

Town of Lebanon

2014/15 Town Report



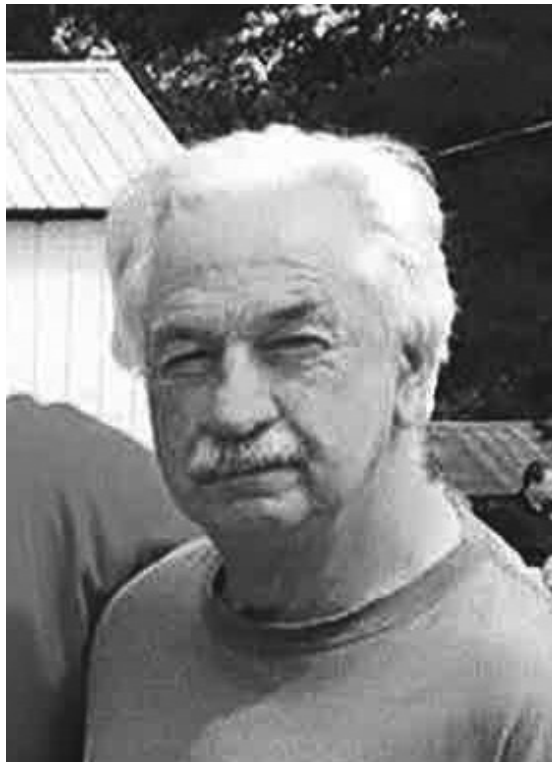
The chief natural curiosity of the town is "Gully Oven," situated in a deep ravine. It is on the road from West Lebanon Village to Acton, and one and one-half miles northerly of the former. Six miles south of the cavern, during the old French war, the Indians captured a boy of eleven years of age named Philip Door; and they spent the succeeding night in the Oven. He was detained many years, but finally returned and became one of the first settlers of Lebanon. He said that he was captured by the Indians in the forenoon as he sat astride of a fence singing a popular song of the period,— "As sure as eggs are bacon, I'll go to Canada and won't return, Till Canada is taken," — which came true, sure enough."

History of Lebanon, Maine From A Gazetteer of the State of Maine

By Geo. J. Varney

Published by B. B. Russell, 57 Cornhill,

Boston 1886



Cleveland “Butch” D. Welch

March 23, 1940 – September 14, 2015

This year, Lebanon’s Annual Town Report is dedicated in loving memory to Cleveland “Butch” Welch, one of the finest men Lebanon ever had. Butch was the owner of Welch’s Hardware which is located on Carl Broggi Highway. He is already missed by many but his legacy and memory will last forever in our little town.

If you live in Lebanon, there is a good chance you’ve stopped at Welch’s Hardware at least once, and if you’ve stopped in, then there’s an even better chance that you knew “Butch” Welch.

Butch was born in Sanford, Maine on March 23, 1940. He graduated from Sanford High School in 1958. He worked in the retail grocery business for many years and then with his brother, Wally, started Little River Builders. Together they built nearly 200 homes in the area. In 1987, Butch, his brother Wally and their immediate family worked all one winter building the Lebanon Fire House. They also found a niche in building pallets and that business grew into Welch’s Hardware and Lumber located today on Carl Broggi Highway.

He had many interests and belonged to many organizations. He served as a volunteer fireman with the Town of Lebanon and was also involved with Little League in the town. He was a hard worker, dedicated family man and an important part of the Lebanon community. To know Butch was to know a generous man who truly cared about the Town of Lebanon, his customers and above all, his family.

Butch is survived by his wife of 55 years, Nancy, three sons, five grandchildren and six great-grandchildren



Gordon A. Fleming

April 15, 1936 – January 26, 2016

This year's Lebanon Town Report is dedicated to Gordon A. Fleming. Gordon was born in Kennebunkport, ME. He graduated from North Berwick High School in 1954. In 1956, Gordon married Lois Randall and together they raised four children and shared 54 years of marriage until her death.

Gordon proudly served his country in the Navy aboard the U.S.S. Wisconsin. After completing his military service, he opened a barber shop in Somersworth, NH, until he was called to go into the ministry. After graduating from Glen Cove Bible College, Gordon served as pastor for the North Lebanon 2nd Baptist Church here in Lebanon for 12 years. He served as pastor for the Center Barnstead Christian Church in Center Barnstead, NH for 5 years and also served several churches as interim pastor.

Gordon served on the Board of Directors of Southeastern New Hampshire Christian Academy in Somersworth, NH for 15 years. He also opened barber shops in Corinna, Dexter and Lebanon, ME.

He was an avid hunter and fisherman. He also was a softball umpire and loved to play golf. He will be remembered as a loving husband, father, grandfather, pastor, brother and friend.

Gordon is survived by two daughters, two sons and seven grandchildren.

TOWN OF LEBANON, MAINE ANNUAL REPORT 2014-2015

CURRENT CONTACT INFORMATION

www.lebanon-me.org

Selectmen 2015-2016

Benjamin L. Thompson (Term Expires 2016)

Royce R. Heath (Term Expires 2017)

Paul A. Nadeau, Sr. (Term Expires 2018)

Selectmen meet Monday and Thursday afternoons at 4:00 pm at the Municipal Building.

Selectmen's Assistant

Susan H. Collins

lebselectmen@metrocast.net 457-6082

TOWN OFFICE – 15 UPPER GUINEA ROAD

Office Hours: Monday, Tuesday, Friday 7am-5pm, Thursday 9am-7pm, Closed Wednesday

Phone 207-457-6082; Fax 207-457-6067

Town Clerk/Tax Collector/Registrar of Voters	Mandy Grenier	<u>townclerk@metrocast.net</u>	457-6082
Deputy Town Clerk/Tax Collector/Registrar of Voters	Dale Fisk	<u>deputyclerk@metrocast.net</u>	457-6082
Part-Time Clerk	Kathleen Peterson		457-6082
Treasurer	Jeanette Lemay	<u>treasurer@metrocast.net</u>	457-6082
Code Enforcement/Plumbing Inspector	Mike Beaulieu	<u>lebanoncode@metrocast.net</u>	457-6082
Health Officer/911 Address Coordinator	Mike Beaulieu		457-6082
General Assistance Administrator	Susan Collins	<u>lebselectmen@metrocast.net</u>	457-6082
Road Commissioner	Tom Torno – Roads Supervisor		457-9107
Fire/Rescue Chief	Dan Meehan	<u>chiefmeehan@lebanonfireems.org</u>	603-591-5877
EMA Director	Dan Meehan	<u>chiefmeehan@lebanonfireems.org</u>	
Animal Control Officer	Mary Kinney	<u>birdlady_2k@yahoo.com</u>	432-1745
Deputy Animal Control Officer	Carol Harris		608-5683
Transfer Station Manager	Ronal Patch		457-1437

Hours: Monday & Saturday 7am-3:55 pm; Tuesday & Wednesday 9am-5:55pm

Martha Sawyer Community Library	Marcy Polletta	<u>mscl@msad60.org</u>	457-1299 x5
Recreation Department Director	Georgianna Allen	<u>geoharley@metrocast.net</u>	207-837-2138
Summer Camp Director	Shirley Mathews	<u>mathews4@metrocast.net</u>	603-285-5071
Maine State Police	Emergency Dial 9-1-1	Non-emergency	657-3030

Schools – MSAD #60

Lebanon Elementary School	457-1126
Hanson School	457-1299
Noble Middle School	698-1320
Noble High School	676-2843
Adult Community Education	676-3223
Special Education Department	676-2654
Superintendent's Office	676-2234
Transportation Department	676-2856

Website: <http://lebanon.sad60.k12.me.us>

TOWN OF LEBANON, MAINE

Table of Contents

Annual Report Dedications	1-2
Contact Information	3
Town Report Table of Contents.....	4
Report from the Board of Selectmen.....	5
European Naiad Alert.....	7
American Legion Letter	8
Official Referendum Ballot.....	9
Town Clerk's Report.....	16
Code Enforcement Officer Report	20
Lebanon Fire/Rescue/Emergency Mgt Agency.....	21
Martha Sawyer Community Library Report.....	23
Lebanon Planning Board Report	24
Lebanon Conservation Commission Report	25
Maine State Police Report	26
York County Commissioners' Office	29
Representatives List	30
Report from State Representative Karen Gerrish	31
Report from State Senator Ron Collins	32
Report from US Congresswoman Chellie Pingree.....	33
Report from US Senator Angus King	34
Report from US Senator Susan Collins.....	36
Report from Governor Paul R. LePage	37
Report from MSAD #60	38
MSAD #60 Employee Payroll	40
Municipal Payroll	49
Results from Previous Year Municipal Elections	50
Tax Collector's Report - Delinquent Taxes	58
Tax Club Application	65
Municipal Vendor List.....	66
Annual Audit Summary	69
Taxpayers List	75
Lebanon Festival Committee Report.....	78
First Parish Congregational Church Food Pantry	79
Dates to Remember.....	80

Town of Lebanon Maine



REPORT FROM THE BOARD OF SELECTMEN

Dear Fellow Resident:

As we begin this report, we take a moment to thank those that served for many years with the Town, and to introduce you to our new employees.

Laura Bragg resigned her position of Town Clerk/Tax Collector in March 2015, and began working for the Town of Eliot, Maine. Christine Torno resigned as Bureau of Motor Vehicle agent in October of 2015, and currently works for the Town of Waterboro, Maine. They both served 15 plus years in their roles within the Town office of Lebanon. Brian Paul, who served in recent years acting in the roles of code enforcement officer, health officer, and 911 coordinator, has engaged his skill to Kennebunk, Maine where he currently works within a team of individuals to collectively make decisions and policies. We wish them the best and we are sure that the residents of the respective towns will receive the same service that these individuals provided to the Town of Lebanon.

Tom Cravens made the decision to retire effective June 30 after many years of service as the Emergency Management Agent. We also were forced to say our last good bye to Larry Torno who was fulfilling his second term as road commissioner. Larry served tirelessly to help his friends and neighbors. He surely has been missed within the Town. We thank all of the above mentioned individuals for all that they contributed to the Town of Lebanon.

As we continue to make positive strides forward, many new faces have decided to join employment within our Town. It is with great pleasure that we introduce to you the following individuals.

Our Town Clerk, Mandy Grenier is a very intelligent young woman with a business background with strong financial skills. Mandy's determination and motivation was immediately recognizable as she began classes with the Bureau of Motor Vehicles in her spare time within her two week notification to her previous job. She quickly became certified in all four areas of vehicle registration. Mandy has since continued attending many classes in regard to her Town Clerk and Tax Collector positions bringing back many new ideas of better organization and legal updates to our community. She will surely be instrumental in the positive progress of Lebanon for many years to come. Dale Fisk has become the newest member of our team fulfilling the role of Deputy Clerk. Dale is a well organized, professional woman with municipal experience from a town nearby. She has quickly adapted to our Town, and allows her strong customer service skills to shine when dealing with the public.

This year we were able to hire a part time front counter employee which has been a need within the office for a while. Kathy Peterson fulfills this role successfully for the Town, building upon her experience she received while working for the Springvale office, Bureau of Motor Vehicles.

Mike Beaulieu was hired to take over the tri-role of code enforcement officer, health officer, and 911 coordinator. Mike hails from the Town of Milton, New Hampshire with over 20 years of experience as a contractor in the building trade. Mike is an enthusiastic individual who has dedicated many hours to the inspections, trainings and various duties

associated with his position. Mike has worked tirelessly to improve communications within the office. Better systems are now put in place to improve all reporting to the Treasurer, and the Assessors.

It is through considerable management that the Town's funds are improving. September of 2013 we were in a position of needing to borrow \$1,000,000.00 for that month by using our annually established line of credit known as a TAN (Tax Anticipation Note). The following March 2014 we needed to utilize the TAN in the amount of \$300,000 until taxes were collected the following month (April 15). September 2014 and March 2015, the operating funds of the Town hovered between \$30,000.00 and \$60,000.00 respectively just before property tax monies were received. This past September 2015 just before taxes were beginning to be received, the Town's cash flow was hovering around \$350,000! That is a much needed improvement within the Town. We must continue to make positive steps forward in the financial arena with better education of the public and Town officials to continue working together to affect positive change.

We continue to maintain a balance between ensuring that proper expenditures are made within the departments upon review and approval of purchase orders. We must continue to build the undesignated, restricted fund balance to strengthen our cash flow. We also are striving to keep taxes as low as possible through better education and actions of our assessment board. The pivot point of our tax rate is based on what the Town votes to raise and appropriate. These are long term projects and need to be constantly monitored.

Looking to the future, we need to begin discussions of a replacement for our fire houses. The current buildings are showing their ages and do not meet many code requirements. The Town has evaded many serious fines from the Department of Labor in the last couple of years. We need to look toward the future of our emergency services, and the longer we wait, the more expensive the project becomes.

Another major issue to discuss is that the Town office does not accommodate the traffic flow, supplies, or personnel properly. The room being used as a vault does not meet the legal requirements as a vault for retention of records. This will need to be corrected in the very near future. We should begin talks of creating a land use division, which coordinate our code enforcement office, our planning board, appeals boards, and Assessors. In the past, information was either not shared, or limited sharing occurred between these entities, which lead to many legal issues now and into the future. We should begin discussions of separating the assessing duties from the selectmen. Proper assessing is an intricate process of valuations and equality. We need to retain trained assessors within the Town to maintain requirements of State law, as well as, balance the costs of the municipality. Proper and improved assessments meeting the requirement of State law will help to drive our tax mil rate down, allowing us to have better additional amenities for the money we are already spending. When we decide to do any major construction or purchases in Town we need to look into bonding major ticket items to reduce taxation costs for individual years.

Discussions have begun in regard to the many parcels of land which the Town currently owns. It is the opinion of Selectman Thompson that we should review each parcel, and if it may serve a future need for the Town, we should keep it. It could be difficult to replace it at a later time. However, some of these parcels could be sold, put back on the tax roll, and the funds set aside in an account to improve our buildings or to purchase land needs in the future. We need to begin these discussions.

We, the Board, thank you for your support throughout the last year as we are honored to serve you to the best of our ability. We surely could not cover all the events of the past year within the confines of this letter. We strongly urge residents to come in to view our meetings which are currently held on Mondays and Thursdays, beginning at 4pm until at least 7pm. Please feel free to contact the Board with any questions or concerns that you may have.

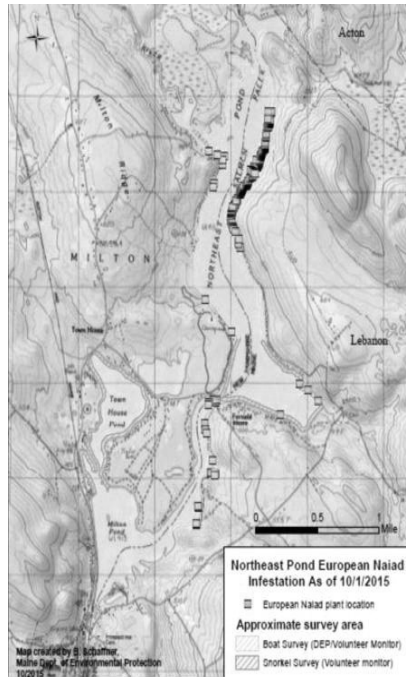
Sincerely,

Benjamin L. Thompson, Selectman/Chair, Certified Maine Assessor

Royce R., Heath, Selectman/Assessor

Paul A. Nadeau, Selectman/Assessor

European Naiad: An Invasive Aquatic Plant Has Been Found in Several Areas of NorthEast Pond.



Impacts and Threats Posed by European Naiad

European Naiad grows and reproduces rapidly, and often displaces native species, reduces biodiversity, hampers recreational uses, and reduces real estate and aesthetic values. Once established, European Naiad can out-compete native vegetation, especially native naiads, and drive out the animals that depend on the native vegetation for survival.

- *N. minor* can produce dense mats of vegetation on the water surface, thus intercepting sunlight to the exclusion of other submerged plants.
- Sediment levels often increase with increasing European Naiad abundance.
- Dense stands of European Naiad may greatly hamper fishing, boating, swimming and other activities and the loss of recreational and aesthetic value can cause a decline in surrounding lake property value.
- When dense mats of European Naiad decay, the available oxygen in the water maybe significantly depleted. The resulting low oxygen conditions (anoxia) can lead to fish kills.

Management Methods

Management methods currently include mechanical removal, benthic barriers and herbicides. Although harvesting can greatly reduce the European Naiad biomass in a waterbody, harvesting causes fragmentation and some fragments are capable of producing new plants. Viable fragments may drift down stream or attach to boats and wildlife and create new infestations elsewhere. Several herbicides have been use to control European Naiad, including Diquat, Endothall and Fluridone. Benthic barriers maybe used in small areas including swimming beaches, boating lanes and around docks. The barriers restrict light and upward growth but can have a negative impact on benthic organisms, and need to be properly anchored and maintained.

Costs Associated with Removal

Costs associated with attempted removal of this invasive species in 2016 will be at no cost to the Town.

The States of Maine and New Hampshire are carrying the full cost this first year. Each year thereafter until an unknown future date the Town may be asked to subsidize a portion of the payment associated with removal, and share this cost with the Town of Milton. Currently, these discussions are in their infancy. Selectman Thompson, and Ruth Gutman of the Lebanon Conservation Commission are members of the "Steering Committee" along with Milton's Selectman Tom Gray, as well as, members of the Milton Pond Protection Association (MPPA). Current estimates are in the \$10,000 to \$12,000 per year range to fund the removal with approved herbicides and/or mechanical suction removal.



LEBANON AMERICAN LEGION POST 214

Veterans Serving Veterans, Our Community and Country

The Lebanon Post of the American Legion was formed and received a Charter as Post 214 in 2007. We continue to seek out and encourage local veterans to join us in continuing to serve by supporting others veterans and our local community. We currently have post membership of about 50 members; however there are many more eligible veterans in town and the surrounding area. Many veterans may not even know Lebanon has its own post, and that is one of the reasons we are placing this letter in the Town Report. Currently we meet at 6:30 PM, the second Wednesday of every month, in the First Parish Congregational Church function hall. If there are any veterans who wish to join the post, they should contact one of the post members or officers (listed below) to discuss eligibility requirements and to assist them in joining. Our organization is dedicated to assisting veterans and making a positive contribution in our community. We have been involved in town activities from Memorial Day Ceremonies to Veterans Day events and many other events throughout the years. Post 214, with the assistance of the Historical Society, helps with upkeep and places American flags on Veteran's graves in all Lebanon Cemeteries. We also serve as a collection point for old and unserviceable U.S. Flags to ensure they are disposed of respectfully. Collection boxes are located in the town office and post office.

Post 214 has an active role in the Lebanon community by supporting local sports teams and youth organizations. We are the sponsor organization for several Scouting organizations in town. Some other examples of our involvement are the "Trunk or Treat" event, where candy is given out at Halloween and donations to the town office for those in need during Thanksgiving and Christmas. We are also involved in town cemetery projects where cemeteries are cleaned of debris. In order to support some of these events, the post has to raise money. One of the primary fundraising methods we use is our spaghetti supper held at the function hall at First Parish Congregational Church on Center Road on the second Saturday of every month. We also hold bake sales, yard sales and raffles from time to time. The post uses the CLYNK Program where we collect returnable cans and bottles; these funds are donated to the Sanford Veterans Center where they are used for veterans in need.

If you are interested in joining our post, or you simply want to learn more about the American Legion and its presence in our community, please call me or one of the post officers or members. The present Officers of Post 214 are Commander Donald Lovely, 1st Vice Commander James Cray, 2nd Vice Commander Gerry Kibbey, Adjutant Steve Wanager, Finance Officer Ronald Boardman, Service Officer Gordon Kendall, Chaplain William Neal, and Sergeant-at-Arms William Prentice. Post 214 can be reached via mail at P. O. Box 176, Lebanon, ME 04027.

Donald E. Lovely
Commander, Post 214



SELECTMEN OFFICIAL REFERENDUM BALLOT
TOWN OF LEBANON, MAINE
May 10, 2016

REFERENDUM 1: Shall an ordinance entitled "*Board of Appeals Ordinance for the Town of Lebanon, Maine*" be enacted?

Selectmen recommend: Yes 3 No 0 Abstain 0

REFERENDUM 2: Shall an ordinance entitled "*Maine Uniform Building and Energy Code Administrative Ordinance for the Town of Lebanon, Maine*" be enacted?

Selectmen recommend: Yes 3 No 0 Abstain 0

REFERENDUM 3: Shall an ordinance entitled "*Town of Lebanon Planning Board Establishment Ordinance*" be enacted?

Selectmen recommend: Yes 3 No 0 Abstain 0

REFERENDUM 4: Shall an ordinance entitled "*Town of Lebanon Budget Committee Establishment Ordinance*" be enacted?

Selectmen recommend: Yes 3 No 0 Abstain 0

REFERENDUM 5: Shall an ordinance entitled "*Town of Lebanon Recall Ordinance*" be enacted?

Selectmen recommend: Yes 3 No 0 Abstain 0

REFERENDUM 6: Shall the Town of Lebanon, Maine authorize the election of two (2) additional Selectmen, Assessor and Overseer of the Poor positions on the 2016 Town Meeting Ballot with one (1) position expiring after a two year term in 2019, and the other position expiring after a three (3) year term in 2020, with both elected positions to continue as three (3) year terms with alternating schedules thereafter as existing elected Selectmen positions, thus effectively creating a five (5) member selectmen's board, until revoked by Town Vote?

Selectmen recommend: Yes 0 No 0 Abstain 3

REFERENDUM 7: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$1,500.00** to be used as a subsidy for the annual Lebanon Festival?

Selectmen recommend: Yes 2 No 0 Abstain 1
Budget Committee recommend: Yes 6 No 3 Abstain 0

REFERENDUM 8: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$1,680.00** for the fire hydrants in South Lebanon per contract?

Selectmen recommend: Yes 3 No 0 Abstain 0
Budget Committee recommend: Yes 9 No 0 Abstain 0

REFERENDUM 9: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$451,353.00** for the operation, upkeep and purchase of equipment and supplies for the Emergency Services Department?

The Emergency Services Department includes the Lebanon Fire and EMS Department, The Lebanon Fire and EMS Stations and the Lebanon Emergency Management Agency.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	0	No	7	Abstain	2

REFERENDUM 10: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$50,000.00** to place in the Capital Reserve Fund for the purpose of purchasing equipment for the Emergency Services Department?

The spending of any funds from this account requires the approval of the Board of Selectmen. Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	6	No	2	Abstain	1

REFERENDUM 11: Shall the Town of Lebanon vote to raise and appropriate an annual payment not to exceed **\$99,869.00 for five (5) years** for a new Fire Truck to replace a 1989 FMC Pumper, Engine 1, and to authorize the Selectmen to enter into a lease purchase agreement with total cost not to exceed \$454,879.00 over the term of the lease with a \$1 buyout at the end of the lease?

Selectmen recommend:	Yes	2	No	1	Abstain	0
Budget Committee recommend:	Yes	6	No	3	Abstain	0

REFERENDUM 12: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$57,038.00** to cover the cost of Emergency Dispatching for the Emergency Services Department and for radio tower rental?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 13: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$793,768.00** for operation of the Highway Department?

Selectmen recommend:	Yes	2	No	1	Abstain	0
Budget Committee recommend:	Yes	4	No	5	Abstain	0

REFERENDUM 14: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$370,788.00** for the operation of the Lebanon Transfer Station?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	0	No	9	Abstain	0

REFERENDUM 15: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$150,000.00** to place in a Capital Reserve Fund for the purpose of paving Town owned public roads?

The spending of any funds from this account requires the approval of the Board of Selectmen. Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	0	No	8	Abstain	1

REFERENDUM 16: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$10,000.00** to place in a Capital Reserve Fund for necessary bridge repairs and replacements of Town owned bridges?

The spending of any funds from the account requires the approval of the Board of Selectmen. Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 17: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$22,199.00** to fund the No Spray contract with Central Maine Power?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 18: Shall the Town of Lebanon vote to pay the Selectmen **\$12.00 per hour** plus expenses?

Selectmen recommend:	Yes	0	No	0	Abstain	3
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 19: Shall the Town of Lebanon vote to pay the Road Commissioner **\$32,000.00 salary** plus expenses?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	0	No	9	Abstain	0

REFERENDUM 20: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$377,565.00** for government expenses for the town office including elections, and the Selectmen wages and expenses?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 21: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$21,730.00** for the operation of the Animal Control Officers and expenses?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 22: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$50,872.00** for the combined department budgets of Code Enforcement Officer/Health Officer/911 Director including expenses?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	3	No	6	Abstain	0

REFERENDUM 23: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$10,000.00** to place in a Capital Reserve Fund for the purpose of contributing toward large scale repairs of municipal buildings or grounds totaling \$10,000.00 or more?

The spending of any funds from this account requires the approval of the Board of Selectmen. Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	8	No	1	Abstain	0

REFERENDUM 24: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$48,000.00** for legal fees?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	8	No	1	Abstain	0

REFERENDUM 25: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$50,000.00** for the contingency fund?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 26: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$189,253.00** for all insurances for the town?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 27: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$24,425.00** for General Assistance for residents in need?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 28: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$7,000.00** for the updating of tax maps?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 29: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$13,408.00** to support the following relief agencies according to the breakdown below?

<i>York County Community Action</i>	\$ 4,005.00
<i>Caring Unlimited</i>	\$ 1,809.00
<i>So. Maine Agency on Aging</i>	\$ 2,594.00
<i>York County Shelter Programs, Inc.</i>	\$ 1,500.00
<i>Counseling Services, Inc.</i>	\$ 2,450.00
<i>Kids Free to Grow</i>	\$ 250.00
<i>Lebanon Community Learning Center</i>	\$ 300.00
<i>American Red Cross</i>	<u>\$ 500.00</u>
	\$13,408.00

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 30: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$12,654.00** for the operation of the Planning Board and for dues to the Southern Maine Regional Planning and Development Commission?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 31: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$500.00** for the operation of the Conservation Commission?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 32: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$450.00** for the operation of the Appeals Board?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	8	No	0	Abstain	1

REFERENDUM 33: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$750.00** for the operation of the Budget Committee?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 34: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$17,550.00** for the operation of the Martha Sawyer Community Library?

Selectmen recommend:	Yes	2	No	1	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 35: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$3,142.00** for the Lebanon Recreation Department?

Selectmen recommend:	Yes	2	No	1	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 36: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$500.00** for the Memorial Day ceremony and the decoration of Veterans graves as mandated by Maine State Law, 30-A 2901?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 37: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$32,000.00** for the restoration and maintenance of cemeteries throughout the town as mandated by Maine State Law, 13 MRSA 1101?

Selectmen recommend:	Yes	2	No	1	Abstain	0
Budget Committee recommend:	Yes	7	No	1	Abstain	1

REFERENDUM 38: Shall the Town of Lebanon allow the Tax Collector to accept prepayment of taxes prior to the tax commitment date and to charge interest on unpaid taxes at the rate of 7% per annum, and to set the date when taxes are committed for the fiscal year 2016-2017 (July 1, 2016 through June 30, 2017) and payable as of October 15, 2016 and April 15, 2017?

Interest will be collected after October 15, 2016 and April 15, 2017 respective to billings due dates.

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 39: Shall the Town of Lebanon vote to set an interest rate of 3% per state law as the rate to be paid back to taxpayers who pay amounts in excess of amounts finally assessed and authorize any such interest paid or abatements granted to be charged against the annual overlay, which is not to exceed 5% of the total assessment as per State Law (MRSA 36, Chapter 105, 1, 506-A)?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 40: Shall the Town of Lebanon vote to authorize funding at last year's (2015-2016) level for the General Government, Emergency Services, Codes Enforcement, Animal Control, Transfer Station and Highway Departments whose new appropriation is not approved by this year's referendum vote, until such time that any new funding is authorized before the next tax commitment?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	0	No	8	Abstain	1

REFERENDUM 41: Shall the Town of Lebanon vote to appropriate all of the monies received from the State for snowmobile registrations to the Lebanon Trail Riders Club for the maintenance of their system or network of snowmobile trails, on the condition that those trails are open in snow season to the public for outdoor recreation purposes at no charge, and to authorize the municipal officers to enter into an agreement with the Club, under such terms and conditions as the municipal officers may deem advisable, for that purpose?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

REFERENDUM 42: Shall the Town of Lebanon vote to place any unexpended funds from the prior year into the unassigned restricted fund-balance?

Selectmen recommend:	Yes	3	No	0	Abstain	0
Budget Committee recommend:	Yes	9	No	0	Abstain	0

Given Under Our Hands this ____ day of March 2016, Lebanon Maine. A majority of the Selectmen of the Town of Lebanon, Maine.

Benjamin Thompson

Royce Heath

Paul Nadeau

Town Clerk's Report

July 1, 2014 – June 30, 2015

15 Upper Guinea Rd.
Lebanon, ME 04027
www.Lebanon-me.org



(207) 457-6082
(207) 457-6067 *fax*
Townclerk@metrocast.net

Residents of Lebanon;

I would like to say “Hello” to those of you whom I have not yet met and a mighty “Thank You” to all of those who have been so welcoming to me in my first year serving as your Town Clerk/Tax Collector and Registrar of Voters. We have been very busy this year keeping up with our long-time residents as well as the growing population and we are ready to serve you again in the coming year. The Town Hall is here to assist you on Monday, Tuesday and Friday from 7:00am-5:00pm and on Thursday from 9:00am-7:00pm (we are closed on Wednesday and all major Holidays). Please stop by during normal business hours, we look forward to seeing you. I have compiled the following reports from the 2014-2015 fiscal year for your review. Thanks for a great year!

Mandy Grenier

Town Clerk/Tax Collector/Registrar of Voters

Animal Welfare

The State of Maine requires all dogs over 6 months of age to be licensed. Dog licenses are valid from January 1st through December 31st and are available for renewal as early as mid-October and as late as January 31st. After that a late fee of \$25.00 will be assessed for each dog. During registration it is required to show a current Rabies vaccination and a spay/neuter certificate where applicable. The license fee for Spayed/Neutered Dogs is \$6.00 and for unaltered dogs is \$11.00. The Town of Lebanon licensed 822 dogs from July 1, 2014 – June 30, 2015. You may register a dog online at www.maine.gov/dog_admin

Inland Fisheries and Wildlife

- ***Hunting and Fishing:*** Resident and Non-Resident Hunting and Fishing licenses are available at the Town Office during normal business hours. Residents over the age of 16 must show either a previous license or proof of a completed Hunter Safety Course as well as a picture ID. We sold 465 licenses from July 1, 2014 –June 30, 2015. Licenses can be obtained online at www.maine.gov/online/sporting.
- ***Recreational Vehicles:*** ATV's, Snowmobiles and Boats can be registered at the Town Office during regular business hours. New Registrations require a Bill of Sale and will be subject to Maine Sales Tax unless proof of paid Sales Tax or an Out of State Registration is furnished. Boats are subject to Town Excise Tax and all watercrafts operating in the State of Maine must display a Lake and River Protection Sticker (Milfoil). Lebanon registered 349 ATV's, 334 Boats and 192 Snowmobiles from July 1, 2014 – June 30, 2015. Registrations can be obtained online at www.maine.gov/online/sporting.

Elections

The following Elections took place in Lebanon between the reporting dates of July 1, 2014 and June 30, 2015. The report includes Ballots Cast and Town Officials elected. Special Thanks to the Election Officials. It is residents like you who make this Town great!

November 4, 2014: State General and Referendum Election & Special Municipal Referendum

2166 Ballots Cast including 577 Absentee

January 24, 2015: Special Municipal Referendum - 545 Ballots Cast including 195 Absentee

May 12, 2015: SAD 60 School Budget Vote - 139 Ballots Cast including 16 Absentee

June 9, 2015: Annual Town Election - 774 Ballots Cast including 160 Absentee


Elected Selectman: Paul Nadeau Sr.

Elected School Board Dir.: Joanne Potter

Elected Budget Committee Members: Laura Bragg, Judith Churchard, Blaine Wood, Bettie Harris-Howard

Vital Records

To obtain a Certified Copy of a Birth, Death or Marriage Record in Maine you must complete an application for the record, furnish proof of identification and you must be entitled to such record which may require showing proof of lineage. All Certified copies are \$15.00 for the first and \$6.00 for each additional purchased at the same time. Marriage Licenses may be obtained and even performed at the Town Office during regular business hours. To file your intentions it is \$40.00 and to be married at the Town Hall is an additional \$60.00. If you have been married previously proof of dissolution of prior marriage with original signature and/or seal is required at the time of filing. We recorded 23 Births, 29 Marriages and 28 Deaths from July 1, 2014 – June 30, 2015.

		Death Annual Report					
		Beginning	01-Jul-2014				
		Ending Date	30-Jun-2015				
Decedent Name		Age	Date of Death	Decedent Name		Age	Date of Death
Borne,Dorothea		97	12/07/2014	Mertens,Jane Harriet		64	01/31/2015
Camp,May H.		96	08/26/2014	Patten,Harry Eugene		78	02/04/2015
Cunningham,Michael J.		71	12/09/2014	Petroni,Carol Louise		87	07/21/2014
Cunningham,Philip		85	08/16/2014	Raybine,Richard Allen		69	10/05/2014
Daniels,Kathleen Nancy		62	04/22/2015	Sanborn,Beverly Ann		78	02/16/2015
Doliber,Mark Justin Sr.		62	03/27/2015	Soucy,Michael Donald		47	07/31/2014
Donovan,Susan Faye		62	02/24/2015	Therrien,Daniel		59	08/05/2014
Goode,Mark Ernest		58	12/11/2014	Therrien,Rosella		81	09/15/2014
Green,Stephen J.		60	10/09/2014	Torno,Laurence Emery Sr.		62	02/14/2015
Jackson,Dorothy		78	06/30/2015	Uccello,Francis Salvatore		81	10/12/2014
Kelley,David Lawrence		53	10/20/2014	Vieira,Antonio A		65	10/30/2014
Lavoie,Mary		63	01/25/2015	Warner,Bernice A.		87	10/31/2014
Martin,Maureen Lucille		62	04/10/2015	Wilmot,Roscoe Earl		81	03/21/2015
McNally,Jesse J.		19	08/22/2014	Worster,Charlee Rae		22	12/15/2014

Marriages – July 1, 2014 through June 30, 2015

Persons

Date of Marriage

Adam	Gray	&	Jennifer	Ross	8/8/2014
Derek	Plourde	&	Allison	Merchant	8/9/2014
Robert	Walker	&	Sarah	Simmons	8/16/2014
Rebecca	Good	&	William	Morrison	8/16/2014
Rikki	Smith	&	Aaron	Hebert	8/30/2014
David	Gibson	&	Bonnie	Miton	9/2/2014
Michael	Hebert	&	Heidi	Cluff	9/6/2014
Samantha	Gagnon	&	Joshua	Larsen	9/6/2014
Gabrielle	Greatorex	&	Timothy	Mullaney	9/14/2014
Jessica	Frechette	&	Christopher	Donovan	9/13/2014
Kayla	Woodcock	&	Brian	Capalbo	9/13/2014
Sabrina	Slone	&	Shane	Elliot	9/13/2014
Edward	Chaplin	&	Pamela	Elder	9/27/2014
Whitney	Skidds	&	Lea	Martel	9/27/2014
Heather	Ratcliff	&	William	Baggs	10/5/2014
Nicole	Wolfe	&	Richard	Ashford	10/11/2014
Jeremy	Phillips	&	Renee	Mckinnon	10/11/2014
Shaun	Tuck	&	Kimberly	Stott	11/1/2014
Elyssa	Phinney	&	Scott	Sevigny	12/13/2014
Julie	Clouter	&	Jeffrey	Mcqueen	12/25/2014
Aaron	Dube	&	Abigail	Asciola	12/29/2014
Christopher	Harding	&	Stephanie	Colby	4/16/2015
Michael	Cote	&	Amanda	Duhon	4/18/2015
Tyler	Dussault	&	Katlynn	Desharnais	5/8/2015
Carl	Himes	&	Darlene	Himes	5/10/2015
Eryn	Lagerberg	&	Matthew	Aubin	5/30/2015
Robert	Torno	&	Celina	Keene	6/6/2015
Sheri	Lehn	&	Gregory	Ramsdell	6/10/2015
Katherine	Stewart	&	Philippe	Levesque	6/26/2015



**CODES ENFORCEMENT OFFICE
15 UPPER GUINEA ROAD
LEBANON, MAINE 04027
207 457-6082**

Report from Code Enforcement office
July 1 2014 to June 30 2015

Building Permits Issued: 2014 - 2015

New Home Construction:	18	Decks	5
Modular Homes:	3	Utility	1
Mobile Homes:	9	Tree removal	2
Garage:	8	Work shop	2
Barn:	3	Pool	5
Remodeling:	5	Greenhouse	1
Additions:	4	Porch	2
Other:	0	Generator	1
Sheds:	7	Temporary Permit	1
Commercial:			
Total:	36		20

Fees Collected: \$ 48,086.37

Valuation: \$ 4,325,918.20

Plumbing Permits:

Septic	33	
Internal Plumbing:	34	
Total:	67	
Complaints:	8	on going
Occupancy	30	

James (Mike) Beaulieu
Code Enforcement Official
Town of Lebanon, Maine

LEBANON FIRE/RESCUE/EMA DEPARTMENTS

FY 2014-2015

2015 was a year of many changes as well as accomplishments for Lebanon Fire & EMS. I was sworn in as the new Fire Chief for Lebanon in January of 2015. On the very same night that I took the oath of office for the Fire Dept, I was asked if I would also consider being sworn in as the Rescue Dept. Chief. After a few moments of thought, I agreed, as one of the things I wanted to see was the eventual merger of these two departments once again.

Shortly after being sworn in, I learned that there were 8 serious OSHA violations that had been imposed on the Rescue Dept. The OSHA inspection had occurred back in February of 2014. Up until the time I took office, nothing had been done to correct any of them. No one in the department had worked with OSHA nor had asked for an extension on the fines. As the new Chief, I was given 30 days by OSHA to correct the violations or pay \$1,000 per violation equaling \$8,000. That amount would again be charged per day over the course of the year that the fines were ignored and had remained in outstanding violation. I knew there was absolutely no way the department could financially survive such catastrophic fines. A plan to correct the violations was quickly put into place. With the help and hard work of some dedicated Rescue members, each violation was addressed and corrected. By the end of the 30 days OSHA was satisfied with our progress. Only a small late fee of less than \$100 was levied.

Soon after that I went into negotiations with Frisbie Memorial Hospital. The education coordinator at the hospital offered us a no cost grant, which covered the educational costs for students to take an EMT Basic class. We gained four new members and a junior who attended the class. These members are currently in the testing process, awaiting dates for practical and written tests.

In May, Selectman Thompson and I went to Massachusetts and visited Comstar, our medical billing company. Lebanon was paying some of the highest rates in the area due to problems in the past the company had experienced with previous administrations. The meeting showed Comstar that we were willing to work with them to make positive changes. For the first time they were allowed direct access to billing data. This made the billing process much more streamlined. Comstar agreed to lower their rates for our ambulance billing. This would save the department hundreds of dollars over the course of the year.

In June, I met with the Sanford Chief, Milton, NH Chief and Frisbie Memorial Hospital to talk about the \$2,000 billing they had begun charging the department in 2014, due to our ambulance not attending all the town's medical calls and placing a strain on these other agencies, who were responding in our place. After 6 months our new agency had missed almost no calls. The changes were impressive enough that each agency agreed that Lebanon was no longer a strain to their resources. Any further aid given by these three agencies to Lebanon would be considered mutual aid. In addition to no longer charging us \$2,000 per call that they responded to, the previous bills that had accrued were also dropped.

June also saw a town vote to formally merge the Fire and Rescue Departments into one agency. Throughout the majority of 2015, each station contained fire apparatus as well as an ambulance. The station on Upper Cross Rd became known as Station 1 and the station on Carl Broggi Highway became known as Station 2. At night responders who were signed up to cover could go to the station closest to their home for the vehicle that was needed. This dramatically cut down on response times. The town also passed a budget that for the first time would pay for crews to be in Station 1 on duty. The schedule is as follows: Mon-Fri 6:00 am-10:00 pm, there are crews of two people always at the station; from 10:00 pm-6:00 am responders cover from home; weekends are covered at the station 6:00 am-6:00 pm and from home 6:00 pm-6:00 am. Burn permits are also now issued at Station 1 to residents between the aforementioned hours.

In 2015, education was made a priority. Cross training fire members to get EMT certifications, as well as EMT's to pursue Fire I & II certificates was strongly encouraged. In the most recent Fire certification class we had 5 people step up to the plate. Two of our basic EMT's are currently enrolled into the Advanced EMT class and another has just achieved Advanced status. We are fortunate to have been able to hire a number of new medical personnel, one of them being a paramedic. Work is now being completed to restore the department back to the paramedic level.

In October we went on the road doing Fire Prevention. The NFPA theme for the year was "Hear the Beep Where You Sleep". We presented highly interactive programs to children in multiple daycares, as well as a full Smoke House, courtesy of Rochester Fire for Kid Connection, the after school program at the Hanson Elementary School.

Another milestone for Lebanon was the signing on of our first ever Medical Director, Dr. Scott Hamilton an emergency medical physician affiliated through Southern Maine Health Care in Sanford. Dr. Hamilton agreed to sponsor Lebanon after following all the positive changes that were being made. This is another step in the right direction for our medical services. Dr. Hamilton will perform periodic quality assurance audits on our call reporting and also provide the staff with some high quality medical training.

All of this is made possible by the dedicated members of the department and the ongoing support from the people of Lebanon. Your support of our agency has made a difference. Our response times are now instant from 6:00 am to 10:00 pm. Many folks have commented on how quickly we now arrive on scene. In addition, from July 1st when the first per diem shift started, not a single call has been missed. In fact, we have been asked to do mutual aid rescue calls in Shapleigh, Berwick, Acton and Sanford. A new mutual aid agreement was formally agreed upon for the residents of District 3 closest to Milton. Serious medical calls would warrant a response from Milton EMS, as they can be there in less than half the time as a crew from Station 1. Steps are being taken all the time to do what is best for patient care. In return we agreed to cover calls from Milton if they are already out of town on calls of their own.

This past spring, I also assumed the role of Emergency Management Director for the town of Lebanon. Last December an online drill was run with the County EMA involving many of the area's Directors. The scenario was a massive blizzard with deadly low temperatures which ran non-stop for 12 hours. Lebanon kept up with the scenarios and was told they did very well. All in all it was a valuable learning opportunity.

This Christmas we were also able to help many local children. A total of 83 children were signed up to receive toys, ranging in age from Newborn to 16. In addition, a number of people walked-in and received toys, we worked with the local schools to help some families, and sadly, we helped a family that experienced a fire Christmas week. Due to the generosity of the community, our department was able to provide Christmas toys to about 100 local children!

A review of our 2015 calls, January to December the Rescue has responded to 449 medical calls and Fire has responded to 220 emergency calls. Some of these were combined calls such as car accidents, structure fires and lift assists

For information and pictures please visit the town website and click on Emergency Services.

Martha Sawyer Community Library Town Report 2016

Dear Lebanon Residents,

The last year at the Martha Sawyer Community Library has been an exciting one. The library has offered a place to study, to have meetings, to learn new skills, to search for information, to receive tutoring services, to use our public computers, for meeting new friends and of course - to borrow books. Our library is a beautiful public space which can be used by our townspeople for all these purposes and more.

We currently have 702 families and/or individuals with a library card through MSCL. Last year 4,489 books were borrowed from the library. This number includes books borrowed through the Lebanon schools and town patrons. Independently the town MSCL patrons borrowed 702 books from our library holdings and another 135 through interlibrary loan. We are unable to track how many eBooks and eAudiobooks are borrowed through our PAL program in conjunction with Portland Public Library but we have signed up a multitude of users who exclusively use their computers, ipads, nooks and tablets to borrow books through that collaboration.

Our library is growing. We have new patrons signing up every week. Our book inventory increased drastically last year through the generosity of The Stephen and Tabitha King Foundation Grant. The grant along with our yearly new book budget increased our book collection by 452 new books (1/1/2015-1/1/2016).

We have offered a plethora of programs geared toward our youngest patrons, our seniors and everyone in between. Every week the library hosts a story time. During the school year this takes place on Saturdays at 11:00; during the Summer months Tuesdays at 12:30. We have hosted the following programs this year : Summer reading program, adult coloring, participated in the Lebanon Festival, make your own primitive banner, trick or treating at the library, Thanksgiving crafts, make a giant snowflake, create a hat out of recycled items, a program in conjunction with The Center for Grieving Children called – Grieving and the Holidays, the annual Scholastic Book Fair with Ms G. the Lebanon School librarian, learn more about Hope on Haven Hill (a Rochester, NH based recovery center focusing on mothers and newborns), lego club, create your own Spring basket, learn to make this... (biweekly crafting instruction), drop in craft projects and two used book sales.

As always, I am open to any new programs you would like to see hosted at the library. This is your library. Get involved. Be A Part of It!

Library Hours

Fall Hours : Monday, Wednesday, Thursday 3:30 - 7:30 Saturday 10:00 - 1:00

Summer Hours : Tuesday & Wednesday 11:00 - 3:00 Thursday 11:00 - 2:00 & 5:00 - 8:00

Thank you,
Marcy Polletta
MSCL Librarian

Contact me at (207) 457-1299 X 5, our MSCL Facebook page or MSCL@MSAD60.org

TOWN OF LEBANON

15 UPPER GUINEA ROAD
LEBANON, MAINE 04027



TEL: (207) 451-0724

PLANNING BOARD

Below is a brief summary of activities conducted by the Lebanon Planning Board from July 1st, 2014 – June 30th 2015

The following amounts were collected during this timeframe:

\$ 50.00 collected for Shoreland Zoning Permit

Board Members :

Chair - Roxanne Bumford

Vice-Chair - Gary Getchell

Members - Dick Batchelder, Conway Cone, Lynne Park, Paul Philbrick.

Meetings :

- 7 Regular Meetings
- 1 Workshops
- 1 Site Reviews
- 1 Special Meeting

The Planning Board is primarily responsible for administering the Subdivision Ordinance Regulations and Shoreland Zoning Ordinance. All meetings are open to the public, and citizen input is solicited through public hearings held on specific reviews. For minutes, agendas, ordinances and other relevant information, see the Planning Board pages on the Town website. There are usually one or more openings for membership; if interested, direct inquiries to the Clerk.

Respectfully Submitted,

Jennifer Griffin Planning Board Clerk

Lebanon Conservation Commission - 2015 Annual Report

Your Conservation Commission was re-formed in 2013 after a hiatus of many years. Made up of a maximum of 7 members, our purpose is to educate community members about local environmental issues, advise elected officials regarding environmental policies and practices, and organize and implement initiatives that address community environmental concerns.

With some 50 people in attendance, site improvements at Gully Oven Natural Area were dedicated on August 9th to sisters Marjorie Blood and Bea Lord. Changes include a new "entrance" stone, a new stairway down the steepest slope and an informational kiosk. Music was provided by the Lebanon 4-H Clovers and fiddlers Keith Fletcher and Milt Jackson. Brochures for visitors are at the kiosk, the town library and the town office counter.

The Lebanon Festival on August 22nd provided the opportunity for Commission members to inform residents about our conservation efforts.

A new invasive aquatic plant, the European Naiad, has been discovered infesting Northeast Pond. In November, Laurie Callahan, Coordinator of the York County Invasive Aquatic Species Project, gave an informational talk about its status and possible management to two dozen citizens at the Sawyer Library. Plans are also underway to work cooperatively with Milton's Three Ponds Protective Association to create a management plan for this exotic invasive.

The Conservation Commission is continuing to evaluate the recreational and educational opportunities on various Town-owned lots. Your Commission Members are: John Bozak, Ed Cheever, Ruth Gutman, Sandy Hutchinson, Don Leuchs and George Main. Visit our facebook page: lebanonconservationcommission@gmail.com



February 10, 2016

Town of Lebanon, Maine

Annual Report

2015

To the Community we serve:

The Maine State Police-Troop A, is located at 502 Waterboro Road in Alfred, Maine. The State Police barracks consists of a troop commander, three sergeants, two corporals and thirteen troopers who provide law enforcement services for five towns in York County and Interstate 295. Lieutenant William Ross was recently promoted to Troop Commander replacing retired Lieutenant Louis Nyitray. Lieutenant Ross was the Internal Affairs / Professional Standards Sergeant prior to his promotion. He has been with the State Police over 13 years where he patrolled and worked as a detective in York County for the first half of his career. Lieutenant Ross had previously served with the Portland Police Department and the New York City Police Department.

Also within the confines of the Troop A barracks are detectives with the Maine State Police Major Crimes Unit, Maine Drug Enforcement, the Maine Warden Service and the Maine Fire Marshal's Office. All members of the Troop work closely with these units to provide assistance and support when needed.

The State Police bring several other resources to the law enforcement and public safety platform for the town of Lebanon and surrounding communities. The State Police Specialty Teams are the best in the state and include a Tactical Team, Evidence Response Team, Dive Team, Bomb Team, Air Wing, Canine Team, Crisis Negotiation Team and the Incident Management Team (handle large scale events). In addition to Specialty Teams the State Police Commercial Vehicle Unit has several Troopers assigned to the York County area which will assist patrol units when necessary.

The Maine State Police is pleased to present the following annual report of our activities for 2015.

During 2015 we covered a total of 1981 calls for service in Lebanon. We are happy to advise that this is a reduction of 124 calls from the previous year. There was a reduction in most serious crimes however,

there was also a slight increase in other areas (mostly motor vehicle crashes) as documented in the second table below.

Below is the data further demonstrating this trend:

<u>2015</u>	<u>2014</u>
Burglaries 26.....	33
Thefts 38.....	53
Motor vehicle thefts 1.....	3
Drug offenses 20.....	30
Warrant arrest 35.....	46
Assault 29.....	32
OUI 11.....	10
Fatal MV Crash 1.....	1
Non reportable Crash 31	36

Below are the categories demonstrating an increase;

MV crashes w/ damage72.....	66
MV crashes w/Injury 32.....	35
OAS 44.....	40
Family fight 51.....	48

In general the overall trend in criminal activity for Lebanon is down or relatively flat, this is attributed to the methodology conducted by Troop A to reduce crime and disorder activity. The area of most concern is the opioid epidemic that is afflicting New England including the State of Maine. We are seeing more serious drug violations and are expecting there will be continued problems in this area. Fortunately, the attention this issue is receiving from our state and national representatives should assist with our collective efforts to combat this recent threat to our communities.

Troop A was able to augment patrol coverage for Lebanon during 2015 with the use of special traffic details for OUI, Seatbelt, and Speed enforcement. We also continued to partner with our surrounding police agencies to assure that collaboration and information sharing is maintained as an important part of our investigative and preventative efforts for Lebanon.

The Town of Lebanon should also be aware that Troop A now has 4 K-9 officers, two troopers on the state police tactical team, one drug recognition technician, one negotiator and 2 firearm instructors. We also have a number of troopers that are highly skilled in a number of other areas not the least of which is crisis intervention for persons suffering from mental illness.

During 2015 the State Police, Troop A – continued to work with the Selectpersons, community and businesses of Lebanon to assure several annual events were conducted in a safe, successful manner. The collaboration with all entities involved is a good example of assuring the public's safety through cooperation and community partnerships. Working together will assure the upcoming year will reflect our best efforts to keep Lebanon safe.

Should anyone have questions regarding this report or any other related activity for the Town of Lebanon please feel free to contact us at Maine State Police - Troop A, Alfred, Maine, 04002 or by calling our number at 207-324-1150.

Submitted by:

Lt. William Ross

Troop Commander

Maine State Police

Troop A



Sallie Chandler
York County Commissioner
District 1
salliebc@metrocast.net
(207) 457-2197

County of York Commissioners Office

Over the past year York County has experienced many positive changes that affect our citizens and the towns in which they live. A few of the highlights are listed below.

The County hired Art Cleaves as Director of Emergency Management. Art has hit the ground running and has done a great job building relationships with officials in our towns. Along with Art's expert knowledge of emergency management, Art has secured funding for our County Emergency Management Agency by approximately \$100,000.00. This is a direct benefit for our towns. It helps us to plan for emergencies and to provide training for individuals. We have successfully started a school based emergency management curriculum in some of our schools and it has been well received.

During the past year, we also hired our first full time Facilities Director, Tim Amoroso, who brings with him a great depth of knowledge on facility management. We enjoy working with Tim and the knowledge he brings to the County.

As I have reported in the past, we hired a Human Resources Director. Linda Corliss's hard and dedicated work is paying off exponentially through reduced Worker's Compensation costs and strong return to work programs. Linda has been instrumental in helping the County save in excess of \$40,000.00 in reimbursements and credits.

As part of our many services to the towns and cities in York County, we also offer a contract deputy program. With a contract deputy approach, towns without Police Departments can secure a police presence in the community for a fraction of the cost of funding their own Police Department.

The level of desired service is discussed with the Sheriff. The costs are then discussed with the County Manager and put into a proposed contract with the town. Because the County welcomes the Town's active participation in the protection of their citizens, the County only recoups the actual costs of employing the assigned deputy.

If you would like more information on contract deputy program, you may contact either Sheriff William King or County Manager Gregory Zinser.

These are just a few examples of how York County continues to do more with less.

Respectfully Submitted


Sallie Chandler



STATE OF MAINE
HOUSE OF REPRESENTATIVES
CLERK'S OFFICE
2 State House Station
Augusta, Maine 04333-0002

Robert B. Hunt
Clerk of the House

TO: Municipal Officers - Lebanon
Editor, Annual Report

FROM: Robert B. Hunt 
Clerk of the House

DATE: January, 2016

Many municipal annual reports include the category of "Representative to Legislature" at the conclusion of the listing of Municipal Officers.

In the belief you may want to aid your residents to more readily contact their Representative, we are hopeful that you will include the following information in the Municipal Officers section of your Annual Report:

Representative to the Legislature
(Term expires December 7, 2016)

Representative: Karen A. Gerrish

Address: P. O. Box 291
Lebanon, ME 04027

Cell Phone: (207) 651-5452
E-Mail: Karen.Gerrish@legislature.maine.gov

Capitol Address: House of Representatives
2 State House Station
Augusta, ME 04333-0002

State House Telephone: (207) 287-1400 (Voice)
State House Message Phone: 1-800-423-2900
State House TTY Line: (207) 287-4469



HOUSE OF REPRESENTATIVES
2 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0002
(207) 287-1440
TTY: (207) 287-4469

Karen A. Gerrish

P.O. Box 291

Lebanon, ME 04027

Residence: (207) 651-5452

E-MAIL: Karen.Gerrish@legislature.maine.gov

January 2016

Dear Friends and Neighbors:

The Maine Legislature convened for its Second Regular Session on Wednesday, January 6. Although this session is shorter, scheduled to end statutorily in April, lawmakers still have some critical matters to address, including making certain the State's budget is balanced, welfare reform, and our onerous drug quandary. As a member of the Joint Standing Committee on Criminal Justice and Public Safety, I look forward to being a part of the ongoing discussions to tackle this dilemma.

To help the public stay better informed about what is transpiring at the State House, new features have been added to the Legislature's Web site. Audio and video encoders have been replaced with an improved service that should be far more compatible with modern hand-held tablets and phones. Adjustments to this service will be made throughout the beginning of the session.

Furthermore, a new mailing list service has been added to simplify access to interested parties lists and other communications from the Legislature. To sign up to receive e-mail from any lists of your choice, click on the envelope icon you see in the menu bar online at <http://legislature.maine.gov/>. Access to a short user's guide is also posted here.

It is truly an honor representing the good people of Lebanon in Augusta. In the event I may ever be of assistance to you, feel free to contact me. Also, if you have an interest in receiving my regular e-newsletter, please send along your e-mail address so that it can be added to my distribution list.

Sincerely,

Karen A. Gerrish

State Representative

District 20 Acton, Lebanon and Shapleigh (part)

127th Legislature
Senate of
Maine
Senate District 34

Senator Ron Collins
3 State House Station
Augusta, ME 04333-0003
(207) 287-1505

Dear Friends and Neighbors:

I am so grateful that you've selected me to represent you in the Maine Senate for a third term. I am honored that you've put your trust in me and I will continue to work tirelessly for the betterment of you and your neighbors, as well as for the great state of Maine. Please let me provide you with a recap of the first session of the 127th Legislature as well as my hopes for the second session, which will begin in January 2016.

The most important item on our to-do list is clear: our state needs more jobs at all levels of the pay scale, so it is our responsibility and my solemn promise to work to expand economic opportunity for all Mainers. To this end, my fellow legislators and I accomplished a great deal during the first session of the 127th Legislature.

We passed a biennial budget that ensured that more Maine families received a tax cut than did in the "largest tax cut in Maine history" in 2011. That same budget stopped taxes on military pensions, restructured portions of our welfare system, increased funding for nursing homes, and put more funding towards eliminating waitlists for services for brain-injured and intellectually disabled Mainers.

I'm looking forward to watching how the significant changes we've already made will better the everyday lives of Mainers. I serve in Augusta because I believe that I can have an impact on the direction of our district and state. As you know, more changes are necessary. During the second session of the legislature, we need to make progress towards addressing the cost of energy in this state. There are a number of bills that have been proposed that would change the way our state's energy system works, and I look forward to putting my own energy into legislation that would lower your costs. I also believe that working to provide support to areas hard-hit by recent mill closings should be a focus of the 2016 session.

You have my humble and sincere thanks for allowing me to represent you in Augusta. Please feel free to contact me at 287-1505 or rcollins7@maine.rr.com if you have comments, questions, or if you would like assistance in navigating our state's bureaucracy.

Sincerely,



Ron Collins
State Senator, District 34

Fax: (207) 287-1527 * TTY (207) 287-1583 * Message Service 1-800-423-6900 * Web Site: legislature.maine.gov/senate



CHELLIE PINGREE
CONGRESS OF THE UNITED STATES
1ST DISTRICT, MAINE

Dear Friend,

I hope this letter finds you and your family well. I appreciate the opportunity to give you an update on my work in Maine and Washington. It continues to be a great honor to serve the people of Maine's 1st District in Congress.

Over the last year, I have introduced a number of bills to address the problems my constituents face. One of the most concerning issues is hunger. Nearly 50 million Americans don't have reliable access to enough food. At the same time, 40 percent of the food produced in the country goes to waste. That is why I introduced the Food Recovery Act, comprehensive legislation to cut food waste while providing more food to the people who need it.

The Safe and Affordable Drugs from Canada Act takes on another serious concern for Maine families—the high cost of prescription drugs. Just over the border in Canada, the same medications are available at half the price on average. My bill would lift a ban that prohibits consumers from importing those medications. Other bills I introduced touch on a number of issues, from helping veterans secure benefits to protecting our coastal economies. For more information on all my legislation, go to www.pingree.house.gov.

My seat on the House Appropriations Committee—which has a powerful role in setting federal funding levels—has also put me in a position to influence policies and programs that affect Mainers. A couple of examples from the last year include pushing to make Lyme disease a higher federal priority and working to protect funding for a program that has extended preschool to hundreds of Maine children.

But not all my work takes place at the Capitol. Here at home, I had the chance to visit many communities to help celebrate their victories and discuss their concerns—critical feedback to take to Washington. And over the last year, my hard-working staff has helped hundreds of constituents on their issues with federal programs and agencies.

I hope the last year has been a good one for you and your family. As we head into another year of challenges and opportunities for our nation, I promise that your interests will continue to guide my work. Please contact my office if there's ever anything I can do for you.

Best wishes,

Chellie Pingree
Member of Congress

United States Senate
WASHINGTON, DC 20510

Dear Friends of Lebanon:

It has been a privilege to serve the State of Maine since being sworn into the U.S. Senate.

Much of my time in Washington this past year has been devoted to the Senate Armed Services Committee and the Select Committee on Intelligence. Protecting our homeland and the people of Maine from terrorism and violence remains one of my top priorities. Through my work on the Armed Services Committee, I was able to secure several provisions in the 2016 National Defense Authorization Act that benefit Maine. The legislation authorizes the construction of an additional DDG-51 Arleigh Burke Class Destroyer that could be built at Bath Iron Works and expands the HUBZone program to stimulate economic growth at former military installations like the former Brunswick Naval Air Station.

Returning control to teachers, school districts, and states has also been a primary concern of mine. I am encouraged that the Every Student Succeeds Act has become law. It eliminates the burdensome requirements of the No Child Left Behind Act and ensures access to a quality education for all students. A provision I helped author in the bill will give states the opportunity to pilot the use of their own proficiency-based assessments in lieu of federally-mandated standardized tests. Also included in the bill are several measures I secured to promote local input, fund education technology initiatives, and explore new strategies to increase student access to the internet outside of school.

Communities across Maine have taken bold action to improve their broadband connectivity, and I have been proud to foster federal support for these types of projects. My amendments to the Every Student Succeeds Act will promote the type of work already occurring in Washington County, where students who lack broadband access are able to check out mobile hotspots from their local libraries. Additionally, a bill I co-sponsored, the Community Broadband Act, helped pave the way for the FCC to enact rules protecting the ability of municipalities to invest in better broadband. I am excited by Maine's leadership on this important economic development issue and will continue to support local efforts in this area.

After extensive negotiations, the Senate passed a five-year transportation bill that will increase highway and transit funding in Maine and provide stability to improve our transportation infrastructure. The legislation contains provisions I cosponsored to cut red tape and improve predictability and timeliness by streamlining the federal permitting process for large infrastructure projects. Also incorporated in this bill are my provisions to relieve financial regulations on Maine's community banks and credit unions and to reauthorize the Export-Import Bank, a critical tool that supports communities and small business across the state.

Following my inquiries in the Energy and Natural Resources Committee, the National Park Service has announced they will begin exploring strategies to allow park visitors to purchase electronic passes online and will pilot the program at Acadia National Park. These passes would improve access to our nation's most treasured landscapes and would generate resources for years to come. I remain deeply engaged in preserving Maine's natural beauty and strengthening our outdoor recreation economy.

It is with solemn responsibility that I have focused my energy addressing the opioid epidemic in Maine. This work includes convening roundtables with a wide-range of health care and law enforcement professionals to combat addiction; introducing a proposal to safely dispose of excess prescription drugs; cosponsoring a

ANGUS S. KING, JR.
MAINE

359 DIRKSEN SENATE OFFICE BUILDING
(202) 224-5344
Website: <http://www.King.Senate.gov>

United States Senate

WASHINGTON, DC 20510

COMMITTEES:
ARMED SERVICES
BUDGET
INTELLIGENCE
RULES AND ADMINISTRATION

Senate-passed bill that addresses mothers struggling with addiction and the alarming effect it has on newborns; cosponsoring the TREAT Act, which expands the ability of medical specialists to provide life-saving medication-assisted therapies for patients battling heroin and prescription drug addiction; and calling on the Commander of U.S. Southern Command to increase efforts to stop the flow of heroin at our southern border.

I like to think of Maine as a big small town – and in a small town, the leaders are accessible and eager to listen. In that spirit, I've made it a priority to stay connected with people from all over Maine who e-mail, write, and call with suggestions or questions. If I can ever assist in your interaction with a federal agency, or you have thoughts, concerns, or personal input on a matter that is currently before Congress I hope you will contact me, let me know where you stand, and engage in this critical part of democracy. Please call my toll-free line at 1-800-432-1599 or one of my offices: Augusta (207) 622-8292, Presque Isle (207) 764-5124, Scarborough (207) 883-1588, or Washington, D.C. (202) 224-5344. You can also write me on our website at www.king.senate.gov/contact.

As always, I am honored to represent the people of Maine and look forward to working with you for the betterment of our great state.

Sincerely,



Angus S. King, Jr.
United States Senator

AUGUSTA
4 Gabriel Drive, Suite F1
Augusta, ME 04330
(207) 622-8292

PRESQUE ISLE
169 Academy Street, Suite A
Presque Isle, ME 04769
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SCARBOROUGH
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Scarborough, ME 04074
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U.S. SENATE
PRINTED ON RECYCLED PAPER

SUSAN M. COLLINS
MAINE

413 DIRKSEN SENATE OFFICE BUILDING
WASHINGTON, DC 20510-1904
(202) 224-2523
(202) 224-2693 (FAX)

United States Senate
WASHINGTON, DC 20510-1904

Dear Friends:

It is an honor to represent Maine in the United States Senate. I am grateful for the trust the people of our State have placed in me and welcome this opportunity to share some key accomplishments from 2015.

Growing the economy by encouraging job creation was and remains my top priority. The tax-relief bill signed into law at the close of last year contains three key provisions I authored to help foster job creation and provide small businesses with the certainty they need to invest, grow, and, most important, hire new workers. Another provision I authored that became law last year gives a boost to both Maine's economy and traffic safety. This provision permanently changed the federal law that previously had forced the heaviest trucks onto our country roads and downtown streets, rather than allowing them to use Maine's federal Interstates. In addition, I was glad to help secure another significant award for the University of Maine's deepwater offshore wind initiative, which has the potential to advance an emerging industry and create thousands of good jobs in our state.

Maine's historic contributions to our nation's defense must continue. In 2015, I secured funding toward a much-needed additional Navy destroyer, likely to be built at Bath Iron Works. Modernization projects at the Portsmouth Naval Shipyard that I have long advocated for were also completed, as were projects for the Maine National Guard.

I was also deeply involved in crafting the new education reform law to better empower states and communities in setting educational policy for their students. The law also extends a program I co-authored that provides additional assistance to rural schools, which has greatly benefitted our state. A \$250 tax deduction I authored in 2002 for teachers who spend their own money on classroom supplies was also made permanent last year.

As a result of a scientific evaluation of the nutritional value of potatoes required by a law that I wrote, the wholesome fresh potato finally was included in the federal WIC nutrition program. I also worked on other issues important to Maine's farmers and growers, including research on wild blueberries and pollinating bees.

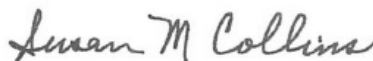
As Chairman of the Housing Appropriations Subcommittee, I have made combating veterans' homelessness a priority. This year's housing funding law includes \$60 million for 8,000 new supportive housing vouchers for homeless veterans. Since this program began in 2008, the number of homeless veterans nationwide has dropped by one third. Maine has received nearly 200 vouchers to support homeless veterans.

Last year, I became Chairman of the Senate Aging Committee. My top three priorities for the committee are retirement security, investing more in biomedical research, and fighting fraud and financial abuses targeting our nation's seniors. I advocated for the \$2 billion increase in funding for the National Institutes of Health to advance research on such diseases as diabetes and Alzheimer's. The Senate also unanimously passed my bill to support family caregivers. The Aging Committee's toll-free hotline (1-855-303-9470) makes it easier for senior citizens to report suspected fraud and receive assistance and has already received more than 1,000 calls.

A Maine value that always guides me is our unsurpassed work ethic. As 2015 ended, I cast my 6,072nd consecutive vote, continuing my record of never missing a roll-call vote since my Senate service began in 1997.

I appreciate the opportunity to serve Lebanon and Maine in the United States Senate. If ever I can be of assistance to you, please contact my York state office, (207) 283-1101, or visit my website at www.collins.senate.gov. May 2016 be a good year for you, your family, your community, and our state.

Sincerely,



Susan M. Collins
United States Senator



STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

Paul R. LePage
GOVERNOR

Dear Citizens of Lebanon:

Maine has a long tradition of civil participation in both state and local government, and I thank you for being informed and involved citizens.

My vision for Maine is prosperity, not poverty. For this reason, one of my top priorities is the reduction and eventual elimination of the income tax. Some are pushing to raise the minimum wage, but I want Mainers to earn a maximum wage. Reducing the income tax is the biggest and most immediate pay raise for all hard-working Mainers.

Not only does an income tax cut put more money back in your pockets, but it will also attract businesses that can offer good-paying careers to keep our young people here in Maine. It shows the nation that we are serious about wanting people and businesses to come—and stay—in Maine.

Another of my priorities is to lower the cost of student debt in Maine. If young people are struggling with too much student debt, they are unable to afford homes or vehicles. We are now offering programs to help them lower their debt, stay in Maine, begin their careers and start families.

To provide good-paying jobs for our young people, we must also work hard to reduce our energy costs. High energy costs are a major factor in driving out manufacturers, mills and other businesses that need low-cost electricity. I am committed to lowering the cost of energy, not only to attract job creators, but also to allow Maine people to heat and power their homes affordably and effectively.

And finally, we are making progress to address the drug pandemic in our state. It is my most important duty to keep the Maine people safe. While education, treatment and prevention efforts are important, we must get the dealers off the streets. I am pleased the Legislature has finally agreed to fund my proposal for more drug agents to stem the supply of deadly opiates flowing into our communities, but our law enforcement agencies are still understaffed. We must do more.

It is a pleasure serving as your Governor. If ever I can be of assistance to you or if you have any questions or suggestions, I encourage you to contact my office by calling 287-3531 or by visiting our website at www.maine.gov/governor.

Sincerely,

Paul R. LePage
Governor



PRINTED ON RECYCLED PAPER

PHONE: (207) 287-3531 (Voice)

TTY USERS CALL 711
www.maine.gov

FAX: (207) 287-1034



NOBLE

NORTH BERWICK | BERWICK | LEBANON

Steven B. Connolly
Superintendent of Schools

Susan S. Austin
Assistant Superintendent

Denise VanCampen
Business Manager

Susan Macri
Special Ed. Director

Lora Lenehan
Asst. Special Ed. Director

Chris Russo
Technology Director

Dear Noble Community Members,

I am pleased to have the opportunity once again to address you in the town report.

Our singular district goal continues to center around literacy, as the ability to read, write, interpret, and present are foundational skills that weave throughout a learned person's world. These skills create access points to everything else in the educational experience. We are in continuous pursuit of improved instructional strategies, programming, and assessment to inform teacher practice aimed at substantially improving literacy performance for all students.

One of the most intriguing programs we have encountered is called Kindergarten JumpStart (KJS). Approximately fifteen incoming kindergartners in each community experienced this program prior to the start of school in September 2015. Our staffs were trained in this rigorous program, and they followed the intended curriculum with fidelity. Beyond the 25-day summer program for those incoming K's identified as in need, all Kindergartners experienced KJS in-class programming for the first twenty-five days of the school year. The results of KJS are that a substantially higher percentage of Kindergarten students entered Kindergarten with solid literacy skills. Further, five months into the school year, we are seeing those same students and their peers are maintaining new literacy skills. We are very excited about KJS!

The 2014-2015 school year was a one of great recognition for Noble High School. Two teachers received state recognition as Teachers of the Year. Janice Eldridge was recognized as the Maine Social Studies Teacher of the Year, and Adina Hunter was recognized as the Maine Gifted and Talented Teacher of the Year. It is extremely unusual for two teachers in the same school to be recognized in the same year. Janice and Adina's talents represent the best of our district and the caliber of their peers.

Noble High was recognized for its forward-thinking, cohesive plans and actions around Proficiency-Based Education, 21st Century Learning Standards work, and advanced systems of personalized learning. An example of the cutting edge personalized learning work, a ninth grade controlled study was conducted, and the results received national attention. The study centered on implementation of a program called Building Assets and Reducing Risks (BARR). The results of the control group were: increased number of standards met, reduced disciplinary infractions and absences, and an increase in total credits earned. Due to the overwhelmingly positive results of the controlled study, we have rolled that program down through grade six this year. Of note, Noble High School was even selected to host the national conference this past fall.

As was the case last year, we continue to develop a strong curriculum with guidance from: K-12 Common Core State Standards curriculum units in English and mathematics, Next Generation Science Standards curriculum units, and the Maine Learning Results curriculum in 5 content areas.



21 Main Street, North Berwick, ME 03906

T: 676-2234 F: 676-3229 www.msad60.org





NOBLE

NORTH BERWICK | BERWICK | LEBANON

Steven B. Connolly
Superintendent of Schools

Susan S. Austin
Assistant Superintendent

Denise VanCampen
Business Manager

Susan Macri
Special Ed. Director

Lora Lenehan
Asst. Special Ed. Director

Chris Russo
Technology Director

As reported last year, state statute requires all districts to pilot a new evaluation system this year in preparation for implementation next year. Our district is a founding member of a cohort of sixteen districts, who come together regularly to refine our systems. Professional practice is based on a set of six rubrics authored by Kim Marshall from Massachusetts. Teacher and principal pilots are in full swing this year.

We find the new system causes much more classroom observation time for all teachers followed by face-to-face feedback sessions. There is also a Student Learning and Growth measure that is proving to be quite challenging to implement, but we are seeing progress in the pilot. As noted in last year's annual report letter, we will be dealing with appropriate reconfiguring of elementary administrative structures to ensure the new evaluation system is durable and survivable.

As noted in last year's letter, MSAD #60 has eight schools: Noble High and Middle Schools, Mary Hurd Academy, North Berwick Elementary, Vivian E. Hussey, Eric L. Knowlton, Hanson and Lebanon Elementary Schools. The district Central Office is located on the second and third floors of North Berwick Town Hall. The Transportation Department is located adjacent to Noble High School. Our main structures vary in age with Noble High being most recent (2001) and Mary Hurd Academy being the oldest (1949).

We have a multi-year Capital Improvement Plan (CIP) aimed at ensuring our facilities are conducive, safe, and appropriate places in which learning may occur. There are a few areas of major focus in our CIP, for example: replacement of univents at Knowlton Elementary (summer 2016), and Hanson Elementary in Lebanon (2017), and Hussey Elementary in Berwick (2018). We are also in the process of a major wing rehab at Noble Middle School that may potentially house amazing STEM opportunities, world languages, and a Professional Development Center. Please be sure to stop by and check out our planned improvements at NMS next fall.

Our district continues to provide quality Special Education Services to over 500 students with identified disabilities. Mary Hurd Academy provides strong programming for students and promotes outstanding community service for students through the backpack program (food insecurity support for district students) and the thrift shop (free community shop for secondhand clothing). Further, Hurd Academy has allowed our district to substantially reduce our out-of-district costs. NHS also continues to develop alternative, regular and special education programs to more fully support the needs of our students. At Noble High we offer: Multiple Pathways, Team 5, Hawks 8, Exceptional Studies, and Exceptional Studies II.

In closing, on behalf of the students and staff of our district, I once again wish to thank the Noble communities for their financial and service-oriented support to our schools. Berwick, Lebanon, and North Berwick residents showed their support at the polls for the quality education we offer our students.

Best regards,
Steve Connolly

21 Main Street, North Berwick, ME 03906

T: 676-2234 F: 676-3229 www.msad60.org



MSAD 60 - Lebanon Report
Employee Summary Report
07/01/14-06/30/15

Name	Amount	Name	Amount
Abbott, Barry E.	\$9,110.30	Belleau, Debra L.	\$5,702.10
Abbott, Meagan R.	\$22,064.79	Bennett, Kristen K.	\$2,462.00
Abbott, Megan J.	\$50,240.64	Bennett, Nathaniel J.	\$3,315.00
Abbott, Patrice	\$42,239.39	Berard, Marissa J.	\$43,081.32
Adams, Karen	\$35,037.30	Bergeron, Katelyn M.	\$53,271.52
Adams, Michael A.	\$45,108.09	Billing, Leigh-Ayer	\$51,273.08
Adhaya, Amy R.	\$21,633.14	Binette, Wendy E.	\$7,655.00
Albert, Wendy L.	\$3,687.50	Bird, Wendy	\$12,400.70
Alexander, Sandra A.	\$73,652.80	Birkett, Kimberly C.	\$15,192.50
Allen, Georgianna L.	\$4,550.00	Bistoury, Cindy M.	\$25,920.46
Almblad, Christine A.	\$60,207.14	Black, Glenn E.	\$585.00
Alwin, Jacqueline R.	\$220.00	Blackadar, Daniel S.	\$19,724.50
Anderson, Clancy R.	\$4,200.00	Blasioli, Kathryn M.	\$8,142.50
Anderson, Kate L.	\$47,277.27	Blood, Susan M.	\$24,604.05
Anderson, Kolina L.	\$18,210.03	Boardman, Judy J.	\$210.00
Anderson, Lillian E.	\$4,617.00	Bolduc, Harriet	\$40,175.20
Andrews, Hubert W.	\$23,696.25	Bond, Laurie D.	\$49,721.60
Appleby, Jon R.	\$36,568.20	Bonnell, Elaine M.	\$28.00
Archambault, Michael B.	\$82,943.00	Boston, Elizabeth J.	\$1,252.50
Austin, Susan S.	\$108,433.37	Boston, Patricia M.	\$29,853.66
Bachelder, Marilyn	\$6,000.00	Bouchard, Mishelle E.	\$2,392.50
Bachelder, Rhonda M.	\$28,524.44	Boucher, Nichole M.	\$10,814.33
Bacon, Michael W.	\$25,345.60	Bourbon, Abigail L.	\$650.00
Baker Roux, Carol L.	\$650.00	Bourbon, Maryellen A.	\$49,100.08
Baker, John W.	\$61,799.44	Bourbon, William R.	\$4,756.08
Baker, Maryanna F.M.	\$29,537.82	Bourgeois, Marc S.	\$3,218.75
Baker, Susannah L.	\$26,983.60	Bowden, Dawn M.	\$51,817.50
Balistreri, Elisha B.	\$11,183.66	Bowden, Emma K.	\$2,257.50
Barker, Elizabeth D.	\$2,172.50	Boyd, Amauri H. S.	\$28,672.36
Barrett, Kayleigh A.	\$18,935.20	Bradburn, Stacy J.	\$60,107.14
Barteaux, Steven A.	\$47,787.44	Bradley, Rebecca P.	\$413.00
Bass, Jennifer L.	\$21,749.24	Braese, Mary E.	\$22,271.69
Bate, Kimberly S.	\$6,170.14	Bragdon, Charles M.	\$54,543.96
Bates, Mary K.	\$49,824.69	Brazier, Kellie A.	\$18,806.12
Bean, Mary H.	\$31,857.90	Brennan, John P.	\$52,171.52
Bean, Stephenie E.	\$55,463.08	Breton, Nicole L.	\$2,770.00
Beane, Leah W.	\$35,885.36	Brewington, Jessica M.	\$20,421.43
Beauvais, Audra E.	\$93,912.00	Brewster, April L.	\$52,837.96
Beckwith, Sharon A.	\$48,499.72	Brezak, Pamela L.	\$60,457.14
Beeler, Paula J.	\$54,696.52	Brocks, Courtney C.	\$46,018.40
Belanger, Tamara A.	\$6,237.00	Bronder, Peter J.	\$2,052.00
Belanger, Tina C.	\$28,518.79	Brooks, Phyllis	\$48,049.72
Bell, Gregory E.	\$2,052.00	Brown Jr, Rodney C.	\$41,653.48
Bell, Kaylyn E.	\$12,157.50	Brown, Fern L.	\$64,925.00

Brown, Holly V.	\$37,256.42
Brown, Lauren H.	\$43,803.80
Brunelle, Kaitlin A.	\$21,036.28
Bryant, David L.	\$3,771.00
Bryant, Nicole L.	\$18,564.45
Buck, Sheila J.	\$12,729.46
Bunker, Bryan F.	\$195.00
Burcalow, Sarah N.	\$47,971.60
Burke, Christine C.	\$16,553.33
Burnham, Pamela M.	\$53,077.96
Burns, Louise A.	\$29,125.00
Burns, Tamber L.	\$2,957.50
Burrowbridge, Lindsay A.	\$22,803.76
Butler, Deborah E.	\$62,857.16
Butler, Sharon A.	\$38,537.70
Camacho, Mildred M.	\$24,599.87
Camire, Brian M.	\$52,945.64
Campbell, Kathleen M.	\$60,057.17
Cann, Christine G.	\$27,806.52
Carignan, John T.	\$58,232.88
Carle, Anita	\$32,388.58
Carlin, Carol L.	\$47,665.96
Carroll, Brian A.	\$25,294.10
Carter, Janet L.	\$46,577.27
Cassidy, Heather A.	\$51,132.68
Cates, Kristen J.	\$46,453.80
Cattabriga, Tanya M.	\$49,734.32
Cesario, Sarah J.	\$51,307.52
Chadbourne, Debra B.	\$49,365.99
Chadbourne, Josie L.	\$46,008.40
Chadbourne, Patti C.	\$6,003.19
Chadbourne, Sarah A.	\$11,970.00
Chalifour, Glenn O.	\$25,842.10
Chamberlin, Elaine L.	\$62,857.16
Chaplin, Daniel J.	\$54,736.28
Chapman, Karina M.	\$47,524.72
Chellis, Eric F.	\$63,073.75
Chessie, Stephen J.	\$23,350.15
Chick, Shane P.	\$2,600.00
Chickering, Elizabeth J.	\$42.00
Chilicki, Mark E.	\$4,617.00
Chipman, Allison M.	\$38,185.36
Christiansen, Sara E.	\$13,407.00
Clark, Kathleen A.	\$38,434.92
Clark, Lori L.	\$18,988.30
Clement, Sandra L.	\$24,514.76
Clock, Dale A.	\$29,159.89
Coffey, Robin L.	\$585.00
Combs, Bethany A.	\$40,204.52

Connell, Christie A.	\$3,152.50
Connolly, Steven B.	\$124,256.00
Constantine, Anne E.	\$57,935.32
Cooley, Rebecca S.	\$3,811.59
Corain, Lisa	\$60,107.14
Corriveau, Michael	\$3,500.00
Costello, Laura J.	\$35,187.13
Coulston, Jaymie M.	\$45,352.01
Cournoyer, Eric M.	\$3,771.00
Couture, John R.	\$60,511.77
Couture, Martha	\$59,649.12
Couture, Shannon M.	\$19,716.65
Cowan, Stanley H.	\$230.00
Cravens, Brenda	\$43,145.00
Crawford, James D.	\$31,105.95
Creighton, Amy G.	\$38,709.41
Crovetti, Michelle L.	\$27,265.43
Curtis, Peggy L.	\$21,671.68
Cutler, Megan L.	\$39,434.52
Cyr, Karissa M.	\$29,512.82
Dabrieo, Kimberly S.	\$39,042.00
Daudelin, Wendi E.	\$194.45
Davis Jr, Arnold G.	\$61,907.16
Davis, Lynne R.	\$24,643.78
Davis, Shannon M.	\$6,156.00
Dawes, Nikki J.	\$36,896.00
Day, Nancy M.	\$44,427.28
Delehanty, Jay C.	\$40,530.68
Delehanty, Mary	\$37,985.36
Delisle, Ronnie J.	\$39,335.70
Delude-Ashburn, Kerry	\$21,798.20
Demers, Laurence A.	\$41,670.56
Dempsey, Kelly K.	\$19,480.62
Denis, Kathleen R.	\$24,771.60
Descoteaux, Scott R.	\$80,393.98
Despres, Maribel S.	\$48,699.92
Desrochers, Linda L.	\$32,770.33
Devoll, Kip	\$5,985.00
Devoll, Tod D.	\$47,397.44
Diaz, Sandra J.	\$20,396.34
Dickerson, Chad J.	\$39,434.52
Dickson, Erin E.	\$10,933.20
Doiron, Carol	\$24,927.46
Donnell, Rebecca G.	\$23,209.18
Dow, Kaitlyn A.	\$195.00
Downs, Jacob S.	\$2,892.50
Downs, Julie D.	\$21,912.65
Downs, Kaitlin M.	\$2,307.50
Downs, Samantha J.	\$10,901.25

Doyle, Brian H.	\$4,148.52
Doyle, Margaret	\$25,725.50
Dube, Tim R.	\$61,500.00
Dubois, Caroline J.	\$11,190.00
Dufort III, Roland A.	\$76,147.30
Dufort Jr, Roland A.	\$23,816.98
Dufort, Meredith	\$25,433.19
Dugan, Vito A.	\$58,042.32
Dumais, Monica	\$28,992.76
Dumont, Brigitte B.	\$22,237.03
Dumont, Rebecca F.	\$1,235.00
Duncan, Douglas A.	\$9,397.03
Duntley, Ann L.	\$60,657.16
Dustin, Gloria E.	\$19,988.03
Dyer, Julie A.	\$56,537.95
Dyer, Molly W.	\$2,669.75
Early-Hersey, Heidi L.	\$80,750.00
Easley, Sharon	\$59,607.15
Eastman, Kaitlyn D.	\$22,488.38
Eldredge, Taryn H.	\$1,332.50
Eldridge, Janice L.	\$63,350.09
Ellard, Nicholas B.	\$40,081.32
Ellison, Eve M.	\$60,657.16
Elwell, Andrew J.	\$40,485.36
Engel, Kimberly A.	\$22,932.11
England, Jennifer C.	\$62,323.96
Everett, Mark D.	\$15,360.95
Everidge, Erika L.	\$715.00
Fader, Janet B.	\$61,277.52
Farley, Courtney J.	\$54,720.64
Farwell, Kellie L.	\$24,182.60
Fenderson, Jennifer M.	\$24,870.59
Ferraro, Kacie N.	\$42,753.27
Fiel, Shilo A.	\$6,161.54
Findlay, Joseph S.	\$106,384.30
Fink, Kathy	\$1,436.00
Fink, Maryann R.	\$43,828.80
Fitzgerald, Mary	\$68,842.32
Flanders, Candace L.	\$28,861.69
Flemings, Todd J.	\$45,703.80
Flynn, Mara K.	\$3,394.00
Fogg, Milton A.	\$2,462.00
Foley, Matthew J.	\$33,643.14
Ford, Eric C.	\$1,812.00
Fornauf, Richard P.	\$54,236.28
Fortin, Christine P.	\$869.00
Fortin, Cori A.	\$54.00
Foster, Matthew C.	\$46,622.40
Foster, Teresa I.	\$33,260.27

Foster-Neal, Laura C.	\$27,513.67
Fournier, Karen	\$11,484.18
Fox, Meghan E.	\$54,040.05
Fradsham, James F.	\$34,241.10
Fried, Claude W.	\$1,250.00
Froburg, Andrea L.	\$43,828.72
Frye, Carolyn R.	\$34,448.81
Fulford, William F.	\$60,057.14
Fuller, Amy L.	\$5,725.00
Fuller, Kimberly A.	\$8,775.00
Gaddis, Emily S.	\$25,046.42
Gadomski, Jacqueline S.	\$26,933.20
Gagne, Brenda	\$72,758.00
Gagne, Ronald J.	\$29,521.06
Gagnon, Julie A.	\$50,249.68
Gagnon, Michael R.	\$56,726.96
Gagnon, Paula M.	\$23,098.86
Galeucia, Elyse N.	\$34,914.57
Gamage, Jane E.	\$60,657.16
Gardell, Deborah S.	\$40,365.69
Gardner, Charlotte A.	\$38,289.75
Gerhart, Pauline	\$22,111.87
Gerrish Jr, Herbert C.	\$38,367.09
Gerrish, Karen A.	\$13,134.70
Gilbert, Katrina D.	\$42,981.32
Gile, Laurie A.	\$13,288.41
Gilley, Patti A.	\$60,307.14
Gilpin, Debra L.	\$26,096.22
Glanville, Laurie J.	\$8,485.03
Gobbi, Tracy B.	\$51,723.08
Good, Rebecca C.	\$60,007.14
Goode, Jessica L.	\$21,593.27
Goodrich, Lisa J.	\$1,977.50
Goodwin, Marion	\$100.92
Goody, Elizabeth	\$5,345.50
Gosselin, Jenica B.	\$19,498.08
Gosselin, Marjorie A.	\$27,644.07
Gould, Joshua E.	\$60,925.64
Goulet, D'Arcy R.	\$63,547.40
Grabowski, Susan E.	\$30,441.08
Grace, Samantha J.	\$32,663.14
Grant, Susan L.	\$585.00
Gray, Kevin M.	\$3,591.00
Gray, Sandra A.	\$25,121.50
Green, Rebecca M.	\$44,673.64
Greenlaw, Jennifer A.	\$18,970.51
Greve, Michelle A.	\$41,231.98
Griffin, Heather N.	\$65.00
Griffin, Jennifer A.	\$1,397.50

Guerin, Larisa L.	\$24,290.33
Guertin, Matthew T.	\$18,567.02
Guilbault, Richard A.	\$14,628.27
Guimond, Tina M.	\$1,072.50
Guptill, June E.	\$6,000.00
Guptill, Wendy T.	\$22,980.11
Guy, Benjamin N.	\$3,046.00
Guy, Dorothy C.	\$7,200.47
Guzman-Rothwell, Irene	\$36,494.50
Haberzettl, Anita M.	\$30,586.46
Halbmaier, Jaime M.	\$43,878.80
Hale, Adam D.	\$4,617.00
Hall, Aimee R.	\$43,303.80
Hall, Jonathan D.	\$43,303.80
Hall, Robert M.	\$23,799.69
Halliday, Clay A.	\$57,812.34
Halstead, Tamara D.	\$1,670.00
Hamel, Eva W.	\$40,622.80
Hamel, Jennifer D.	\$51,270.64
Hamilton, Donald E.	\$6,760.00
Hamlyn, Yvonne M.	\$1,000.00
Hammond, Mary E.	\$62,697.16
Hanzl, Emma B.	\$1,332.50
Harding, Tina L.	\$61,532.20
Hardingham, Kristin E.	\$63,318.68
Harmon, Anne L.	\$24,856.18
Harriman Stairs, R Sue	\$43,778.80
Harriman, Lynnette	\$76,181.42
Harris, Stephanie A.	\$62,857.16
Hartigan, Susan C.	\$24,889.30
Hassain, Janet E.	\$25,971.42
Hastings, Heather L.	\$31,333.98
Hasty, Betsey A.	\$22,815.00
Hasty, Deborah L.	\$46,555.51
Hawks, Angelica D.	\$4,806.12
Hayes, Derek W.	\$24,386.83
Hayes, Rebecca J.	\$24,186.80
Heath, Amanda L.	\$7,187.50
Heath, Michael E.	\$40,605.10
Hennelly, Cindy L.	\$26,151.83
Hennelly, Shelby A.	\$14,229.94
Henry, Jeannette M.	\$24,572.19
Heon, Jessica L.	\$850.00
Hersom, Jeremy S.	\$51,196.54
Hewitt, Elizabeth M.	\$3,335.06
Hill, Claire	\$185.00
Hill, Kenneth A.	\$39,081.43
Hilligoss-Moe, Sarah J.	\$32,593.14
Hilton, Nicholas V.	\$41,480.40

Hinson, Angelynne	\$2,250.00
Hobbs, Kristen A.	\$46,624.34
Hodgdon, Terese C.	\$40,922.80
Hodgdon, Tyler J.	\$21,167.03
Hofmeister, Jill A.	\$51,346.52
Holbrook, Elizabeth R.	\$22,677.81
Holmstock, Carol A.	\$64,497.00
Horne, Brian T.	\$24,011.18
Hough, Susan C.	\$60,707.14
House, Scott E.	\$1,755.00
Howard, Jenna L.	\$41,333.01
Howley, Christine	\$42,531.34
Hubbard, Melissa M.	\$1,040.00
Hubbard, Valerie A.	\$39,734.64
Hughes, Lorraine L.	\$26,085.96
Hunter, Adina R.	\$44,917.90
Hurd, Keith L.	\$850.00
Ingalls, Russell B.	\$28,816.21
Irvine, Nora E.	\$3,239.00
Irving, Stacy L.	\$1,885.00
Jackson, Kevin P.	\$39,529.52
Jacobs, Kelsea J. K.	\$27,048.40
Jacques, Michael J.	\$44,255.53
Jagger, Andrew M.	\$617.50
James, Karen H.	\$25,167.50
Jennings, Karen A.	\$61,207.16
Jennings, Kari E.	\$45,789.28
Johnson, Bradley S.	\$37,850.47
Johnson, Cheryl E.	\$845.00
Johnson, Harland M.	\$29,193.94
Johnson, Kathleen N.	\$20,517.08
Johnson, Paul	\$4,232.52
Jones, Laura A.	\$1,197.00
Jordan, Shiela	\$23,194.49
Kapantais, Stephanie B.	\$41,483.00
Kaplan, Amanda C.	\$32,083.98
Kaste, Jeffrey C.	\$7,890.00
Kaszubinski, Nicole T.	\$42,483.34
Katona, Steven Z.	\$37,455.00
Kearney, Alison L.	\$90,892.70
Keegan-Flewelling, Jennifer L.	\$39,228.80
Keenan, Kristalyn A.	\$36,329.14
Keniston, Michelle J.	\$44,688.80
Keravich, Ann L.	\$28,422.95
Kezar, Deborah	\$28,760.80
Kiley, Michael P.	\$2,462.00
Kingston, Patricia S.	\$56,920.67
Knight, William H.	\$37,163.94
Knowlton, Diana	\$58,162.03

Koelker, Sarah J.	\$32,122.39
Koenigsberg, Samuel M.	\$26,367.11
Kosek, Shelley J.	\$30,873.26
Krichbaum, Kaitlin R.	\$43,105.36
Kuliga, Cheryl	\$75,607.14
Labonte, Brandi L.	\$780.00
Laflin, Kelly A.	\$46,522.22
LaFond, Mark W.	\$40,835.36
Lafrance, Brenda B.	\$61,657.16
Lafrance, Heather E.	\$49,835.60
Lagerberg, Lisa A.	\$14,066.70
Laine, Elizabeth N.	\$59,894.00
Lajoie-Carlson, Shellyann A.	\$66,544.10
Lambert, Megan M.	\$43,331.32
Lamothe, Marc S.	\$56,241.58
Landroche, Nancy	\$29,797.24
Landry, Dana E.	\$37,498.60
Lane, Ryan J.	\$32,658.95
Langdon, Cynthia L.	\$21,357.66
Lange, Zachary A.	\$1,025.00
Langelier, Linda I.	\$24,985.29
Lanoie, Christine M.	\$25,860.75
Larose, Joseph A.	\$25,242.90
Larrabee, Ellen S.	\$22,336.00
Larson, Jennifer K.	\$400.00
Lauckner, Lori E.	\$27,247.74
LaValley, Karen L.	\$4,562.50
Laviolette, Heather L.	\$41,494.95
Lawrence, Daniel R.	\$50,573.00
Leary, Nancy J.	\$18,224.98
Leclair, Nancy A.	\$13,909.79
Leclair, Susan F.	\$61,907.16
Leclerc, Chelsea M.	\$520.00
Ledoux, Amanda J.	\$23,792.05
Ledue, Catherine L.	\$360.00
Ledue, Thomas J.	\$90,943.83
Legere, Angela J.	\$54,795.64
Legere, Sandra A.	\$23,042.77
Legere, Tracy L.	\$20,488.34
Leiper, Elaine M.	\$11,868.48
Lemay, Sylvie E.	\$22,479.34
Leon, Lee M.	\$54,567.34
LePage, Patricia K.	\$41,144.35
Leshane, Paula J.	\$65,458.76
Lessard, Amy J.	\$36,752.36
Libby, Spencer L.	\$42,047.96
Lightfoot, Katie M.	\$44,630.42
Lindamood, Ryan T.	\$65.00
Lindsey, Natalie	\$60,207.14

Lipton, Crystal B.	\$25,317.85
Littlefield, Angelia L.	\$55,386.28
Litwinetz, Kelley A.	\$46,698.84
Lockhart, Shari A.	\$18,080.92
Logan, Amanda B.	\$46,929.32
Lord, Juanita	\$8,321.00
Lounsbury, Timothy E.	\$68,308.77
Lovejoy, Elva	\$77,523.00
Lowell, Matthew R.	\$35,648.98
Lowery, Shanon N.	\$26,031.26
Luders, Melinda L.	\$31,459.84
MacDonald, James A.	\$59,607.14
MacDonald, Katherine A.	\$24,369.71
Macdonald, Virginia L.	\$1,175.00
MacEachern, Gwendolyn R.	\$43,901.32
MacKinnon, Emily G.	\$54,545.64
MacLeod, Michele A.	\$1,040.00
Macri, Susan S.	\$73,950.00
Madden, Christopher M.	\$34,306.85
Maguire, Connor B.	\$195.00
Maguire, Gwyneth E.	\$54,070.67
Maguire, Kelsey R.	\$130.00
Maher, Della E.	\$30,278.48
Maine, Nicole	\$413.00
Mainella, Nicholas J.	\$900.00
Malcolm, Deborah L.	\$1,430.00
Malette, Amy L.	\$65,308.76
Maness, Maria E.	\$1,625.00
Mangan, Alexandra M.	\$41,883.01
Mann, Amy C.	\$56,181.36
Manning, Rebecca E.	\$24,812.67
Mara, Christine B.	\$67,425.69
Marchand, Candace M.	\$36,802.97
Marelli, Blair S.	\$81,484.04
Marquis, Paul C.	\$5,985.00
Martel, Karen D.	\$61,957.16
Marx, Linda	\$73,141.06
Mason, Gwendolyn C.	\$24,034.75
Mathews, Amanda L.	\$33,351.54
Mathews, Nelson E.	\$39,033.72
Mathews, Patricia	\$65,357.14
Mathews, Patricia E.	\$910.00
Mathews, Shirley M.	\$26,643.86
Mathews, William H.	\$13,706.50
Matthews, Kyle T.	\$9,117.58
Mayo, Cheryl A.	\$85.00
Mayotte, Jennifer L.	\$3,952.50
Mazzola, Laura M.	\$47,915.62
McCabe, Ryan C.	\$190.00

McCallum, Brigit PC	\$40.00
McCardell, Melinda A.	\$48,065.09
McCormack, Chad M.	\$50,571.69
McCormack, Melissa A.	\$49,704.78
McCormick, Tamara M.	\$61,302.13
McCrillis, Carrie L.	\$23,990.13
McCullough, Julianne C.	\$3,745.00
McDonald, Heather L.	\$41,984.52
McDonald, Jennylee	\$10,734.23
McDonald, Lewis J.	\$33,715.99
McDonough, Christopher M.	\$4,924.00
McFarland, Lorrie J.	\$30,082.96
McFarland, Vanessa D.	\$18,945.38
McGarry, Jacqueline J.	\$21,302.22
McGrath, Tracy A.	\$28,626.68
McIntire, Amanda E.	\$42,183.00
McIntire, Pat	\$55,568.84
McIntyre, Joelle M.	\$1,430.00
McKee, Lauren P.	\$3,444.35
McKenna, Ashley K.	\$31,793.98
McLaughlin, Amber J.	\$58,888.16
McLellan, Christine P.	\$71,676.50
McLin, Timothy J.	\$3,146.00
McRae, Leila A.	\$910.00
Meagher, Amber L.	\$195.00
Megele, Patricia J.	\$30,827.87
Melanson, Richard	\$65,224.14
Mello, Megan E.	\$21,225.21
Melnik, Melissa V.	\$747.50
Mende, Catherine R.	\$57,726.96
Merchant, Alice E.	\$650.00
Merrick, Sheila	\$35,110.73
Miles, Jean M.	\$26,482.77
Miles, Mareesa M.	\$1,755.00
Miller, Marcia D.	\$26,501.81
Millett, Laurence A.	\$61,907.16
Milligan, Lucinda	\$32,238.58
Mills, Frederick L.	\$53,144.00
Miniutti, Danielle M.	\$41,533.00
Minutelli, Diana	\$329.00
Mochon, Kate A.	\$45,603.80
Molnar, Ellen L.	\$28,323.03
Mondoux, Bari L.	\$24,229.77
Monroe, Kelly S.	\$5,052.00
Moody, Amy H.	\$42,755.40
Moody, Nicole R.	\$715.00
Moon, Elizabeth L.	\$38,760.36
Moore, Betty J.	\$44,003.06
Moore, Joyce	\$20,613.82

Moore, Kate H.	\$12,480.00
Moore, Kevin M.	\$75,300.00
Morin, Nan M.	\$45,588.40
Morneault, Stephanie	\$61,248.21
Morris, Jeffrey N.	\$50,391.86
Morse, Laurie J.	\$19,453.03
Morse, Sarah Y.	\$1,462.50
Morton, Thomas M.	\$715.00
Moser, George P.	\$22,593.97
Mountain, Molly K.	\$42,359.52
Mowatt, Ashley K.	\$40,534.52
Moynihan, Michelle L.	\$44,877.28
Mumme, Mark W.	\$66,216.16
Murphy, Barbara J.	\$47,527.20
Myers, Diane M.	\$61,217.14
Nason, Nancy A.	\$59,707.14
Nelson, Terri	\$37,894.28
Nichols, Stevi-Lynn	\$41,046.34
Nicolo, Maryanne I.	\$585.00
Niehoff, Susan	\$57.40
Noble, Robert B.	\$22,540.68
Norcia, Elizabeth M.	\$42,381.32
Norton, Veronica E.	\$4,140.00
Noyes, Tanya K.	\$84.00
Nutter, Jaclyn S.	\$4,000.00
Olean, Beverly W.	\$250.00
Osborne, Jennica M.	\$50,899.68
Otash, Alexander W.	\$1,436.00
Otash, Lydia E.	\$20,543.44
Page, Kelly M.	\$6,383.94
Pagliuca, Beth U.	\$422.50
Palmer, Joanne	\$24,605.62
Pannier, Samantha J.	\$3,400.00
Paolini, Samantha L.	\$950.00
Parent, Pamela J.	\$38,840.44
Parent, Philip J.	\$56,422.68
Parker, David B.	\$57,245.64
Parker, Heidi L.	\$41,480.40
Parmenter, Kelly L.	\$24,778.17
Parr, David A.	\$45,938.40
Parrott, Patti L.	\$23,181.23
Pass, Rossana T.	\$62,957.16
Patstone, Terence L.	\$5,319.22
Patten, Jeffrey S.	\$61,007.14
Patten, Juliana F.	\$5,268.00
Payne, Jonathan R.	\$48,228.79
Pedrick, Jade G.	\$46,695.06
Pelletier, Karen A.	\$53,046.52
Penley, Michelle D.	\$16,874.44

Pennell, Ellen	\$483.03
Pennell, Susan E.	\$43,803.80
Pennington, Jennifer L.	\$19,320.13
Perham, Sara B.	\$36,994.50
Periale, Andrew C.	\$2,000.00
Perkins, David G.	\$32,349.82
Perkins, Jayne M.	\$58,945.64
Perkins, Lee Paula A.	\$38,050.36
Petrillo, Christine M.	\$60,417.26
Pettengill, Lorraine M.	\$24,261.40
Phillips, Robert E.	\$23,631.52
Pichette, Jane M.	\$910.00
Pierpont, Traci C.	\$24,876.72
Place, John F.	\$39,234.71
Plaisted, Cyndle R.	\$6,635.00
Plaisted, Cynthia C.	\$21,537.00
Plante, Joshua R.	\$2,462.00
Plante, Kaela E.	\$36,368.60
Plante, Tracy G.	\$3,591.00
Polletta, Marcelle J.	\$11,887.50
Pomerleau, Troy A.	\$1,939.00
Pomeroy, Catherine F.	\$51,499.69
Pomroy, Elaine J.	\$27,134.69
Pond, Amanda L.	\$3,878.13
Poore, Alan C.	\$25,919.72
Porter, Ingrid A.	\$60,107.14
Potter, Joanne S.	\$260.00
Potvin, Marilyn G.	\$25,356.19
Poulin, Frances M.	\$23,484.51
Poulin, Trudy A.	\$19,659.65
Pouliot, Deborah A.	\$59,607.14
Precourt, Pamela J.	\$6,700.00
Prince, Mallory V.	\$40,681.34
Pritchett, Lisa M.	\$27,547.26
Radke, Claire M.	\$18,398.08
Ramsdell, Caitlyn F.	\$40,372.80
Randall, John D.	\$264.00
Raymond, Marissa L.	\$1,805.00
Reid, Adam M.	\$42,247.02
Reid, Brigitte	\$47,777.27
Reil, Michael A.	\$2,462.00
Reilly, Betsy-Jane	\$12,680.98
Reilly, Katelyn M.	\$48,047.02
Rice, Patricia A.	\$8,145.07
Richard, Jason L.	\$48,049.72
Richer, Amanda L.	\$682.50
Rickard, Robert L.	\$240.00
Roberge, Janet	\$61,907.16
Robert, Roger P.	\$94,980.51

Roberts, Michael F.	\$98,565.60
Roberts, Tracy L.	\$46,024.96
Roderick, Stefanie J.	\$537.50
Rogers, Joshua R.	\$26,517.76
Rogers, Justin R.	\$37,283.76
Rogers, Nancy	\$23,547.46
Rogers, Shannon L.	\$27,571.87
Rondina, Ellen C.	\$1,325.00
Rondo, Alyssa M.	\$2,770.00
Rosa, Suzette M.	\$26,705.64
Rose, Andrea L.	\$240.00
Rose, Lisa G.	\$37,810.48
Ross, Marina C.	\$45,398.66
Roux, Katharine D.	\$40,000.00
Rowan, Pamela J.	\$98.00
Roy, Ann Marie	\$23,979.46
Roy, Jason M.	\$956.25
Roy, Jessica A.	\$260.00
Roy-Pelletier, Erin E.	\$48,420.01
Russo, Chris L.	\$100,750.00
Ryan, Candice	\$26,973.49
Ryan, Cindy K.	\$16,405.04
Ryan, Lawrence J.	\$715.00
Ryan, Wendy R.	\$53,820.64
Safford, Liza J.	\$29,547.49
Safford, Randy A.	\$27,746.24
Sahagian, Eileen T.	\$48,473.44
Samataro, Jeffrey J.	\$1,440.00
Sanborn, Rebecca L.	\$51,584.13
Sanborn, Roberta E.	\$26,989.43
Sanfacon, Heather Q.	\$28,991.27
Sardinha, Virginia V.	\$27,246.76
Saucier, Brett W.	\$39,964.00
Savage, Alane P.	\$2,025.00
Saverese, Colleen E.	\$9,137.50
Schaubhut, Michelle R.	\$54,727.34
Schoff, Kristina J.	\$17,269.26
Schwartz, Barbara A.	\$20,075.78
Seibert, Jamie L.	\$12,076.73
Senecal, Lindsey R.	\$1,852.50
Sewell, Carol M.	\$20,150.50
Sewell, Lisa M.	\$50,835.80
Shaheen, Michelle A.	\$4,485.00
Sharkey, Christina P.	\$60,257.14
Shaw, Robert A.	\$37,054.91
Shepherd, Elizabeth	\$53,146.52
Shibles, Patricia M.	\$27,001.01
Shorey, Alaina C.	\$520.00
Shorey, Brent A.	\$1,436.00

Shorey, Brian J.	\$57,275.81
Shutt, Jon P.	\$40,806.34
Sibley, Juli	\$29,637.82
Sigouin, Carolyne L.	\$1,040.00
Silberman, Jessica K.	\$40,015.60
Silver, Michelle L.	\$20,979.62
Simard, Nancy A.	\$77,787.82
Simpson-Robie, Beth	\$60,232.16
Sirois, Erica L.	\$32.50
Skelton, Lindsay M.	\$21,947.38
Sloan, Laura E.	\$11,195.01
Sloat, Kathy	\$28,522.54
Slone, Annette M.	\$41,480.40
Smith, Geri Lynn	\$306.00
Smith, Jill G.	\$3,675.00
Smith, Kimberly A.	\$30,722.99
Smith, Kristina A.	\$23,076.57
Smith, Lisa D.	\$19,580.14
Smith, Lynda M.	\$29,390.11
Smith, Marjory K.	\$60,947.00
Smith, Michelle M.	\$49,100.58
Smith, Nicole M.	\$50,068.04
Smithwick, Samuel S.	\$39,120.66
Sorrell, Sloane	\$24,185.81
Sprague, David W.	\$60,537.14
Sprague, Jennifer L.	\$59,441.62
Springer, Brianne W.	\$30,721.98
St Cyr, Keith	\$5,985.00
St Germain, Jana	\$59,757.14
St Hilaire, Colleen H.	\$1,560.00
St Pierre, Kristie L.	\$11,467.02
St Pierre, Sharon M.	\$9,186.59
Staples, Mindy L.	\$37,121.76
Steele, Madison A.	\$30,617.70
Stefanski, Kaitlyn S.	\$31,273.26
Stevens, Melanie L.	\$50,846.52
Stilphen, Angela E.	\$44,957.36
Stokes, Rita A.	\$24,427.45
Straffin, Larry W.	\$7,285.09
Strange, Ingrid K.	\$30,289.89
Strehle, Gail F.	\$1,662.50
Sullivan, John W.	\$24,092.88
Sun, Yuhong	\$61,198.06
Sutherland, Laura D.	\$21,646.77
Suttie, Shelley J.	\$47,899.68
Sylvia, Stephanie M.	\$29,441.31
Talcott, Kristin M.	\$42,040.00
Talon, Kimberly A.	\$20,513.76
Tanguay, Samantha L.	\$29,512.82

Tarr, Stephanie J.	\$52,745.64
Tasker, Marissa L.	\$585.00
Taylor, Sharon L.	\$47,915.62
Texeira, Pamela A.	\$64,067.16
Theriault, Donka B.	\$1,080.00
Theriault, Penny A.	\$26,083.17
Therrien, Bonnie L.	\$22,949.03
Thomas, Rebecca G.	\$20,777.18
Thompson, Cassandra M.	\$39,762.99
Thompson, Sharon A.	\$50,363.93
Thyng, Adele Lynn	\$29,057.44
Thyng, Christine P.	\$52,195.64
Tibbetts, Nicole A.	\$35,831.37
Titus, John H.	\$22,283.22
Torno, June A.	\$23,839.56
Torrey, Samuel V.	\$61,907.16
Towne, Merideth J.	\$23,493.78
Tracy, Erica A.	\$41,930.40
Trafton, Susan	\$60,121.59
Tranchemontagne, Ronald T.	\$35,563.24
Truax, Dean C.	\$5,985.00
Tufts, Karen L.	\$61,907.15
Turcotte, John J.	\$32,587.65
Turnbull, Tamey L.	\$20,488.84
Tuttle, Kathy A.	\$675.00
Twombly, Laurel A.	\$51,630.24
Tyler, Heather	\$37,954.34
Vachon, Paul L.	\$36,325.11
Vakalis, Ginny L.	\$63,742.14
Valhos, Lisa R.	\$47,025.60
Valido, Darcy L.	\$17,698.90
Vallee, Patricia A.	\$43,803.80
Van Campen, Denise	\$78,251.82
Vancour, Kathy L.	\$45,976.80
Vandenberg, Joela T.	\$61,207.16
Varney, Marie H.	\$18,323.40
Vasapoli, Judith K.	\$300.00
Venell, Ruth M.	\$99,047.49
Verde, Julie H.	\$5,678.96
Verissimo, Emily L.	\$45,548.43
Vigliotte, Janna B.	\$18,485.70
Vigneault, Wendy R.	\$26,173.31
Vine-Gochie, Susan J.	\$24,972.51
Voishnis, Mallory K.	\$21,489.45
Vose, Ralph H.	\$35,495.00
Voter, Kathleen L.	\$62,547.35
Wakefield, Miranda M.	\$46,100.56
Walker, Ashley E.	\$19,890.68
Walker, Melissa A.	\$60,534.37

Walker, Sarah J.	\$1,040.00
Wall, Nancy J.	\$60,217.16
Wallingford, Maureen L.	\$37,743.84
Walters, Lisa O.	\$27,216.49
Warburton, Courtney A.	\$32,923.80
Ward Sr, Michael A.	\$37,558.00
Ward, Karen A.	\$44,351.64
Warner, Kelly A.	\$50,724.69
Waterman, Michael G.	\$2,485.00
Webber, Jamie R.	\$47,062.27
Weeks, Richard H.	\$30,452.68
West, Sarah C.	\$1,937.50
Wethington, Jorgey E.	\$1,235.00
Wheeler, Denise R.	\$19,456.50
Wheeler, Margaret A.	\$250.00
Wheeler, Nicole	\$8,638.00
Whitten, Carol A.	\$60,457.14
Whitten, Tracy F.	\$60,007.14
Wilbur, Jared S.	\$5,715.00

Wiles, Patrice J.	\$31,671.04
Willey, Tammy L.	\$24,343.76
Williams, Justine B.	\$2,770.00
Williams, Kelly A.	\$2,665.00
Williams, Linda A.	\$49,925.76
Wilson, Carrie L.	\$58,782.68
Winegarden, Sharon	\$37,797.16
Winkler, Renee' M.	\$35,768.60
Winship, Fannie-Lynn	\$26,758.51
Wiswell, Alyssa M.	\$2,795.00
Woodbury, Catherine K.	\$7,807.30
Wright, Lola M.	\$31,634.20
Wurtz, Leighanne M.	\$46,278.80
Wynne, Aaron P.	\$19,496.35
Zachko, Andrew L.	\$36,070.65
Zaviskas, Jenny M.	\$4,230.00
Zellers Jr, Ronald L.	\$2,052.00
Zwirn, Sandra	\$25,735.29

TOWN OF LEBANON PAYROLL FY 2015

NAME			NAME		
		AMOUNT			AMOUNT
Allen	Georgianna	1,200.00	Landry	Curtis	3,060.00
Anderson	Erica	1,104.77	Lavigne	Kyle	645.77
Bailey	Melodie	1,219.75	Lavolette	Henry	495.00
Barker	Andrew	394.60	Lavolette	Lucinda	495.00
Basko	Jeri	134.75	Lemay	Jeanette	42,742.66
Bayer	Michael	1,121.80	Maguire	Francis	243.76
Beato-Weaver	Jenille	45.71	Martin	Timothy	135.00
Beaulieu	James	656.00	Mathews	Shirley	3,336.00
Beaulieu	Bailey	480.00	McInnis	Scott	859.27
Black	Jessica	21.70	Meehan	Daniel	6,086.25
Bragg	Laura	27,973.82	Meserve	Tina	11.60
Bragg	Tony	322.50	Miles	Jordan	19,649.00
Braley	Christopher	290.32	Morrison	Stuart	582.52
Bumford	Roxanne	470.25	Nadeau	Paul	8,740.88
Burke	Christine	247.50	Neubert	Eric	5,216.95
Burke	June	264.00	Neubert	Adam	315.41
Burke	Richard	264.00	Noyes	Andrew	1,277.42
Christiansen	Sara	769.52	Parent	Raymond	4,800.00
Churchard	Judith	178.75	Patch	Ronal	23,728.00
Collins	Susan	34,450.25	Patch	Lorraine	12,423.44
Cravens	Thomas	400.00	Patch	Robert	14,249.44
Cravens	Brenda	300.00	Paul	Brian	26,248.70
Cremmen	Amanda	1,068.75	Paul	Kenneth	3,780.00
Davis	Jessica	16.38	Perron	Joseph	2,454.49
DeCourt	Justin	43.60	Philbrick	Paul	15,384.00
Deshais	Charles	3.14	Remick	Sean	203.98
Dominique	Ryan	1,519.21	Riemenschneider	John	324.50
Fontaine	Brittany	242.59	Rohloff	Danielle	90.48
Gagnon	Joshua	45.15	Romano	Kevin	845.84
Gagnon	Timothy	1,979.82	Roper	Samuel	279.32
Gagnon	Kirk	154.70	Roy	Daniel	2,421.97
Gosselin	Gerard	4,110.00	Rudnicki	Windy	526.52
Grenier	Mandy	7,902.03	Sabine	Aaron	2.41
Griffin	Jennifer	3,031.25	Sheriff	Jenny	8,169.88
Harmon	Cindy	719.38	St. Cyr	Richard	757.99
Harmon	Gino	589.36	St. Jean	Matthew	271.68
Harmon	Jon-Thomas	2,540.02	Stacewicz	William	2,524.04
Harris	Carol	1,232.92	Stanton	Stephanie	1,009.90
Harris-Howard	Bettie	319.00	Strohecker	Linda	90.75
Harris-Howard	Ellen	319.00	Therrien	Ryan	266.32
Heath	Royce	24,191.24	Thibodeau	Annette	32.54
Hoitt	Donna	586.40	Thibodeau	Scott	99.98
Hutchinson	David	186.62	Thompson	Benjamin	16,636.68
Jackson	Timothy	88.23	Thurber	Tyler	869.68
Jagger	Andrew	739.89	Torno	Christine	40,631.03
Jagger	Andrea	219.56	Torno	Laurence	18,772.60
Johnson	Deborah	40.00	Torno	Thomas	30,073.19
Kelley	Jessica	2,119.67	Torno	Alexander	1,200.00
Kinney	Mary	6,495.12	Upton	Daniel	2,000.00
Kinney	Natasha	366.60	Wagner	Tim	442.18
Kinney	Jonathan	43.40	Wood	Blaine	8,552.70
Kinnison	David	1,570.13	Woods	Lawrence	267.18

SELECTMEN OFFICIAL REFERENDUM BALLOT
TOWN OF LEBANON, MAINE
JUNE 9, 2015

**SELECTMEN, ASSESSOR, &
OVERSEER OF THE POOR (3 YR)**

Cole, Corinna G. 157
Nadeau, Paul A. 369
Philbrick, Paul L. 178
Richer, Leo E. 50

**SAD 60 SCHOOL BOARD
DIRECTOR (3 YR TERM)**

Potter, Joanne S. 640

**BUDGET COMMITTEE
(3 YR TERM)**

Bragg, Laura A. 522
Churchard, Judith L. 396
Wood, Blaine 21
Harris-Howard, Bettie 19

REFERENDUM 1: We, the undersigned, being registered voters of the Town of Lebanon, request the municipal officers to place the following article before the voters for their consideration per Section 2528.

*"Shall the Town of Lebanon vote to raise and appropriate the sum of **\$1,500.00** to be used as a subsidy for the annual Lebanon Festival?"*

These funds will be used for the annual Lebanon Festival in the best interest of the public as determined by the Lebanon Festival committee."

*Submitted with 247 valid signatures

Selectmen recommend:	Yes	2	No	0	Abstain	1	YES	449
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	284

REFERENDUM 2: Each of the undersigned Voters of Lebanon, Maine respectfully request the municipal officers to place the following referendums on the ballot before the voters in June 2015.

"Shall the Town of Lebanon vote to adopt the statutory Town Manager Plan found in MRSA Title 30-A, Sections 2631-2638?"

*Submitted with 217 valid signatures

Selectmen recommend:	Yes	1	No	2	Abstain	0	YES	255
							NO	480

REFERENDUM 3: Each of the undersigned Voters of Lebanon, Maine respectfully request the municipal officers to place the following referendums on the ballot before the voters in June 2015.

*"Shall the Town of Lebanon vote to pay a Town Manager **\$60,000.00** per year plus expenses?"*

*Submitted with 217 valid signatures

Selectmen recommend:	Yes	1	No	2	Abstain	0	YES	241
Budget Committee recommend:	Yes	5	No	3	Abstain	0	NO	503

REFERENDUM 4: Shall the Town of Lebanon authorize the Town Treasurer to transfer all remaining Rescue Department enterprise funds to the Town's General Fund upon the effective rescission date of December 31, 2015?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	580
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	175

REFERENDUM 5: Shall the Town of Lebanon authorize the Board of Selectmen to enter into multi-year contracts not to exceed a maximum of three (3) years on behalf of the Town until rescinded by Town vote?

Selectmen recommend:	Yes	2	No	1	Abstain	0	YES	396
							NO	355

REFERENDUM 6: Shall the Town of Lebanon authorize the Board of Selectmen to receive monetary donations on behalf of the Town and expend those funds designated by the giver until rescinded by Town vote?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	543
							NO	211

REFERENDUM 7: Shall the Town of Lebanon offer and maintain the Town benefits package to elected municipal Selectmen who receive wages and meet all hourly requirements that any other employee of the Town would be required to meet?

Passage of this referendum will be effective until rescinded by Town vote.

Selectmen recommend:	Yes	1	No	2	Abstain	0	YES	93
Budget Committee recommend:	Yes	0	No	8	Abstain	0	NO	661

REFERENDUM 8: Shall the Town of Lebanon offer and maintain the Town benefits package to an elected Road Commissioner position which receives wages and meets all hourly requirements that any other employee of the Town would be required to meet?

Passage of this referendum will be effective until rescinded by Town vote.

Selectmen recommend:	Yes	2	No	1	Abstain	0	YES	282
Budget Committee recommend:	Yes	0	No	8	Abstain	0	NO	475

REFERENDUM 9: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$215,748.00** for the operation, upkeep and purchase of equipment and supplies for the Lebanon Fire Department and the Lebanon Fire Station?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	464
Budget Committee recommend:	Yes	7	No	0	Abstain	1	NO	297

REFERENDUM 10: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$50,000.00** to place in the Capital Reserve Fund for the purpose of purchasing equipment for the Lebanon Fire Department. The spending of any funds from the account requires the approval of the Board of Selectmen?

Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

Selectmen recommend:	Yes	2	No	1	Abstain	0	YES	414
Budget Committee recommend:	Yes	6	No	2	Abstain	0	NO	345

REFERENDUM 11: Shall the Town of Lebanon vote to raise and appropriate **\$235,605.00** for the operation, upkeep, and purchase of equipment and supplies for the Lebanon Rescue Department and the Lebanon Rescue station?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	421
Budget Committee recommend:	Yes	7	No	1	Abstain	0	NO	337

REFERENDUM 12: Shall the Town of Lebanon authorize the establishment of a combined Municipal Emergency Medical Service and Municipal Fire Department effectively combining the proposed Fire and Rescue Department budgets into one budget?

Combining of these departments would be effective until rescinded by referendum vote.

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	548
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	213

REFERENDUM 13: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$55,370.00** to cover the cost of Emergency Dispatching for the Rescue and Fire Departments through Sanford Dispatch and for radio tower rental?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	616
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	144

REFERENDUM 14: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$1,680.00** for the fire hydrants in South Lebanon per contract?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	635
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	134

REFERENDUM 15: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$4,274.00** for the operation of the Emergency Management Agency?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	592
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	176

REFERENDUM 16: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$732,468.00** for summer and winter maintenance and repair of Town owned public roads?

Selectmen recommend:	Yes	2	No	1	Abstain	0	YES	624
Budget Committee recommend:	Yes	7	No	1	Abstain	0	NO	147

REFERENDUM 17: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$150,000.00** to place in a Capital Reserve Fund for the purpose of paving Town owned public roads?

The spending of any funds from the account requires the approval of the Board of Selectmen.

Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	554
Budget Committee recommend:	Yes	6	No	2	Abstain	0	NO	212

REFERENDUM 18: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$5,000.00** to place in a Capital Reserve Fund for necessary bridge repairs and replacements of Town owned bridges?
The spending of any funds from the account requires the approval of the Board of Selectmen.

Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	642
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	128

REFERENDUM 19: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$358,188.00** for the operation of the Lebanon Transfer Station?

Selectmen recommend:	Yes	2	No	0	Abstain	1	YES	583
Budget Committee recommend:	Yes	6	No	2	Abstain	0	NO	184

REFERENDUM 20: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$22,199.00** to fund the No Spray contract with Central Maine Power?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	558
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	206

REFERENDUM 21: Shall the Town of Lebanon vote to pay the Selectmen **\$12.00 per hour** plus expenses?

Selectmen recommend:	Yes	1	No	0	Abstain	2	YES	522
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	243

REFERENDUM 22: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$357,040.00** for government expenses for the town office including elections, and the Selectmen wages and expenses?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	497
Budget Committee recommend:	Yes	7	No	1	Abstain	0	NO	260

REFERENDUM 23: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$21,730.00** for the operation of the Animal Control Officers and expenses?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	492
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	273

REFERENDUM 24: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$10,000.00** to place in a Capital Reserve Fund for the purpose of contributing toward large scale repairs of municipal buildings or grounds totaling \$10,000.00 or more?

The spending of any funds from the account requires the approval of the Board of Selectmen.

Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	504
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	258

REFERENDUM 25: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$36,685.00** for the combined position of Code Enforcement Officer/Health Officer/911 Director including expenses?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	522
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	243

REFERENDUM 26: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$35,000.00** for legal fees?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	535
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	226

REFERENDUM 27: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$80,000.00** for the contingency fund?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	464
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	298

REFERENDUM 28: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$187,186.00** for all insurances for the town?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	596
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	161

REFERENDUM 29: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$24,425.00** for General Assistance for residents in need?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	595
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	169

REFERENDUM 30: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$13,046.00** to support the following agencies according to the breakdown below?

York County Community Action	\$ 4,005.00
Caring Unlimited	\$ 1,809.00
So. Maine Agency on Aging	\$ 2,594.00
York County Shelter Programs, Inc.	\$ 1,388.00
Counseling Services, Inc.	\$ 2,450.00
Kids Free to Grow	\$ 250.00
Lebanon Community Learning Center	\$ 300.00
American Red Cross	<u>\$ 250.00</u>
	\$13,046.00

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	583
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	176

REFERENDUM 31: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$7,000.00** for the updating of tax maps?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	498
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	266

REFERENDUM 32: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$9,491.00** for the operation of the Planning Board and for dues to the Southern Maine Regional Planning and Development Commission?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	501
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	257

REFERENDUM 33: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$500.00** for the operation of the Conservation Commission?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	514
Budget Committee recommend:	Yes	7	No	0	Abstain	1	NO	250

REFERENDUM 34: Shall the Town of Lebanon vote to raise and appropriate a sum not to exceed **\$3,000.00** for the operation of the Comprehensive Plan Committee, and for implementing Phase1 (of 3) entitled, "Visioning Workshop & Community Survey" to develop a long term goal and direction in which the Town would like to go in regard to future development?

Selectmen recommend:	Yes	2	No	1	Abstain	0	YES	210
Budget Committee recommend:	Yes	1	No	6	Abstain	1	NO	551

REFERENDUM 35: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$250.00** for the operation of the Appeals Board?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	529
Budget Committee recommend:	Yes	7	No	0	Abstain	1	NO	226

REFERENDUM 36: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$17,315.00** for the operation of the Martha Sawyer Community Library?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	555
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	210

REFERENDUM 37: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$3,142.00** for the Lebanon Recreation Department?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	549
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	216

REFERENDUM 38: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$500.00** for the Memorial Day ceremony and the decoration of Veterans graves as mandated by Maine State Law, 30-A 2901?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	697
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	69

REFERENDUM 39: Shall the Town of Lebanon vote to raise and appropriate the sum of **\$24,250.00** for the restoration and maintenance of cemeteries throughout the town as mandated by Maine State Law, 13 MRSA 1101?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	622
Budget Committee recommend:	Yes	7	No	0	Abstain	1	NO	142

REFERENDUM 40: Shall the Town of Lebanon allow the Tax Collector to accept prepayment of taxes prior to the tax commitment date and to charge interest on unpaid taxes at the rate of 7% per annum, and to set the date when taxes are committed for the fiscal year 2015-2016 (July 1, 2015 through June 30, 2016) and payable as of October 15, 2015 and April 15, 2016?

Interest will be collected after October 15, 2015 and April 15, 2016 respective to billings due dates.

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	633
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	117

REFERENDUM 41: Shall the Town of Lebanon vote to set an interest rate of 3% per state law as the rate to be paid back to taxpayers who pay amounts in excess of amounts finally assessed and authorize any such interest paid or abatements granted to be charged against the annual overlay, which is not to exceed 5% of the total assessment as per State Law (MRSA 36, Chapter 105, 1, 506-A)?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	665
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	92

REFERENDUM 42: Shall the Town of Lebanon vote to authorize funding at last year's (2014-2015) level for the General Government, Fire, Rescue, Codes Enforcement, Animal Control, Transfer Station and Highway Departments whose new appropriation is not approved by this year's referendum vote, until such time that any new funding is authorized before the next tax commitment?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	573
Budget Committee recommend:	Yes	7	No	1	Abstain	0	NO	185

REFERENDUM 43: Shall the Town of Lebanon vote to appropriate all of the monies received from the State for snowmobile registrations to the Lebanon Trail Riders Club for the maintenance of their system or network of snowmobile trails, on the condition that those trails are open in snow season to the public for outdoor recreation purposes at no charge, and to authorize the municipal officers to enter into an agreement with the Club, under such terms and conditions as the municipal officers may deem advisable, for that purpose?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	631
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	127

REFERENDUM 44: Shall the Town of Lebanon vote to place any unexpended funds from the prior year into the unassigned restricted fund-balance?

Selectmen recommend:	Yes	3	No	0	Abstain	0	YES	615
Budget Committee recommend:	Yes	8	No	0	Abstain	0	NO	144

Town of Lebanon

Outstanding Tax Accounts

As Of: 6/30/2015

Name ----	2014	2013
A.C.P. REALTY, LLC	6.71	*
AA2 MANAGEMENT, LLC	240.38	*
AA2 MANAGEMENT, LLC	239.70	*
AA2 MANAGEMENT, LLC	239.03	*
AA2 MANAGEMENT, LLC	252.82	*
AA2 MANAGEMENT, LLC	239.11	*
AA2 MANAGEMENT, LLC	239.33	*
ADAMS, JEFFREY	369.52	363.95
AHEARN, FLOYD W.	2115.80	
AHLGREN, JOHN L. TRUSTEE	916.35	497.73
AHLGREN, JOHN L. TRUSTEE LWK LAND TRUST	715.20	395.82
ALBERT, JAMIE J.	792.78	*
ALLARD, RUTH A.	1490.30	*
ALWARD, JASON B.	670.50	
ALWARD, JASON B.	521.50	
ANDERSON, KIMBERLY E.	968.50	*
ARABIA, MARK	983.40	*
ARMELL, ERIC	536.40	*
ARMELL, ERIC	238.40	*
ARMELL, PAUL D. JR.	1832.70	
ARSENAULT, BRIAN P.	2981.49	
ATKINSON, ROLAND J.	1465.32	*
AUTHIER, CHRISTOPHER	458.16	*
BALCEWICZ, MICHELLE	223.50	*
BANK OF AMERICA, N.A.	1579.40	*
BARBER, BRIAN S.	45.87	
BARBER, LORI	2235.45	2179.79
BEACH, AARON	254.73	*
BEBRIS, DOROTHY J., TRUSTEE	983.40	
BEDARD, THOMAS	1907.20	*
BELANGER, ROGER	1997.82	
BELANGER, ROGER	245.85	*
BERNIER, NORA K.	223.50	
BERNIER, ROBERT	280.12	*
BERUBE, GUILFORD A.	246.43	
BERUBE, ROGER	13.12	*
BIANCO, ARMAND	877.45	*
BLAISDELL, BRENDA L.	685.40	
BLANCHARD-TYLER, SHARON	2235.00	50.73
BODIO, MICHAEL J.	1071.85	*
BOISVERT, CONRAD P.J. III	3131.24	*
BOOTHBY, CHRISTOPHER D.	532.64	*
BOSLEY, DAVID A. SR.	792.68	*
BOSLEY, RO-ANN E.	3576.00	*
BOUCHER, DAVID C.	1490.00	*
BRADY, SEAN	388.01	*
BRIENZA, TIMOTHY	1072.80	852.95
BROWN, BRIAN S.	476.80	
BROWN, DOROTHY	1221.80	
BROWN, DOROTHY S.	2622.40	*
BROWN, GEORGE	476.80	
BROWN, GEORGE TRUSTEE	1639.00	
BROWN, STEVEN	4648.80	*

Name ----	2014	2013
BROWN, STEVEN E.	1192.00	*
BROWN, STEVEN E.	774.80	*
BROWN, STEVEN E.	566.20	*
BROWN, STEVEN E.	481.27	*
BROWN, STEVEN E.	1475.10	*
BROWN, STEVEN E.	946.15	*
BROWN, STEVEN E.	1076.53	*
BROWN, STEVEN E.	807.58	*
BROWN, STEVEN E.	640.85	*
BUMFORD, RICHARD & DIANE	498.69	*
BURNHAM, ELAINE	1816.51	*
BUTLER, CHARLES A. JR.	424.65	*
BUTLER, CHARLES R. JR.	536.40	*
CARBONE, CARMEN JR. TRUSTEE	2175.40	*
CARDIN, HEATHER MARIE	1639.00	*
CARTER TRUCKING, INC.	615.37	598.85
CARTER TRUCKING, INC.	859.13	836.07
CARTER, GLENN W.	506.60	493.00
CARTER, GLENN W.	2179.13	2120.63
CARTER, GLENN W.	1218.08	1185.38
CARTER, GLENN W.	1076.97	1048.06
CARTER, GLENN W.	2981.49	2905.80
CAVALLARO, ANGELINA	834.40	
CAVANAUGH, RONALD	625.80	
CHAMBERS, MICHAEL	298.00	294.35
CHAPMAN, BRYAN B.	3725.00	*
CHASE, ROBERT D.	500.95	*
CHIASSON, PAUL	1492.98	
CHICK, HOWARD	4291.20	*
CHICK, HOWARD	1951.90	*
CILLEY, KAREN	759.90	
CLARK, CYNTHIA A.	1490.00	1454.35
COFFEY, CHRISTOPHER	369.52	214.61
COFFEY, KASEY R.	223.50	221.85
COLBY, EDNA M.	1519.80	*
COLE, FREDERICK JR.	238.40	*
COLE, FREDERICK SR.	1072.80	*
COLE, HAROLD E.	476.80	
COLE, HAROLD E. II	447.00	435.00
COLWELL, KEVIN	565.28	548.49
COLWELL, KEVIN	2744.76	*
COLWELL, KEVIN	611.85	591.48
COLWELL, KEVIN	1672.38	1627.48
COLWELL, TIMOTHY S.	968.50	
COMPAGNA, EDWARD	453.85	*
CONE, CONWAY D.	480.23	*
COOK, RODERICK W.	4103.15	3993.00
COTE, AARON	242.64	*
COTTEN, JAMES M.	1316.11	*
COUGHLIN, CARLA	83.15	*
COUTURE, EDWARD J.	1341.00	*
CRAM, JASON	499.15	484.87
CRAM, JON P.	2560.71	2496.32
CRG INC	482.76	*
CROCKER, PAUL	745.00	
CROSSMON, CORINE	1028.10	*
CROSSMON, CORINE	3745.86	*

Name ----	2014	2013
CROSSMON, CORINE	119.20	*
DAVIDSON, SETH	476.80	
DAVIS, SHARON	516.73	433.89
DESHAIES, CECILE R.	1117.50	
DESROCHERS, MELVENA	351.64	346.55
DIAMANT, DARIN F.	484.25	*
DICKERSON, KENNETH	476.80	*
DOW, GREGORY G.	2816.10	*
DOW, GREGORY G.	149.00	*
DOWNS, LONNIE J.	163.92	*
DOWNS, PAUL E. JR.	283.10	*
DOWNS, STELLA	295.58	*
DREW, HARRY J.	798.45	*
DUGAS, TERRI M.	2994.90	2918.85
DUGAS, TERRI M.	476.80	464.00
DUGAS, TERRI M.	476.80	464.00
DUNHAM, PHILIP	289.06	
DYKE, HENRY	737.55	409.23
DZELME, MELANIE RENEE	581.10	
EARLEY, PETER	745.00	729.35
EASTBROOK TIMBER CO., INC.	1130.46	
EDGERLY, SCOTT	1579.40	
ELDREDGE, MARK	2682.00	2610.00
ELDREDGE, MARK	476.80	464.00
EMMONS, MARILYN	458.30	*
ESTATE OF BARBARA BERGERON	476.80	*
EVERETT, JEFFERY P.	1221.80	*
FADER, KEVIN	274.16	*
FAUCHER, DORIC	2916.23	2849.29
FEDERAL HOME LOAN MORTGAGE CORP.	1341.00	
FEDERAL NATIONAL MORTGAGE ASSOC.	2384.00	
FINNEGAN, CRAIG	834.40	816.35
FLEMING, ERIN	2384.00	1433.43
FOGG, CORA	83.44	*
FRIZZELL, FORREST J.	529.70	*
FRIZZELL, JACOB J.	385.01	*
FRIZZELL, RENEE J. TRUSTEE	710.13	*
FRIZZELL, RENEE J. TRUSTEE	745.00	*
FRIZZELL, RENEE J. TRUSTEE	1554.19	*
FRIZZELL, RENEE J. TRUSTEE	489.91	*
FRIZZELL, RENEE J. TRUSTEE	514.35	*
GAGNON, MATTHEW J. SR.	1147.30	1120.85
GAGNON, RONALD J.	476.80	
GALLANT, LEONARD A. JR.	615.36	*
GARNER, VINCENT	2205.20	
GARON, NANCY LEE	2287.15	*
GARRETSON, PATRICIA DUGAN	478.59	*
GEORGE, JOANN	646.15	
GERRY, DENNIS R.	794.17	772.85
GLIDDEN, BRIAN D.	2884.12	*
GODIN, BERTRAND	368.77	*
GOODWIN, LARRY B.	194.72	*
GRAFFAM, VICTORIA A.	223.50	*
GREGOIRE, MARGARET	849.30	826.50
GREGOIRE, MARY ELLEN	1123.98	
HAMME, MICHAEL P.	2547.90	
HANZL, KARAN	305.45	*

Name ----	2014	2013
HANZL, WILLIAM	1415.50	*
HAYDEN, MAUREEN	1639.00	*
HOEL, FRANCES P.	301.12	*
HOLTBY, STEPHEN E.	29.84	*
IBBITSON, BELINDA	372.50	362.50
INTERSTATE SOILS, LLC	1646.90	*
JACOBS, BRIAN C.	625.80	*
JACOBS, BRIAN C.	2109.69	*
JEREMIAH'S RIDGE, LLC	1603.24	*
JEREMIAH'S RIDGE, LLC	654.41	*
JOCA-ROCA REAL ESTATE, LLC	20166.55	*
JOHNSON, ELIZABETH M. B.	1966.95	1698.83
JOY, JEFFREY	633.25	608.96
KAIRO, ALAN C.	2711.80	*
KEANE, CAROLYN B.	1758.20	49.11
KEARNS, SEAN N.	3.49	
KELLY, DARLENE P.	700.30	*
KELLY, STEPHEN	393.36	387.15
KENDALL, ALGEN P.	2875.70	
KIMBALL, HAROLD	573.65	
KIMBALL, HAROLD	625.80	
KIMBALL, HAROLD	2682.00	
KING, FAITH	777.33	*
KNOX, OWEN M. SR.	596.00	*
KNOX, RICHARD	372.50	218.99
KONG, PENNY	223.50	*
KOVAL, ERIC A.	849.30	
LABRECQUE, DENNIS	2422.59	
LAFRENIERE, STEPHEN M.	1032.87	519.46
LAJOIE, RONALD	1966.80	
LAKESIDE SAND & GRAVEL	338.58	*
LAPIERRE, LINDA S.	1023.78	
LAPIERRE, MELISSA A.	431.83	*
LAURENT, STEPHEN	2439.73	*
LEBLANC, JAMES E.	2.28	*
LHEUREAUX, DEBRA	1118.84	*
LIBBY, ROBERT F.	753.94	
LINDSEY, DAVID R.	640.40	
LINDSEY, DAVID R.	775.10	758.64
LIZOTTE, ERNEST A. SR.	377.17	*
LIZOTTE, ERNEST JR.	153.16	
LLOYD, STEVEN C.	476.80	*
LUCAS, MICHAEL L.	295.02	*
LUCIER, RAYMOND	195.85	*
MACGOWN, MATTHEW	772.57	
MAPLE ESTATES, LLC	478.44	*
MAPLE ESTATES, LLC	476.80	*
MAPLE ESTATES, LLC	476.80	*
MAPLE ESTATES, LLC	480.82	*
MAPLE ESTATES, LLC	486.19	*
MAPLE ESTATES, LLC	479.18	*
MARCOU, CHARLOTTE M.	1484.16	
MARKS, NANCY R.	461.90	*
MARSTERS, CHERYL E.	1534.70	126.96
MARTIN, DAVID M.	1504.90	*
MARTIN, DAVID M.	238.40	*
MCDONALD, MARY ANN	1266.50	*

Name ----	2014	2013
MCGOWEN, SHAWN	476.80	*
MCGUIRE, CHERYL	369.52	
MCKIBBEN, GLENN M. III	1632.44	
MCLAUGHLIN, DAVID J.	1449.68	*
MEATTEY, GLORIA	1072.80	1048.35
MELANCON, ERNEST RAY	2121.76	2064.80
MENARD, ROBERT L.	1490.00	1454.35
MERTENS, JANE	439.55	
MEZOIAN DEVELOPMENT, LLC	568.58	*
MINOR'S SEAFOOD RESTAURANT, INC.	2521.08	*
MORAN, JACK H.	551.30	*
MORGAN, ERNEST D.	2398.90	*
MOULTON, FREDERICK J. JR.	9.99	*
MULLEN, JOHN	238.40	*
MURDO, DEAN S.	668.56	*
NGUYEN, HAI	476.80	*
NOYES, ALAN	245.85	*
NOYES, ALAN B.	491.70	*
NOYES, ALAN B.	2395.17	*
NOYES, ANDREW	201.15	
O'DONOVAN, PETER	409.75	*
PATCH, JAMES M.	238.40	*
PATTEN, GARY	916.35	
PATTEN, LORAL E. TRUSTEE OF THE	1199.45	*
PAUL, DON	223.50	*
PAY, TRACEY H.	111.75	*
PEASLEY, STEPHEN	310.12	
PEDRO, CINDY B.	3166.40	*
PEDRO, MICHAEL	486.34	*
PEDRO, MICHAEL H.	3104.86	*
PEDRO, MICHAEL H.	610.90	*
PERREAULT, PHYLLIS A.	2533.00	
PHILBRICK, RACHEL	476.80	464.00
PICHETTE, JAMES A.	1072.80	1044.00
PLACE, TRACI N.	237.12	*
PLACE, TRACI N.	164.02	*
PLANTE, JASON A.	717.74	*
PRAY, DONALD E.	2094.33	*
PROFILE BANK, FSB	1281.40	*
PROVENCHER, HELLA C.	521.50	
RAINAUD, LINDA L.	37.78	*
RAINBOTH, MITCHELL J.	910.39	*
RANCOURT, MAURICE	625.80	*
RAND, HARVEY C. III	1028.10	*
REALE, PAUL	974.46	399.58
REARDON, BRENT A.	265.98	*
REYNOLDS, KEVIN K.	2030.59	*
RICHARD, JUSTIN P.	246.38	*
RICHARD, STEPHANIE	372.50	360.96
RICHARDSON, BARBARA A.	1102.60	1077.35
RICHARDSON, TIMOTHY M.	477.10	464.29
RICKER, GARRETT P.	487.98	
RICKER, JOY A.	166.68	*
RICKER, TIMOTHY J.	2701.37	
RIDLEY, ROBERT W.	105.94	*
RIDLEY, ROGER T. SR.	268.20	
RIDLEY, ROGER T. SR.	119.20	

Name ----	2014	2013
RIDLEY, ROGER T. SR.	99.73	
RIDLEY, ROGER T. SR.	740.90	
RIDLEY, ROGER T. SR.	2990.46	2902.48
RIDLEY, ROGER T. SR.	24.09	22.74
RIDLEY, ROGER T. SR.	129.84	
RIDLEY, ROGER T. SR.	244.67	
ROAF, MARK W.	370.66	*
ROGERS, JACK H.	968.48	
ROGERS, JOHN	1047.02	*
ROUSELLE, CRAIG	372.50	337.91
ROZANSKI, CRYSTAL A.	476.80	*
ROZANSKI, PATRICIA E.	3242.69	
RYAN, LAURIE A.	842.52	
SABINE, MICHAEL S.	1802.90	
SALIE, DEBORAH	954.07	
SANBORN, CHARLES	309.92	*
SANBORN, ROBERTA	2711.80	
SANBORN, RODNEY	2281.94	*
SANBORN, THERESA	223.50	*
SAWYERS, MINDA	111.75	*
SCHAFER, JAMES M.	1913.46	1866.44
SCHAFER, JAMES M.	700.30	681.50
SCOFIELD, ROBERT R.	1401.49	1370.83
SEWELL, CHRISTOPHER L.	416.45	*
SEWELL, CHRISTOPHER L.	3523.85	*
SEWELL, CHRISTOPHER L.	1821.52	*
SEWELL, CHRISTOPHER L.	103.00	*
SEWELL, CHRISTOPHER L.	302.53	*
SEWELL, CHRISTOPHER L.	281.71	*
SEWELL, CHRISTOPHER L.	271.58	*
SEWELL, CHRISTOPHER L.	337.36	*
SEWELL, CHRISTOPHER L.	35.19	*
SEWELL, PETER	503.62	*
SEWELL, PETER P.	1472.94	*
SEWELL, PETER P.	918.81	*
SEWELL, PETER P.	22.62	*
SEWELL, PETER P.	203.52	*
SHAPLEIGH, WILLIAM E.	1093.93	*
SHAVE, DOUGLAS J.	209.73	*
SHAW, CLAIRE	1490.89	
SHIBLES, PATRICIA	2242.30	
SHIELDS, ANDREW	1162.20	*
SHOREY, JAMES R.	2771.40	*
SHOREY, ROBERT I.	521.50	
SHOREY, ROBERT I.	2533.00	
SHOREY, ROBERT I.	834.40	
SHORT, FREDERICK H. III	476.80	*
SHULMAN, DR. ROBERT S.	22.40	*
SIROIS, GREGORY	2547.90	
SLATTERY, BETH A.	338.41	*
SMALL, ALDEN R.	873.82	*
SMITH, BRIAN D.	998.30	971.50
SMITH, COURTNEY L.	500.64	
SMITH, FOREST B.	1162.20	*
SMITH, MICHAEL S.	2358.67	2299.70
SMITH, RHONDA	222.04	*
SOMERVILLE, THOMAS C. JR., TRUSTEE	1832.67	

Name ----	2014	2013
SPILLANE, SHIRLEY A.	417.20	*
SPRUCE, DEBRA LEE TRUSTEE OF THE	2711.80	*
SPRUCE, DEBRA S.	1177.10	*
ST. JEAN, DONALD	1102.60	
STACEWICZ, MICHAEL	573.65	
STANTON, PAUL	447.68	*
STEVENS, DEREK	238.70	* STEVENS,
GREGORY	1192.00	*
STEVENS, SHELLY	856.75	
STREETER HOMES, INC.	1465.32	*
SURETTE, KEVEN L.	324.00	*
TD BANK, N.A.	625.80	*
TD BANK, N.A.	2264.80	*
TETREAULT, SHAWN D.	625.80	*
THIBODEAU, SCOTT	327.80	323.25
TICE, CRISTY	509.31	*
TRAINHAM, LILLIAN	1996.60	
TRAVERS, RICHARD	260.75	*
TRUDELL, DAVID A.	1412.46	
TUTTLE, JOHN A.	781.65	*
TUTTLE, JOHN A. JR.	208.12	*
TUTTLE, WAYNE	376.97	*
UCCELLO, FRANK S.	528.95	*
ULLVEN, ANTHONY	1490.00	989.03
VANDENBERG, RICHARD	2682.00	*
VARINA, EMILY M.	6.90	
VAUGHN, WILLIAM F.	700.30	145.96
WAGNER, IRENE E.	849.30	*
WALKER, JAMES	345.68	
WEBOSTRA, INC	6138.80	*
WEBOSTRA, INC.	2041.30	*
WELLWOOD, ALLEN J.	1019.82	*
WENTWORTH FAMILY LLC	670.50	652.50
WENTWORTH FAMILY LLC	6656.84	6476.45
WENTWORTH FAMILY LLC	2514.57	2444.12
WENTWORTH FAMILY LLC	2533.00	2469.35
WENTWORTH FAMILY LLC	72.00	67.96
WENTWORTH-GODFREY, AMY R.	1841.22	*
WEST-STACEY, DEBORAH	774.80	
WHITE, DAVID F.	1102.01	*
WHITE, TAMMY J.	2086.00	2034.35
WIGGIN, GARY C.	2324.40	1363.10
WILLIAMS, BENJAMIN	476.80	*
WINDSWEPT DRIVE, LLC	1639.30	*
WISWELL FAMILY DEVELOPMENT CO., LLC	476.95	*
WISWELL FAMILY DEVELOPMENT CO., LLC	478.00	*
WISWELL FAMILY DEVELOPMENT CO., LLC	170.78	*
WISWELL FAMILY DEVELOPMENT CO., LLC	476.80	*
WISWELL, AARON	2665.80	
WISWELL, ALYSSA	958.37	*
WISWELL, ALYSSA	5762.87	*
WOODS, LAWRENCE	223.50	*
WORMWOOD, ELAINE	938.70	*
YOUNG, M. GAIL	461.29	*
ZIADEH, CAROLYN B.	2253.63	2197.48
ZIELFELDER, RONALD J. SR.	775.25	
* Paid after 6/30/15	TOTAL	\$433,708.68 \$83,261.63

Town of Lebanon

15 Upper Guinea Rd.
Lebanon, ME 04027



(207) 457-6082
(207) 457-6067 *fax*

Tax Club Application

The Board of Selectmen is pleased to announce the initiation of a Tax Club for the 2015 Fiscal Year. The Tax Club allows property owners to pay their property taxes over the course of the year through a payment book that the Town will issue once an application has been completed and the commitment set.

The Tax Club works by evenly dividing the Tax Bill into a number of payments which allows the property owner to pay monthly so long as all taxes paid have been received by June 15, 2016. In most cases, the payments would be divided over no more than a ten month period starting in September and ending in June. The start date of September is used due to the setting of commitment by the Board to determine the actual taxes owed by the property owner. The payments are made without any interest charges accruing so long as the payments are received in accordance with the terms of the agreement. The agreement is written to reflect the property owner's budget. If the property owner does not keep up with the payments, then all interest that would have been due must be paid in full.

Any property owner who would like additional information or would like to join the tax club should fill out the attached application and drop it off at the Town Office.

RULES AND REGULATIONS: The Tax Club of the Town of Lebanon will be conducted on a payment plan approved by the Town and the individual taxpayer not to exceed 10 months in duration. Taxpayers must make payments according to the Tax Club coupon book issued to them no later than the 15th of the month in order to qualify for the "No Interest" benefit. Payments will be made at the Tax Collector's Office, Town of Lebanon, 15 Upper Guinea Road, Lebanon, ME 04027 or mailed to the same address. Payments received after the due date will be subject to paying all back interest and fees, if applicable. It is **NOT** the responsibility of the Town to notify a Tax Club member of delinquent payments.

Date _____

Payment _____

Property Owner(s) _____

Mailing Address _____

Physical Property Location _____

Account # _____

Map/Lot # _____ - _____ - _____

Signature(s) _____

Telephone # Home _____

Cell _____

E-mail Address (optional) _____

Vendor List
July 1, 2014 - June 30, 2015

Vndr	Name	YTD Amount	Vndr	Name	YTD Amount
0073	1st Responder Newspaper	80.00	0138	Damon, Karen	66.34
1013	21'st Mortgage Corporation	2,116.99	0033	Davis, Zachary	8,460.00
0215	A.D. Electric, Inc.	2,744.28	0781	Dayton Sand & Gravel Co., Inc.	471.96
0160	Abbott Hill Tree Service	2,400.00	0145	Demco	235.13
1096	Abbott, Karen	541.00	0899	Demoulas Supermarkets, Inc.	1,026.64
0140	Abbott, Karen A.	462.00	0357	Digital Ink Printing	1,619.54
0938	Airgas East	315.04	0305	Dominique, Ryan	34.00
0836	All American Investment Group, LLC	79,715.57	0107	Down Maine Vet Clinic	122.00
0874	Allen Uniform Sales	355.00	0044	Downeast Energy	9,855.62
1090	American Red Cross	250.00	0058	Eastern Fire Apparatus	924.20
0050	American Security Alarm, Inc.	748.00	0616	Eastern Propane & Oil	307.64
0632	Amerigas Propane LP	347.65	1022	Election Systems & Software	7,198.20
0353	Animal Welfare Society, Inc.	6,196.86	0465	Eliminator, Inc.	2,615.00
0675	Aquaboggan	480.00	0956	Emergency Services Marketing Corp.	737.54
0101	Arrow International Inc	560.42	0161	Endsley, Steve	587.65
0310	Arthur R. Abbott Family	541.00	0171	Exxon / Mobil Fleet / GECC	4,534.44
0973	Arundel Ford	51.83	0508	Exxon Mobil	8,239.84
0247	AT&T	132.47	0950	Fail Safe Testing, Inc.	3,825.00
0123	ATCO INTERNATIONAL	322.40	0173	Farmfield Greenhouse	65.00
1089	Attar Engineering Inc	2,000.00	1070	Fernald Shores	45.00
0289	B.D.S. Waste Disposal, Inc.	1,618.10	0224	Fire Programs	1,980.00
0581	Bailey, Nancy	3,705.00	0086	Fire Tech & Safety of NE	946.19
1074	BARNES & NOBLE INC	6,381.41	0259	Fisher Auto Parts/Robbins	147.89
0055	Bayer, Michael	28.76	0133	Fontaine, Brittany	6.47
0154	BEAULIEU, JAMES	22.88	0941	Fontaine, Monica	6,000.00
1024	Bergen & Parkinson, LLC	1,700.00	0332	Funtown Splashtown USA	3,344.00
0064	Bergeron Protective Clothing	12,972.32	0023	George J. Foster & Co., Inc.	446.20
0137	Bernstein Shur	5,754.50	0714	Gerrish Sr., Paul E.	27,032.00
0336	Best Western Plus	144.00	0730	Gerrish, Scott	59,359.50
0078	Bisson Construction	8,484.00	0226	Gilpatrick Property Service	1,500.00
0396	Bob Frizzell General Contractor Inc	18,260.00	0689	Granite Ford	112.50
1081	Boucher, Daniel C	400.00	0603	Granite State Minerals, Inc.	55,621.50
0061	Boucher, Joshua	34,733.00	1056	Great Brook Animal Care	29.50
0084	Boucher, Thomas	14,004.00	0823	Gregory C. Thompson & Sons	956.06
0054	Bound Tree Medical, LLC	4,494.05	0104	Grenier, Mandy	605.92
0007	Bourque & Clegg LLC	14,896.36	0330	Griffin, Jennifer	230.67
0275	Bragg, Laura	190.20	1025	Grover, Gary	3,203.50
0359	Bragg, Travis	9,000.00	0042	Hamilton, Jason	345.00
0963	Canon Solutions America, Inc.	964.85	0924	Hannaford #8390	312.72
1071	Cardmember Service	12,140.98	0444	Hannaford Food & Drug #0317	227.78
1006	Carll-Heald & Black Funeral Home	677.00	0977	Harmon, Cindy	71.11
1017	Central Maine Fire Attack School	300.00	0857	Harmon, Jon-Thomas	13.00
0263	Central Maine Power	58,565.00	0231	Harris Computer Systems	12,065.72
0089	Central Tire Company	1,407.71	0688	Harris, Carol	671.53
1072	Chadwick - BaRoss	38,189.60	0558	Hartford Equipment, Inc.	7,425.93
0125	Channing Bete Co.	74.95	0837	Heath, Royce	285.11
0910	Cintas Fire Protection	640.85	1057	Henderson Robert and Margaret	50.00
0117	City of Rochester	1,680.00	0789	Higgins Corp	122.62
0163	City of Sanford	870.00	0017	Hilltop Chevrolet	1,353.04
0851	City of Sanford	47,162.44	0760	Hollywood Slots Hotel	166.00
1037	Colby, Walter	19,928.00	0232	Hygrade Business Group, Inc.	2,373.05
0292	Collins, Susan	145.22	0569	Image Trend, Inc.	175.00
0071	Community Mutual Aid Association	1,000.00	0517	Industrial Protection Services, LLC	65,658.00
0082	CompuPrint	1,192.20	0143	J&S Masonry	4,240.00
0410	Comstar	10,049.76	1005	Jeanette Lemay	1,339.42
0945	Corelogic, Inc.	2,052.64	0388	John E. O'Donnell & Associates, Inc	5,319.60
0018	Cote, Mark	700.00	0093	JS Marine & Vinyl Works	700.00
0041	CR Computer Restoration	401.50	1095	K & L Auto Repair	693.49
0282	Cravens, Thomas V.	332.98	1091	Kathy Ossinger	1,129.91
0702	Currier Plumbing, Pump & Filter Co.	743.14	0032	Kelley, Jessica	256.88
0980	Ken Gagnon Electric, LLC	1,276.00	0774	Non Typical Property Maintenance	82,418.00
1038	Kennebunk Savings Bank	100,350.00	0846	North Coast Services, LLC	191.93

Vendor List
July 1, 2014 - June 30, 2015

Vndr	Name	YTD Amount	Vndr	Name	YTD Amount
0228	Kinney, Mary	2,524.08	0775	North Country Tractor - Sanford	710.45
0047	Kinney, Natasha	6.70	0855	Northeast Electrical Distributors	26.12
1087	Knox, Rose	1,600.00	0276	Norton Insurance	21,230.00
0219	Lake Region Fire Apparatus	4,725.60	0649	Ozone Savers	544.00
1066	Lapanne, Richard	130.00	0499	P. Gagnon & Sons, Inc.	3,188.49
0072	Lauderite Cleaners	99.00	0025	Paul, Brian	1,580.28
0131	Lebanon Fire Corporation	15.00	0142	Paul, Ken	542.83
0013	Lebanon Postmaster	1,855.50	0113	Peoples Choice	666.23
0426	Lebanon Trail Riders	1,330.62	0300	Perron, Joseph, P.	57.37
1061	Logo Loc Ltd.	504.95	0005	Petty Cash	917.35
0984	Lovely, Donald	205.15	1054	Philbrick, Paul	365.39
0798	M & D Automotive Services	1,368.89	0132	Pike Industries	10,330.26
1082	Magical Moonwalks & Party Rentals	175.00	1069	Polletta, Marcy	1,496.96
1041	Main Line Fence	1,534.00	0103	Port City Cleaning	804.99
0091	Maine Animal Control Association	170.00	0046	Portland Press Herald	214.36
1073	Maine Association of Conservation	195.00	0764	Progressive Business Compliance	39.95
0387	Maine Dept Environmental Protection	446.00	0203	Protection One Alarm	1,284.00
0358	Maine Emergency Medical Service	280.00	0734	Quality Fuels, LLC	1,739.45
0214	Maine Fire Chiefs' Association	267.00	0188	R.D. Torno & Sons Paving, Inc.	209,224.00
0146	Maine Information Network	24.00	0114	Rainmaker Spring LLC	91.00
0031	Maine Municipal Association	5,741.00	0076	Red Cross	250.00
0065	Maine Municipal Employees Health Tr	97,363.30	0115	Red Door Title	44.86
0157	Maine Secretary of State	589.00	0012	Registry of Deeds	8,056.00
0268	Maine State Federation	315.00	0676	Richer, Leo E.	470.25
0788	Maine State Treasurer	495.00	1053	ROBERTS & SHIRLEY LAW OFFICES	11,093.81
0060	Maine State Treasurer	3,652.75	1085	Rochester Motor Sports Inc.	931.21
0124	Maine State Treasurer	64,864.50	0105	Rochester Truck	89.35
0416	Maine State Treasurer	545.00	1092	Roper, Sam	195.43
0870	Maine Welfare Directors Association	50.00	0306	Roy, Dan	43.68
0074	MainePERS	9,926.64	0921	Salmon Falls River Camping Resort	190.00
0011	Marks Printing House	83.55	0108	Sanborn, Rodney	20,000.00
1033	Marsters Excavation LLC	10,000.00	0507	Sanford Fire Department	4,525.00
1049	Martell, Lester	2,705.00	0922	Sanford Recreation	50.00
0630	Martin, Phil	144.00	0159	Seacoast Media	129.72
0325	Mathews, Shirley	187.68	0080	Seacoast Redicare	800.00
1026	MBOIA	35.00	1051	SECRETARY OF STATE	718,999.90
1088	McQueen, Jeffrey	1,300.00	0985	Skowhegan Press	1,130.00
0406	Med-Tech Resource, Inc.	455.32	1086	Smart Shopper	438.28
0045	Meehan, Dan	21.96	1063	SMHC WorkWell Occupational Health	3,474.04
1094	Melanson Heath	11,750.00	0757	Smigelski, Hunter	50,120.00
0040	MEMIC	45,918.00	0256	Smith Family Abstracting Svc.	3,610.00
1080	Metcalf, Eric	2,510.00	0099	Southern Maine Agency on Aging	2,594.00
0765	MetroCast Cablevision	7,045.94	0095	Southern Maine Communication	6,649.41
1083	Migneault, Sonya B.	30.00	0026	Southern Maine EMS	1,149.00
0156	MMTCTA	385.00	0068	Southern Maine Regional Planning	5,535.00
0399	Moody's Masonry LLC	5,600.00	0319	Southern Maine Tool & Equipment	4,801.00
0322	Motor Truck Service, Inc.	2,781.73	0035	Springvale Hardware	85.00
0935	MPX	1,507.50	0522	St. Hilaire, Sam	41,040.00
0848	MSA Group	837.00	0931	St. Jean, Matthew	910.55
0015	MSAD # 60	5,293,739.50	0456	Stacewicz, William A.	6.24
0008	MTCCA	390.00	0205	Staples	4,356.46
1040	NAPA	470.19	1002	Staples Credit Plan	1,411.58
0097	National Fire Protection Assoc.	434.95	1079	STRAFFIN, LARRY	1,550.00
0438	National Telephone & Technology	108.00	0010	STS, Inc.	95,975.55
0299	Neubert, Eric	25.92	1075	Sugarloaf Ambulance	904.02
0052	New England Barricade Company	1,398.84	0063	Sunoco	1,543.87
0081	New England MFG. Gompany	156.02	0905	Teamsters Local Union No. 340	1,522.00
0056	Nextel Communications	46.69	1020	The Lebanon Voice	410.00
1077	Thompson Auto Body	475.00	1077	Thompson Auto Body	475.00
0988	Thompson, Benjamin	438.04	0988	Thompson, Benjamin	438.04
1078	Thompson, Rebekah	21.99	1078	Thompson, Rebekah	21.99
0946	Top It Off Oil, Inc.	202.45	0946	Top It Off Oil, Inc.	202.45

Vendor List
July 1, 2014 - June 30, 2015

Vndr	Name	YTD Amount	Vndr	Name	YTD Amount
0270	Torno, Christine	396.94	0270	Torno, Christine	396.94
0863	Torno, Larry	1,232.50	0863	Torno, Larry	1,232.50
0779	Torno, Laurence E.	59,008.00	0779	Torno, Laurence E.	59,008.00
0028	Torno, Thomas	1,239.25	0028	Torno, Thomas	1,239.25
0116	Treasurer, County of York	293,803.36	0116	Treasurer, County of York	293,803.36
0069	Treasurer, State of Maine	85.00	0069	Treasurer, State of Maine	85.00
0070	Treasurer, State of Maine	3,121.00	0070	Treasurer, State of Maine	3,121.00
0894	Treasurer, State of Maine	451.60	0894	Treasurer, State of Maine	451.60
1052	TREASURER, STATE OF MAINE	10.00	1052	TREASURER, STATE OF MAINE	10.00
0930	Treasurer, State of Maine	85.00	0930	Treasurer, State of Maine	85.00
0241	Tri State Fire Protection	734.22	0241	Tri State Fire Protection	734.22
1084	Tri-City Masonry	569.00	1084	Tri-City Masonry	569.00
0895	Tricky Dick's Magic Show	165.00	0895	Tricky Dick's Magic Show	165.00
0249	Tri-State Computers	1,191.00	0249	Tri-State Computers	1,191.00
1010	Tut's Trophies	204.00	1010	Tut's Trophies	204.00
0947	Vaillancourt, Nancy	2,226.00	0947	Vaillancourt, Nancy	2,226.00
0094	Virtual Town Hall Holdings, LLC	4,200.00	0094	Virtual Town Hall Holdings, LLC	4,200.00
0882	Warren's Property Maintenance	21,620.00	0882	Warren's Property Maintenance	21,620.00
0039	Waste Management	268,425.37	0039	Waste Management	268,425.37
0352	Water Country	1,049.65	0352	Water Country	1,049.65
0238	Water Expressions	935.50	0238	Water Expressions	935.50
0999	Welch Stencil Co.	58.10	0999	Welch Stencil Co.	58.10
0034	Welch's Hardware	1,250.83	0034	Welch's Hardware	1,250.83
0807	Wells Fargo Estate Tax Services	703.58	0807	Wells Fargo Estate Tax Services	703.58
1076	Wildlife Encounters	275.00	1076	Wildlife Encounters	275.00
0130	Wood, Blaine	344.11	0130	Wood, Blaine	344.11
1065	World of Flags U.S.A.	270.72	1065	World of Flags U.S.A.	270.72
0194	York County Chiefs' Association	225.00	0194	York County Chiefs' Association	225.00
0993	YORK COUNTY COMMUNITY ACTION	4,005.00	0993	YORK COUNTY COMMUNITY ACTION	4,005.00
0514	York County Shelter Programs, Inc.	1,388.00	0514	York County Shelter Programs, Inc.	1,388.00
0433	York County Town & City	6.00	0433	York County Town & City	6.00
0337	Yorks Wild Animal Kingdom	4,057.00	0337	Yorks Wild Animal Kingdom	4,057.00
1043	Zampieri, Larry	541.00	1043	Zampieri, Larry	541.00
0673	Zoll Medical Corporation	3,031.41	0673	Zoll Medical Corporation	3,031.41
0985	Skowhegan Press	1,130.00			
1086	Smart Shopper	438.28			
1063	SMHC WorkWell Occupational Health	3,474.04			
0757	Smigelski, Hunter	50,120.00			
0256	Smith Family Abstracting Svc.	3,610.00			
0099	Southern Maine Agency on Aging	2,594.00			
0095	Southern Maine Communication	6,649.41			
0026	Southern Maine EMS	1,149.00			
0068	Southern Maine Regional Planning	5,535.00			
0319	Southern Maine Tool & Equipment	4,801.00			
0035	Springvale Hardware	85.00			
0522	St. Hilaire, Sam	41,040.00			
0931	St. Jean, Matthew	910.55			
0456	Stacewicz, William A.	6.24			
0205	Staples	4,356.46			
1002	Staples Credit Plan	1,411.58			
1079	STRAFFIN, LARRY	1,550.00			
0010	STS, Inc.	95,975.55			
1075	Sugarloaf Ambulance	904.02			
0063	Sunoco	1,543.87			
0905	Teamsters Local Union No. 340	1,522.00			
1020	The Lebanon Voice	410.00			

INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Lebanon, Maine

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Lebanon, Maine, as of and for the year ended June 30, 2015 and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and

fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Lebanon, Maine, as of June 30, 2015, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the Schedule of Proportionate Share of Net Pension Liability, and the Schedule of Contributions be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying supplementary information appearing on pages 44 through 45 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Melanson Heath

April 15, 2016

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Lebanon, Maine, we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2015.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, public works, solid waste, and culture and recreation. The business-type activities include ambulatory rescue activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary funds are maintained as follows:

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. Specifically, enterprise funds are used to account for ambulatory rescue operations.

Proprietary funds provide the same type of information as the business-type activities reported in the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the ambulatory rescue operations, which is considered to be a major fund.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets exceeded liabilities by \$6,733,783 (i.e., net position), a change of \$435,596 in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$2,182,373, a change of \$493,948 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$1,548,556, a change of \$422,467 in comparison to the prior year.
- Total long-term debt (i.e., capital leases) at the close of the current fiscal year was \$66,492, a change of \$(8,631) in comparison to the prior year.

C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years.

NET POSITION

	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total</u>	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Current and other assets	\$ 2,714,093	\$ 2,176,993	\$ 75,954	\$ 23,779	\$ 2,790,047	\$ 2,200,772
Deferred outflows	15,133	7,386	-	-	15,133	7,386
Capital assets	<u>4,253,627</u>	<u>4,279,113</u>	<u>92,029</u>	<u>136,367</u>	<u>4,345,656</u>	<u>4,415,480</u>
Total assets and deferred outflows	6,982,853	6,463,492	167,983	160,146	7,150,836	6,623,638
Current liabilities	280,337	143,858	-	46,583	280,337	190,441
Noncurrent liabilities	66,312	84,583	-	38,510	66,312	123,093
Deferred inflows	<u>70,404</u>	<u>11,917</u>	<u>-</u>	<u>-</u>	<u>70,404</u>	<u>11,917</u>
Total liabilities and deferred inflows	417,053	240,358	-	85,093	417,053	325,451
Net position:						
Net investment in capital assets	4,187,135	4,279,113	92,029	61,244	4,279,164	4,340,357
Restricted	592,657	512,426	-	-	592,657	512,426
Unrestricted	<u>1,786,008</u>	<u>1,431,595</u>	<u>75,954</u>	<u>13,809</u>	<u>1,861,962</u>	<u>1,445,404</u>
Total net position	<u>\$ 6,565,800</u>	<u>\$ 6,223,134</u>	<u>\$ 167,983</u>	<u>\$ 75,053</u>	<u>\$ 6,733,783</u>	<u>\$ 6,298,187</u>

TAXPAYERS LIST 2016/2017

In accordance with Title 36, Section 706, M.R.S.A., as amended, the Assessor of the Town of Lebanon in the State of Maine hereby gives notice to all persons liable to taxation in the municipality, to furnish the Assessor, on or before July 1st of the current year, true and perfect lists of their estates, not by law exempt from taxation, of which they were possessed on April 1st.

If any person, after such notice, does not furnish such list they are thereby barred of their right to make application to the Assessor or the **COUNTY COMMISSIONERS** for any abatement of their taxes, unless they have furnished such list with their application and satisfies the Assessor that they were unable to furnish it at the time appointed.

GENERAL INSTRUCTIONS

Please answer all questions applicable:

1. Owners of Real Estate: Answer all questions in **ASSESSOR'S OFFICE** section.
2. Owners of taxable Personal Property: Answer all questions in **PERSONAL PROPERTY DECLARATION** section.

ASSESSOR'S OFFICE
Lebanon, Maine 04027

Office Phone
207-457-6082

REAL ESTATE

Owner's name and mailing address: _____

List each separate property taxable for the current year.

Location: <u>Street & Number</u>	<u>Date Acquired</u>	<u>Estimate of Current Value</u>
--------------------------------------	----------------------	----------------------------------

A. _____

B. _____

C. _____

(If additional space is required, use page 4)

Have buildings been constructed or altered since the previous inspection?

_____ No _____ Yes, please explain _____

Dated: _____ Signature: _____

PERSONAL PROPERTY DECLARATION

Lebanon, Maine 04027

Assessor's Office
207-457-6082

This schedule must be presented to the Assessor, at our office, Lebanon, Maine on or before the first of July, 2016.

NOTICE: This schedule is submitted in compliance with Title 36, M.R.S.A., Section 706. This statement is for use by the authorized personnel of the Town of Lebanon and is not for public inspection.

Owner's Name & Address: _____

Doing business as: _____

1. Machinery & Equipment:

Dollar amount of cost to taxpayer (by year if needed) \$ _____
Book value April 1. \$ _____
Taxpayers estimate of true value April 1 \$ _____
Attach itemized list of purchases 4-1 to 4-1 \$ _____
Attach itemized list of disposed equipment (by year if necessary) ... \$ _____

2. Store and Office Furniture, Furnishings, Fixtures and Equipment, Professional, Library, Apparatus & Implements:

Dollar amount of cost to taxpayer (by year if needed) \$ _____
Book value April 1. \$ _____
Taxpayers estimate of true value April 1 \$ _____
Attach itemized list of purchases 4-1 to 4-1 \$ _____
Attach itemized list of disposed equipment (by year if necessary) ... \$ _____

3. Trailers: _____ Excise: _____ Storage: _____

Please list the following information for each trailer.

- A. Mfg. name and serial number: _____
B. Model, type and year: _____
C. Size, capacity: _____
D. Original cost/purchase price: _____
E. Estimate of current value: _____

4. Do you lease any portion of your occupied space to another person or firm who has title to trade fixtures and equipment? _ No _____ Yes _____
If so, list name and address of lessee on attached listing.
5. If on April 1, you have in your possession any business machines, postage meters, machinery, equipment, furniture, fixtures, tools, etc., which are loaned, leased, stored or otherwise held and are not owned by you and is not included on this schedule above, please itemize and list owner's name and address.

Dated: _____

Signature: _____

Should space be limited on any page please continue on this page. Additional information/concerns to the appraisal may be detailed here.

Lebanon Festival Committee



2015 proved to be another successful year for the Lebanon Festival. In the spring we submitted a citizens' petition signed by over 240 citizens requesting that a \$1500.00 subsidy be placed on the ballot to help fund the festival, which the Town overwhelmingly supported. Using those funds, we were able to secure talent and activities that drew many vendors and participants from our Town and many surrounding communities.

We enjoyed musical acts, such as, the Montsweagers, the Broken Fiddle and Friends, and the Musical Medic. Other fun activities included a show by Wildlife Encounters and a free martial arts class for children by Richard Smith's Family Martial Arts. The Lebanon Fire/EMS Department had many great activities as well including putting out a fake fire in a miniature building with a water hose.

Other special guests included Champion the miniature horse, Ron Raiselis, our very own local cooper, who worked on projects throughout the day; Maine State Trooper Adam Schmidt provided a K-9 demonstration, and our very own Fire Chief, Dan Meehan, stepped back in time to provide a Union army soldier's encampment with many educational activities for children and adults alike.

More than 40 different vendors provided many opportunities to see and do throughout the day. We are looking forward to the return of many of the same vendors, as well as, some new ones. The 2016 Festival will be held on August 20th. If you are interested in joining us at our committee meetings, we meet at the Martha Sawyer Public Library on Upper Guinea Road on the second Thursday of the months of January - August.

In addition, we are already in the planning mode for 2017 which is the 250th anniversary of the Town of Lebanon. We hope to coordinate many great events to celebrate our heritage.

Respectfully submitted,

Rebekah Thompson, Chairperson 2015

Melissa Cyr

Dan Roy

First Parish Congregational Church Food Pantry

P. O. Box 157, Lebanon, Maine 04027

Serving Lebanon Residents, By Appointment



Donations of non-perishable food and personal care items such as shampoo, toothbrushes/paste, etc. are greatly appreciated!

(Thanks to Lebanon Post Office for hosting a drop box in their Lobby!)

If You, or Someone **You** Know is in Need of Assistance, please Contact Pastor Mark Kraines at 207-651-5506, or Lorrie Lovely at 207-651-8768 or e-mail us at 1stparishlebanon@gmail.com

We are located at the corner of Center Road and Jim Grant Road.

We are grateful to all who are taking part in this much needed work in our community, through food donations and financial support!

For more information please visit our website at www.fpccl.com.

DATES TO REMEMBER

- Bi-annual Property Taxes are Due 10/15/16 and 4/15/17
- Snowmobile & ATV Registrations Expire June 30th
- Boat Registrations Expire December 31st
- Hunting & Fishing Licenses Expire December 31st
- Dog Licenses are Due December 31st and a late fee will be assessed after January 31st
- Property is assessed each year to the owner of record as of April 1st. Property tax bills are mailed to the owner in September.
- Annual Town Meeting: 2nd Tuesday in May from 6:00 am to 8:00 pm, Lebanon Elementary School
- Primary Election, even years: 2nd Tuesday of June from 6:00 am to 8:00 pm, Lebanon Elementary School
- General Election: 1st Tuesday of November from 6:00 am to 8:00 pm, Lebanon Elementary School
- School District Budget Meeting & Budget Validation Election: To be determined by the School Board (usually held in the month of May)
- Selectmen Meetings: Monday at 4:00 pm at the Town Office
- Planning Board Meetings: 2nd Monday of the month at 7:00 p.m., Martha Sawyer Library
- The Town Office is **closed** on the following Holidays: New Year's Day, Martin Luther King Day, Presidents Day, Patriots Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving and Christmas
- Lebanon Festival: Saturday, August 20th

WHAT TO BRING WHEN REGISTERING A VEHICLE:

Re-Registration: Your old registration, current insurance card & mileage.

New Registration (Dealer Sale): Proof of sales tax paid (this is usually found on the financing statement), blue title application form, window sticker (if new vehicle), current insurance card & mileage.

New Registration (Private Sale): Bill of Sale, title for vehicles 1995 or newer, insurance card & mileage.

New Registration (Transfer): Same as private sale registration above PLUS registration of the vehicle the plates are being transferred from. This vehicle cannot be registered by you again in order to receive excise tax credit.

WHAT TO BRING WHEN REGISTERING A SNOWMOBILE/ATV/BOAT/CAMPER:

Re-Registration: Old registration.

New Registration (Dealer Sale): Proof of sales tax paid (this is usually found on the financing statement), ME assigned number on used rec. vehicles.

New Registration (Private Sale): Bill of sale, ME-assigned number and serial number. Horsepower and length for boats.

New Registration (Transfer): Same as private sale above PLUS registration of the vehicle the plates are being transferred from.

WHAT TO BRING WHEN LICENSING A DOG:

Current rabies certificate and neutering/spay certificate (must be sealed original from the vet).

