SELECTMEN'S MEETING SELECTMEN'S OFFICE February 29, 2016

Selectmen in attendance: Ben Thompson, Paul Nadeau, Royce Heath

3/14/12 Bud

4:00 pm:

- Tom Torno – discussion about roads.

4:07 pm:

- Deborah Wilson discussed a roadside clean-up day while Tom Torno, Road Commissioner was in the meeting. The scheduled day is Saturday, May 7th.
- Deborah contacted Ruth Gutman from the Conservation Commission asking about having a cookout after the clean-up at Gully Oven. Deborah later notified Chairman Thompson that the Conservation Commission didn't want to have the BBQ at Gully Oven.
- Deborah said she spoke to Shana Morin who said the Girl Scouts may participate to earn their Bronze project.
- Tom Torno said he has spoken to some of his workers and they will provide the trucks to pick up the trash.

4:32 pm:

- Open mowing bids. Two bids were received:

J&S Masonry

\$13,780.00 for cemeteries

\$ 3,200.00 for town properties

T&M Landscape

\$ 2,960.00 for town properties

4:38 pm:

Open custodial bid for the office.

- The bid for custodial work at the Lebanon Town Office was presented and opened. The Board only received one bid. The bid was from Nancy Bailey for \$100.00 per week, with an additional amount of \$325.00 twice per year for heavier Spring and Fall cleanings. The total bid was \$5,650.00 for the year.
- Selectman Nadeau made a motion to accept Nancy Bailey's bid for Town Office Custodial Services. Hearing no immediate second to the motion, Chairman Thompson, with respect to the motion on the table, reminded the board of prior issues with accepting bids from independent contractors who did not work for anyone else besides the Town. The history of this issue is that in this situation the Department of Labor could deem that individual an employee. If that were to happen, many issues associated with fines would be associated to the Town as if we were evading paying and collecting taxes for an employee.
- A question was raised as to whether bonding and liability insurance was mandatory to be provided with the bid. Chairman Thompson stated that he would need to verify whether it was actually posted that way. Chairman Thompson also reminded the Board that the current Custodian is charging approximately \$3,400.00 annually. Chairman Thompson stated that he was uncomfortable with awarding such a large increase with only one bid submitted.
- Selectman Nadeau removed his motion to accept the bid. In hopes of receiving additional bids to review and compare, Chairman Thompson made a motion to rebid the Custodial Services; Selectman Nadeau seconded the motion and all 3 were in favor. New dates will be set for a future rebid of the Custodial Services.

5:00 pm:

- Chairman Thompson made a motion to accept the cemetery mowing bid from J&S Masonry for the total sum of \$13,780.00; seconded by Selectman Heath, all in favor.
- Selectman Heath made a motion to accept the town properties mowing bid from T&M Landscape, LLC for the total sum of \$2,960.00; seconded by Chairman Thompson, all in favor.

5:05 pm:

- Chairman Thompson made a motion to create a Cemetery Committee for the sole purpose, as stated in the attached Mission Statement, to be an advisory committee to the Select board to help identify needs for cemeteries within the Town; Selectman Nadeau seconded, Selectmen Thompson and Nadeau in favor, Selectman Heath against.

<u>5:22 pm</u>:

Discussion regarding foreclosures. Chairman Thompson made a motion to post the list of foreclosed properties to the Town website, giving until March 11th at 5:00 pm to make full payment of all taxes, fees and interest, and any other outstanding payments; seconded by Selectman Heath, all in favor.

<u>5:37 pm</u>:

- Chairman Thompson made a motion to go into Executive Session pursuant to 1 MRSA § 405(6)(A) to discuss Fire personnel matters; seconded by Selectman Nadeau, all in favor.

5:40 pm:

- The Selectmen exited Executive Session.
- Chairman Thompson made a motion to allow Chief Dan Meehan to pursue department equipment from inactive members no longer with the department; seconded by Selectman Nadeau, all in favor.

5:41 pm:

- Kelly Monroe of 247 Little River Road discussed her concerns about 150 pigs at the Sirois Family Farm. One of her concerns is feces leaking into her well.

6:25 pm:

- Chairman Thompson made a motion to go into Executive Session pursuant to 1 MRSA§ 405(6)(A) to discuss personnel matters.

6:30 pm:

- The Selectmen exited Executive Session.

<u>6:31 pm</u>:

- AP and payroll

8:39 pm:

- Chairman Thompson made a motion to adjourn; seconded by Selectman Heath, all in favor.