

SELECTMEN'S MEETING
December 3, 2015

Selectmen in attendance: Ben Thompson, Paul Nadeau, Royce Heath

4:00 pm – Open Meeting:

- Sue Collins – paperwork/discussion
- Chairman Thompson asked about bringing Mike Lonergan from Norton Insurance before the Budget Committee (the Board approved).
- Mike Lonergan will meet with the Board on 12/10 to bring the annual MEMIC check and the insurance policy.

4:15 pm:

- Selectman Heath made a motion to not have the Town Clerk attend an after office hours Budget Committee meeting on January 10, 2016; seconded by Selectman Nadeau, all in favor.
- Chairman Thompson made a motion that all audio tapes pertaining to Budget Committee meetings that are in possession of any Budget Committee member for current fiscal year and previous years be turned over to the Town Clerk ASAP, no later than 12/11/15; seconded by Selectman Heath, all in favor.
- Selectman Heath made a motion to close the Transfer Station on Saturday, December 26 all day; seconded by Chairman Thompson, all in favor.

4:30 pm:

- Robin Pierce, American Red Cross Blood Drive Coordinator for York County came to talk to the Selectmen regarding a tentative blood drive set for February at Lebanon Station 2 with Chief Dan Meehan.

4:55 pm:

- Jeanette Lemay – discussion on server for the office.

6:30 pm:

- Chief Dan Meehan – Fire/EMS discussion.
- Chairman Thompson updated the Board and Chief Meehan on FLSA answers that the attorney from Bernstein Shur gave to him verbally on 12/2/15. Questions were in regard to moving away from a “points” pay plan for department members, as has been done for several years to one that was FLSA compliant. In order to do so, the Board signed off on three categories: day part-time employees – regular wages as previously stated – no complications; dedicated overnight “on call” employees will be paid an incentive sign up bonus plus \$10.00 per hour when activated; the third category is now labeled “stand by” – these are personnel who may or may not respond to a call, depending on availability when paged. These employees will be paid \$10.00 per hour when activated.
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6:21 pm:

- Motion made by Chairman Thompson to go into Executive Session pursuant to 1 MRSA § 405(6)(A).

6:30 pm:

- The Selectmen exited Executive Session.
- Chairman Thompson made a motion to place a written verbal warning in Sue Collins’ personnel file for improper handling of monies; seconded by Selectman Heath. 2 in favor, 1 against

6:35 pm:

- Chairman Thompson made a motion to approve a flier for a Christmas event hosted at North Lebanon Second Baptist Church to be posted on the foyer and website; seconded by Selectman Nadeau, all in favor.

6:42 pm:

- Chairman Thompson made a motion to adjourn; seconded by Selectman Nadeau, all in favor.