Lebanon, Maine Select Board Town Office Conference Room Minutes – Meeting Thursday, January 3, 2019



Members Present Chairman Harlow, III Vice-Chairwoman Bragg Selectman Philbrick

Others Present
Adam Cyr
Deborah Dorey-Wilson
Travis Carignan
Roger Michaud

5:15 Meeting opened. Pledge of Allegiance.

5:20 Public participation - Deborah Dorey-Wilson & Adam Cyr

5:55 Lebanon Trail Riders – add Referendum to ballot this year.

6:00 Review of minutes. Chairman Harlow motioned to adopt Minutes of 12/20/18. Vice Chairwoman Bragg seconded. Vote taken, vote carried. Chairman Harlow motioned to adopt Minutes of 12/27/18. Vice Chairwoman Bragg seconded. Vote taken, vote carried.

6:05 Signed P.O. for video card. Looked at Life Flight paperwork.

6:15 Chairman Harlow motioned to adopt Amended Personnel Policy as such dated 1/2019 and amended 1/3/2019. Vice Chairwoman Bragg seconded. Vote taken, vote carried. Chairman Harlow motioned that the regular hourly employees who typically have Wednesday's off will observe the Christmas holiday on 12/27/2019 and the New Year holiday observed on 12/31/2019 with the Town Office being closed on those days. Vice Chairwoman Bragg seconded. Vote taken, vote carried. Discussion of Tri Town Meeting to tentatively be held on 2/28/19 at 6:30pm at the LES.

6:25 The treasurer reached out to the Auditor who advises that it is legal to put the CEO Fines into the legal budget as they are offsetting the cost of legal fees. Chairman Harlow motioned to have the Treasurer credit the Tetreault fine of \$4,500.00 and the McDonough fine of \$10,000.00 from CEO fines to the Legal Budget as reimbursement of legal fees. Selectman Philbrick seconded. Vote taken, vote carried.

6:30 Budget discussion.

6:35 Adam Cyr pothole discussion.

6:38 Chairman Harlow motioned to enter into Executive Session pursuant to 1 MRSA § 405(6)(A). Vice Chairwoman Bragg seconded. Vote taken, vote carried.

8:20 Exited Executive Session. Adjourned.