Lebanon, Maine Select Board
Town Office Conference Room
Minutes –Meeting
Tuesday, November 20, 2018

Members Present	Others Present
Chairman Harlow, III	Norman Alfred
Vice-Chairwoman Bragg	Corinna Cole
Selectman Philbrick	Scott Gerrish

5:15 Meeting opened. Pledge of Allegiance.

Reviewed minutes of 10/25/18, 11/8/18 and 11/15/18. Chairman Harlow motioned to accept minutes of 10/25/18, Vice Chairwoman Bragg Seconded. Vote taken, Vote Carried. Chairman Harlow motioned to accept minutes of 11/8/18, Vice Chairwoman Bragg Seconded. Vote taken, Vote Carried.
Chairman Harlow motioned to accept minutes of 11/15/18, Vice Chairwoman Bragg Seconded. Vote taken, Vote Carried.

Union Contract – Approved

Noman Albert discussed concerns regarding plowing and sanding. Also addressed the Towns potential liability. Corinna Cole discussed concerns over adding the additional selectmen.

5:40 Scott Gerrish gave update on roads. Addressed citizens' complaints and concerns.

6:00 Warrant regarding special election 2/12/2019. Chairman Harlow motioned to approve the Board's recommendation on the previously approved vote of moving from 3 to 5 selectmen – The Board recommends to elect 2 selectmen at the 2019 Annual Election in the manner of 1 Selectman for a 3-year term & 1 Selectman for 2-year term, thereafter all terms to run for 3 years. Vice Chairwoman Bragg seconded motion. Vote taken, Vote carried.

Chairman Harlow motioned to sign the Warrant for a Special Election February 12, 2019 from 6:00 am thru 8:00 pm. Vice Chairwoman Bragg seconded motioned. Vote taken, vote carried.

6:06 Discussion about variance, storm closings and calling tree.

6:12 Discussion of Personnel Policy, Bylaws

6:23 Chairman Harlow motioned to adopt Selectmen Bylaws dated 11/20/2018. Vice Chairwoman Bragg seconded motion. Vote taken, vote carried.

6:25 Personnel Policy discussion- revisions to be made.

7:22 Chairman Harlow motioned to institute Purchase Order policy effective 11/2/18. Vice Chairwoman Bragg seconded motion. Vote taken, vote carried.

7:23 Vice Chairwoman Bragg motioned to adjourn, Chairman Harlow seconded. Vote taken, vote carried.