

Town of Lebanon Maine Annual Report



2018/2019

Table of Contents

Dedications	1
Contact List	3
Town Selectmen's Letter	4
Results from Previous Year Municipal Elections	5
Results of Special Town Meeting on August 10, 2019	16
Report of the Town Clerk	21
Report of the Tax Collector	27
Martha Sawyer Community Library Annual Report.	32
Code Enforcement Report	33
Virge Atkins Fund	34
General Assistance Report	35
Planning Board Report	36
Conservation Commission Annual Report	38
Municipal Payroll	39
Noble Letter	43
Noble Report	45
Vendor List	54
Audit Summary	59
York County Commissioner Report	62
State Police Letter	63
Governor Mills Letter	65
Senator Foley Letter	66
Representative Kryzak Letter.	67
Senator King Letter	68
Senator Collins Letter.	69
Representative Pingree Letter	70
American Legion Lebanon Post 214 Letter.	71
Lebanon Memorial American Legion Auxiliary Unit #214 Letter.	72
Annual Town Meeting Election Ballot	73



Nancy Wyman
6/12/2020

Nancy was born in Cambridge, MA to George and Rita Leighton and grew up in Roxbury along with five younger siblings. She started working at a young age as a store clerk at the local 5 & 10. She continued to work even through college and had never really been without a job since then.

She attended Bentley College for accounting assistance and later Hesser College for business management.

Nancy and her husband Arthur bought their house in Lebanon in 1966 as a summer home and spent many years restoring the old mansion. This home became their permanent residence where they raised their daughter and two nieces. This home burned to the ground in 1991 and was rebuilt in similar fashion.

If Lebanon had a Pearl Mesta, Nancy would be her. The Wymans open their home every Valentine's Day for a brunch. It is not unusual to see more than 4 dozen people gathered in their home for friendship and good food. She was always looking for an opportunity for a gathering of friends; whether it be a birthday, holiday or change of seasons. She had many interests, such as gardening and herbs, decorating and yard sales and she was enthusiastic about most any project and event.

Nancy was always an active member in our community and cared deeply about Lebanon, its people and where it is headed. She wished for others and new residents to take an active role in issues that concern us. Nancy had served on the Planning Board, The Historical Society, Budget Committee, Selectmen's Secretary, Southern Maine Garden Club, Business and Professional Women's Group, local book clubs, West Lebanon Ladies Circle and Lebanon's 1st Woman Selectman. She will be missed by the Lebanon Community.



Ronal Patch

3/8/1939 – 5/31/2020

Ron was born in Lebanon, the son of the late Howard and Madeline Patch. Ron was a lifelong resident of Lebanon and very active in his community. He served as a selectman for 31 years and was devoted to serving the folks in town, especially the elderly. He loved delivering food baskets, donated by the different town organizations. He helped design and managed the transfer station, being named Manager of the Year by the State of Maine. Ron loved his home, Crabapple Farm and found joy in its upkeep and maintenance. One of his greatest joys was entertaining family and loved ones with his beloved wife at their farm. They especially enjoyed riding in their antique cars and attending car shows with their family and friends. Ron also loved renovating older houses and “bringing them back to life”. He had just completed his last renovation in West Lebanon village just a few short months ago. Ron always had a smile and he told the best stories. He would donate his selectman’s pay to several Lebanon non-profit organizations.

	Town of Lebanon, Maine 15 Upper Guinea Road Lebanon, Maine 04027	5/12/2020
Monday 8 AM - 5 PM	Tuesday 7AM - 4 PM	Thursday 9 AM - 7 PM, Friday 8 AM - 4 PM
Phone 457-6082	Closed on Wednesdays	Fax 457-6067
Town Clerk/Tax Collector	Marybeth Pordon	x 2101 townclerk@lebanonmaine.org
Deputy Clerk/Tax Collector	Val Andrick	x 2107 deputyclerk@lebanonmaine.org
Assistant Clerk/Tax Collector	Jacklyn Colwell	x 2106 assistantclerk@lebanonmaine.org
Treasurer	Stacie Gillespie	x 2109 treasurer@lebanonmaine.org
Town Website	www.lebanon-me.org	
Selectmen		
Chairman	Charles Russell Jr.	charles.russell@lebanonmaine.org
Vice-Chairman	Jeffrey Adams	jeffrey.adams@lebanonmaine.org
Selectwoman	Corinna Cole	corinna.cole@lebanonmaine.org
Selectwoman	Laura Bragg	laura.bragg@lebanonmaine.org
Selectman	Paul Philbrick	paul.philbrick@lebanonmaine.org
Selectmen Meetings are Thursdays at 5:30pm (any additional meetings are posted on the website)		
		selectmen@lebanonmaine.org
Supervisor/Selectmen's Assistant	Lynne Davis-Gilmore	x 2110 selectmen@lebanonmaine.org
General Assistance	Lynne Davis-Gilmore	x 2110 selectmen@lebanonmaine.org
Road Commissioner	Scott Gerrish	x4101
State Police Non-Emergency		657-3030
Fire/Rescue Chief	TBD	x5105
Lebanon Fire Station	www.lebanonfireems.org	x5105
Code Enforcement / E-911	David Salvatore	x 2102 lebanoncode@lebanonmaine.org
Land Use Clerk / Planning Board	Jenn Griffin	x 2111 planningbd@lebanonmaine.org
Health Officer	TBD	x5101
EMA:	TBD	x5101
Transfer Station	Mon. and Sat. 7am to 3:55pm Tues. & Wed. 9am to 5:55pm	x3101
Schools	Lebanon Elementary	457-1126
	Hanson School	457-1299
Noble Middle School	6th and 7th Grade	698-1320
Noble High	8th thru 12th Grade	676-2843
Superintendent	Steve Connolly	676-2234
Library	Marcy Polletta	457-1299 x 5000 mscl@msad60.org
Sad 60 School Dir	Nancy Neubert	Nancy.Neubert@msad60.org
	Rebecca Beal	Rebecca.Beal@msad60.org
	Joanne Potter	Joanne.Potter@msad60.org
Animal Control Officer	Mary Kinney	457-2158 or 432-1745
Assistant Animal Control Officer	Carol Harris	
Post Office		457-1271
Land Use Clerk	Jenn Griffin	x111 planningbd@lebanonmaine.org
Recreational Director	Georgie Allen	837-2138
Senate	Robert Foley	(207) 646-2409
Representative	Theodore Kryzak	(207) 752-2775
Hospitals	Southern Main Health/Sanford	324-4310
	Frisbie Memorial / Rochester	(603) 332-5211
	Wentworth Douglass / Dover	(603) 742-5252

TOWN OF LEBANON

15 UPPER GUINEA ROAD
LEBANON, MAINE 04027



TEL: (207) 457-6082
FAX: (207) 457-6067

To our valued residents of Lebanon,

This past year has had its share of changes. To start, you had voted in, not only one, but three new Selectmen! Charles “Chuck” Russell, Jeffrey Adams and Corinna Cole joined Paul Philbrick and Laura Bragg.

Change is inevitable and this year was no different. In Code Enforcement, Steve McDonough had resigned his position in August/2019. Our former Code Enforcement Officer, Mike Beaulieu served as interim CEO from Mid-August/ 2019 thru the end of January 2020. Our current Code Enforcement Officer, David Salvatore was hired and began his duties March 1, 2020.

The assessing process continued to move forward with staff from John E. O’Donnell & Associates systematically making their way through Town in order to move toward a fair assessment of all properties.

The “Old Town Hall” was taken over by the American Legion. They are committed to completing the project and utilizing the building.


The Conservation Committee has been the driving force in the Hebo-Hybo project which has many hiking & snow shoeing paths and trails for all to enjoy.

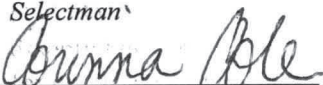
COVID19. This horrible virus changed our way of life dramatically. Remote schooling, executive orders for non-essential employees to stay home, people losing their jobs, businesses closing. We realize this has been a difficult time for everyone and we appreciate your patience as we continue to do our best to serve you. New safety measures have been put into place with masks and hand sanitizer in the front lobby. We are abiding by the social distancing guidelines by limiting the number of customers allowed in the Town Office at one time. In order to protect the public and staff, we have installed a safety barrier while business is done at the front counter.


Lebanon has grown immensely through the years and yet still maintains a “small town” feel. Those families who have lived in Lebanon all of their lives pass down the history through the generations and share their wealth of knowledge with those who have chosen Lebanon as their new home. We have witnessed time and time again our community coming together to help others in their time of need. Genuine concern and generosity during these times are never lacking.


We are here to serve YOU. Don’t hesitate to voice your concerns, ask questions. Attend meetings or watch them on YouTube. This is your Town and we look forward to your input. As our town grows, we will continue to move forward - together.


The Lebanon Board of Selectmen


Paul Philbrick
Selectman


Corinna Cole
Selectman


Laura Bragg
Selectman


Jeffrey Adams
Vice Chair


Charles Russell, Jr.
Chair

CERTIFICATE OF ELECTION
TOWN OF LEBANON
MUNICIPAL ELECTION June 11, 2019

I, Marybeth Pordon Town Clerk of Lebanon, Certify that
1044 ballots were cast, which includes absentee ballots. At the
Municipal Election of June 11, 2019 and were counted and tabulated as
follows:

SELECTMEN: 1 – Two Year Term

Cole, Corinna	Votes <u>481</u>
Place, Thomas	Votes <u>212</u>
White, David	Votes <u>265</u>
Blanks	Votes <u>86</u>

Write in:

SELECTMEN: 2 – Three Year Term

Adams, Jeffrey S.	Votes <u>430</u>
Harris-Howard, Bettie	Votes <u>392</u>
Russell, Charles T. Jr.	Votes <u>470</u>
Blanks	Votes <u>788</u>

Write in: Richard Harlow

13

SAD 60 School Director – Three Year Term

Neubert, Nancy Votes 865

Blanks Votes 179

Write in

Budget Committee Member – 3 Three Year Terms

Gilpatrick, Chris Sr. Votes 771

Blanks Votes _____

Write in: Richard Harlow 13

Write in Joyce Wood 6

Road Commissioner- Three Year Term

Culver, Frederick Votes 96

Gerrish, Scott Votes 532

Gilpatrick, Chris Sr. Votes 379

Blanks Votes 37

Write in

YES 783

NO 183

Blank: 78

REFERENDUM 1: **Citizen's Petition** We, the undersigned citizens of the town of Lebanon, Maine, petition the town to give ownership to the American Legion Lebanon Post 214 to obtain the Old Town Hall as a meeting hall and maintain control of the building according to the warrant below.

Shall the Town vote to transfer ownership via release deed, for consideration in the amount of \$1.00, of the Old Lebanon Town Hall, located at the corner of Center Road and Heath Road, particularly described on Town Map C-4, Tax Map R-10, Lot 73 (the "Property") to American Legion Post 214, a 501(c)(3) non-profit organization with Federal EIN number 77-0691812, and to authorize the Board of Selectmen to execute any and all documents necessary to complete said transfer, which transfer shall be expressly conditioned on the Property's reversion back to the Town if at any time in the future, the above organization no longer exists or is dissolved unless American Legion Post 214 is succeeded or assigned to a veteran's organization with similar purposes, in which case said reversion will not apply.

YES 663NO 340

Blank: 41

REFERENDUM 2: Shall the Town of Lebanon vote to pay the Selectmen \$12.00 per hour plus expenses?

Selectmen recommend:	Yes	0	No	0	Abstain	3
Budget Committee recommend:	Yes	6	No	1	Abstain	0

YES 444NO 543

Blank: 57

REFERENDUM 3: Shall the Town permanently increase the property tax levy limit estimated at \$971, 732 as established for Lebanon by State law in the event that the municipal budget approved under the preceding and following articles will result in a tax commitment that is greater than that property tax levy limit or any other property tax limit previously established as a result of 30-A MRSA Section 5721-A "Limitation on Municipal Property Tax Levy"?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	8	No	0	Abstain	0

YES 525NO 491

Blank: 28

REFERENDUM 4: Shall the Town of Lebanon authorize the Selectmen to purchase a new electric/hydraulic Stryker Power Pro XT Ambulance Stretcher to replace a manual stretcher, to assist in the prevention of first responder injuries and improve patient safety, for **\$23,992**?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	1	Abstain	0

YES 295NO 719

Blank: 30

REFERENDUM 5: Shall the Town of Lebanon add one per diem Fire/EMS personnel to be at the station during overnight hours to greatly reduce response time to emergency scenes for a cost of **\$53, 403.00**?

Cost includes payroll and payroll taxes.

Selectmen recommend:	Yes	2	No	1	Abstain	0
Budget Committee recommend:	Yes	2	No	5	Abstain	0

YES 347NO 652

Blank: 45

REFERENDUM 6: Shall the Town of Lebanon raise and appropriate **\$85,335.00** to contract with John E. O'Donnell & Assoc. to accelerate the current Assessing contract and implement the new Assessing system? The intent is to be able to certify at 100% of valuation as of April 1, 2020.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	0	Abstain	0

YES 740NO 268Blank: 36

REFERENDUM 7: Shall the Town of Lebanon raise and appropriate **\$20,000** to upgrade the Town streetlights from the current Sodium Lamps to LED lamps? Annual electricity savings expected to be approximately \$20,000.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	0	Abstain	0

YES 376NO 606Blank: 62

REFERENDUM 8: Shall the Town of Lebanon vote to adopt the statutory Town Manager plan found in MRSA Title 30-A, Section 2631-2638?

Selectmen recommend:	Yes	3	No	0	Abstain	0
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YES 543NO 453Blank: 48

REFERENDUM 9: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$691,081.00** for government expenses for the town office including elections, Assessing Agent, and the Selectmen wages and expenses? Insurance is also now included in General Government.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	0	Abstain	0

YES 533NO 473Blank: 38

REFERENDUM 10: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$20,000** to place in the Building Capital Reserve Fund to include upgrades and modifications as well as large scale repairs of municipal buildings or grounds totaling \$10,000.00 or more?

The spending of any funds from this account requires the approval of the Board of Selectmen. Capital Reserve Funds allow unused funds to roll from one fiscal year to the next and may only legally be used for the purpose for which they have voted.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	1	Abstain	0

YES 478NO 538Blank: 28

REFERENDUM 11: Shall the Town of Lebanon vote to raise and appropriate the sum of \$21,230.00 for the operation of the Animal Control Officers and expenses?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	4	No	3	Abstain	0

YES 574NO 440Blank: 30

REFERENDUM 12: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$50,000.00** for legal fees?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	0	Abstain	0

YES 724 **REFERENDUM 13:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$64,153.00 to cover the cost of Emergency Dispatching for the Emergency Services Department and for radio tower rental?
NO 297

Blank: 23

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	0	Abstain	0

YES 451 **REFERENDUM 14:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$50,000.00 for the contingency fund?
NO 550

Blank: 43

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	1	Abstain	0

YES 243 **REFERENDUM 15:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$109,565.00 for the combined department budgets of Codes and Land Use (which includes code enforcement officer, planning board, appeals board and conservation commission)?
NO 767

Blank: 34

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	3	No	4	Abstain	0

YES 481 **REFERENDUM 16:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$39,000.00 to fund the No Spray contract with Central Maine Power?
NO 634

Blank: 29

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	4	No	3	Abstain	0

YES 715 **REFERENDUM 17:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$5,060.00 for the Lebanon Recreation Department, which includes \$1,500.00 for the Annual Lebanon Festival?
NO 305

Blank: 24

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	0	Abstain	0

YES 760 **REFERENDUM 18:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$438,235.00 for the operation of the Lebanon Transfer Station?

NO 261

Blank: 23

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	0	Abstain	0

YES 720 **REFERENDUM 19:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$763,303.00 for operation of the Highway Department?

NO 296

Blank: 28

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	0	Abstain	1

YES 708 **REFERENDUM 20:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$500,000.00 to place in a Paving Capital Reserve Fund for the purpose of road reconstruction and paving of Town owned public roads?
NO 306

Blank: 28

The spending of any funds from the account requires the approval of the Board of Selectmen. Capital Reserve Funds allow unused funds to roll from one fiscal year to the next and may only legally be used for the purpose for which they have been voted.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	0	Abstain	0

YES 724 **REFERENDUM 21:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$40,000.00 to place in the Bridge Capital Reserve Fund for necessary bridge repairs and replacements of Town owned bridges?
NO 291

Blank: 29

The spending of any funds from the account requires the approval of the Board of Selectmen. Capital Reserve Funds allow unused funds to roll from one fiscal year to the next and may only legally be used for the purpose for which they have been voted.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	0	Abstain	0

YES 630 **REFERENDUM 22:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$10,000.00 to place in the Salmon Falls Watershed Protection Capital Reserve Fund? This fund to be used for the protection of the Salmon Falls Watershed, which includes Northeast, Milton, and Spaulding Ponds. Current protection activity is European Naiad eradication efforts.
NO 383

Blank: 31

The spending of any funds from the account requires the approval of the Board of Selectmen. Capital Reserve Funds allow unused funds to roll from one fiscal year to the next and may only legally be used for the purpose for which they have been voted.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	0	Abstain	0

YES 598 **REFERENDUM 23:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$499,503.00 for the operation, upkeep, and purchase of equipment and supplies for the Lebanon Fire and EMS Department?
NO 415

Blank: 31

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	1	Abstain	0

YES 487 **REFERENDUM 24:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$30,000.00 to place in the Fire Truck Capital Reserve Fund for the purpose of purchasing a Fire Truck?
NO 521

Blank: 36 *The spending of any funds from the account requires the approval of the Board of Selectmen. Capital Reserve Funds allow unused funds to roll from one fiscal year to the next and may only legally be used for the purpose for which they have been voted.*

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	1	Abstain	0

YES 672 **REFERENDUM 25:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$2,500.00 to place in the Protective Clothing Capital Reserve Fund for the purpose of purchasing Fire and EMS protective clothing?
NO 346

Blank: 26 *The spending of any funds from the account requires the approval of the Board of Selectmen. Capital Reserve Funds allow unused funds to roll from one fiscal year to the next and may only legally be used for the purpose for which they have been voted.*

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	1	Abstain	0

YES 607 **REFERENDUM 26:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$3,000.00 to place in the Communications Capital Reserve Fund for the purpose of purchasing communications equipment for the Lebanon Fire and EMS Dept?
NO 410

Blank: 27 *The spending of any funds from the account requires the approval of the Board of Selectmen. Capital Reserve Funds allow unused funds to roll from one fiscal year to the next and may only legally be used for the purpose for which they have been voted.*

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	1	Abstain	0

YES 649 **REFERENDUM 27:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$3,000.00 to place in the Self-Contained Breathing Apparatus (SCBA) Capital Reserve Funds for purchasing Fire and EMS SCBA equipment?
NO 365

Blank: 30 *The spending of any funds from the account requires the approval of the Board of Selectmen. Capital Reserve Funds allow unused funds to roll from one fiscal year to the next and may only legally be used for the purpose for which they have been voted.*

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	1	Abstain	0

YES 536 **REFERENDUM 28:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$1,500.00 to place in the Equipment Capital Reserve Fund for purchasing Fire and EMS equipment?
 NO 477

Blank: 31

The spending of any funds from the account requires the approval of the Board of Selectmen. Capital Reserve Funds allow unused funds to roll from one fiscal year to the next and may only legally be used for the purpose for which they have been voted.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	5	No	2	Abstain	0

YES 640 **REFERENDUM 29:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$19,377.00 for the operation of the Martha Sawyer Community Library?
 NO 377

Blank: 27

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	1	Abstain	0

YES 667 **REFERENDUM 30:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$15,000.00 for General Assistance?
 NO 345

Blank: 32

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	0	Abstain	0

YES 698 **REFERENDUM 31:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$12,464.00 to support the following relief agencies according to the breakdown below?
 NO 310

Blank: 36

York County Community Action	\$4,005.00
Caring Unlimited	\$1,809.00
So. Maine Agency on Aging	\$1,500.00
York County Shelter Programs, Inc	\$1,700.00
Kids Free to Grow	\$ 250.00
American Red Cross	\$ 250.00
So. Maine Veterans Cemetery	\$1,000.00
Life Flight	\$ 500.00
North Berwick Food Pantry	\$ 400.00
MSAD Backpack Program	\$ 250.00
Ryan House Project	\$ 550.00
American Legion Post 214	\$ 250.00

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	1	Abstain	0

YES 769NO 255Blank: 20

REFERENDUM 32: Shall the Town of Lebanon vote to raise and appropriate the sum of \$21,000.00 for the restoration and maintenance of cemeteries throughout the town as mandated by Maine State Law, 13 MRSA §1101 (which includes the sum of \$1,000.00 for the Memorial Day ceremony and the decoration of Veterans graves as mandated by Maine State Law, 30-A MRSA §2901)?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	0	Abstain	1

YES 793NO 223Blank: 28

REFERENDUM 33: Shall the Town of Lebanon vote to set an interest rate of 3 % per state law as the rate to be paid back to taxpayers who pay amounts in excess of amounts finally assessed and authorize any such interest paid or abatements granted to be charged against the annual overlay, which is not to exceed 5% of the total assessment as per State Law (36 MRSA §506-A)?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	0	Abstain	0

YES 766NO 254Blank: 24

REFERENDUM 34: Shall the Town of Lebanon allow the Tax Collector to accept prepayment of taxes prior to the tax commitment date and to charge interest on unpaid taxes at the rate of 7% per annum, and to set the date when taxes are committed for the fiscal year 2019-2020 (July 1, 2019 through June 30, 2020) and payable as of October 15, 2019 and April 16, 2020?

Interest will be collected after October 15, 2019 and April 16, 2020 respective to billing due dates.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	8	No	0	Abstain	0

YES 713NO 297Blank: 34

REFERENDUM 35: Shall the Town of Lebanon vote to place any unexpended funds from the prior year in the unassigned restricted fund-balance?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	0	Abstain	0

YES 617NO 395Blank: 32

REFERENDUM 36: Shall the Town of Lebanon vote to authorize funding at last year's (2018-2019) level for the General Government, Emergency Services, Codes & Land Use, Animal Control, Transfer Station, and Highway Departments who new appropriation is not approved by this year's referendum vote, until such time that any new funding is authorized before the next tax commitment?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	5	No	2	Abstain	0

YES 666

NO 342

Blank: 36

REFERENDUM 37: To see if the Town will vote to accept the assets of the North Lebanon Cemetery Association, including three separate deeded properties that make up the Forest Grove Cemetery and funds approximately \$55,165.99 and authorize the Board of Selectmen, pursuant to an agreement recorded in the York County Registry of Deeds at Book - , Page - , to sell lots in the cemetery in accordance with 13 MRS §1306, make expenditures necessary for the ongoing care and maintenance of the cemetery, and all other actions that the Board deems necessary in regard thereto.

Selectmen recommend: Yes 2 No 0 Abstain 1

YES 818

NO 205

Blank: 21

REFERENDUM 38: Shall the Town of Lebanon vote to appropriate all monies received from the State for snowmobile registrations to the Lebanon Trail Riders Club for maintenance of their system or network of snowmobile trails, on the condition that those trails are open in snow season to the public for outdoor recreation purposes at no charge, and to authorize the municipal officers to enter into an agreement with the Club, under such terms and conditions as the municipal officers may deem advisable for that purpose?

Selectmen recommend: Yes 3 No 0 Abstain 0

Budget Committee recommend: Yes 7 No 0 Abstain 0

YES 705

NO 223

Blank: 116

REFERENDUM 39: Shall the Town of Lebanon carry forward to the 2019-2020 fiscal year, any remaining balance from the \$8,000 that was raised and appropriated during the 2018-2019 fiscal year to be used for the completion of the Comprehensive Plan.

Selectmen recommend: Yes 3 No 0 Abstain 0

Budget Committee recommend: Yes 7 No 0 Abstain 1

***** **ADVISORY SURVEY – NON-BINDING** *****

QUESTION 1: RECYCLING

Due to changes in the recycling market, costs for recycling have increased significantly. The Selectmen are seeking input. Should Lebanon: **(Choose One)**

A 386

B 260

C 347

Blank: 51

- A. Continue its current recycling at an approximate total cost of \$144/Ton? Regular household waste cost approximately \$106/Ton.
- B. Stop recycling and just provide for Regular Solid Waste at \$106/Ton?
- C. Provide some segregated Recycling based on market conditions. Currently cardboard has a small market and may make sense.

QUESTION 2: ROADS

The Town authorized a Road Study during 2018. Engineering firm Gorill Palmer has presented the study with several options for achieving a 10-year Roadway Improvement Plan. The study can be found on the Town website or at the Town Office. Considerable money will be required to implement the study and start on a path to improve our roads.

A 305

B 360

C 319

Blank: 60

Based on the study's assessed condition of the roads, the total cost to maintain and rehabilitate all paved roads in the Town is approximately \$12.5 million. The plan focuses on addressing the roads in the preventative treatment category first to keep them from getting worse and becoming more expensive to repair. Also, this is only a 10-year plan and there will be significant road work to be continued. It is expected that we will need to keep the Paving/Road repair budget elevated to stay on track and not fall so far behind again. Please provide your thoughts on how the Town should pay for these improvements. **(Choose One)**

- A. Continue at previous budget levels, approximately \$235,000/year. At this level, based on the study, this amount is not adequate to make a substantial dent in improving the town roads and in fact roads will continue to deteriorate.
- B. Budget \$750,000 annually for paving/road repair. This option attempts to make a more significant impact in improving the condition of the Town roads.
- C. Borrow 3 million using a 10-year municipal bond at an approximate interest rate of 2.5%, along with an annual budget of \$450,000 for paving/road repair. This option would front load the plan and hopefully take advantage of an economy of scale by bidding a significant amount of the work at one time and in theory may result in better pricing.

QUESTION 3: POLICE

Police coverage has been a topic of discussion in Town. Please choose which option you would prefer. **(Choose One)**

A 822

B 80

C 106

Blank: 36

- A. No change to current practice. Town has coverage provided by the Maine State Police. No local tax dollars required.
- B. Hire "Contract Deputies" from the York County Sheriff's office to provide coverage. Initial conversations suggest 6 Deputies would be required at an approximate cost of \$800,000/year.
- C. Form our own Police Department, to include staffing, training, infrastructure and outfitting. Rough estimate cost is in excess of \$1 million.

A True Attest Copy


Town Clerk

**TOWN OF LEBANON, MAINE
SPECIAL OPEN TOWN MEETING WARRANT
SATURDAY, AUGUST 10, 2019**

State of Maine

York, SS

To Jacklyn Colwell, a Resident of the Town of Lebanon, in the County of York, State of Maine

In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Lebanon, County of York, State of Maine, qualified by law to vote in town affairs, to meet at the Lebanon Elementary School, 65 Upper Guinea Road, Lebanon, Maine, on Saturday, August 10, 2019 at 10:00 am for action on Article One, Election of Moderator.

Town Clerk Marybeth Pordon opened the meeting at 10:15 a.m. and the pledge of allegiance was conducted.

Article 1. To Choose a Moderator to preside at said meeting.

Richard Nass was elected moderator.

Article 2. To see if the Town will vote to rescind the action taken under Referendum 4 at the June 11, 2019 annual town meeting and take the following action instead: Shall the Town vote to raise and appropriate the first payment of \$8144.84 per year for a two year lease/purchase for a demo electric/hydraulic Stryker Power Pro XT Ambulance Stretcher to replace a manual stretcher. For a total cost of \$16,289.68

Selectmen recommend:	5 Yes	0 No	0 Abstain
Budget Committee recommend:	7 Yes	1 No	0 Abstain

Joyce Wood made a motion to approve the article as written.

Sean Kelly seconded the motion.

Discussion was held.

Chris Bozak motioned to move the question.

Dede Bruce seconded the motion.

Vote taken. Vote carried.

Article 2 was adopted as written.

Article 3. To see if the Town will vote to rescind the action taken under Referendum 7 at the June 11, 2019 annual town meeting.

Selectmen recommend:	5 Yes	0 No	0 Abstain
Budget Committee recommend:	8 Yes	0 No	0 Abstain

Deborah Dorey Wilson made a motion to approve the article as written.

Dede Bruce seconded the motion.

Discussion was held.

Bettie Harris-Howard motioned to move the question.

Crystal Adams seconded the motion.

Vote taken. Vote carried.

Article 3 was adopted as written.

Article 4. To see if the Town will vote to rescind the action taken under Referendum 9 at the June 11, 2019 annual town meeting and take the following action instead: Shall the Town vote to raise and appropriate \$625,081.00 for government expenses for the town office including elections, Assessing Agent, and Selectmen wages and expenses? The Town's insurance is now included in General Government.

Selectmen recommend:	5 Yes	0 No	0 Abstain
Budget Committee recommend:	8 Yes	0 No	0 Abstain

James Duprie made a motion to approve the article as written.

David White seconded the motion.

Discussion was held.

Kevin Hartford motioned to move the question.

Sean Kelly seconded the motion.

Vote taken. Vote carried.

Article 4 was adopted as written.

Article 5. To see if the Town will vote to rescind the action taken under Referendum 10 at the June 11, 2019 annual town meeting and take the following action instead: Shall the Town vote not to raise money to place in the Building Capital Reserve Fund?

Selectmen recommend:	5 Yes	0 No	0 Abstain
Budget Committee recommend:	8 Yes	0 No	0 Abstain

James Duprie made a motion to approve the article as written.

Stacy Ricco seconded the motion.

Discussion was held.

Sean Kelly motioned to move the question.

Dede Bruce seconded the motion.

Vote taken. Vote carried.

Article 5 was adopted as written.

Article 6. Shall the Town vote to raise and appropriate the sum of \$19,000.00 for the operation of the Animal Control Officers and expenses?

Selectmen recommend:	5 Yes	0 No	0 Abstain
Budget Committee recommend:	6 Yes	2 No	0 Abstain

Jenna Cole made a motion to approve the article as written.

Crystal Adams seconded the motion.

Discussion was held.

Deborah Dorey Wilson motioned to move the question.

Deb Chase seconded the motion.

Vote taken. Vote carried.

Article 6 was adopted as written.

Article 7. To see if the Town will vote to rescind the action taken under Referendum 12 at the June 11, 2019 annual town meeting and take the following action instead: Shall the Town vote to raise and appropriate \$38,000.00 for legal fees?

Selectmen recommend:	5 Yes	0 No	0 Abstain
Budget Committee recommend:	7 Yes	1 No	0 Abstain

Jenna Cole made a motion to approve the article as written.

Bob Robinson seconded the motion.

Discussion was held.

Harvey King motioned to move the question.

Jenna Cole seconded the motion.

Vote taken. Vote carried.

Article 7 was adopted as written.

Article 8. Shall the Town vote to raise and appropriate \$25,000.00 for the contingency fund?

Selectmen recommend:	4 Yes	1 No	0 Abstain
Budget Committee recommend:	6 Yes	2 No	0 Abstain

Jenna Cole made a motion to approve the article as written.

Dede Bruce seconded the motion.

Discussion was held.

William John Dutra motioned to move the question.

Laura Bragg seconded the motion.

Vote taken. Vote carried.

Article 8 was adopted as written.

Article 9. To see if the Town will vote to rescind the action taken under Referendum 18 at the June 11, 2019 annual town meeting and take the following action instead: Shall the Town vote to raise and appropriate \$398,235.00 for the operation of the Transfer Station?

Selectmen recommend:	5 Yes	0 No	0 Abstain
Budget Committee recommend:	8 Yes	0 No	0 Abstain

Dan Lauzon made a motion to approve the article as written.

Sean Kelly seconded the motion.

Discussion was held.

Bob Robinson motioned to move the question.

Maranda Gagnon seconded the motion.

Vote taken. Vote carried.

Article 9 was adopted as written.

Article 10. To see if the Town will vote to rescind the action taken under Referendum 21 at the June 11, 2019 annual town meeting and take the following action instead: Shall the Town vote to raise and appropriate \$20,000.00 to place in the Bridge Capital Reserve Fund for necessary bridge repairs and replacements of town owned bridges?

Selectmen recommend:	5 Yes	0 No	0 Abstain
Budget Committee recommend:	6 Yes	2 No	0 Abstain

James Duprie made a motion to approve the article as written.

Dede Bruce seconded the motion.

Discussion was held.

Crystal Adams motioned to move the question.

Maranda Gagnon seconded the motion.

Vote taken. Vote carried.

Article 10 was adopted as written.

Article 11. To see if the Town will vote to rescind the action taken under Referendum 20 at the June 11, 2019 annual town meeting and take the following action instead: Shall the Town vote to raise and appropriate \$350,000.00 and to appropriate \$150,000.00 of the Unassigned Fund (for a total of \$500,000.00) to place in a Paving Capital Reserve Fund for the purpose of road reconstruction and paving of Town owned public roads?

Selectmen recommend:	5 Yes	0 No	0 Abstain
Budget Committee recommend:	6 Yes	1 No	1 Abstain

Dan Lauzon made a motion to approve the article as written.

Crystal Adams seconded the motion.

Discussion was held.

Crystal Adams motioned to move the question.

Maranda Gagnon seconded the motion.

Vote taken. Vote carried.

Article 11 was adopted as written.

Article 12. Shall the Town vote to move the 2018-2019 unexpended No Spray Central Maine Power contract money of \$29,000.00 to a No Spray Central Maine Power Capital Reserve Fund for the purpose of funding the CMP No Spray Contract.

Selectmen recommend:	4 Yes	1 No	0 Abstain
Budget Committee recommend:	7 Yes	0 No	1 Abstain

James Duprie made a motion to approve the article as written.

Crystal Adams seconded the motion.

Discussion was held.

Bethany Smith motioned to move the question.

Dede Bruce seconded the motion.

Vote taken. Vote carried.

Article 12 was adopted as written.

Article 13. Shall the Town vote to use the unexpended balance of \$35,000.00 from the 2018/2019 Insurance budget to add to the Contingency Fund to cover the overdrafts from the 07/01/2018-06/30/2019 budgets?

Selectmen recommend:	5 Yes	0 No	0 Abstain
Budget Committee recommend:	8 Yes	0 No	0 Abstain

Ben Thompson made a motion to amend the Article to read, "Shall the Town vote to use the unexpended balance of \$35,000 from the 2018/2019 Insurance budget which currently resides in the Restricted Fund balance to ratify the overdrafts from the 07/01/2018-06/30/2019 fiscal year?"

Nancy Wyman seconded the motion.

The amended article stands.

Discussion was held.

Maranda Gagnon motioned to move the question.

Doug Smith seconded the motion.

Vote taken. Vote carried.

Article 13 was adopted as amended.

Article 14. Shall the Town vote to raise and appropriate \$59,500.00 for the combined department budgets of Codes and Land Use (which includes code enforcement officer, planning board, appeals board, and conservation commission)?

Selectmen recommend:	4 Yes	1 No	0 Abstain
Budget Committee recommend:	4 Yes	3 No	1 Abstain

James Duprie made a motion to approve the article as written.

David White seconded the motion.

Discussion was held.

David Winograd motioned to move the question.

Crystal Adams seconded the motion.

Vote taken. Vote carried.

Article 14 was adopted as written.

Article 15. Shall the Town accept Spring Hill Road and Birch Lane as Town roads?

Selectmen recommend:	5 Yes	0 No	0 Abstain
Budget Committee recommend:	7 Yes	1 No	0 Abstain

James Duprie made a motion to approve the article as written.

Maranda Gagnon seconded the motion.

Discussion was held.

Maranda Gagnon motioned to move the question.

James Duprie seconded the motion.

Vote taken. Vote carried.

Article 15 was adopted as written.

Crystal Adams made a motion to adjourn the Town Meeting. Stacy Ricco seconded the motion. Town Meeting adjourned at 12:14 p.m.

A True Attest Copy


Town Clerk

REPORT OF THE TOWN CLERK

The following are some of the items issued by the Clerk's Office between July 1, 2018 and June 30, 2019:

- 7,224 Motor Vehicle Transactions
- 276 Boat Registrations
- 189 Snowmobile Registrations
- 354 ATV Registrations
- 880 Dog Licenses
- 324 Resident Inland Fisheries Licenses/Permissions
- 58 Marriage Licenses Issued

VITAL STATISTICS

The following Vital Statistics were recorded in the Town Clerk's Office:

Births: Boys - 14 Girls – 12

Due to State Laws regarding Vital Statistic information, the Child's Name, Date of Birth and Parents name are not public information.

Deaths: Forty-four deaths were recorded in the Town of Lebanon between July 1, 2018 and June 30, 2019.

In Memory Of

Name	Date of Death
Adam, Patricia Delores	12/05/2018
Allen, Raymond Edward	09/17/2018
Arrain, Justin Ross	08/10/2018
Bateman, Jeanne Ann	04/20/2019
Baudanza, Peter J. Sr.	11/02/2018
Beauchesne, Ernest George	11/24/2018
Beckwith, Marjorie B.	09/10/2018
Bickford, Brett J.	09/28/2018
Blake, Merlene Hester	08/28/2018
Boisse, Andre D.	12/09/2018
Boyle, Stephen F.	07/29/2018
Buonano, Matthew Bryan	11/03/2018
Chabot, Yvette R.	07/08/2018
Colby, Earl Charles	03/26/2019
Deeds, Sylvia Ann	03/06/2019

REPORT OF THE TOWN CLERK

Doyon, Thomas Scott	05/11/2019
Dube, Leo Joseph Sr.	02/08/2019
Emmons, Marilyn Elizabeth	03/16/2019
Gaudreau, Daniel Fernand	12/28/2018
Gervasi, Louis S.	02/27/2019
Goff, Joyce Elaine	09/26/2018
Heath, Dona Jean	11/17/2018
Jackson, Walter Joseph	05/10/2019
Kershaw, Nellie M.	08/28/2018
Lane, Arthur	03/28/2019
Lane, Maria Evelyn	02/06/2019
Langdon, Robert D.	04/27/2019
Lavoie, Bucky Wayne	12/08/2018
Light, Beatrice C.	10/25/2018
Limbaugh, Mary Jean Lillian	03/08/2019
Nichols, Gloria Ann	11/25/2018
Olson, Milton Gay	08/07/2018
Parker, Allyson Michele	05/11/2019
Patten, Clyde E.	09/27/2018
Petroni, Cheryl A.	04/06/2019
Scanlon, Elaine Mary	06/14/2019
Short, Frederick H. IV	12/30/2018
Sullivan, Daniel J.	09/22/2018
Turner, Scott Jeffery	11/21/2018
Varney, Tracey Lee	12/29/2018
Vilandry, Margaret Anne	03/13/2019
Wallingford, Wayne D. Jr.	08/09/2018
Wilmot, Arlene Gertrude	07/19/2018
Woodman, Lloyd Clifford	09/29/2018

Marriages: Fifty-eight Marriages were recorded in the Town of Lebanon between July 1, 2017 and June 30, 2018.

Names	Date of Marriage
Lisa Todd & David John Sherman	07/07/2018
Bryon Robert Gore & Jaime Lyn-Marie Reed	07/08/2018
Justin Michael Brooks & Fallon Lee Frechette	07/14/2018
Scott Roger Needham Jr. & Samantha Janet Caliri	07/17/2018
Nichole Virginia Stacey & Aaron Jason Lentz	07/20/2018
Amanda Lee Mathews & Brian Keith Williams	07/21/2018

REPORT OF THE TOWN CLERK

Douglas Aaron Gerrish & Marissa Anne LaClair	07/21/2018
Carole Lynne Bassill & Stephen Kelly Ellis	07/25/2018
Cortney Elizabeth Alessi & Spencer McKay Blake	07/28/2018
Britney Leigh Pepin & Sean Christopher Bullis	07/28/2018
Tina Emrich-Robinson & Patrick Gerry Robinson	07/28/2018
DeAnna Leslie Brunelle & Brett Fredrick Bruce	08/04/2018
Jade Ashley Thyng & Tyler Frank O'Donovan	08/04/2018
Amy Elizabeth Sloan & Patrick Michael Cooley	08/08/2018
Daniel Alton Goodson & Mariah Anne Cochrane	08/11/2018
Katelin Gabrielle Breton & Zachary Welsh Potvin	08/18/2018
Amanda Rae Keefer & Daniel Ellis Smith	08/25/2018
Theresa Anne Rainaud & James Timothy Drake	08/25/2018
Heather Christine Bollinger & Andrew Charles Scott	08/25/2018
Brittany Jean Page & Jonathan Mark Brooks	09/01/2018
Margaret Hayes Emery & Robert William Bardell II	09/01/2018
Brandie Lynn Weeden & Taurean Demetri Roundtree	09/08/2018
Lindsey Paige Atwood & Michael Rocco Calabrese	09/08/2018
Jennifer Margaret Maher & Justin Turner Cole	09/09/2018
Josephe Patrick Perron Jr. & Meagan Ryan Abbott	09/15/2018
Patrick James Howard & Emily Louise Hill	09/15/2018
Andrew Jacob Gerrish & Drew McKenzie Brooks	09/22/2018
Amanda Ann Naimie & Rafael Amilca Salado Jr.	09/22/2018
Ashley May Martin & Rodney Leo Lavigne	09/28/2018
Scott Andrew Bowen & Katherine Nicole Nesbitt	09/29/2018
Shannon Lee Demers & Edmond Andrew Patenaude	09/29/2018
Ashley Marie Lorman & Ryan Michael LeClair	10/06/2018
Shannon Rae Bartlett & Jeremy Patrick Allain	10/06/2018
Amanda Rae Wentworth & Dylan Scott Graffam	10/06/2018
Carrie Hill & Joseph Patrick Howes	10/07/2018
Kelly Elizabeth Cousins & Andrew Christopher Stevens	10/13/2018
Taylor Abigail Seigars & Kurt Jonathan Morgan	10/13/2018
Brandon Timmothy Landry & Michaela Beth Whitney	10/27/2018
Britni Mae Sinclair & Sean Adam Nugent	10/28/2018
Christopher Chadbourne & Christine Marie Young	11/20/2018
Ryan Scott Burns & Rebecca Michelle Vallee	12/15/2018
Justin David Wheeler & Ashley Jane Cox	12/22/2018
Shane Richard Caudill & Kerrie Elizabeth McCarthy	02/22/2019
Rhonda Sue Smith & Edmund Henry Bruedle III	03/12/2019
Philip Edward Sewell & Michelle Ann Amero	04/13/2019
Evan Francisco Ortega & Emilia Marie Sanborn	05/18/2019
Lindsey Marion Plourde & David Justin Gregoire	05/19/2019

REPORT OF THE TOWN CLERK

Tamie Rae Neault & Daniel Charles Devlin	05/25/2019
Buddy Roland Bedell & Phadrea Lyn Hichens	05/25/2019
David Andrew LaPanne & Amanda Crane Ouellette	06/07/2019
Nicole Diane Lappin & Charles Rudolph Hoffman	06/14/2019
Darlene Marie Babcock & Sean Kenneth O'Connell	06/15/2019
Ryan Douglas Gibbs & Olyvia May Brault	06/22/2019
Christopher Stephen Ward & Kristin Marie Wilson	06/22/2019
Kim Anne Sherman & John Allen Chick	06/22/2019
Tayler Nicole Grenier & Zachary Tyler Lauzon	06/29/2019
Cody Taylor Gile & Mariah Leigh Eppich	06/29/2019
Danielle DeManche & Todd Allan Dumont	06/29/2019

Only events that occur in the State of Maine are recorded in the Town Clerk's Office.

ELECTIONS

As of June 30, 2019 there were 4,752 registered voters in the Town of Lebanon.

- Democratic: 973
- Republican: 1250
- Green Independent: 213
- Unenrolled: 2316

Elections

11/06/2018: State of Maine General Election & Municipal Referendum Election
Ballots Cast: 2361 including 619 absentee ballots

02/20/2019: Selectman Special Election
Ballots Cast: 136 including 40 absentee ballots

06/11/2019: Annual Town Meeting
Ballots Cast: 1044 including 314 absentee ballots

- Elected Selectmen: Charles Russell Jr. (3 year term), Jeffrey Adams (3 year term), Corinna Cole (2 year term)
- Elected SAD 60 School Director: Nancy Neubert
- Elected Budget Committee Member: Chris Gilpatrick Sr., Richard Harlow III, Joyce Wood

DATES TO REMEMBER

- Bi-annual Property Taxes are due 10/15/20 and 4/15/21
- Snowmobile and ATV registrations expire June 30th
- Boat registrations expire December 31st
- Hunting and fishing licenses expire December 31st
- Property is assessed each year to the owner of record as of April 1st. Property tax bills are mailed to the owner in September.
- Selectmen Meetings are held on Thursday's at 5:30pm at the Town Office

The Town Office is CLOSED on the following Holidays: New Year's Day, Martin Luther King Day, Presidents Day, Patriots Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, and Christmas.

Registering a Vehicle

Please bring the following:

Re-Registration – Your old registration, current insurance card & mileage

New Registration (Dealer Sale) – Bill of Sale, blue title application form, window sticker (if a new vehicle, current insurance card & mileage

New Registration (Private Sale) – Bill of Sale, title for vehicles 1995 and newer, current insurance card & mileage

New Registration (Transfer) – Same as registrations above PLUS registration of the vehicle the plates are being transferred from, this registration MUST have your name on it.

******ALL NEW REGISTRATIONS REQUIRE THAT THE OWNER BE PRESENT AT THE TIME OF REGISTRATION******

Registering a Snowmobile/ATV/Boat/Camper

Please bring the following:

Re-Registration – Old registration

New Registration (Dealer Sale) – Invoice or Bill of Sale, ME assigned number on used recreational vehicles

New Registration (Private Sale) – Bill of sale, ME assigned number and serial number.

Horsepower and length for boats.

New Registration (Transfers) – Same as above PLUS registration of the vehicle the plates are being transferred from.

Dog Licensing

The State of Maine requires that all dogs be licensed within the Town that they are kept. To obtain a license for your dog you must show a current rabies vaccination certificate and a certificate of spaying or neutering if it applies to your dog.

The licenses are issued by the calendar year and the license fees are \$11.00 for a male or female and \$6.00 if the dog has been spayed or neutered. A late fee of \$25.00 will be assessed on renewal licenses after January 31st. The new licenses from the State can be issued for the following year on October 15th, so register early to avoid late fees.

Dog licenses can be renewed online at https://www1.maine.gov/online/dog_license/faq.html, once we receive notification from the State that a license has been renewed, our office will issue a tag and mail it to you with a copy of the license.

REPORT OF THE TAX COLLECTOR

UNPAID 2018 REAL ESTATE TAXES

AS OF 6/30/2019

Name	Amount Due	Name	Amount Due
200 Prospect Hill Road LLC	\$1507.05	Boucher, Thomas G.*	\$1,984.70
220 Merchants Row, LLC*	\$2,125.80	Bourque, Paul*	\$18.94
30 Emery Mills LLC*	\$535.50	Brady, Loretta Carle*	\$273.39
AA2 Management, LLC*	\$539.17	Bragdon, Timothy D.*	\$30.60
AA2 Management, LLC*	\$537.80	Bragdons Holding INC.	\$3,214.53
AA2 Management, LLC*	\$536.42	Brewster, Faye L., Trustee*	\$380.29
AA2 Management, LLC*	\$564.72	Bridge, Barbara A.	\$2,503.39
AA2 Management, LLC*	\$536.57	Bridge, Barbara A.*	\$272.36
AA2 Management, LLC*	\$537.03	Brienza, Timothy*	\$306.00
Adams, Jeffrey*	\$408.51	Briggs, Wilfred C.*	\$682.61
Ahlgren, John L. Trustee	\$940.95	Brooks, Joseph R.	\$800.07
Ahlgren, John L. Trustee		Brown, Anita	\$2,845.80
LWK Land Trust	\$780.30	Brown, Steven*	\$1,115.83
Ajemian, Sheila R.*	\$566.10	Brown, Steven*	\$1,308.15
Albert, Jamie J.*	\$575.91	Brown, Steven*	\$3,870.90
Alboth, Carlene M. Living Trust	\$535.50	Brown, Steven*	\$1,269.90
Allard, Richard L. Jr.	\$408.54	Brown, Steven*	\$841.50
Allen, Carolyn Ann*	\$544.79	Brown, Steven*	\$627.30
Amero, Jeffrey S.*	\$902.60	Brown, Steven*	\$540.09
Anderson, Benjamin E.*	\$649.18	Brown, Steven*	\$1,344.87
Arabia, Mark*	\$612.00	Brown, Steven*	\$1,017.45
Armell, Eric*	\$277.72	Brown, Steven*	\$1,151.33
Armell, Paul D. Jr.	\$1774.80	Brown, Steven*	\$875.16
Arsenault, Brian P.*	\$3107.43	Brown, Steven*	\$703.95
ATEW, LLC*	\$275.00	Bruyere, Janet S.*	\$616.47
Avardo, Phil	\$76.50	Carbone, Carmen Jr. Trustee*	\$2,066.61
Barbacano, Linda H. Trustee*	\$1,122.73	Cardinali, Edward W.*	\$1,170.45
Barber, Brian S.*	\$554.47	Cardinali, Edward W.*	\$313.65
Barowy, Judy L.*	\$1,530.93	Carignan, Rene*	\$504.90
Bay State Real Estate		Caron, Frederick P.*	\$38.58
Investment Group, LLC*	\$2,845.11	Carrier, Justin R.	\$543.00
Beairsto, Donald A., Trustee*	\$2,181.78	Carter, Glenn W.	\$677.79
Beal, Alvah L. II*	\$508.97	Carter, Glenn W.*	\$928.10
Bebris, Dorothy J., Trustee*	\$29.53	Carter, Glenn W.	\$566.10
Bertrand, Robert*	\$1,338.75	Carter, Glenn W.	\$2,212.07
Berube, Timothy E.*	\$194.67	Carter, Glenn W.	\$1,296.68
Berube, Timothy E.*	\$226.25	Carter, Glenn W.	\$1,151.78
Blaisdell, Brenda L.	\$597.36	Carter, Glenn W.	\$2,954.43
Blanchard-Tyler, Sharon	\$2,187.90	Cassell, James*	\$76.50
Bodio, Michael J.*	\$800.65	Castellez, Wayne A.*	\$918.00
Boduch, Scott P.*	\$1,110.78	Cavallaro, Angelina	\$1,606.50
Bog Brook Partners, LLC*	\$443.70	Chace, Dylan*	\$3,047.00
Bog Brook Partners, LLC*	\$4,647.31	Chambers Michael & Susan*	\$38.25
Bosley, David A. Sr.*	\$859.84	Christian, Mark F.*	\$540.85

Note: * Payment made after 6/30/2019

REPORT OF THE TAX COLLECTOR

Name	Amount Due	Name	Amount Due
Cilley, Karen*	\$636.97	Dugas, Terri M.*	\$535.50
Clark, Cynthia A.	\$1,422.90	Dugas, Terri M.*	\$535.50
Coffey, Christopher	\$263.16	Dunham, Philip	\$76.50
Cole, Frederick Jr.	\$535.50	Dyer, Richard W.*	\$948.60
Cole, Frederick Sr.*	\$1,048.05	Earley, Peter	\$612.00
Cole, Harold E.	\$535.50	Edge, Dean*	\$71.92
Cole's Mine RV Resort & Campground, LLC*	\$841.65	Edgerly, Scott*	\$1,514.70
Collins, Steven J., Trustee*	\$1,407.25	Eldredge, Mark*	\$2,493.90
Colwell, Kevin	\$836.04	Eldredge, Mark	\$535.50
Colwell, Kevin	\$233.60	Elliott, Marian E.*	\$505.70
Colwell, Kevin	\$1,145.16	Estes, Wayne M.	\$2,870.43
Cone, Conway D.	\$539.02	Extreme Air, INC.*	\$463.51
Confer, Richard W.*	\$1,140.69	Extreme Air, INC.*	\$466.65
Connor, Krissie*	\$535.50	Extreme Air, INC.*	\$6,395.40
Cook, Roderick W.	\$4,259.20	Extreme Air, INC.*	\$313.65
Cote, Aaron*	\$272.11	Extreme Air, INC.*	\$481.95
Cotreau, Fred*	\$1,250.77	Fadden, Catherine L.	\$537.03
Cotreau, Fred J.*	\$596.70	Fader, Kevin	\$382.50
Cotreau, Fred J.*	\$2,157.30	Farm ME LLC*	\$2,800.05
Cotreau, Fred J.*	\$771.43	Faucher, Doric	\$1,927.42
Cram, Jason	\$558.45	Faucher, Yvette M.*	\$2,662.20
Cram, Jon P.	\$2,522.36	Feeney, Thomas*	\$987.92
Cram, Jon P. Sr.*	\$597.46	Feinberg, Patricia*	\$452.50
Crocker, Paul	\$801.11	Fenn, Bruce H.*	\$1,499.40
Curtis, Ronald W.*	\$536.03	Fields, Debra*	\$2,050.20
Daigle, Joseph*	\$1,239.30	First Century Realty Trust*	\$267.75
Danenhower, Sylvia S.*	\$267.75	Forest ME, LLC*	\$1,074.67
Daney, David J.*	\$306.00	Fortin, Donald*	\$1,839.44
Davidson, Seth*	\$535.50	Fortin, Donald A.*	\$4,329.90
Davis, Sharon*	\$192.78	Fortin's Properties, LLC*	\$1,413.49
Dehart, Lynda M.*	\$2,585.70	French, Warren A.	\$1,150.56
Desrochers, Linda	\$2,126.85	Furbush, John A.	\$535.50
Desrochers, Melvena	\$157.59	Gagnon, Matthew J. Sr.	\$1,120.83
Desrosiers, Monica	\$1,728.90	Gagnon, Ronald J.*	\$535.50
Diorio, David B.*	\$2,830.50	Galuska, Barry B.*	\$1,260.18
Don's Mobil, Inc.*	\$3,327.75	Garabedian, Denise Ann*	\$221.77
Dow, Gregory G.*	\$1,383.61	Garcia, Jose*	\$2,371.50
Dow, Gregory G.*	\$153.00	Garland, David*	\$1,323.45
Downs, Lonnie J.	\$1,110.89	Garner, Vincent*	\$2,310.30
Driscoll, Frederick J.*	\$1,273.19	Gaudette, Jeffrey*	\$2,427.19
Drown, James*	\$1,254.46	Gaudette, Terry*	\$746.64
Drown, James*	\$274.42	Gaudreau, Daniel F.*	\$1,140.23
Dubay, Thomas*	\$382.50	Gauthier, James A.*	\$800.57
Dube, Leo, Jr.	\$605.73	Gerry, Dennis R.*	\$858.64
Dubois, Cheryl A.*	\$459.00	Gibbs, Stanley	\$988.53
Dubois, Leo*	\$76.50	Giguere, Bryan*	\$137.14
Dubois, Timothy A.*	\$1,292.85	Gill, Timothy E.*	\$1,262.25
Dugas, Terri M.*	\$2,928.77	Gilpatrick, Chris R.*	\$778.77
		Gilpatrick, Chris R.*	\$520.20

Note: * Payment made after 6/30/2019

REPORT OF THE TAX COLLECTOR

Name	Amount Due	Name	Amount Due
Glidden, Brian D.*	\$5,356.99	Kershaw, Nellie	\$76.50
Glidden, Stephanie M.	\$963.90	Kimball, Duane*	\$1,719.50
Godin, Jennifer M.*	\$1,259.80	Kimball, Duane*	\$628.69
Godin, Michelle A.*	\$1,297.00	King, Faith*	\$614.60
Godin, Rodney J.*	\$572.37	King, Kenneth E. Jr.*	\$1,664.73
Godin, Roger & Mary Ann, Trustees*	\$39.98	Knapp, Diane E.*	\$401.01
Gonzalez, Ignacio T.*	\$462.82	Knowles, Ethel	\$380.20
Goorahoo, Anil	\$2,509.05	Knowles, James S.	\$486.54
Gray, Sandra M.*	\$1,213.89	Knox, Harry D. Sr.*	\$195.16
Green, Dillon	\$382.50	Knox, Richard*	\$76.50
Gregoire, Margaret	\$918.00	Kokolis, Jennifer J. Trustee	\$1,591.20
Gregoire, Mary Ellen	\$1,052.91	Kopec, Henry*	\$191.25
Griffin, Gary P.*	\$2,371.50	Kretas, Paul R.*	\$2,153.47
Griffin, Michael E.*	\$459.00	Labrecque, Dennis	\$2,380.53
Guinn, Carla*	\$68.38	Lafreniere, Stephen M.	\$970.48
Haberek, Brian	\$780.30	Lajiness, Denise*	\$451.35
Hafenecker, Olan D*	\$18.76	Lajoie, Ronald	\$1,912.50
Haigh, Russell G.	\$2,053.75	Lapierre, Richard R., Jr.	\$921.21
Hanzl, Karan*	\$336.60	Lavoie, Bucky W.*	\$1,476.45
Hanzl, William*	\$1,476.45	Lavoie, Mary L.*	\$321.30
Harrison, Michael J.*	\$208.98	Leavitt, Mallory*	\$89.50
Heath, Jered Josiah*	\$286.34	Lebanon Crossing, LLC.*	\$3,286.13
Herring, Vickie L.*	\$1,323.45	Leclerc, Christopher J.*	\$1,109.41
Hersom, Carl S.*	\$982.33	Leech, Kimberly*	\$76.50
Hibbard, Tony*	\$382.50	Lemay, Norman G.*	\$276.92
Hodgkins, Dana A.*	\$1,106.95	Libby, Delmont W.*	\$1,422.90
Hoffman, Cheryl McCarter*	\$624.24	Libby, Robert F.*	\$820.08
Hoffman, Cheryl McCarter*	\$679.62	Light, Beatrice*	\$347.31
Holbrook, Craig*	\$2,478.60	Lindsey, David R.	\$869.45
Holtby, Stephen E.*	\$30.65	Lindsey, Robert J.	\$535.50
Hungerford, Daniel J.*	\$571.99	Lizotte, Ernest A., Jr.	\$652.44
Ibbitson, Belinda & Thomas	\$76.50	Lucier, Raymond*	\$1,288.57
J4 Real Estate Ventures LLC*	\$2,856.22	Lynch, Edward F.*	\$1,539.80
Jennings, Joseph J.	\$902.70	Lytle, Andrew	\$1,024.18
Joca-Roca Real Estate, LLC*	\$20,501.39	MacGown, Matthew	\$790.48
Joca-Roca Real Estate, LLC*	\$343.35	Mackenzie, John	\$382.50
Johnson, Elizabeth M.B	\$2,065.65	Marcou, Charlotte M.	\$1,453.50
Jones, Jacob E. & Jess E. Revocable Trust	\$2,630.11	Marshall, Leo A. Jr.	
Jones, Harold*	\$111.69	Self-Settled Spec. Needs Trust	\$2,493.90
Joy, Jeffrey*	\$607.41	Marsters, Cheryl E.*	\$1,467.40
Kearns, Sean N.	\$581.40	Martell, James*	\$2,120.73
Keene, Gilbert L.*	\$313.65	McBride, Ronald*	\$1,315.80
Keller, H. Eugene		McCabe, Maria*	\$345.01
Revocable Trust*	\$2,389.93	McCarthy, Kerrie E.*	\$219.68
Kelly, Stephen	\$211.14	McDonald, Mary Ann*	\$2,493.90
Kenyon, Jonathan D.*	\$1,042.94	McGowen, Shawn*	\$918.00
		McGowen, Shawn R.*	\$2,892.47
		McKibben, Glenn M. III	\$2,467.21

Note: * Payment made after 6/30/2019

REPORT OF THE TAX COLLECTOR

Name	Amount Due	Name	Amount Due
McNeilly, Jeremy D.	\$535.50	Richard, Justin P.*	\$550.80
Meatley, Gloria	\$1,170.45	Richardson, Barbara A.*	\$994.50
Meatley, Kim A.	\$1,181.16	Richardson, Edith*	\$239.40
MEH Holdings, LLC	\$2,524.50	Ricker, Chester N.*	\$1,047.83
Melancon, Ernest Ray	\$2,224.62	Ricker, Joy A.*	\$300.93
Menard, Donald E.*	\$458.87	Ridley, Robert W.*	\$267.75
Menard, Robert L.	\$1,110.31	Roberto, Lisa	\$3,289.50
Michael, George E. Trustee*	\$1,477.98	Rockwell Homes, LLC*	\$2,936.84
Minnon, Michael F.*	\$1,262.25	Rockwell Homes, LLC*	\$536.27
Minnon, Michael F.*	\$420.75	Rogers, Jason A.*	\$3,169.85
Miranda, Marcel J.	\$1,093.95	Rossop, Galen*	\$299.20
Morgan, Ernest D.*	\$1,178.10	Rouselle, Craig	\$575.39
Morrow, Mark E. & Joanne R., Trustee*	\$1,132.20	Rouselle, Craig	\$76.50
Mowry, David A.*	\$606.89	Roux, Roger*	\$191.25
Murdo, Dana*	\$1,312.28	Rozanski, Patricia E.*	\$1,156.63
Myshrall, Emery A. III.*	\$519.36	Russo, Michael A.*	\$1,447.91
Naples, Matthew P.*	\$2,585.70	Salvatore, David M.*	\$550.04
Nevison, Ronald*	\$1,717.72	Sanborn, Roberta	\$2,677.50
Nguyen, Kado	\$382.50	Saunders Development, LLC*	\$2,611.10
Nicolo, Brian J.*	\$2,272.05	Schaffer, James M.*	\$1,530.31
Northeast Car Audio, LLC*	\$869.68	Schaffer, James M.*	\$765.00
O'Donal, Dana L.*	\$300.64	Scottjamiekathy, LLC*	\$3,373.65
O'Donovan, Peter*	\$58.35	Sewell, Christopher	\$1,781.38
O'Meara, Joshua P.*	\$344.25	Sewell, Christopher L.	\$901.17
Paine, Robert E.*	\$1,401.48	Sewell, Christopher L.	\$7,282.80
Parsons, Robert C.*	\$2,682.09	Sewell, Christopher L.	\$705.53
Patch, James*	\$459.00	Sewell, Christopher L.*	\$667.62
Peters, Lindsey M.*	\$411.50	Sewell, Christopher L.*	\$97.75
Pichette, Donna L.*	\$1,102.90	Shane, Brian M., Sr.	\$1,298.71
Pichette, James A.*	\$573.75	Shaw, David*	\$1,093.95
Pickering, Jason*	\$918.92	Shaw, Douglas & Claire	\$704.72
Pike, Jordan*	\$612.00	Shaw, Joan*	\$321.60
Plaisted, Janice G.*	\$306.00	Shibles, Patricia	\$2,195.40
Plante, Jason A.*	\$1,144.44	Shields, Andrew*	\$1,139.85
Plante, Jason A.*	\$1,157.45	Short, Frederick H. III*	\$535.50
Poissonier, Sharon A.*	\$76.50	Short, Frederick H. III*	\$1,342.36
Pooler, Keith*	\$1,247.30	Shutt, Jon*	\$1,725.47
Potter, Sarah J. & Bennett, Lois P., Trustees*	\$850.62	Sinclair, James*	\$2,738.70
Potvin, Keith E.	\$2,187.90	Sinclair, James*	\$7.67
Quimby, Robert P.*	\$2,494.36	Skillings, Norman R. Jr. & Skillings, Linann	\$131.58
Quirion, Steven	\$543.76	Slauenwhite, Brenda L.*	\$382.50
Racicot, Brett J.	\$535.50	Smith, Michael S.	\$1,779.39
Rathbone, Frederick Jr;		Smith, Rhonda*	\$1,408.81
Kirby, Jennifer, Ehler*	\$6,426.00	Somerville, Thomas C. III	\$1,419.84
Reale, Adam P.*	\$931.86	Spiritwind Farm, LLC	
Rice, Benjamin William	\$642.60	as Trustee	\$4,493.76

Note: * Payment made after 6/30/2019

REPORT OF THE TAX COLLECTOR

Name	Amount Due	Name	Amount Due
Sprusansky, Stephen A. & Jennifer E., Trustees	\$1,725.23	Werner, Robert*	\$30.60
St. Arnault, Beverly A. & Florian	\$306.00	White, David*	\$666.16
Stacewicz, William*	\$382.50	White, Nicholas A.*	\$695.69
Stacey, Deborah	\$670.14	Wiggin, Gary C.	\$2,279.70
Steinbrecher, James M.*	\$1,915.10	Wilber, Joseph L.*	\$918.00
Stevens, Derek*	\$266.38	Wiswell, Aaron*	\$2,799.90
Stidd, Kenneth*	\$543.15	Wiswell, Aaron*	\$1,005.36
Stimpson, Michael*	\$1,430.55	Wood, Bruce*	\$1,161.80
Surette, Keven L.	\$711.30	Wood, Russell E.*	\$413.86
Surowiec, Melissa L. & John E., Jr.*	\$3,108.20	Woods, Lawrence*	\$76.50
Tenaglia, Frank J.*	\$2,260.54	Woodworth, Dale Jr.*	\$38.68
Terry, George D.	\$711.45	Yahyapour, Said	\$672.89
Therrien, Wilfred J.*	\$2,821.47	Young, M. Gail*	\$682.63
Thompson, Timothy*	\$1,144.51	Ziadeh, Carolyn B.	\$2,207.03
Tice, Cristy*	\$812.43	Zielfelder, Ronald J. Sr.	\$1,399.95
Tinker, Linda E.*	\$200.11		
Torno, Laurence E. Sr. & Pamela L.*	\$1,726.02		
Trainham, Lillian *	\$1,049.33		
Train's Quick Stop, LLC*	\$3,419.55		
Train's Quick Stop, LLC*	\$267.75		
Tremblay, Louis & Ouellette, Andrea*	\$191.25		
True, Alice L.*	\$191.25		
Tuttle, John A.	\$848.54		
Tuttle, John A. Jr.*	\$2,823.46		
Tuttle, Wayne*	\$76.50		
Uccello, Frank S.*	\$1,071.00		
Ullven, Anthony*	\$1,422.90		
Valley, Michelle A.*	\$681.76		
Van Veen, Andrew*	\$285.51		
Vanderlinden, Carol A.	\$438.69		
Wadleigh, Kathy F.*	\$823.45		
Wagner, Irene E.	\$719.10		
Wagner, Patricia R.*	\$1,246.95		
Walker, James*	\$76.50		
Wallingford, Scott	\$1,782.14		
Webostra, INC*	\$6,349.50		
Webostra, INC*	\$2,142.00		
Weiser, Jennifer O'Gorman	\$543.30		
Wentworth Family LLC	\$734.40		
Wentworth Family LLC	\$3,413.32		
Wentworth Family LLC	\$2,671.72		
Wentworth Family LLC	\$2,493.90		
Wentworth Family LLC	\$100.98		
Wentworth, Wendy*	\$306.00		

Note: * Payment made after 6/30/2019

MARTHA SAWYER COMMUNITY LIBRARY

The Martha Sawyer Community Library is the Town of Lebanon library. It is located within the Hanson School at 53 Upper Guinea Road. The entrance is around the back of the elementary school.

MSCL has been busy this year hosting programming for our littlest on up to our eldest patrons. MSCL presented; the Summer Reading Program, Dr. Seuss' Birthday, May the 4th Be with You (Star Wars Day) Make an Evergreen Wreath, visits from the Tri-Town Bookmobile with our friend Laura Cashell, Take Your Child to the Library Day and Hiking the Appalachian Trail with Cheri Brunault to name a few. MSCL hosted author visits from authors Karri Moser, Jean Flahive and David Ramsay. We had a book sale, raffled off a basket to benefit Amy's Treat in Dover, participated in the Lebanon Festival with a raffle basket table and was a warm place to charge your tech during multiple power outages. We've offered craft programs that highlight monthly holidays and just random craft days to enjoy making fun projects.

The Martha Sawyer Community Library has also been the recipient of multiple grants this year. Walmart has been a constant supporter of the library for the last 7 years. Their VAP (Volunteerism Always Pays) program helps with volunteer hours for projects in the library and a grant of \$250 every fiscal quarter. This year MSCL was also awarded a grant from the Maine Public Library Fund. When you file your taxes there is a check-off box asking if you would like to support Maine libraries. Please consider doing so as we have been the recipient of this grant twice. This grant was for \$600 to purchase a full set of the Maine Student Book Award selections for 2020, book ends, signage and shelving for the collection. MSCL is also home to a new Puppet Corner thanks to our community partners at Kennebunk Savings Bank. They were so generous to fund a \$900 grant so that MSCL could have a wonderful new feature in our library. This included purchasing a puppet tree and 35 amazing puppets. There isn't a day that goes by that small children, teens and even adults are swooping around the library with the hawk or have the harbor seal chat with the otter. It's been such a beautiful addition to our space. The library is also in consideration for other community grants at the time of this report.

We are very lucky to live in an area in which libraries are so valued. I've always felt supported by our select board and town hall staff, our townspeople as they vote through the budget for the library, the MSAD 60 school system for continuing to make a space available for the town library at the Hanson School and all the shenanigans that go with sharing a space, the grants available to help with "wants" the regular budget doesn't cover, donations of books and the volunteers we have here in Lebanon. Area businesses are so wonderful with requests for items for the raffle basket table for the Lebanon Festival (This year's date; May 16th). Last year some of our most popular baskets were local business donations; Aroma Joe's, Smitty's Cinemas, Barnes and Noble of Newington, NH, Walmart #6030 of Raymond and The Children's Museum of Dover, NH. These businesses have been donating to the library for multiple years and I thank you for helping MSCL's only fundraiser be successful year after year. If you have a local business and want to help the library please contact me at MSCL@MSAD60.org
The hours at the library are as follows:

Fall Hours (anytime school is in session) Story Time Saturday at 11:00

Monday, Wednesday and Thursday 3:30-7:30 Saturday 10:00-1:00

Summer Hours Story Time Tuesday at 12:30

Tuesday and Wednesday 11:00-3:00 Thursday 11:00-2:00 AND 5:00-8:00

Thank you to all who have a part in making the library such a warm and welcoming place.

Gratefully,
Marcy Polletta
MSCL Librarian

Code Enforcement

July 1, 2018 – June 30, 2019

Plumbing Permits Issued:

Fees Received: \$ 3970.00 Town: \$ 2972.50 State: \$ 997.50

Subsurface Wastewater Permits Issued:

Fees Received: \$ 12,147.50 Town: \$8660.00 State: \$ 2,917.50 DEP: \$ 570.00

Codes at a glance for the 2018-2019 Fiscal Year

Category	Permits	Permit Cost
Single Family Dwelling	30	\$20,047.00
Mobile	5	\$ 2,698
Garage	13	\$ 3457.40
Barn/Shed	21	\$ 2060.30
Deck/Porch	17	\$ 1180.40
Addition	9	\$ 3064.00
Remodel/Repair/Rebuild	5	\$ 2512.00
Retaining Wall	1	\$ 75.00
Storage	1	\$ 3750
Commercial	5	\$ 13,617
Foundation	2	\$ 149.00
Greenhouse	1	\$ 50.00
Ramp	1	\$ 330.00
Pool	9	\$ 2510
Dormer	1	\$ 98.00
Sign	4	\$ 455
Chimney	1	\$ 50.00
Demo	2	\$ 100.00
Gas Stove	1	\$ 50.00
Generator	3	\$ 125.00
Cell Tower	3	\$ 392.00
Permit Renewal	7	\$ 1225.50
Total	142.00	\$ 57995.60

VIRGE ATKINS FUND

The Virge Atkins Fund is an endowment fund developed through a bequest by Lebanon resident, Virge V. Atkins. The bequest was made to Home Health Visiting Nurses which is now known as MaineHealth Care at Home. The fund is to be used for the benefit of elderly residents of the Town of Lebanon, “including but not by way of limitation, the purchase of eyeglasses, hearing aids, dentures, and the like.” The fund is administered by MaineHealth Care at Home. Applicants must be 65 years old or older, have a financial need at or below 175% of the Federal poverty level and be residents of the Town of Lebanon Maine. Application forms can be found on the Town’s website at www.lebanon-me.org. If you have any questions, please contact Lynne Davis-Gilmore at the Town Office 207-457-6082 ext. 110 or Jon Murray at MaineHealth Care at Home 800-660-4867.

In fiscal year 2018-2019 the Virge Atkins Fund helped 6 Lebanon residents totaling \$3,286.00.

We encourage anyone that could use these services to apply. All applications are confidential.

For more information on MaineHealth Care at Home visit their website at www.mainehealthcareathome.org

GENERAL ASSISTANCE

The state of Maine has created a program known as General Assistance (GA) to help needy residents. This program is under the State of Maine Department Health and Human Services (DHHS) and is administered locally, by your town office and it is only for residents of that municipality.

This is for short term needs when the resident has either a shortfall in income or excessive expenses. ***GA will not cover long term needs.*** The General Assistance fund is a program that is run by every town throughout Maine to help people who live in that town who don't have enough money for a short period of time to pay their necessary living expenses. You need to apply at your local town office. The applicant needs to be a resident of that Town. Anyone can go to the town office in which they live and ask for and fill out an application. The application process will require that the individual provide extensive information. For example, you will be asked to write down your total household income, provide a list of all your expenses, such as rent, heating fuel, electricity, food and other things you must pay for, and also tell what cash you have on hand. You will also be asked if you have any bank accounts, cash, cars, or other things or assets of value. You will be asked for receipts, bank statements, pay stubs etc.

All assistance is granted in voucher form and no cash assistance is granted. Prior to making an appointment, an individual should pursue other sources or assistance because **General Assistance is intended to be a program of last resort.**

Applications can be found on the Town website at www.lebanon-me.org or at the Town Office. The General Assistance Office is available for appointments on Mondays from 8:00am through 12:00pm. Once you have completed your application, contact Lynne Davis-Gilmore, the General Assistance Administrator at 207.457.6082 ext. 110 for an appointment or if you have any questions. **ALL INQUIRIES AND/OR APPLICATIONS ARE CONFIDENTIAL.**

General Assistance for Fiscal Year 2018-2019:

Heat	\$ 1,557.10
<u>Housing</u>	<u>\$ 2,159.38</u>
TOTAL	\$ 3,716.48

There were 4 families assisted for a total of 13 people.

PLANNING BOARD
JULY 1, 2018 TO JUNE 30, 2019

July/2018:

Planning Board Members: Sarah O'Brien /Chairman, A. James/Vice Chairman, David Harriman, Andy LePage
Clerk- Jenn Griffin

July 9th: The Planning Board took nominations and voted on the Chairman and Vice-Chairman seats on the Board. Paul Philbrick the previous Chairman had been elected as a Selectboard member and resigned as Chairman. Sarah O'Brien accepted the Chairman seat. David Harriman stepped out of the Vice-Chairman seat and Amy James accepted the Vice-Chairman seat.

August/2018 to September/2018:

Planning Board Members: Sarah O'Brien/Chairman, Amy James/Vice-Chairman, David Harriman, Andy LePage
Clerk- Jenn Griffin

August 6th: A motion was made that the Planning Board would be responsible for the best possible location of an existing structure within Shoreland Zoning. The Code Enforcement Officer would be responsible for determining the expansion if allowed. A proposed best possible location at 112 Sewell Shores was presented to the Board for review. A proposal for a subdivision on Heath Road was brought before the Board.

August 13th: Site reviews for 112 Sewell Shores Road and the proposed subdivision on Heath Road.

September 10th: Special Meeting – A conceptual septic design for 112 Sewell Shores Road was presented to the Board. Bettie Harris-Howard was present at the meeting as a guest for she is interested in becoming a part of the Board. Chairman O'Brien offered the vacant full member seat. Bettie accepted.

September 19th: Special Meeting- An erosion control and revegetation plan was submitted for the best possible location proposal at 112 Sewell Shores Road. The application was considered complete.

October/2018 to December/2018:

Planning Board Members: Sarah O'Brien/Chairman, Amy James/Vice-Chairman, David Harriman, Andy LePage, Bettie Harris-Howard, ** Amy James resigned from the Planning Board, And LePage accepted the Vice-Chairman seat ** Clerk – Jenn Griffin

October 1st: Reviewing/correcting the roads section of the Subdivision Regulations Andy LePage accepted the Vice-Chairman seat.

November 5th: Meeting was cancelled – no agenda

November 27th: Workshop – Reviewed the Site Plan Review Ordinance

December 3th: Reviewed the proposed "Hayes Farm" subdivision on Heath Road, Proposed best possible location at 29 Sunfish Lane was presented to the Board. A Site Review took place prior to the meeting for a best possible location for an after the fact placement of a pre-made shed located at 152 Sewell Shores Road. Site Plan Review proposal for "Pennies on the Dollar".

December 14th: Site Review/Special Meeting - Continued to review the proposed best possible location located at 29 Sunfish Lane. The best possible location for a premade shed located at 152 Sewell Shores Road, was approved with conditions from the Board. There was discussion on accepting the proposed "Hayed Farm" subdivision as complete. It would have to be revisited at the next regular meeting.

January/2019 to June/2019

Planning Board Members: Sarah O'Brien/Chairman, Andy LePage/Vice-Chairman, David Harriman, Bettie Harris-Howard Clerk- Jenn Griffin

January 7th: Regular Meeting/Public Hearing- Held a public hearing for the proposed "Hayes Farm" subdivision. The application for Subdivisions and Site Plan Review will use the same application. The existing application was revised to reflect this. The owner of 152 Sewell Shores Road approached the Board to allow for additional time to

remove two existing sheds from the property due to the time of year. The request was granted. The Finding of Fact and Conclusion of Law for the best possible location at 29 Sunfish lane was approved. A Site Plan Review for a proposed “Doggie Daycare” was reviewed by the Board. A Site Plan Review of a proposed In-home Daycare was reviewed.

February 4th: A revised plan for the proposed “Hayes Farm” subdivision was presented to the Board for review. Additional revisions were requested. Discussion of infrastructure and creating an escrow account took place. A Site Plan Review for a proposed storage business was presented to the Board.

March 4th: The representative for the proposed “Hayes Farm” subdivision stated that the applicant will not be moving forward at this time. He will contact the Board when ready to resume.

April 1st: Revisions of the proposed “Hayes Farm” subdivision were presented to the Board and reviewed. Continued discussion of infrastructure costs and escrow also took place.

April 15th: Another revised plan of the proposed “Hayes Farm” subdivision was reviewed by the Board. The topic of engineers and should the Town retain a firm was discussed.

May 6th: Continued to review the proposed “Hayes Farm” subdivision. A Site Plan Review for an In-home bakery was presented to the Board. Review of the road section of Subdivision Regulations took place.

June 3rd: A Site Plan Review for a proposed In-home daycare was presented to the Board. Discussion took place in regard to the proposed “Hayes Farm” subdivision in regard to advertising the subdivision without it being approved, signed and recorded.

June 17th: SLZ Workshop/Round Table

For additional information on what transpired at any of these meetings, please refer to the Town of Lebanon website – Planning Board minutes.

All meetings are open to the Public, and citizen input is solicited through Public Hearings held on specific reviews. For Planning Board minutes, agendas, ordinances, and other relevant information, see the Planning Board pages on the Town website. (Note: The meeting minutes are also available in the Town Office lobby.) If you are interested in being on the Planning Board, please contact: Jenn Griffin – Planning Board Clerk

Planningbd@LebanonMaine.org (207) 457-6082 ext.111

Note: Planning Board meetings are now being videoed and are available on You Tube.

Respectfully Submitted,
Andy LePage
Planning Board Chairman

Lebanon Conservation Commission Annual Report for 2019

In 2019 the Town voted to establish the 275-acre Community Forest located along the Hebo-Hybo Road. This land abuts both Acton and Sanford town lines and will be sustainably managed for renewable resources, including forestry, wildlife habitat, recreation, and water quality. A new informational kiosk has been installed and an Eagle Scout candidate is working on extending the current trail system.

Gully Oven Natural Area continues to attract visitors because of its beauty and unique geological characteristics. Brochures are available at the Oven's kiosk that explain its history and special features.

Since Nesbitt Pond was acquired in the 1980's, your Conservation Commission and the Planning Board were given the co-responsibility for its management and protection, especially that of water quality. A second Eagle Scout candidate is planning a new kiosk and developing basic access to the pond.

Last March our 1st Annual Winter Lecture had naturalist Josh Fecteau presenting "Foraging for Wild Foods" at the Martha Sawyer Library. A 2nd Annual lecture is planned for February 27, 2020 about "Hiking the Appalachian Trail".

Our long-time secretary and founding member Sandy Hutchinson retired from the Commission with much appreciation for a job well done. Seven members are allowed by State statute. They are: River Bissonnette, Dan Blanchette, John Bozak(Chair), Ed Cheever, Ruth Gutman (Secretary), Don Leuchs, and George Main. Contact us at Lebanon.conservaion.commission@gmail.com or on Facebook.

Municipal Payroll
07/01/2018 - 06/30/2019

<u>Employee Name</u>	<u>Gross Pay Total</u>
01025 Jeffrey Adams	54.00
15002 Georgianna Allen	1,500.00
01021 Valerie Andrick	27,767.44
09054 Ryan Babcock	4,421.69
09060 Michael Baglieri	24,931.75
05021 Elaine Baker	313.50
09034 Michael Bayer	1,601.30
09061 Dean Bearor	90.00
55004 Leslie Blanchette	132.00
01015 Laura Bragg	4,707.00
05004 Roxanne Bumford	600.00
15013 Shaylee Burke	1,640.00
15015 Makenna Cameron	1,600.00
09002 Sara Christiansen	11,432.09
08041 Jenna Cole	7,978.00
01016 Jenny Collins	11,445.03
01020 Jacklyn Colwell	19,208.35
15011 Kelly Cremmen	1,850.13
09059 Ryan Cresci	3,461.50
09017 Jessica Davis	7,324.00
01022 Lynne Davis-Gilmore	25,850.01

09051 Darel Dean	1,419.75
04014 Paul Desmarais	5,764.50
05019 Evelena Dorman	170.50
08008 Cindy Emerson	275.00
08045 Shane Enger	8,463.00
01009 Dale Fisk	9,144.06
04013 Michael Foisy	5,369.00
08007 Timothy Gagnon	232.50
04015 Scott Gerrish	33,442.38
08044 Kayla Gerry	929.07
01023 Stacie Gillespie	23,373.75
55002 Susan Grabowski	30.00
12001 Jennifer Griffin	21,066.50
09063 David Hamel	6,510.00
01014 Richard Harlow	13,191.00
08010 Jon-Thomas Harmon	38,887.95
05022 David Harriman	418.00
06002 Carol Harris	1,652.80
05009 Bettie Harris-Howard	228.25
05010 Ellen Harris-Howard	228.25
09005 Donna Hoitt	10,552.25
08036 Isaac Howes	1,923.13
08012 Jessica Kelley	11,926.50

06001 Mary Kinney	4,561.56
05023 Ellen Lee	266.75
08032 Francis Maguire	1,925.50
15001 Shirley Mathews	3,996.00
15016 Kayleigh Mccluskey	1,600.00
10006 Steven Mcdonough	62,954.58
09019 Steven Merrill	52,385.00
04010 Jordan Miles	20,811.75
08047 John Nason	1,243.69
03006 Roger Neault	17,954.56
01024 Sarah O'Brien	203.50
09042 Matthew O'Connor	33,575.58
03004 Robert Patch	19,235.16
01008 Kathleen Peterson	2,390.50
02003 Paul Philbrick	9,141.00
55001 Marcelle Polletta	12,561.25
01019 Marybeth Pordon	44,887.22
03007 Kenneth Prince	12,430.08
09056 Rory Putnam	1,848.00
08043 Travis Ramsey	9,807.25
09058 Nathan Richard	706.13
04017 Nathan Ricker	918.00
04016 Timothy Ricker	18,077.50

05014 John Riemenschneider	253.00
09036 Windy Rudnicki	20.00
08038 Matthew Sanborn	2,016.50
09047 Brian Scadding	7,057.50
09064 Freeman Sprague	2,344.00
08024 Matthew St. Jean	854.75
08025 William Stacewicz	20,021.70
15006 Alexander Torno	2,095.50
01011 Christine Torno	3,111.25
09062 Michael White	21,690.00
08046 Nicholas White	255.75
03008 William Woods	18,273.28
Report Total	<u><u>764,579.72</u></u>

January 20, 2020

Dear Noble Community Members,

Our continued focus on literacy is paying dividends, as we are seeing strong gains in the percentage of primary and elementary students meeting or exceeding standards on state and local assessments. We have been investing a significant amount of professional development, mentoring, and supervision work to continuously improve and expand our elementary guided reading practice, to incorporate Lucy Calkins reading and writing, and to further develop our instructional skills related to students analyzing reading and writing critically. We continuously work to provide job embedded professional development aimed at fidelity of the intended curriculum.

As noted in my 2017 and 2018 town letters, we were not satisfied with our district math scores. Our math data demonstrated a “plateau” as our state and local assessment scores leveled off. (This plateau closely mirrors national results for the same program we were using as the backbone for instruction.) In response to this, we began exploring, experimenting with, and piloting elementary and middle grades programming that has shown strong promise nationally. At the elementary levels, we shifted to Eureka Math, a spinoff of Engage New York. At grades six through eight we shifted to Illustrative Math. Both programs offer more focus on mental math, proficiency with numbers and operations, and strong conceptual thinking approaches to math instruction. The most significant change is less reliance on procedural math. Stay tuned, as we expect great things in the coming years!

Also as noted in previous town letters, I reported a significant increase in social emotional learning and behavioral programming in response to local, state, and national statistics and reports of increased findings of students entering schools with more ACEs (Adverse Childhood Experiences). As a district we continue to focus on ensuring students are able to access learning. Trusting relationships is the single most important factor to combat ACEs. Upon that foundation, relevance of the learning at hand can lead to academic rigor. We have implemented the Second Step social/emotional learning (SEL) program at the elementary levels. We have implemented Squire- and Knight-Time at the secondary levels, combined with Building Assets and Reducing Risks (BARR) approach to SEL and working to resolve issues with students who are off track. We also continue to expand the NHS Multiple Pathways program in two ways: opening up seats to more students, and offering more ways for students to discover their personalized paths. The major Barr Family grant (not connected to BARR, just a coincidence!) will discontinue this year; however, reports from the Family Foundation are promising that we may continue to qualify for assistance. Kudos to MP staff and students!

The district completed a revisioning and strategic planning process a year ago. The filter for all of our work is through the new strategic plan. There are four primary focus areas:

1. Foundations for Success: all students need to have foundational skills and assets in place that allow them to focus on learning.

2. Pathways to Success: MSAD 60 is committed to providing a comprehensive system of pathways and supports to allow students to reach their goals.
3. Community Success: when students are connected to their community they are better equipped for success.
4. Healthy and Safe Schools Support Success: MSAD 60 will support student success by valuing exercise and nutrition, and by ensuring school facilities are clean, safe, and conducive to learning.

Focus Area #4 involves major ongoing to district work to identify and respond to facility and population needs. The Building Committee has tentatively scheduled a building referendum in each community for mid-September, 2020. The projects include renovations and major wing additions to Hussey Elementary and North Berwick Elementary, and the demolition and replacement of Lebanon Elementary (a 1953 construction), along with renovation to Hanson Elementary. We are currently meeting with stakeholder groups to identify needs and hopes for the projects, and public forum dates will be advertised soon. We are also awaiting the results of several state grants that we submitted to the State Revolving Renovation Fund for sprinkler systems and asbestos abatement projects. We will keep you posted via our district website.

In closing, it has been my great honor to steward our schools on behalf of the citizens of North Berwick, Berwick, and Lebanon communities. I will be retiring on June 30, 2020, after more than four decades in education. The work I have had the responsibility to oversee in these communities has been the most memorable and rewarding of my career. Thank you for your support.

Best regards,
Steve Connolly
Superintendent of Schools

MSAD #60 - Lebanon Report**Employee Summary Report****July 1, 2018 - June 30, 2019**

Name	Salary
Abbott, Barry E.	\$ 11,470.12
Abbott, Megan J.	\$ 47,614.92
Abbott, Patrice	\$ 25,229.20
Abbott, Sarah A.	\$ 17,277.85
Adams, Emily C.	\$ 160.00
Adams, Karen	\$ 49,231.70
Adams, Michael A.	\$ 42,209.81
Adhaya, Amy R.	\$ 24,214.28
Aguiar, Eric J.	\$ 1,000.00
Ahl, Susan W.	\$ 14,600.00
Albert, Wendy L.	\$ 3,040.00
Allain, Jennifer	\$ 37,327.34
Allen, Angela	\$ 9,486.91
Allen, Georgianna L.	\$ 4,225.00
Allen, Kathleen A.	\$ 14,545.08
Almblad, Christine A.	\$ 63,823.85
Alward, Kimberly A.	\$ 8,825.00
Amarosa, Gabrielle M.	\$ 216.29
Amato, Philip J.	\$ 32,663.42
Andrade, Liana C.	\$ 20,974.11
Andrews, Hubert W.	\$ 24,591.53
Appleby, Jon R.	\$ 39,910.70
Archambault, Michael B.	\$ 99,982.27
Aspinwall, Katrina S.	\$ 33,517.64
Atherton, Adam J.	\$ 7,881.47
Austin, Susan S.	\$ 116,302.00
Bachelder, Rhonda M.	\$ 30,110.32
Badger, Jonathan R.	\$ 2,139.00
Bailey, Laura M.	\$ 39,509.43
Baker Roux, Carol L.	\$ 700.00
Baker, John W.	\$ 66,517.80
Balch, Joseph	\$ 42,717.70
Balduff, Terry	\$ 52,116.84
Balistreri, Elisha B.	\$ 166.80
Barker, Amy	\$ 18,857.43
Barker, Elizabeth D.	\$ 7,619.27
Barteaux, Steven A.	\$ 54,687.76
Batchelder, Jennifer	\$ 1,100.00
Bates, Mary K.	\$ 60,754.45
Baxter, Tammy L.	\$ 2,567.00
Beams, Jennifer M.	\$ 34,066.85
Bean, Mary H.	\$ 61,540.82
Beane, Leah W.	\$ 42,698.25
Beauvais, Audra E.	\$ 102,236.00
Becker, Amy R.	\$ 29,872.50
Beckwith, Sharon A.	\$ 56,501.60

Bedard, Gaige A.	\$ 7,914.69
Beeler, Paula J.	\$ 63,835.80
Beeskau, Stephanie	\$ 38,805.87
Belanger, Tamara A.	\$ 23,989.00
Bell, Gregory E.	\$ 2,139.00
Belleau, Debra L.	\$ 14,209.93
Benner, Brenda L.	\$ 30,558.81
Bennett, Kristen K.	\$ 43,468.02
Berard, Marissa J.	\$ 50,573.50
Bergeron, Katelyn M.	\$ 60,622.77
Berry, Tiffany A.	\$ 19,612.21
Bickford, Kelsey P.	\$ 29,201.19
Billing, Leigh-Ayer	\$ 59,452.30
Bilodeau, Amanda L.	\$ 3,295.00
Bilodeau, Rebekah	\$ 3,165.84
Birckhead, Edward F.	\$ 860.00
Bird, Wendy	\$ 14,518.03
Blackadar, Daniel S.	\$ 577.50
Blaisdell, Delainy D.	\$ 2,567.00
Blanchette, Leslie F.	\$ 5,430.00
Blattner, Troy	\$ 45,234.95
Blindow, Keenon W.	\$ 41,661.23
Blood, Susan M.	\$ 29,336.28
Boardman, Judy J.	\$ 532.50
Bochicchio, Olivia	\$ 886.40
Bognatz, Penelope	\$ 43,778.00
Boivin, Heather	\$ 12,900.60
Bolstridge, Rebecca	\$ 30,339.29
Bonnell, Elaine M.	\$ 120.00
Bordeau, Deborah A.	\$ 13,886.00
Boston, Elizabeth J.	\$ 1,400.00
Bouchard, Mishelle E.	\$ 19,407.56
Boucher, Nichole M.	\$ 37,551.28
Bourbon, Maryellen A.	\$ 56,710.00
Bourn, Alison	\$ 6,840.00
Bowden, Emma K.	\$ 80.00
Bowden, Sadie	\$ 120.00
Bowdoin, Wyeth G.	\$ 4,320.00
Boyd, Amauri H. S.	\$ 31,135.91
Brackett, Elizabeth E.	\$ 33,813.23
Bradburn, Stacy J.	\$ 22,709.12
Braese, Mary E.	\$ 26,328.64
Bragdon, Charles M.	\$ 63,856.65
Brennan, John P.	\$ 61,594.75
Brewington, Jessica M.	\$ 19,782.56
Brewster, April L.	\$ 60,761.85
Bronder, Peter J.	\$ 3,743.00
Brow, Kimberly	\$ 11,228.39
Brown, Fern L.	\$ 75,238.00
Brown, Jason C.	\$ 2,887.00
Brown, Kathryn T.	\$ 29,242.50
Brown, Lauren H.	\$ 52,545.61

Bryant, Caitlynn T.	\$	3,295.00	Cole, Margaret A.	\$	388.76
Bryant, Nicole L.	\$	20,858.19	Combs, Bethany A.	\$	47,562.06
Burcalow, Sarah N.	\$	58,129.16	Conley, Michelle L.	\$	2,887.00
Burke, Christine C.	\$	29,904.28	Connell, Christie A.	\$	21,019.64
Burke, Sean M.	\$	1,000.00	Connolly, Steven B.	\$	140,448.00
Burke, Thomas F.	\$	850.00	Constantine, Timothy	\$	34,911.40
Burns, Louise A.	\$	30,096.43	Cooley, Rebecca S.	\$	13,390.82
Burns, Tamber L.	\$	563.36	Corain, Lisa	\$	64,573.85
Burrowbridge, Lindsay A.	\$	20,560.60	Corliss, Christine A.	\$	80.00
Burrows, Reagan M.	\$	18,016.80	Cosgrove, Rebecca L.	\$	10,675.00
Butler, Deborah E.	\$	66,577.80	Costello, Carrie	\$	50,033.75
Camacho, Mildred M.	\$	21,338.98	Couillard, Ashley P.	\$	509.04
Camire, Brian M.	\$	60,761.85	Couture, Abigail L.	\$	1,790.00
Camire, Bruce R.	\$	987.50	Couture, Andrea L.	\$	44,921.60
Campbell, Kathleen M.	\$	63,823.90	Couture, John R.	\$	18,221.16
Campbell, Martin	\$	36,601.62	Couture, Shannon M.	\$	22,852.77
Cann, Christine G.	\$	32,694.82	Cravens, Brenda	\$	68,663.26
Capelle, Kimberlee	\$	30,401.76	Crawford, James D.	\$	34,990.42
Carignan, John T.	\$	64,670.06	Creighton, Amy G.	\$	55,498.05
Carle, Anita	\$	400.00	Crosman, Samantha E.	\$	29,831.26
Carlin, Carol L.	\$	57,646.10	Croston, Elizabeth M.	\$	41,780.10
Caron, Jacqueline S.	\$	24,278.43	Crovetti, Michelle L.	\$	30,279.32
Carroll, Brian A.	\$	1,846.00	Cumbea, Lindsay N.	\$	80.00
Carter, Janet L.	\$	9,873.52	Curtis, Kristan D.	\$	776.34
Casasa-Blouin, Peter	\$	43,284.92	Curtis, Peggy L.	\$	25,740.57
Cashell, Laura B.	\$	13,908.00	Cutler, Megan L.	\$	44,618.09
Cassidy, Heather A.	\$	61,068.50	Cutliffe, Jessica M.	\$	46,556.99
Cates, Kristen J.	\$	54,489.62	Cyr, Jeremiah G.	\$	56,871.38
Cattabriga, Tanya M.	\$	58,398.65	Cyr, Karissa M.	\$	44,127.62
Cesario, Sarah J.	\$	10,367.42	Cyr, Melissa A.	\$	1,320.00
Chadbourne, Debra B.	\$	81,212.47	Dabrieo, Kimberly S.	\$	38,462.40
Chadbourne, Josie L.	\$	56,255.75	Daigle, Amanda	\$	7,106.55
Chadbourne, Sarah A.	\$	8,879.82	Daigle, Kristie R.	\$	560.00
Chalifour, Glenn O.	\$	11,999.34	Daigle, Sarah L.	\$	18,852.58
Chamberlin, Elaine L.	\$	69,692.80	Daigneault, Susan R.	\$	5,014.00
Chambers-Tavener, Michele L.	\$	600.00	Dalrymple, Clifford J.	\$	37,492.49
Chaplin, Daniel J.	\$	63,306.65	Daly, Cheryl J.	\$	960.00
Chapman, Karina M.	\$	55,088.50	Daudelin, Wendi E.	\$	187.00
Chase, Benjamin D.	\$	36,969.93	Davis, Kathleen	\$	10,498.38
Chellis, Eric F.	\$	62,723.00	Davis, Lynne R.	\$	26,159.09
Chessie, Martha K.	\$	234.00	Davis, Shannon M.	\$	31,057.50
Chessie, Stephen J.	\$	36,802.29	Davis, Talya R.	\$	38,680.78
Childress, Barbra S.	\$	29,242.50	Dawes, Nikki J.	\$	42,965.76
Chipman, Allison M.	\$	8,393.87	Dawley, Erin C.	\$	29,242.50
Christiansen, Sara E.	\$	5,395.00	Dawn, Valerie	\$	31,312.27
Chung, Jenny	\$	30,787.50	Day, Heidi L.	\$	8,795.00
Clark, Lori L.	\$	22,779.58	Day, Nancy M.	\$	52,920.00
Clement, Sandra L.	\$	27,176.54	DeGard, Kimberly	\$	48,231.70
Clevinger, Bridget M.	\$	152.75	Delisle, Ronnie J.	\$	56,387.80
Clock, Dale A.	\$	33,328.71	Delude-Ashburn, Kerry	\$	25,949.43
Clough, Kevin	\$	4,812.00	Demeroto, Jason A.	\$	43,738.98
Cole, Kristen L.	\$	39,608.63	Dempsey, Kelly K.	\$	25,161.06

Denis, Kathleen R.	\$	35,499.95	Findlay, Joseph S.	\$	116,955.00
DeRochemont, Kenneth	\$	42,404.98	Fink, Katelyn E.	\$	39,017.50
Derr, Nicole M.	\$	362.50	Fink, Kathy	\$	4,047.00
Desmond, Barbra	\$	55,192.00	Fink, Lauren	\$	1,635.00
Despres, Maribel S.	\$	1,037.10	Fink, Maryann R.	\$	51,377.55
Desrochers, Linda L.	\$	36,430.72	Fink, Rachel M.	\$	40.00
DeWan, Rebecca M.	\$	55,467.85	Fitzgerald, Mary	\$	75,317.79
Diaz, Diego	\$	640.00	Fitzpatrick, Gayle	\$	360.00
Diaz, Sandra J.	\$	23,485.36	Flemings, Todd J.	\$	54,239.62
DiBernardo, Chris J.	\$	6,879.82	Fogg, Milton A.	\$	2,567.00
Dickerson, Chad J.	\$	44,618.09	Foley, Molly K.	\$	46,968.09
Dickson, Erin E.	\$	39,493.00	Forbes, Jane E.	\$	4,620.00
Dinsmore, Lisa M.	\$	29,617.37	Fornauf, Richard P.	\$	63,306.65
Doiron, Carol	\$	28,262.96	Forni, Karen A.	\$	35,632.00
Dolbec, Celeste A.	\$	9,698.60	Foss, Gloria J.	\$	244.64
Dold, Courtney B.	\$	54,687.76	Foster, Teresa I.	\$	34,493.73
Donnell, Rebecca G.	\$	25,518.42	Foster-Neal, Laura C.	\$	30,318.63
Donnell, Stephanie M.	\$	43,206.66	Fournier, Karen	\$	12,708.74
Dowling, Ginger M.	\$	38,950.00	Fowles, Jenilee	\$	23,118.76
Dowling, Katie D.	\$	21,237.38	Fox, Meghan E.	\$	65,795.90
Downs, Julie D.	\$	31,574.43	Fradsham, James F.	\$	48,830.30
Dube, Lisa M.	\$	22,487.45	Francisco, Benjamin	\$	9,919.27
Dubois, Caroline J.	\$	25,296.97	Frazier, Jaymie M.	\$	45,458.00
Dubois, Louis A.	\$	2,139.00	Freeman, Susan	\$	31,332.58
Duclos, Catherine S.	\$	2,740.00	Fried, Claude W.	\$	1,225.00
Dufort Jr, Roland A.	\$	26,440.62	Frizzell, Taryn A.	\$	43,838.34
Dufort, Meredith	\$	31,322.26	Froburg, Andrea L.	\$	10,661.28
Dugan, Vito A.	\$	66,767.80	Frye, Carolyne R.	\$	46,037.75
Dumais, Monica	\$	31,429.97	Fulford, William F.	\$	64,323.85
Dumont, Brigitte B.	\$	48,234.86	Fuller, Amy L.	\$	20,636.79
Duntley, Ann L.	\$	12,066.86	Fuller, Kimberly A.	\$	20,289.04
Durodemi, Gwendolyn M.	\$	51,160.52	Furbush, Mandy	\$	22.50
Dyer, Julie A.	\$	67,305.85	Fusco, Alexandro O.	\$	39,500.00
Early-Hersey, Heidi L.	\$	97,151.96	Gaddis, Emily S.	\$	28,434.27
Easley, Sharon	\$	63,823.85	Gagne, Brenda	\$	87,825.00
Eaton, Matthew J.	\$	55,650.49	Gagne, Monica	\$	19,348.60
Edwards, Cassandra	\$	7,356.67	Gagnon, Julie A.	\$	62,156.55
Ellard, Nicholas B.	\$	47,879.50	Gagnon, Martha A.	\$	360.00
Ellison, Eve M.	\$	66,542.84	Galeucia, Elyse N.	\$	52,102.68
Elwell, Andrew J.	\$	52,692.20	Galluzzo, Krystle T.	\$	37,789.16
England, Jennifer C.	\$	80,796.60	Gamage, Jane E.	\$	66,872.84
Erickson, Elizabeth Q.	\$	41,977.62	Gardell, Deborah S.	\$	38,294.30
Fabrizio-Sibilio, Donna L.	\$	18,013.34	Gats, Matthew W.	\$	3,434.63
Fader, Janet B.	\$	65,403.09	Gaudissart, Claire-Helene S.	\$	25,149.28
Fairfull, Janet L.	\$	28,053.68	Gerhart, Pauline	\$	29,804.61
Fallo, Dennis J.	\$	1,538.40	Gerrish, Karen A.	\$	32,024.94
Falvey, Jordan L.	\$	200.00	Gilbert, Katrina D.	\$	25,286.75
Farley, Courtney J.	\$	62,792.79	Gildart, Laurie A.	\$	8,131.47
Farwell, Kellie L.	\$	29,752.33	Gile, Laurie A.	\$	14,369.66
Faucher, Chantelle	\$	31,590.76	Gilley, Patti A.	\$	102,536.00
Fenderson, Jennifer M.	\$	27,385.34	Gilpatrick, Rita A.	\$	347.50
Ferguson, Mia H.	\$	480.00	Gilpin, Debra L.	\$	27,963.05

Ginchereau, Karen M.	\$	23,700.56	Harriman, Margaret A.	\$	160.00
Gobbi, Tracy B.	\$	59,452.30	Harris, Stephanie A.	\$	66,517.80
Gold, Erica A.	\$	49,802.68	Hart, Matthew L.	\$	49,628.50
Good, Rebecca C.	\$	63,823.85	Hartford, Alicia G.	\$	14,388.33
Goodwin, Arthur	\$	34,537.40	Hartford, Katrina L.	\$	38,657.97
Goodwin, Tyler J.	\$	65,508.20	Hartigan, Susan C.	\$	29,400.26
Goody, Elizabeth	\$	8,945.00	Hartigan, Zachary B.	\$	200.00
Gosselin, Marjorie A.	\$	27,426.62	Hashem, Sarah M.	\$	1,040.00
Goulet, D'Arcy R.	\$	74,363.55	Hassain, Janet E.	\$	32,082.41
Gowell, Kayla J.	\$	360.00	Hasty, Deborah L.	\$	51,092.55
Grabowski, Ann J.	\$	640.00	Hatch, Kayleigh A.	\$	42,112.99
Grabowski, Susan E.	\$	32,874.45	Hayes, Robyn	\$	42,408.00
Grace, Samantha J.	\$	48,242.20	Heath, Michael E.	\$	55,220.96
Graham, Isabella A.	\$	1,740.00	Henley, Lorna J.	\$	21,187.38
Grant, Jonathan W.	\$	3,901.92	Hennelly, Cindy L.	\$	33,800.13
Grant, Katherine J.	\$	25,372.58	Hennelly, Shelby A.	\$	2,932.00
Gray, Kevin M.	\$	6,238.00	Henry, Jeannette M.	\$	29,844.61
Gray, Lisa M.	\$	54,789.62	Heon, Jessica L.	\$	640.00
Gray, Sandra A.	\$	26,787.64	Hersom, Jeremy S.	\$	59,696.85
Greene, Molly N.	\$	5,597.02	Hiett, Traci J.	\$	6,300.00
Greenlaw, Jennifer A.	\$	20,175.00	Hill, Claire	\$	12,957.36
Griffin, Casey R.	\$	29,242.50	Hill, Colleen M.	\$	29,242.50
Guerin, Larisa L.	\$	2,419.02	Hill, Kenneth A.	\$	29,684.88
Guernon, Andrea R.	\$	600.00	Hinson, Angelynne	\$	2,325.00
Guertin, Matthew T.	\$	22,375.86	Hoag, Glenn D.	\$	29,783.89
Guiliani, Victoria L.	\$	1,940.00	Hobbs, Kristen A.	\$	60,989.62
Guitard, Deidre H.	\$	12,319.10	Hodgdon, Terese C.	\$	44,490.00
Guptill, Wendy T.	\$	29,155.79	Hodge, Spencer L.	\$	42,015.50
Guy, Allyson J.	\$	2,320.00	Hofmeister, Jill A.	\$	62,141.85
Guy, Benjamin N.	\$	40,987.21	Holland, Nina F.	\$	25,059.20
Guzman-Rothwell, Irene	\$	62,778.43	Holmstock, Carol A.	\$	66,517.80
Haberzettl, Anita M.	\$	32,784.45	Horne, Brian T.	\$	27,302.67
Hafenecker, Melissa	\$	37,410.32	Houde, Nichole A.	\$	2,255.22
Halbmaier, Jaime M.	\$	51,745.61	Hough, Susan C.	\$	67,923.90
Hale, Adam D.	\$	4,812.00	House, Kristin	\$	46,572.90
Hall, Aimee R.	\$	53,075.61	Howard, Jenna L.	\$	51,375.00
Hall, Jonathan D.	\$	51,545.61	Howe, Geoffrey	\$	2,887.00
Hall, Robert M.	\$	25,936.11	Howley, Christine	\$	49,901.54
Hallissey, Tracie L.	\$	68,501.23	Hubbard, Valerie A.	\$	5,000.00
Halpin, Donald A.	\$	950.00	Hughes, Lorraine L.	\$	29,020.60
Hamel, Eva W.	\$	45,610.80	Hunter, Adina R.	\$	54,830.68
Hamel, Jacob P.	\$	264.00	Hurd, Keith L.	\$	1,162.50
Hamel, Jennifer D.	\$	60,898.83	Hutchins, Holli L.	\$	320.00
Hanlon, Valerie	\$	37,025.89	Hutchinson, Tracy L.	\$	15,724.80
Hanson, Emily A.	\$	16,914.62	Ingalls, Russell B.	\$	31,911.99
Hanson, Tara A.	\$	1,560.00	Jackson, Erin E.	\$	53,693.51
Haraczka, Stacie L.	\$	18,873.80	Jackson, Kevin P.	\$	52,656.09
Harding, Tina L.	\$	67,626.73	Jackson, Sean J.	\$	4,812.00
Hardingham, Kristin E.	\$	69,872.19	James, Allison H.	\$	32,617.03
Harnett, Lisa	\$	37,679.75	Jenkins, Brittany	\$	5,434.90
Harriman Stairs, R Sue	\$	51,527.55	Jennings, Karen A.	\$	66,637.80
Harriman, Lynnette	\$	7,920.00	Jennings, Kari E.	\$	54,977.06

Joakim, Susan	\$	39,710.96	Langevin, Brittany M.	\$	6,235.00
Johnson Jr., Michael D.	\$	2,567.00	Langlais, Amanda L.	\$	49,074.80
Johnson, Bryan S.	\$	11,569.12	Lanoie, Christine M.	\$	33,439.92
Johnson, Glendon W.	\$	140.00	LaPlante, Elise C.	\$	14,579.67
Johnson, Jareth J.	\$	390.00	Large, Hans T.	\$	12,893.11
Johnson, Kathleen N.	\$	42,716.74	Larrabee, Ellen S.	\$	23,278.86
Johnson, Paul	\$	4,232.52	Larrabee, Jordan F.	\$	22,075.96
Johnson-Chamberlin, Cheryl E.	\$	1,200.00	Larsen, Anne Sofie H.	\$	27,454.96
Jones, Christopher	\$	38,987.99	Laviolette, Heather L.	\$	48,231.70
Jones, Jayme M.	\$	92,089.00	Lawrence, Daniel R.	\$	62,101.00
Jones, Laura A.	\$	300.00	LeBlanc, Matthew P.	\$	7,869.27
Junkins, Melissa	\$	23,618.96	Leclair, Nancy A.	\$	11,800.68
Kamorski, Laura R.	\$	30,382.50	Leclair, Susan F.	\$	66,517.80
Kapantais, Stephanie B.	\$	50,575.00	Leclerc, Abigail Y.	\$	760.00
Kaplan, Abigail F.	\$	5,774.00	Ledoux, Amanda J.	\$	20,608.72
Kapsiak, Kersten A.	\$	10,270.88	Lee, Carin E.	\$	960.00
Karahalios, Cheryl A.	\$	1,010.00	Legere, Angela J.	\$	64,405.85
Kearney, Alison L.	\$	100,289.00	Legere, Kristen	\$	43,601.95
Kearns, Jenna R.	\$	8,003.82	Legere, Sandra A.	\$	25,512.53
Keegan-Flewelling, Jennifer L.	\$	47,014.40	Legere, Tracy L.	\$	584.09
Keenan, Kristalyn A.	\$	34,734.05	Leiper, Elaine M.	\$	14,573.83
Kelly, Jeanette J.	\$	17,895.09	Lenehan, Lora L.	\$	90,379.00
Kelsey, Ryan F.	\$	14,179.68	Lenhardt, Joseph D.	\$	26,902.24
Keniston, Michelle J.	\$	104,163.37	Leon, Lee M.	\$	64,302.77
Kennedy, Mary C.	\$	1,400.00	LePage, Patricia K.	\$	37,346.08
Keravich, Ann L.	\$	33,116.54	Leroux, Paula B.	\$	52,968.48
Kezar, Deborah	\$	30,870.04	Lessard, Amy J.	\$	50,223.50
Kingston, Patricia S.	\$	67,411.85	Lessard, Jayson	\$	2,887.00
Kneeland, Angela D.	\$	53,775.38	Lessard, Tyler	\$	3,743.00
Kneeland, Michael C.	\$	44,555.00	Letourneau, Jason	\$	46,483.04
Knox, Danielle E.	\$	1,445.00	Libby, Spencer L.	\$	48,836.70
Koelker, Jonathan J.	\$	2,400.00	Lightfoot, Katie M.	\$	52,946.69
Koelker, Sarah J.	\$	33,903.21	Lincoln, Tina M.	\$	1,098.10
Kyriakoutsakos, Andrew C.	\$	3,821.63	Lipton, Crystal B.	\$	27,604.50
Lach, William P.	\$	236.48	Littlefield, Angelia L.	\$	64,006.65
Laflin, Kelly A.	\$	43,636.95	Litwinetz, Kelley A.	\$	55,884.39
LaFond, Mark W.	\$	47,959.20	Logan, Amanda B.	\$	49,174.70
LaFrance, Brenda B.	\$	66,517.80	Loranger, Kevin	\$	38,737.99
LaFrance, Heather E.	\$	88,777.00	Lounsbury, Timothy E.	\$	73,119.69
LaFrance, Joanna K.	\$	1,560.00	Lowery, Shanon N.	\$	28,986.82
LaFrance, Sophia C.	\$	1,400.00	Luders, Melinda L.	\$	90,961.70
Lagerberg, Lisa A.	\$	14,138.26	Lynch, Brandi S.	\$	13,049.73
Laine, Elizabeth N.	\$	70,175.30	Lynch, Morgan C.	\$	1,700.00
Lajoie-Carlson, Shellyann A.	\$	72,502.79	MacDonald, James A.	\$	63,823.85
Lambert, Jean M.	\$	23,472.22	MacDonald, Katherine A.	\$	2,320.00
Lambert, Megan M.	\$	50,351.55	MacDonald, Mariah N.	\$	13,335.00
Lambert, Robert	\$	4,812.00	MacKenzie, Kristin R.	\$	40,358.00
Landroche, Nancy	\$	34,389.49	MacKinnon, Emily G.	\$	63,955.85
Landry, Dana E.	\$	35,407.90	MacLeod, Michele A.	\$	920.00
Landry, Wanda M.	\$	13,989.28	Macri, Susan S.	\$	107,893.12
Lane, Meagan M.	\$	2,830.00	Maguire, Gwyneth E.	\$	11,606.82
Langelier, Linda I.	\$	768.52	Maher, Della E.	\$	41,150.85

Mainella, Nicholas J.	\$	1,800.00	Miller, Marcia D.	\$	31,872.72
Malette, Amy L.	\$	71,280.50	Millett, Sarah	\$	19,780.83
Malloy, Rory O.	\$	48,450.08	Miniutti, Danielle M.	\$	50,703.70
Mann, Amy C.	\$	67,760.80	Minutelli, Diana	\$	427.80
Manning, Rebecca E.	\$	26,354.55	Mitro, Elizabeth M.	\$	26,526.57
Mansfield, Melina	\$	7,738.18	Mochon, Kate A.	\$	54,789.62
Mara, Christine B.	\$	24,179.02	Molnar, Ellen L.	\$	49,126.19
Martel, Karen D.	\$	66,817.80	Mondoux, Bari L.	\$	30,031.48
Martin, Jaime	\$	38,932.87	Monroe, Kelly S.	\$	2,807.83
Martin, Shane	\$	3,743.00	Moore, Aaron	\$	48,319.30
Marx, Linda	\$	75,983.00	Moore, Betty J.	\$	47,814.17
Maslowski, Rachel E.	\$	17,277.28	Moore, Joyce	\$	19,329.39
Mason, Gwendolyn C.	\$	26,907.13	Moore, Kate H.	\$	2,567.00
Mathews, Nelson E.	\$	42,604.50	Moore, Kevin M.	\$	83,780.00
Mathews, Patricia	\$	66,123.93	Moore, Olivia	\$	32,009.63
Mathews, Shirley M.	\$	30,334.46	Moore, Debbie K.	\$	48,431.70
Mayo, Rachel L.	\$	7,142.42	Morin, Nan M.	\$	55,665.26
Mayotte, Jennifer L.	\$	15,390.00	Morneault, Stephanie	\$	67,117.85
Mazzola, Laura M.	\$	64,854.76	Morrison, Emily J.	\$	18,601.27
McAuliffe, Mary G.	\$	5,962.00	Morrow, Aaron	\$	51,361.60
McCardell, Melinda A.	\$	10,023.32	Moynihan, Michelle L.	\$	52,748.10
McCormick, Tamara M.	\$	67,428.90	Mullins, Joseph P.	\$	2,790.00
McCrillis, Carrie L.	\$	29,651.90	Mumme, Mark W.	\$	71,260.30
McDonald, Heather L.	\$	38,807.70	Murphy, Barbara J.	\$	50,624.28
McDonald, Lewis J.	\$	46,489.31	Myers, Diane M.	\$	64,373.85
McDonough, Christopher M.	\$	26,989.26	Nadeau, Kari L.	\$	88.96
McDonough, Faye C.	\$	26,405.36	Nason, Nancy A.	\$	63,823.90
McDonough, Patrick F.	\$	5,514.32	Nelson, Terri	\$	45,144.38
McFarland, Lorrie J.	\$	43,796.60	Nichols, Ryan M.	\$	27,680.62
McFarland, Vanessa D.	\$	19,551.53	Nickerson, Kathleen J.	\$	475.00
McGarry, Jacqueline J.	\$	24,908.61	Novack, Julie A.	\$	350.00
McGlinn, Kelli L.	\$	50,560.28	Noyes, Tanya K.	\$	12,180.00
McGovern, Susan A.	\$	2,240.00	Nutter, Jaclyn S.	\$	3,950.00
McGrath, Tracy A.	\$	30,831.37	Nye, Adam	\$	7,594.42
McIntire, Amanda E.	\$	49,075.00	Nye, Samuel	\$	5,120.44
McIntire, Pat	\$	62,860.80	O'Brien, Alexandra J.	\$	1,220.00
McLellan, Christine P.	\$	78,046.13	O'Brien, Peter T.	\$	19,149.93
McNeilly, Susan	\$	31,923.12	Ohrnberger, Nanda Devi	\$	44,471.60
McPherson, Joshua S.	\$	11,034.03	Olean, Beverly W.	\$	400.00
McPherson, Kolina L.	\$	5,356.30	O'Leary, Megan	\$	17,345.28
McPherson, Lauren M.	\$	31,558.17	Ortiz, Melissa A.	\$	65,942.20
Mead, Sara M.	\$	160.00	Osborne, Jennica M.	\$	58,417.55
Meagher, Amber L.	\$	80.00	Otash, Alexander W.	\$	7,165.00
Megele, Patricia J.	\$	37,743.80	Otash, Lydia E.	\$	28,488.25
Meguid, Karima A.	\$	320.00	Ott, Jeanine	\$	34,932.40
Melanson, Richard	\$	35,892.40	Ouellette, Tanya F.	\$	16,078.23
Mello, Julia	\$	80.00	Pabis, Brian J.	\$	25,085.37
Mello, Megan E.	\$	20,891.78	Pagliuca, Beth U.	\$	12,795.00
Melnik, Melissa V.	\$	3,910.00	Palmer, Joanne	\$	25,853.91
Mende, Catherine R.	\$	66,470.98	Pannier, Samantha J.	\$	4,440.00
Miller, Jessica L.	\$	43,759.00	Paradis, Erin P.	\$	13,796.79
Miller, Kevin Scott	\$	12,159.15	Paradis, James L.	\$	18,264.42

Paradis, Kylie E.	\$	2,230.00	Reil, Michael A.	\$	4,812.00
Parent, Pamela J.	\$	42,781.08	Reilly, Betsy-Jane	\$	15,071.08
Parent, Philip J.	\$	61,937.19	Reilly, Katelyn M.	\$	53,822.06
Parker, Sarah A.	\$	14,252.00	Reis, Bretton J.	\$	250.00
Parks, James M.	\$	7,070.43	Reuter, Wendy L.	\$	6,480.00
Parmenter, Kelly L.	\$	31,110.44	Rhuland, Courtney A.	\$	35,977.36
Parr, David A.	\$	55,187.76	Rice, Patricia A.	\$	17,232.37
Pass, Rossana T.	\$	67,691.80	Richard, Jason L.	\$	57,001.60
Patten, Jeffrey S.	\$	64,973.85	Richards, Margaret	\$	1,387.50
Pawling, Rebecca K.	\$	45,512.20	Richer, Amanda L.	\$	23,910.70
Pedrick, Jade G.	\$	53,864.80	Rickard, Kristine E.	\$	39,688.34
Peet, Donald N.	\$	22,279.50	Rickard, Robert L.	\$	400.00
Pelletier, Karen A.	\$	61,340.82	Ridlon, Ashlee J.	\$	12,139.35
Pelletier, Pascal J.	\$	33,976.71	Rioux, Samantha R.	\$	15,689.50
Pelletier, Rachael M.	\$	22,987.91	Rivet, Marissa R.	\$	1,760.00
Pennell, Susan E.	\$	52,873.04	Roaf, Mark W.	\$	33,758.18
Pennington, Jennifer L.	\$	25,044.50	Roberge, Janet	\$	66,667.79
Periale, Andrew C.	\$	2,250.00	Robert, Roger P.	\$	19,700.00
Perkins, David G.	\$	45,382.62	Roberts, Martha A.	\$	32,577.92
Perkins, Jayne M.	\$	68,961.85	Roberts, Michael F.	\$	104,261.60
Perron, Meagan R.	\$	22,429.73	Roberts, Tracy L.	\$	54,364.80
Perry, Nancy J.	\$	20,199.81	Rogers, Justin R.	\$	42,068.26
Petrillo, Christine M.	\$	53,963.01	Rogers, Shannon L.	\$	37,417.03
Phaneuf, Ashley	\$	7,094.42	Rosa, Suzette M.	\$	30,852.42
Phillips, Emily M.F.	\$	36,486.32	Rose, James A.	\$	44,113.33
Phillips, Robert E.	\$	33,643.95	Rose, Lisa G.	\$	42,545.64
Pierpont, Traci C.	\$	39,526.96	Ross, Jessica K.	\$	3,130.00
Pietruch, Justin	\$	39,858.00	Row, Elise D.	\$	43,301.99
Pinkelman, Jennifer L.	\$	29,242.50	Roy, Ann Marie	\$	26,334.19
Place, John F.	\$	43,249.80	Roy, Holly J.	\$	252.98
Plaisted, Cyndle R.	\$	3,280.00	Roy, Patina A.	\$	30,949.24
Plaisted, Cynthia C.	\$	23,575.00	Royce, Melissa S.	\$	47,345.07
Plante, Joshua R.	\$	3,280.00	Russo, Chris L.	\$	111,091.00
Plante, Kaela E.	\$	7,654.62	Ryan, Candice	\$	29,854.51
Plante, Tracy G.	\$	3,743.00	Ryan, Cindy K.	\$	17,785.92
Pollock, Cynthia L.	\$	8,680.00	Ryan, Lawrence J.	\$	1,120.00
Pomero, Catherine F.	\$	60,395.55	Ryan, Wendy R.	\$	29,088.79
Pomroy, Elaine J.	\$	41,466.02	Safford, Liza J.	\$	34,044.40
Poore, Alan C.	\$	13,947.24	Safford, Randy A.	\$	36,715.39
Porter, Ingrid A.	\$	41,996.11	Sahagian, Eileen T.	\$	31,296.68
Potvin, Marilyn G.	\$	27,716.48	Sampson, Marina C. R.	\$	49,994.80
Prince, Mallory V.	\$	47,879.66	Sanborn, Rebecca L.	\$	60,181.50
Pritchett, Lisa M.	\$	32,694.07	Sanborn, Roberta E.	\$	31,768.21
Puffer, William L.	\$	26,685.43	Sanfacon, Heather Q.	\$	48,103.60
Quattrocchi, Lisa O.	\$	26,869.76	Sardinha, Virginia V.	\$	31,204.62
Radke, Claire M.	\$	21,841.02	Saucier, Brett W.	\$	59,095.00
Raleigh, Rose M.	\$	37.56	Savage, Alane P.	\$	1,550.00
Rand, Thomas	\$	36,841.89	Saverese, Colleen E.	\$	21,528.13
Raymond, Michelle K.	\$	41,037.99	Schaubhut, Michelle R.	\$	62,704.05
Reid, Adam M.	\$	48,990.07	Schindler, Katherine	\$	7,865.13
Reid, Brigitte	\$	55,192.00	Schwab, Caroline S.	\$	49,651.55
Reid, Matthew	\$	46,049.45	Schwartz, Barbara A.	\$	22,149.73

Scribner, Shannon L.	\$	2,060.00	Street, Shawna R.	\$	41,211.45
Seibert, Jamie L.	\$	13,924.74	Strehle, Gail F.	\$	10,770.00
Serra, Daniel J.	\$	28,106.73	Sueltenfuss, JoAnn	\$	4,500.00
Shannon, Molly K.	\$	5,774.00	Sullivan, John W.	\$	26,141.90
Sharkey, Christina P.	\$	5,100.00	Sun, Yuhong	\$	72,787.14
Shaw Jr., Robert A.	\$	61,524.78	Sutherland, Laura D.	\$	26,740.57
Shea, Sharleen M.	\$	17,056.97	Swiger, Shannon B.	\$	86,877.00
Shepherd, Elizabeth	\$	62,035.80	Szwed, Alexander T.	\$	33,286.93
Shibles, Patricia M.	\$	28,429.31	Tache, Michelle L.	\$	43,162.58
Sholds, Lyndsay A.	\$	7,243.25	Talbot, Megan	\$	15,532.50
Shorey, Brian J.	\$	63,233.33	Talon, Kimberly A.	\$	21,902.26
Shutt, Kelli J.	\$	20,447.75	Tarr, Hailey J.	\$	2,680.00
Sigouin, Carolyne L.	\$	12,033.26	Tarr, Stephanie J.	\$	62,311.85
Sigouin, Nicole	\$	58.38	Taylor, Sharon L.	\$	64,854.76
Silberman, Jessica K.	\$	42,891.54	Temme, Donna J.	\$	37,889.70
Silver, Emily R.	\$	760.00	Texeira, Pamela A.	\$	68,267.80
Silver, Erin E.	\$	29,380.59	Thompson, Cassandra M.	\$	54,789.62
Silver, Michelle L.	\$	26,394.58	Thompson, Elizabeth A.	\$	28,791.83
Simard, Nancy A.	\$	87,577.24	Thompson, Sharon A.	\$	52,556.10
Sirois, Erica L.	\$	22,979.78	Thyng, Christine P.	\$	60,066.90
Skelton, Lindsay M.	\$	23,245.91	Tibbetts, Nicole A.	\$	38,143.17
Sloat, Kathy	\$	26,980.80	Titus, John H.	\$	38,143.17
Slovenski, Paul	\$	59,631.76	Torno, June A.	\$	28,056.33
Smith, Carol M.	\$	6,880.70	Towne, Merideth J.	\$	26,529.51
Smith, Denise	\$	240.00	Trafton, Susan	\$	66,767.80
Smith, Fred	\$	12,616.46	Tufts, Karen L.	\$	12,566.81
Smith, Geri Lynn	\$	550.00	Turnbull, Tamey L.	\$	22,117.83
Smith, Jason M.	\$	27,682.20	Tweed, Rhonda A.	\$	28,379.15
Smith, Jill G.	\$	5,750.00	Tyler, Heather	\$	54,412.18
Smith, Julianne L.	\$	44,721.60	Upton, Jennifer	\$	20,542.47
Smith, Kimberly A.	\$	33,429.92	Vachon, Paul L.	\$	40,876.02
Smith, Lisa D.	\$	19,470.57	Vakalis, Ginny L.	\$	64,726.03
Smith, Lynda M.	\$	40,186.70	Valhos, Lisa R.	\$	53,918.70
Smith, Marjory K.	\$	66,767.80	Van Campen, Denise	\$	97,109.82
Smith, Nicole M.	\$	58,971.40	van Dissell, Kristen N.	\$	1,066.53
Smith, Sandra Mae	\$	30,825.84	Vancour, Kathy L.	\$	53,130.01
Sorrell, Sloane	\$	34,777.82	Vandenberg, Joela T.	\$	66,517.80
Spinney, Tiffany A.	\$	240.00	Varney, Jennifer R.	\$	2,400.00
Sprague, David W.	\$	63,823.85	Veit, Karen J.	\$	51,201.55
Sprague, Jennifer L.	\$	67,017.80	Veno, Katrina	\$	1,200.00
Springer, Brianne W.	\$	43,288.25	Verissimo, Emily L.	\$	5,542.63
St Germain, Jana	\$	63,823.85	Vermette, Patricia A.	\$	270.00
St Hilaire, Colleen H.	\$	1,440.00	Vezina, Cassie C.	\$	29,805.55
St Pierre, Sharon M.	\$	3,855.51	Vigneault, Wendy R.	\$	28,541.83
Stevens, Donna L.	\$	58.38	Vine-Gochie, Susan J.	\$	38,106.60
Stevens, Kora	\$	16,352.36	Violette, Shelley J.	\$	57,356.55
Stevens, Melanie L.	\$	59,551.95	Vitale, Jonathan D.	\$	264.00
Stevens, Shelly L.	\$	31,265.92	Vitale, Stephen J.	\$	37,652.50
Stokes, Rita A.	\$	26,931.60	Voishnis, Mallory K.	\$	25,822.80
Storer, Karen A.	\$	57,532.45	Vose, Ralph H.	\$	18,885.00
Stowell, Sarah	\$	55,211.45	Voter, Kathleen L.	\$	12,387.57
Strange, Ingrid K.	\$	49,081.20	Vulner, Angela E.	\$	45,392.20

Wakefield, Miranda M.	\$	56,501.75
Walker, Sarah J.	\$	19,793.47
Wall, Nancy J.	\$	64,073.85
Wallingford, Dominique M.	\$	27,017.25
Ward, Maghen	\$	51,077.55
Warner, Kelly A.	\$	59,745.55
Watson, Aaron	\$	89,384.24
Watson, Brandon J.	\$	1,750.00
Webber, Jamie R.	\$	53,266.10
Webber, Melissa M.	\$	31,139.93
Weeks, Patricia P.	\$	240.00
Wentworth, Marleah R.	\$	2,887.00
West, Sarah C.	\$	46,037.75
Wheeler, Denise R.	\$	21,473.30
White, Kirsten	\$	3,135.30
White, Marisa K.	\$	20,416.29
White, Tristan	\$	21,528.21
Whitehead, Rachel A.	\$	49,851.55
Whiting, John A.	\$	240.00
Whitley, Vickie H.	\$	160.00
Whitney, Brenna J.	\$	49,481.70
Whittaker, Ashley I.	\$	31,987.50
Whitten, Carol A.	\$	64,523.85
Whitten, Tracy F.	\$	64,623.85
Wilbur, Jared S.	\$	22,964.14
Williams, Amanda L.	\$	29,677.90
Willis, Jane L.	\$	1,810.50
Wilson, Carrie L.	\$	60,868.50
Winkler, Renee' M.	\$	33,525.45
Winship, Caitlin L.	\$	80.00
Winship, Fannie-Lynn	\$	34,770.48
Winship, Floyd W.	\$	19,048.26
Winship, Nicole K.	\$	48,531.69
Winslow, James M.	\$	35,046.50
Winsor, Tyler	\$	90,247.00
Winter, Laura K.	\$	42,583.28
Woodhead, Barbara E.	\$	3,120.00
Woodward, Tina C.	\$	31,347.21
Wurtz, Leighanne M.	\$	54,893.51
Zachko, Andrew L.	\$	41,916.37
Zwirn, Sandra	\$	27,217.74

Vendor List

<u>Vndr</u>	<u>Name</u>	<u>YTD Amount</u>
0727	Abbott Equipment Sales, Inc	137.68
0160	Abbott Hill Tree Service	4,200.00
0962	Advantage Fuel	6,035.24
0766	Air Cleaning Specialists of NE LLC	29,580.00
0938	Airgas East	147.17
0874	Allen Uniform Sales	59.95
0562	Allen, Georgie	247.13
1090	American Red Cross	250.00
0050	American Security Alarm, Inc.	1,050.00
0505	Amy James	195.00
0353	Animal Welfare Society, Inc.	6,640.00
0101	Arrow International Inc	119.00
0700	Ash Cove Construction	15,550.00
0645	Ashlei Goulet	676.00
0636	Atlantic Broadband	7,018.56
0389	Atlantic Partners EMS, Inc.	1,441.00
0638	Autotronics LLC	65.56
0289	B.D.S. Waste Disposal, Inc.	2,620.00
0762	Baglieri, Michael	42.00
1074	BARNES & NOBLE INC	371.59
0493	BEK Inc.	12,426.50
0584	Ben's Uniforms, Inc	1,226.00
0064	Bergeron Protective Clothing	47.72
0137	Bernstein Shur	12,573.91
0767	Berwick Fire Department	1,500.00
0563	Bill Mackinnon	12,060.00
0396	Bob Frizzell General Contractor Inc	19,535.00
0712	Boston Fire Gear	2,962.45
0061	Boucher, Joshua	53,450.00
0084	Boucher, Thomas	21,042.00
0054	Bound Tree Medical, LLC	4,246.67
0007	Bourque & Clegg LLC	2,653.72
0154	Bozak, John	98.35
0592	Brown Industrial Group	3,600.00
0049	Brox Industries, Inc.	5,889.04
0701	C.R. Kendrick	685.80
0759	Canon Financial Services, Inc	835.15
0963	Canon Solutions America, Inc.	2,993.62
1071	Cardmember Service	32,780.04
0251	Caring Unlimited	1,809.00
0263	Central Maine Power	35,897.97
0089	Central Tire Company	2,735.78
1072	Chadwick - BaRoss	8,183.71
0910	Cintas Fire Protection	1,451.60
0117	City of Rochester	1,680.00
0851	City of Sanford	50,242.60
0732	CivicPlus	1,700.00
0693	Clark Heavy Equipment	50,000.00
1037	Colby, Walter	59,440.00
0550	Colton Property Maintenance	15,570.00
0410	Comstar	12,386.07
0786	CREATIVE DIGITAL	580.28

0778	DANIEL ROY	41.31
0145	Demco	213.05
0894	DHHS Service Center A/R	493.60
0723	Diamond Hill Plumbing & Heating LLC	315.00
0699	Donald Leuchs	44.35
0264	Dover Motor Mart FM Inc.	19,033.07
0044	Downeast Energy	1,087.10
0452	DrummondWoodsum	82,446.04
1022	Election Systems & Software	6,304.50
0465	Eliminator, Inc.	9,940.09
0576	Emergency Medical Products, INC	6,635.39
0956	Emergency Services Marketing Corp.	660.00
0583	F.R. Carroll Inc.	165,880.59
0950	Fail Safe Testing, Inc.	3,340.00
0681	Fall Road Tree Works, LLC	37,200.00
0086	Fire Tech & Safety of NE	905.00
0320	Fisk, Dale	128.40
0726	Forest Pump & Filter Company	905.00
0332	Funtown Splashtown USA	3,090.00
0245	Generator Connection Inc	1,664.77
0431	Gerrish, Douglas	18,180.00
0730	Gerrish, Scott	37,284.00
0651	Gerrish, Scott	49.97
0226	Gilpatrick Property Service	12,742.50
0683	Gordon Deschaine	2,630.00
0652	Gorrill Palmer	15,942.05
0016	Goulet's Sales and Service	3,573.55
0603	Granite State Minerals, Inc.	70,708.77
1056	Great Brook Animal Care	646.80
0330	Griffin, Jennifer	129.92
0724	Guy's Septic Service	250.00
0639	Hannaford Bros. CO., LLC	321.44
0258	Harlow III, Richard A	445.37
0231	Harris Computer Systems	20,623.56
0688	Harris, Carol	1,084.34
0720	Harrison Shrader Enterprises	6,767.75
0758	Health Care Logistics	166.88
0789	Higgins Corp	113.10
0643	HUB International New England	1,517.00
0232	Hygrade Business Group, Inc.	7,134.63
0569	Image Trend, Inc.	350.00
0517	Industrial Protection Services, LLC	4,629.25
0128	Interstate Soils, Inc.	34,088.50
0451	Isaac Howes	150.00
0143	J&S Masonry	11,714.66
0674	Jacklyn Colwell	218.01
0471	Janet E Hassain	100.00
0787	JEFFREY A SIMPSON, INC	137.80
0388	John E. O'Donnell & Associates, Inc	47,000.00
0737	John Kingsbury	4.20
0370	Jordan Miles	237.62
0742	Joshua Fecteau	130.00
0093	JS Marine & Vinyl Works	1,480.00
0682	Kaeser & Blair Incorporated	184.16
0771	Katie Pushor	297.00

0690	Kids Free to Grow	250.00
0228	Kinney, Mary	1,852.00
0254	Knox Co.	552.00
0219	Lake Region Fire Apparatus	4,731.25
0746	Larry & Michelle Goodwin	141.10
0729	Lee's Floral Garden	180.00
0703	Lynne Davis-Gilmore	851.71
0936	Mackinnon & Sons Excavating	17,070.00
0796	MAD SCIENCE OF MAINE	425.00
1041	Main Line Fence	2,600.00
0091	Maine Animal Control Association	35.00
0969	Maine Building Officials and	255.00
0214	Maine Fire Chiefs' Association	95.00
0031	Maine Municipal Association	7,538.00
0065	Maine Municipal Employees Health Tr	80,130.90
0157	Maine Secretary of State	789.00
0788	Maine State Treasurer	954.00
0124	Maine State Treasurer	75,459.39
0060	Maine State Treasurer	5,066.25
0662	Maine Veterinary Medical Center	125.00
0870	Maine Welfare Directors Association	655.00
0074	MainePERS	53,069.10
0011	Marks Printing House	34.50
0630	Martin, Phil	2,294.00
0325	Mathews, Shirley	150.31
0750	Matthew Whiteside	649.49
0613	McDonough, Steven	4,464.08
1094	Melanson Heath	14,500.00
0040	MEMIC	24,693.98
0585	Merrill, Steven	238.43
0740	MLGHRA	115.00
0697	MMTA Services, INC	112.53
0156	MMTCTA	610.00
0627	Monica Caouette	250.00
0791	MORSE ENVIRONMENTAL CONSULTING, LLC	647.11
0659	Motorola Solutions, INC.	4,980.23
0015	MSAD # 60	6,048,520.80
0717	MSAD 60 Backpack Program	250.00
0008	MTCCA	721.00
0770	NAPA Signal Auto Supply	118.28
0097	National Fire Protection Assoc.	667.69
0261	Neault, Roger	62.98
0541	NeoFunds	5,300.54
0546	Neopost USA Inc	1,206.16
0678	New Hampshire, State of	206.00
0785	New Hampshire Department of Safety	130.00
0722	North Berwick Food Pantry	400.00
0669	North Berwick Rescue Inc.	500.00
0846	North Coast Services, LLC	566.97
0728	Northeast Emergency Apparatus LLC	666.00
0547	Oak Grove Spring Water INC.	219.00
0768	O'Brien, Sarah	49.88
0568	Overhead Door Company of Portsmouth	1,487.00
0649	Ozone Savers	2,800.00
0499	P. Gagnon & Sons, Inc.	19,769.06

0311	Patch, Robert	96.72
0799	Patricia Clough	430.00
0731	Percy's Tire and Auto Repair LLC	1,295.78
0005	Petty Cash	19.00
1054	Philbrick, Paul	80.19
0132	Pike Industries	6,795.38
1069	Polletta, Marcy	2,233.00
0657	Pordon, Marybeth	395.47
0777	Pottys-R-Us	150.00
0709	Poulin Chrysler Dodge Jeep Ram	4,751.00
0203	Protection One Alarm	1,409.04
0734	Quality Fuels, LLC	359.51
0668	ReadyRefresh by Nestle	312.38
0012	Registry of Deeds	7,014.00
0646	Reporting Systems Inc.	2,889.00
0331	Richard Nass	150.00
0676	Richer, Leo E.	8,065.50
0733	Roger Godin	188.18
0994	S.U.R. CONSTRUCTION INC.	1,858.78
0108	Sanborn, Rodney	14,338.00
0647	Sanel NAPA	786.72
0507	Sanford Fire Department	1,500.00
0059	Sanford Radiator	3,230.31
0301	Seacoast Media Group	1,200.84
0080	Seacoast Redicare	1,528.00
1051	SECRETARY OF STATE	1,108,234.59
0260	Shorey, James	44,956.00
0294	Shredding On Site, Inc.	410.00
0454	SMCC/MFSI	400.00
1063	SMHC WorkWell Occupational Health	1,317.00
0423	SMPDC	6,148.07
0761	Snowman Group	194.72
0680	So. ME. Veterans Memorial Cemetery	1,000.00
0099	Southern Maine Agency on Aging	2,000.00
0095	Southern Maine Communication	24,547.97
0319	Southern Maine Tool & Equipment	4,984.14
0711	Specialty Vehicles, Inc.	236,937.20
0035	Springvale Hardware	25.00
0456	Stacewicz, William A.	15.00
0705	Stacie Gillespie	1,243.00
0205	Staples	134.49
0250	Steve's Locksmith	226.00
0829	Stryker Sales Corp	6,390.22
0010	STS, Inc.	86,628.02
0309	T & M Landscape LLC	1,870.00
0905	Teamsters Local Union No. 340	999.00
0713	The LifeFlight Foundation	500.00
0719	The Ryan Home Project	250.00
0784	Timber Farm Firewood, LLC	470.00
0489	Town of Kittery	50.00
0783	Town of Lyman	450.00
0548	TPPA	5,000.00
0434	Treasurer State of Maine	300.00
0116	Treasurer, County of York	286,098.92
0930	Treasurer, State of Maine	170.00

0070	Treasurer, State of Maine	3,205.00
1052	TREASURER, STATE OF MAINE	220.00
1010	Tut's Trophies	46.00
0445	United Training Center	10,090.00
0698	Valerie Andrick	338.04
0741	Value Rooter	395.00
1012	VERIZON WIRELESS	3,606.07
0467	W.B. Mason Co., Inc.	20.16
0982	Warren's Office Supplies	3,672.15
0882	Warren's Property Maintenance	23,796.00
0039	Waste Management	328,710.34
0554	Weirs Buick GMC	224.35
0034	Welch's Hardware	1,925.08
0286	Wex Bank	17,465.66
0411	William Woods	75.00
0637	Witmer Public Safety Group	652.07
1065	World of Flags U.S.A.	1,174.28
0194	York County Chiefs' Association	50.00
0993	YORK COUNTY COMMUNITY ACTION	4,005.00
0314	York County Emergency Communication	2,100.00
0514	York County Shelter Programs, Inc.	1,500.00
0433	York County Town & City	45.00
0337	Yorks Wild Animal Kingdom	2,977.00
0673	Zoll Medical Corporation	510.00

INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Lebanon, Maine

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Lebanon, Maine, as of and for the year ended June 30, 2018 and the related notes to the financial statements, which collectively comprise the Town of Lebanon, Maine's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the

circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Lebanon, Maine, as of June 30, 2018, and the respective changes in financial position and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the Schedule of Proportionate Share of Net Pension Liability, and the Schedule of Pension Contributions appearing on certain pages be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying supplementary

information appearing on pages 35 through 36 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



Report of York County Accomplishments from Commissioner
Michael J. Cote, District 4- Alfred, Sanford, Shapleigh, Lyman and
Waterboro (e-mail: mjcote@yorkcountymaine.gov / telephone #: 793-2497)
County of York Commissioners Office

Thanks to sound management, the county continues to provide excellent services to the cities, towns and citizens of York County. I wish to thank you all for your continued support.

The County is committed to recognizing community service in York County towns and cities and held the fourth Spirit of America awards ceremony in November. Twenty nine citizens and/or organizations were recognized for their commitment to their communities and volunteerism. If in your town you have someone to nominate please contact Bruce Flaherty at bwflah@gmail.com

York County continues to be a partner in the Food Pantry and the Child Advocacy Center of York County including providing space for each entity.

The county commissioners approved the funding to support the Layman Way Recovery Center. After two years of collaborative planning it opened in May of 2018. There have been graduates from the program who will now receive after care treatment and who have obtained employment.

YC EMA hosted their annual Emergency Management Open House in September 20, 2019. The Life Flight helicopter made a visit and there were many educational booths illustrating the various resources available in York County.

York County EMA started a UAS (Unmanned Aerial System) / Drone program to assist Towns and Local Responders with Search and Rescue and other response needs during emergencies in the spring of 2017 and to date have provided Local Communities with 27 live assistance missions.

Respectfully Submitted,

Michael J. Cote



February 11, 2020

Town of Lebanon, Maine

Annual Report

2019

To the Community we serve:

The Maine State Police-Troop A, is located at 502 Waterboro Road in Alfred, Maine. The State Police barracks consists of a troop commander, three sergeants, three corporals and eleven troopers who provide law enforcement services for five towns in York County (Alfred, Dayton, Hollis, Lebanon and Lyman). Lieutenant Ross was the Internal Affairs / Professional Standards Sergeant prior to his promotion. He has been with the State Police over 17 years where he patrolled and worked as a detective in York County for the first half of his career. Lieutenant Ross had previously served with the Portland Police Department and the New York City Police Department.

Also within the confines of the Troop A barracks are detectives with the Maine State Police Major Crimes Unit, Maine Warden Service and the Maine Fire Marshal's Office. All members of the Troop work closely with these units to provide assistance and support when needed.

The State Police bring several other resources to the law enforcement and public safety platform for the town of Lebanon and surrounding communities. The State Police Specialty Teams are the best in the state and include a Tactical Team, Evidence Response Team, Underwater Recovery Team, Bomb Team, Air Wing, Canine Team, Crisis Negotiation Team and the Incident Management Team (handle large scale events). In addition to Specialty Teams the State Police Commercial Vehicle Unit has several Troopers assigned to the York County area which will assist patrol units when necessary.

During 2019 the State Police covered a total of 2442 calls for service in Lebanon. This is an increase of 160 calls from the previous year.

In general, the overall trend in criminal activity for Lebanon has increased slightly. The area of most concern is the opioid epidemic that is afflicting New England including the State of Maine. We are seeing more serious drug violations and are expecting there will be continued problems in this area. Fortunately, the attention this issue is receiving from our state and national representatives should assist with our collective efforts to combat this recent threat to our communities.

Troop A supported patrol coverage for Lebanon during 2019 with the use of special traffic details for OUI, distracted driving, seatbelt, and speed enforcement. We also continued to partner with our surrounding police agencies to assure that collaboration and information sharing is maintained as an important part of our investigative and preventative efforts for Lebanon.

The Town of Lebanon should also be aware that Troop A now has three canine officers, three troopers on the State Police Tactical Team, one drug recognition technician, one negotiator and one firearm instructor. We also have a number of troopers that are highly skilled in a number of other areas not the least of which is crisis intervention for persons suffering from mental illness.

During 2019 the State Police, Troop A – continued to work with the Selectpersons, community and businesses of Lebanon to assure several annual events were conducted in a safe, successful manner. The collaboration with all entities involved is a good example of assuring the public's safety through cooperation and community partnerships. Working together will assure the upcoming year will reflect our best efforts to keep Lebanon safe.

Should anyone have questions regarding this report or any other related activity for the Town of Lebanon please feel free to contact us at Maine State Police - Troop A, 502 Waterboro Road, Alfred, Maine, 04002 or by calling 207-459-1300.

Submitted by:

Lt. William Ross

Troop Commander

Maine State Police

Troop A



Janet T. Mills
GOVERNOR

STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

Dear Friends:

It was the highest honor of my life to take the oath of office to become Maine's 75th governor. Over the next three years, I will continue to do everything in my power to make Maine the safe, beautiful, prosperous state we all want for our children and grandchildren.

During my first year in office, I directed the implementation of the voter-approved Medicaid expansion, allowing over 40,000 Maine people to gain health care coverage. We added state-guaranteed protections for people with pre-existing conditions, passed a prescription drug reform package, and restored the Maine Drugs for the Elderly and Disabled program, covering an additional 1,800 seniors. And we continue to work on strategies to bring down the cost of health care for small businesses and others. I also signed an Executive Order directing my Administration to develop effective opioid prevention efforts in schools, make Narcan more available, increase medication assisted treatment, train recovery coaches, and expand drug courts.

Protecting Maine's environment and tackling climate change are key priorities of my Administration. I am committed to increasing Maine's Renewable Portfolio Standard to 80 percent by 2030; improving our modes of transportation; weatherizing homes and businesses; and reaching 100 percent renewable energy by 2050. By embracing the green technology of the future, we will reduce the impacts of climate change, create good-paying jobs, preserve clean air and water, and protect our state's farming, fishing, and forestry industries.

The biennial budget provided more revenue sharing, more homestead reimbursements, and more disaster assistance for towns – which all together will result in relief for property taxpayers. It invested \$115 million in education and school renovations, and we are working toward Pre-K for every 4-year-old, increasing post-high school options that result in a valued credential, and making sure that every able adult is working. Further, I, along with government agencies, small business owners, entrepreneurs, economists, and hard-working Mainers, developed a statewide economic development plan, the first in nearly 25 years. We will diversify our economy, empower innovators, and attract young, talented people to live, work, and raise their families here in Maine.

It is time for new, dynamic ideas that will change Maine for the better. I welcome your ideas. We are all in this together. We all want Maine to have a beautiful environment, healthy people, and prosperous communities.

Thank you,

Janet T. Mills
Governor

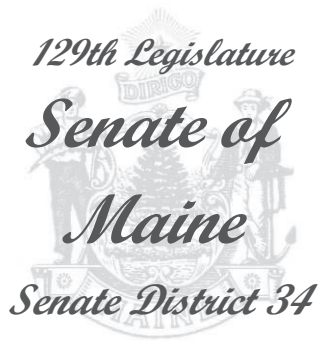


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FAX: (207) 287-1034



Senator Robert A. Foley
3 State House Station
Augusta, ME 04333-0003
(207) 287-1505
Robert.Foley@legislature.maine.gov

A message from Senator Robert Foley

Dear Friends and Neighbors:

Let me begin by thanking you for allowing me the privilege of serving you in the Maine Senate. I am honored that you have put your trust in me and I can assure you that I will continue to work tirelessly on your behalf.

Maine is in the midst of one of the greatest periods of prosperity in its history and has led the nation in a number of economic categories over the last several years. Unemployment is at record low levels, wages are up, and state government has had seven straight years of surpluses. The number of children living in poverty is in a steep decline, and Maine now leads the nation in equality for women in the workplace and politics.

Though we have accomplished a great deal in the past year, there is still much more to be done. Maintaining the prosperity that you have built over the last several years tops the list. We can do this by holding the line on government spending, doing our best to stay out of the way of local businesses so that they can thrive as a result of their own hard work, and making sure that government is the most fiscally responsible steward of your tax dollars. These will be a few of my priorities this coming year.

My position on the Health Coverage, Insurance and Financial Services Committee has allowed me to play a part in reducing prescription drug prices, and this coming session my number one priority will be trying to lower healthcare costs that will help make health insurance premiums more affordable.

Again, thank you for electing me to serve you in the State Senate. The 129th Legislature certainly has a great deal more work to do; but I believe that if we come together, there is nothing we can't accomplish. Please feel free to contact me at (207) 287-1505 or Robert.Foley@legislature.maine.gov if you have comments, questions or if you would like assistance in navigating our state's bureaucracy.

Sincerely,

Robert A. Foley
State Senator, District 34



HOUSE OF REPRESENTATIVES

2 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0002
(207) 287-1440
TTY: (207) 287-4469



Theodore Joseph Kryzak Jr.

P.O. Box 291
Milton Mills, NH
Work: (207) 608-5724
Theodore.Kryzak@legislature.maine.gov

January 2020

Town of Lebanon
15 Upper Guinea Road
Lebanon, ME 04027

Dear Friends and Neighbors,

I would first like to thank the residents of Lebanon for giving me the opportunity to serve as your State Representative. It has been a pleasure to serve the residents of House District 20 in the Maine Legislature. I am honored that you have entrusted me with this responsibility.

For the second session of the 129th Legislature, I'll continue to serve on the Joint Standing Committee on Agriculture, Conservation and Forestry committee as well as the Joint Standing Committee on Taxation. Both of these committee appointments are ideal for our district as the subject matter we discuss has a direct impact on our area and the people who live here.

To do my job well, I will continue to send legislative updates e-mailed weekly throughout the year to all who would like to stay informed as to current state news. If you wish to receive these updates, please contact me at Theodore.Kryzak@legislature.maine.gov.

Again, thank you for giving me the honor of serving you in Augusta!

Sincerely,

Theodore J. Kryzak
State Representative

ANGUS S. KING, JR.
MAINE

133 HART SENATE OFFICE BUILDING
(202) 224-5344
Website: <http://www.King.Senate.gov>

United States Senate

WASHINGTON, DC 20510

January 1, 2020

COMMITTEES:
ARMED SERVICES
BUDGET
ENERGY AND
NATURAL RESOURCES
INTELLIGENCE
RULES AND ADMINISTRATION

Dear friends,

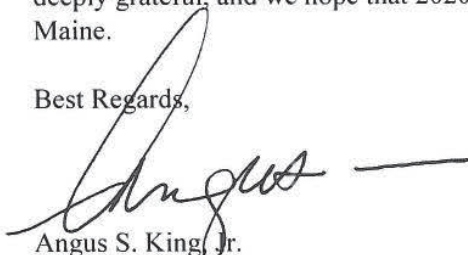
The beginning of a new year provides the opportunity to reflect on the progress of the past 12 months. If you've been watching cable TV, you might think that every waking moment of 2019 in Washington has been consumed by divisive, partisan issues – and while there's no shortage of those debates, there have also been opportunities for bipartisan cooperation. You sent me to the Senate to make the most of those opportunities, so as we enter into the New Year, I wanted to take a moment to update you on my efforts to work with members of both parties to make life better for the people of Maine.

One of my most important priorities this past year has been emphasizing preventive healthcare. Maine's distinction as the oldest state in the nation brings us wisdom, of course – but it also creates unique challenges, particularly relating to healthcare. The key to addressing these obstacles is being proactive, because the cheapest, safest medical procedure is the one that doesn't need to happen. That's why I've introduced legislation to incentivize healthier living, expand mental health screenings, and help more Americans access regular check-ups. We're making progress, but we've got a long way to go – and I'd like your help, because I know that the best ideas are the ones that come from families and communities on the front lines of these challenges. To strengthen this effort, I convened a policy forum on prevention in Bangor in October, which has already given me exciting new ideas that I'll carry with me into 2020. If you have additional thoughts on encouraging preventive healthcare, please share them with my office.

This year has also continued the growth of Maine's forest products industry – a key focus of my work to revitalize Maine's rural economy and communities. We've seen significant investment in mills across the state, creating good jobs to support rural Maine. I'm also pleased that the investments aren't just in our mills – the industry is thriving because of its commitment to innovation. We're fortunate to have the University of Maine's top-notch researchers exploring cutting-edge ways to use our forest resources, including capitalizing on the rise of 3D printing technology with the world's largest 3D printer. Combining this work with ongoing federal support, our vast forests, and Maine's dedicated workforce, I know that the future of this industry is bright, and I'll continue working to support it on all fronts.

I'm proud of all we've accomplished together this year, but even as I reflect on all that we've achieved, it is challenging to not think of the work left undone. It sometimes can be discouraging to watch these important priorities hang in limbo, but fortunately for me, encouragement is never far. After all, I get to live in Maine – which means I get to count Maine people as my neighbors and friends. I'm always struck by the kindness that our citizens show not only to me, but also to each other. This focus on collaboration and compassion is an inspiration, and it powers my efforts bring a little bit of Maine common sense to Washington. Thank you for all you do to for our state – Mary and I are deeply grateful, and we hope that 2020 will be a good year for you, your family, your community, and the State of Maine.

Best Regards,



Angus S. King, Jr.
United States Senator

AUGUSTA
4 Gabriel Drive, Suite F1
Augusta, ME 04330
(207) 622-8292

BANGOR
202 Harlow Street, Suite 20350
Bangor, ME 04401
(207) 945-8000

BIDDEFORD
227 Main Street
Biddeford, ME 04005
(207) 352-5216

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Dear Friends,

As 2019 ends and 2020 begins, I am pleased to report that Congress made progress on a number of issues important to Maine families despite the polarization in our country.

In a major win for surviving military and retiree spouses to whom we are deeply indebted, I was proud to co-lead the repeal of what is often referred to as the “Military Widow’s Tax,” an unfair offset of survivor benefits that has prevented as many as 67,000 surviving spouses—including more than 260 from Maine—from receiving the full benefits they deserve.

The high cost of health care and prescription drugs continues to be a top issue for families and seniors. To provide continued relief for more lower- and middle-income individuals, I led the charge to extend for another two years the medical expense tax deduction that I included in the 2017 tax law. Without this extension, nearly 20,000 Mainers and millions of Americans with high medical expenses, including many with preexisting conditions, would have faced an increased tax burden. In other good news, the CREATES Act I cosponsored became law. It will prevent pharmaceutical companies from blocking access to a sufficient supply of brand-name drugs needed for the studies that allow less expensive alternatives to enter the marketplace.

Improving people’s health and wellbeing remains my priority. On a per capita basis, Maine has the highest incidence of Lyme disease in the country. In August, I held a Senate hearing at the University of Maine’s Tick Lab on this growing public health crisis. A comprehensive public health strategy to combat this epidemic is needed, and the new law I authored will do just that.

In addition, I helped champion another \$2.6 billion increase for the National Institutes of Health, our nation’s premiere biomedical research institution, including significant boosts for Alzheimer’s disease and diabetes research. Last year, NIH funded more than \$111 million for research at 14 Maine institutions.

To help prepare the graduates of Maine Maritime Academy, I secured \$300 million for a new training ship, which will ensure rigorous instruction for MMA students for decades to come.

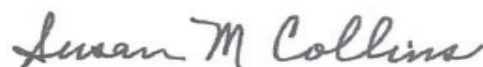
Significant federal funding was approved for work at Bath Iron Works and Portsmouth Naval Shipyard. Funding appropriated by Congress will pay for three new destroyers, make a down payment on an additional ship, and finance infrastructure improvements at PNSY.

As Chairman of the Transportation and Housing Appropriations Subcommittee, I have led efforts to improve our nation’s crumbling infrastructure and ensure that Maine’s housing needs are addressed. For Maine’s roads, bridges, airports, and seaports, tens of millions in federal funding will help make urgently needed upgrades and improve safety. Funding will also support housing assistance to low-income families and seniors and aid communities in reducing homelessness among our youth. The Community Development Block Grant program will assist numerous towns and cities in our State.

The Aging Committee I chair has continued its focus on financial security for our seniors. A new law I authored will make it easier for small businesses to offer retirement plans to their employees. Our Aging Committee’s Fraud Hotline fielded more than 1,200 calls this year. Congress passed a new law to crack down on robocallers who are often the perpetrators of these scams. And a new law I authored will expand the IRS’ Identity Protection PIN program nationwide to prevent identity theft tax refund fraud.

At the end of 2019, I cast my 7,262nd consecutive vote. In the New Year, I will keep working to deliver bipartisan solutions to the challenges facing Maine and the nation. If ever I can be of assistance to you, please contact one of my state offices or visit my website at www.collins.senate.gov. May 2020 be a good year for you, your family, your community, and our state.

Sincerely,



Susan M. Collins
United States Senator

2162 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515

PHONE: 202-225-6116
FAX: 202-225-5590

WWW.PINGREE.HOUSE.GOV



CHELLIE PINGREE
CONGRESS OF THE UNITED STATES
1ST DISTRICT, MAINE

COMMITTEE ON APPROPRIATIONS

SUBCOMMITTEES:

AGRICULTURE, RURAL DEVELOPMENT, AND
RELATED AGENCIES

INTERIOR, ENVIRONMENT, AND
RELATED AGENCIES

MILITARY CONSTRUCTION, VETERANS AFFAIRS,
AND RELATED AGENCIES

HOUSE AGRICULTURE COMMITTEE

SUBCOMMITTEES:

BIOTECHNOLOGY, HORTICULTURE, AND
RESEARCH

CONSERVATION AND FORESTRY

Dear Friends,

I hope this letter finds you well. It's a privilege to represent you and your family and I am thankful for the opportunity to update you on my work in Washington and Maine.

In 2019, I was honored to work with my colleagues to pass hundreds of bills that address everything from fighting climate change to raising the minimum wage. And while Congress has become an increasingly partisan place, I was proud to continue my habit of reaching across the aisle, introducing a number of bipartisan bills and cosponsoring even more.

On the House Appropriations Committee, I worked to support programs important to Maine, such as rural broadband investment, Head Start, PFAS clean up, and shipbuilding at Bath Iron Works. Further, I firmly believe we need to make substantial investments in all aspects of our infrastructure, from safe drinking water and modernized schools, to upgraded highways, transit, and rail. From my seat on the Appropriations Committee I advocated for increased funding for the BUILD grants program which funds investments in transportation infrastructure by states, local governments, and transit agencies. I also pushed for increased funding for the Community Development Block Grant program, our national park system, local and organic agriculture, election security, and the Land and Water Conservation Fund.

Since my time in the Maine State Senate, lowering the cost of prescription drugs has been one of my top priorities. This year I introduced two bills that would help Americans afford their prescription medications. I also voted for a bill that would allow the Centers for Medicare and Medicaid Services to directly negotiate prices for certain drugs. I look forward to continuing this important work in 2020 so Americans are no longer faced with the choice of picking up prescriptions they desperately need or putting food on the table.

I am sure this coming year holds many challenges and opportunities for our country, and I promise that the interests and principles of Mainers will continue to guide my work. If there is anything my offices in Washington or Maine can do to be of assistance – whether you, your town, or your organization is applying for a grant; you're facing an issue with a federal agency; or if you'd just like to share a thought or opinion – please do not hesitate to reach out.

Best wishes,

Chellie Pingree
Member of Congress

2 PORTLAND FISH PIER, SUITE 304
PORTLAND, ME 04101
PHONE: 207-774-5019
FAX: 207-871-0720



1 SILVER STREET
WATERVILLE, ME 04902
PHONE: 207-873-5713
FAX: 207-873-5717



American Legion Lebanon Post 214

Veterans Serving Veterans, Our Community, and Country

The American Legion Post 214 of Lebanon, Maine was formed and received a charter in 2007. We continue to seek out and encourage local veterans to join us in continuing to serve by supporting other veterans and our local community. We currently have a post membership of about 47 members. The LEGION ACT redefines The American Legion's membership eligibility dates. The eligibility now spans from Dec. 7, 1941, until a time when the U.S. is no longer at war, as determined by Congress. With changes to the membership requirements there are many more eligible veterans in town and the surrounding areas.

Post 214 hold its meetings at 6:30 pm, the second Wednesday of every month, in the function hall, at the First Parish Congregational Church, at the top of the hill on Center Road. With the development of the old Town Hall as The American Legion Hall, we will be able to hold meetings in our own building. If there are any veterans that wish to join the post, they should contact one of our legion members to discuss eligibility requirements and to assist them in joining. Our organization is dedicated to assisting veterans and making a positive contribution in our community. We have been involved in town activities from Memorial Day Ceremonies to Veterans Day events and many other events throughout the years. Post 214, with the assistance of the Historical Society, helps with the upkeep and places American flags on Veteran's graves in all of Lebanon Cemeteries. We also serve as a collection point for old unserviceable U.S. Flags to ensure they are disposed of respectfully. Flag collection boxes are located in the town office and the post office.

Post 214 has an active role in the Lebanon community by supporting local sport teams and youth organizations. We are the sponsor organization for several Scouting organizations in town. Some other examples of our involvement are the 'Trunk of Treat' event, where candy is given out at Halloween and donations to the town office for those in need during Thanksgiving and Christmas. We are also involved in town cemetery projects, where cemeteries are cleaned of debris. In order to support some of these events, the post has to raise funds. We hold yard sales and raffles from time to time. The post uses the CLYNK program where we collect returnable cans and bottles; these funds are used for veteran in need as well as other post needs. Additionally, the post has started an Air Rifle Marksmanship Club, where post members can practice marksmanship, enjoy friendly competition and comradery.

If you are interested in joining our post, or would simply want to learn more about the American Legion and its presence in our community, please call me or one of the post officers or members. The present officers of Post 214 are Commander James Cray, 1st Vice Commander Steve Wanager, Adjunct Gerry Kibbey, Finance Office Ronald Boardman, Service Officer Hans Walter, Chaplain William Neal, and Sargent-at-Arms Faye Brewster. Post 214 can be reached via mail at P.O. Box 176, Lebanon, Maine 04027

James Cray Commander



Greetings to the Residents of Lebanon

On November 10, 2019, Officers of the Lebanon Memorial American Legion Auxiliary Unit #214 (ALA Unit #214) received our very first charter and our officers were installed. The Ceremony took place at the Sanford American Legion Post #443 with Honor Guard from Rochester NH American Legion Post #7, area American Legion and Auxiliary members, House Seat 20 Rep Theodore Kryzak, many state and local officials, family and friends in attendance.

This small group of veteran's family members proudly became a formalized Unit on the 100th Birthdate of the American Legion Auxiliary. A very exciting time for our officers, as we stepped forth into a new role in our community.

ALA Unit #214 is a non-profit organization that focuses on supporting and advocating for our American military veterans, current military members and their families. There are also support services for youth development, community service and programs focused on expanding educational scholarships.

Your Lebanon ALA Unit is dedicated to supporting our American Legion Post 214 members in their service to the community and its veteran population. We are looking forward to working together to restore the former Old Town Hall building, creating a beautiful Post building and a community hub where residents can enjoy community theater, concerts, events and educational or social gatherings.

Veterans and their families are encouraged to reach out to any of our members for help in identifying and accessing local programs. We also can connect you with services that help with medical devices such as, but not limited to, hearing aids, crutches, wheelchairs or dentures.

Lebanon American Legion Auxiliary is devoted to ensuring that every eligible area veteran is honored at their end of life services with a United States flag presented to their family, and we offer help for veteran's families in obtaining military honor services and grave markers. Every honorably discharged or current military service member is entitled to this honor.

We look forward to taking our place in the Town of Lebanon. We are small, but we are mighty!

For information on joining the ALA Unit #214, or for any support we can provide, please feel free to contact us.

Sincerely,
Deborah Dorey Wilson,

Phone: (207) 608-7715

e mail at: legionauxpresident_214@yahoo.com

President, Lebanon Memorial American Legion Auxiliary Unit #214, Lebanon ME 04027

**TOWN OF LEBANON, MAINE
TOWN MEETING ELECTION/REFERENDUM
JULY 14, 2020**

State of Maine **York, SS**
To Jacklyn Colwell, a Resident of the Town of Lebanon, in the County of York, State of Maine

In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Lebanon, County of York, State of Maine, qualified by law to vote in town affairs, to meet at the Lebanon Elementary School, 65 upper Guinea Road, Lebanon, Maine, on Tuesday, JULY 14, 2020 at 5:45 AM for action on Article One, Election of Moderator. The polls for voting will be open from 6:00 AM to 8:00 PM for secret ballot voting on referendum 1-38

Pursuant to Title 21-A, Section 759(7) absentee ballots will be processed at the polling place from 6:00 AM – 8:00 PM on the hour, every hour as needed.

The Town will provide any reasonable accommodations for any disabled resident to attend this Election. Please notify the Town Clerk at the Town Office of the need. This is in accordance with the ADA Law.

REFERENDUM 1: Shall the Town of Lebanon vote to increase the property tax levy limit by \$200,000.00. This will be one time for the year 2020/2021. An open Town Meeting will be held at a later date to determine where the money will be spent.

Selectmen recommend:	Yes	0	No	5	Abstain	0
Budget Committee recommend:	Yes	2	No	6	Abstain	0

REFERENDUM 2: Shall the Town of Lebanon enact the proposed “Town of Lebanon Comprehensive Plan dated June 9, 2020?”

REFERENDUM 3: Shall an ordinance entitled “Town of Lebanon Noise Control Ordinance” be enacted?

REFERENDUM 4: Shall the Town of Lebanon commit to participate in the reconstruction of the New Bridge Road Bridge, MDOT project #3717 ID#02244.00 expecting to be part of the MDOT’s 2021/2022 work plan and to authorize the Selectmen to enter into an agreement with the States of Maine and New Hampshire and the Town of Milton, NH and to execute any other documents necessary to accomplish the project? (The Town’s share of the project costs will be capped at \$145,000.00)

Selectmen recommend:	Yes	3	No	2	Abstain	0
Budget Committee recommend:	Yes	5	No	3	Abstain	0

REFERENDUM 5: Shall an ordinance entitled “Lebanon Adult Use Marijuana Business Ordinance” be enacted?

REFERENDUM 6: Shall an ordinance entitled “Lebanon Registered Caregiver Licensing Ordinance” be enacted?

REFERENDUM 7: Shall an ordinance entitled “Lebanon Medical Marijuana Business Ordinance” be enacted?

REFERENDUM 8: Shall the Town of Lebanon vote to pay the Selectmen \$12.00 per hour plus expenses?

Selectmen recommend:	Yes	0	No	0	Abstain	5
Budget Committee recommend:	Yes	8	No	0	Abstain	0

REFERENDUM 9: Shall the Town of Lebanon vote to raise and appropriate the sum of \$706,245.00 for government expenses for the town office including elections, Assessing Agent and the Selectmen wages and expenses? Insurance is now included in General Government.

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	2	Abstain	0

REFERENDUM 10: Shall the Town of Lebanon vote to raise and appropriate the sum of \$15,000.00 to place in the Building Capital Reserve Fund to included upgrades and modifications as well as large scale repairs of municipal buildings or grounds totaling \$10,000 or more?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	5	No	3	Abstain	0

REFERENDUM 11: Shall the Town of Lebanon vote to raise and appropriate the sum of \$17,500.00 for the operation of the Animal Control Officers and expenses?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	2	Abstain	0

REFERENDUM 12: Shall the Town of Lebanon vote to raise and appropriate the sum of \$40,000.00 for legal fees?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	1	Abstain	0

REFERENDUM 13: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$50,000.00** for the contingency fund?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	2	Abstain	0

REFERENDUM 14: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$78,090.00** for the combined department budgets of Codes and Land Use (which includes code enforcement officer, planning board, appeals board and conservation commission)?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	1	Abstain	0

REFERENDUM 15: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$32,084.00** to place in the No Spray contract Central Maine Power Capital Reserve Fund?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	2	Abstain	0

REFERENDUM 16: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$5,060.00** for the Lebanon Recreation Department, which includes \$1,500.00 for the Annual Lebanon Festival?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	8	No	0	Abstain	0

REFERENDUM 17: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$431,044.00** for the operation of the Lebanon Transfer Station?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	2	Abstain	0

REFERENDUM 18: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$796,706.00** for operation of the Highway Department?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	5	No	3	Abstain	0

REFERENDUM 19: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$300,000.00** to place in a Paving Capital Reserve Fund for the purpose of road reconstruction and paving of Town owned public roads?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	5	No	3	Abstain	0

REFERENDUM 20: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$10,000.00** to place in the Salmon Falls Watershed Protection Capital Reserve Fund? This fund to be used for the protection of the Salmon Falls Watershed, which includes Northeast, Milton and Spaulding Ponds. Current protection activity is European Naiad eradication efforts.

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	2	Abstain	0

REFERENDUM 21: Shall the Town of Lebanon vote to raise and appropriate the final payment of \$8144.84 for the lease/purchase for a demo electric/hydraulic Stryker power Pro XT Ambulance Stretcher.

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	8	No	0	Abstain	0

REFERENDUM 22: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$60,243.00** to cover the cost of Emergency Dispatching for the Emergency Services Department and for radio tower rental?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	8	No	0	Abstain	0

REFERENDUM 23: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$536,134** for the operation, upkeep and purchase of equipment and supplies for the Lebanon Fire and EMS Department?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	5	No	3	Abstain	0

REFERENDUM 24: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$1,000.00** to be placed in the Communications Capital Reserve Fund for the purpose of purchasing communications equipment for the Lebanon Fire and EMS Dept?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	3	No	5	Abstain	0

REFERENDUM 25: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$16,500.00** to

purchase Protective Clothing for Fire & EMS, any unused funds will roll at the end of the fiscal year to the Protective Clothing Capital Reserve Fund?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	1	Abstain	0

REFERENDUM 26: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$2,000.00** to place in the Self-Contained Breathing Apparatus (SCBA) Capital Reserve Funds for purchasing Fire and EMS SCBA Equipment?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	5	No	3	Abstain	0

REFERENDUM 27: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$1,500.00** to place in the Equipment Capital Reserve Fund for purchasing Fire and EMS equipment?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	2	Abstain	0

REFERENDUM 28: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$20,613.00** for the operation of the Martha Sawyer Community Library?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	1	Abstain	0

REFERENDUM 29: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$10,000.00** for General Assistance?

Selectmen recommend:	Yes	4	No	1	Abstain	0
Budget Committee recommend:	Yes	8	No	0	Abstain	0

REFERENDUM 30: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$12,264.00** to support the following relief agencies according to the breakdown below?

<i>York County Community Action</i>	\$ 4,005.00
<i>Caring Unlimited</i>	\$ 1,809.00
<i>So. Maine Agency on Aging</i>	\$ 1,750.00
<i>York County Shelter Programs, Inc.</i>	\$ 1,500.00
<i>Kids Free to Grow</i>	\$ 250.00
<i>American Red Cross</i>	\$ 250.00
<i>So. Maine Veterans Cemetery</i>	\$ 1,000.00
<i>Life Flight</i>	\$ 500.00
<i>North Berwick Food Pantry</i>	\$ 400.00
<i>MSAD Backpack Program</i>	\$ 250.00
<i>Ryan House Project</i>	\$ 550.00
	\$12, 264.00

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	8	No	0	Abstain	0

REFERENDUM 31: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$24,792.00** for the restoration and maintenance of cemeteries throughout the town as mandated by Maine State Law, 13 MRSA §1101 (which includes the sum of \$1,000.00 for the Memorial Day ceremony and the decoration of Veterans graves as mandated by Maine State Law, 30-A MRSA §2901)?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	7	No	0	Abstain	1

REFERENDUM 32: Shall the Town of Lebanon vote to set an interest rate of 3% per state law as the rate to be paid back to taxpayers who pay amounts in excess of amounts finally assessed and authorize any such interest paid or abatements granted to be charged against the annual overlay, which is not to exceed 5% of the total assessment as per State Law (36 MRSA §506-A)?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	8	No	0	Abstain	0

REFERENDUM 33: Shall the Town of Lebanon allow the Tax Collector to accept prepayment of taxes prior to the tax commitment date and to charge interest on unpaid taxes at the rate of **7% per** annum, and to set the date when taxes are committed for the fiscal year 2020-2021 (July 1, 2020 through June 30, 2021) and payable as of October 15, 2020, or 45 days from the tax commitment whichever is later and April 15, 2021?

Interest will be collected after October 15, 2020 and April 15, 2021 respective to billings due dates.

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	8	No	0	Abstain	0

REFERENDUM 34: Shall the Town of Lebanon vote to place any unexpended funds from the prior year into the unassigned restricted fund-balance?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	8	No	0	Abstain	0

REFERENDUM 35: Shall the Town of Lebanon vote to authorize funding at last year's (2019-2020) level for the General Government, Emergency Services, Codes & Land Use, Animal Control, Transfer Station and Highway Departments whose new appropriation is not approved by this year's referendum vote, until such time that any new funding must be authorized before the next tax commitment?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	5	No	3	Abstain	0

REFERENDUM 36: Shall the Town of Lebanon vote to appropriate all monies received from the State for snowmobile registrations to the Lebanon Trail Riders Club for maintenance of their system or network of snowmobile trails, on the condition that those trails are open in snow season to the public for outdoor recreation purposes at no charge, and to authorize the municipal officers to enter into an agreement with the Club, under such terms and conditions as the municipal officers may deem advisable for that purpose?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	8	No	0	Abstain	0

REFERENDUM 37: Shall the Town of Lebanon vote to use the unexpended balance of \$75,000.00 from the 2019/2020 Highway/Plowing budget which currently resides in the Restricted Fund balance to fund the overdrafts from the 7/1/2019-06/30/2020 fiscal year?

Selectmen recommend:	Yes	5	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	2	Abstain	0

HEROF FAIL NOT to make due service of this warrant and return of your doings to thereon, at the time and place of meeting.

GIVEN UNDER OUR HANDS At Lebanon in the County of York and State of Maine the 21st of MAY in the year of Two Thousand Twenty.

Paul Philbrick
Selectman

Laura Bragg
Selectman

Charles Russell
Chair

Corinna Cole
Selectman

Jeffrey Adams
Vice Chair

A Majority of the Municipal Officers of Lebanon, Maine.

Residents Return:

Pursuant to the within warrant, to me directed, I have notified and warned the Inhabitants of Lebanon, in the County of York and State of Maine, qualified by law to vote in Town affairs, to assemble at the time and place and for the purpose within named by posting up on the ___ of MAY, 2020, three attested copies of the within warrant at the LEBANON TOWN OFFICE, LEBANON TRANSFER STATION, HOMETOWN MOBIL, TRAINS TAVERN, and WELCHS HARDWARE.

JACKLYN COLWELL
RESIDENT

