### TOWN OF LEBANON, MAINE

# ANNUAL TOWN REPORT FOR JULY 1, 2013 TO JUNE 30, 2014



The Lebanon Academy was founded in 1849 by Rev. Oren Burbank Cheney, D.D. the first principal, who later founded Bates College and the Rev. David B. Cowell who gave the land and the first money. It remained a substantial school of higher learning until its closing in 1942. A few years ago the dwindling Academy Alumni Association decided they needed to find someone or group to shoulder the responsibility for the care and maintenance of the property and building, and turned the property over to the Union Freewill Baptist Church. However, the church has struggled to maintain both properties, so it decided to establish a Board of Directors that would take responsibility to set up its own account and manage the property separately. After several meetings the board set some project priorities to paint the exterior back wall of the building and repair and paint the belfry. Estimates have been received and now funds need to be raised. If you're interested in helping the Lebanon Academy be restored and maintained, please contact the Union Freewill Baptist Church.

This year's annual Town Report is dedicated to Laurence "Larry" E. Torno, Sr. and Ethel M. Lizotte. Both of these individuals loved their town and gave much of themselves to it and us. Larry and Ethel will be greatly missed.



### LAURENCE E. TORNO, SR. June 17, 1952 – February 14, 2015

Larry was a lifelong resident of Lebanon and truly loved his town. He was born June 17, 1952 in Sanford to Charles and Evelyn (Stuart) Torno, Jr. He graduated from Sanford High School and began working at age 15 for Stuart, Torno & Stuart in Lebanon.

He was always willing to help the town and served as Assistant Fire Chief for many years. Larry would go out of his way to help any resident in need. He served the town well as Road Commissioner for just under 5 years, which was something he had always dreamed of doing.

Aside from serving the town, Larry also enjoyed showing his steers at Maine fairs and spending time in the hayfields during the summer. He was an avid outdoorsman who loved hunting and fishing with family and friends plus his snowmobiling trips. Larry was a family man – father, brother, son and to many a great friend.

It was with great sadness that Larry left us on February 14, 2015 at the age of 62, but he leaves behind a legacy of honesty, friendship and love for our little town. The town of Lebanon will treasure Larry in its memory forever.



### ETHEL M. LIZOTTE October 1, 1935 – June 22, 2014

Ethel was born in Lebanon, ME on October 1, 1935 to Howard and Madeline (Maxfield) Patch. She attended Rochester, NH schools graduating in 1953.

On October 23, 1953 she married Ernest Lizotte and they shared 60 years of marriage. In 1959 they bought their first home, a farm in North Lebanon. They raised 5 children and 1 foster son. The family grew to 17 grandchildren and 17 great grandchildren, which she described in her 57<sup>th</sup> year high school reunion bio as "a very rewarding experience and super fun during the holidays".

Ethel enjoyed living a simple life, hunting, gardening, spending time with friends and family. She was always ready to help and enjoyed participating in town parades, celebrations and events. In 1967, she designed and crafted the Lebanon Bicentennial Flag for the 200<sup>th</sup> year anniversary celebration. That same year she became a member of the North Lebanon 2<sup>nd</sup> Baptist Church, teaching Sunday School, Youth Groups and Awana for more than 40 years.

In the 1980's, Ethel joined other town citizens to fight CMP's spraying of harmful herbicides, resulting in today's "no spray ordinance". When a special waste landfill was proposed to the town, she again joined others to stop it. She served on many town boards and committees.

Ethel served as Tax Collector from 1993 to 2000. As Tax Collector, she also worked with the implementation of the E-911 addressing system. When she retired as Tax Collector, she became Lebanon's E-911 Coordinator.

Ethel passed away on June 22, 2014 at the age of 78. She will be remembered for her dedication to make Lebanon a better town for future generations. She will be dearly missed by all who knew and loved her.

## Town of Lebanon, Maine Annual Report 2013-2014 Current Contact Information

www.lebanon-me.org

**Selectmen 2014-2015** Benjamin L. Thompson (Term Expires 2016)

Paul L. Philbrick (Term Expires 2015) Royce R. Heath (Term Expires 2017)

Selectmen meet Monday and Thursday afternoons at 4:00 pm at the Municipal Building.

Selectmen's Assistant Susan H. Collins lebselectmen@metrocast.net 457-6082

#### **TOWN OFFICE – 15 UPPER GUINEA ROAD**

Office Hours: Monday, Tuesday, Friday 7am-5pm, Thursday 9am-7pm, Closed Wednesday Phone 207-457-6082; Fax 207-457-6067

| Town Clerk/Tax Collector               | Mandy Grenier    | townclerk@metrocast.net            | 457-6082  |
|--|------------------|------------------------------------|-----------|
| Excise Tax Collector                   | Christine Torno  | clibby@metrocast.net               | 457-6082  |
| Registrar of Voters                    | Christine Torno  |                                    | 457-6082  |
| Treasurer                              | Jeanette Lemay   | treasurer@metrocast.net            | 457-6082  |
| Code Enforcement/Plumbing Inspector    | TBD              | lebanoncode@metrocast.net          | 457-6082  |
| Health Officer/911 Address Coordinator | TBD              |                                    | 457-6082  |
| General Assistance Administrator       | Susan Collins    | lebselectmen@metrocast.net         | 457-6082  |
|  | Paul Philbrick   |                                    |           |
| Road Commissioner                      | Tom Torno – Road | ds Supervisor                      | 457-9107  |
| Fire/Rescue Chief                      | Dan Meehan       | chiefmeehan@lebanonfireems.org 603 | -591-5877 |
| EMA Director                           | Thomas Cravens   | tvcravens@metrocast.net            | 339-2071  |
| Animal Control Officer                 | Mary Kinney      | birdlady_2k@yahoo.com              | 432-1745  |
| <b>Deputy Animal Control Officer</b>   | Carol Harris     |                                    | 608-5683  |
| Transfer Station Manager               | Ronal Patch      |                                    | 457-1437  |
| Hours: Monday & Saturday 7am-3.54      | Snm. Tuesday & V | Vednesday 9am-5·55nm               |           |

Hours: Monday & Saturday 7am-3:55 pm; Tuesday & Wednesday 9am-5:55pm

| Martha Sawyer Community Library | Marcy Polletta          | mscl@msad60.or  | g             | 457-1299 x5  |
|---------------------------------|-------------------------|-----------------|---------------|--------------|
| Recreation Department Director  | Georgianna Allen        | geoharley@metro | ocast.net     | 207-837-2138 |
| Summer Camp Director            | Shirley Mathews         | mathews4@metre  | ocast.net     | 603-285-5071 |
| Maine State Police              | <b>Emergency Dial 9</b> | -1-1            | Non-emergency | 657-3030     |

| Schools – MSAD #60           |          |
|------------------------------|----------|
| Lebanon Elementary School    | 457-1126 |
| Hanson School                | 457-1299 |
| Noble Middle School          | 698-1320 |
| Noble High School            | 676-2843 |
| Adult Community Education    | 676-3223 |
| Special Education Department | 676-2654 |
| Superintendent's Office      | 676-2234 |
| Transportation Department    | 676-2856 |
|                              |          |

Website: http://lebanon.sad60.k12.me.us

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#### REPORT FROM THE BOARD OF SELECTMEN

#### Dear Fellow Resident:

The Town of Lebanon has faced many challenges this past year. One of the greatest issues which affect us all is our eroded undesignated fund balance. Undesignated fund balance contributes to the cash flow of the Town and should amount to the equivalent of three months worth of Town expenditures which include school payments and county tax. An eroded fund balance has created a low cash flow which severely limits the amount of funds available to spend on departmental budgets at each new fiscal year which begins July 1st until tax revenue begins to come in around the middle of September, and also just before tax payments are received in April.

There are many reasons why we find ourselves in this position. One has been the lack of understanding and proper oversight of the Town's finances in the recent past. Examples of this include the lack of oversight of the Town's Rescue Department expenditures, and paving of roads using undesignated fund balance without a required Town vote approval rather than using monies that were budgeted, raised and appropriated for that purpose. Another example is using fund balance to keep the mil rate low by applying it to the tax commitment, which although approved by Town vote, was irresponsible at the time and helped to hide the fact that the Town's Rescue Department was not supporting itself as was being reported and was in fact eroding away our fund balance which helps maintain our cash flow in the general fund.

The Contingency fund is used to cover unforeseen expenditures within the Town. In the past, some departments were allowed to over spend with very little oversight. The Board has taken many steps to avoid budgetary overages and to enact fiscal controls by the implementation of a purchase order policy for all department expenditures. At this time, due to the critical fiscal position of the Town, the Board reviews and approves both the amount of the expenditure requested by each department head and the budgetary account line from which the requested amount will be expended. Upon approval of the purchase order, the department head orders the requested item and produces a bill which has first been signed off by the department head, then the Town Treasurer, and then finalized upon review by the Board of Selectmen.

It is through considerate management that the Town's funds are improving. September of 2013 we were in a position of needing to borrow \$1,000,000.00 for that month by using our annually established line of credit known as a TAN (Tax Anticipation Note). The following March 2014 we needed to utilize the TAN in the amount of \$300,000 until taxes were collected the following month. With careful monitoring by the Treasurer and the Board of Selectmen, we have not needed to use any amount of our line of credit for the past year. This past September 2014 and March 2015, the operating funds of the Town hovered between \$30,000.00 and \$60,000.00 respectively just before property tax monies were received.

We continue to maintain a balance between ensuring that proper expenditures are made within the departments to move forward, build the undesignated fund balance, and to keep taxes as low as possible based on what the Town votes to raise and appropriate. This is a long term project and needs to be continued indefinitely.

This past year we have also seen Route 202 repaved by Maine Department of Transportation. The processes was an interesting one as many watched a machine, nicknamed "The Dragon" by many, melt the existing pavement, reprocess, and relay it down as the sub layer with a finish coat then applied. Some concerns have been brought forward to MDOT by the selectmen and discussed with Maine State Troopers. We hope to see these items addressed this next summer. One identified issue is the passing lane from STS Construction to Brian's Brake and Muffler which many feel should be a solid double line to avoid any more accidents on the top of that hill. The Board has expressed concerns with the lack of visibility over the hill heading west if one was to attempt passing. The Board feels that this area should be a solid double yellow line allowing for no passing, but ultimately will be a decision made by MDOT.

In January, long time Fire Chief, Skip Wood's resignation was finalized upon the hiring of his replacement. The Board of Selectman thanks former Chief Wood for his many years of service to our Town. The Selectmen hired Daniel Meehan from Rochester, NH as the Town's Fire Chief on January 15<sup>th</sup>. Rescue Chief Jenny Sheriff submitted her resignation to the Selectmen due to personal reasons unrelated to the changes within the Town on January 17<sup>th</sup>. Upon receipt of the Rescue Chief's resignation, the Selectmen saw a great opportunity to combine both the Rescue and Fire departments' operations while being legally obligated to keep their financial budgets separate.

Great progress has been made within both departments in many areas under Chief Meehan. One improvement has been building a roster of a greater number of licensed individuals. Many members who were once only qualified to drive or support personnel are now in class to obtain their EMT-Basic. Others within the Rescue department are continuing to advance their licensing to EMT-Advanced in order to provide better professional service to our community.

We continue to repair and improve our mutual aid relationships with surrounding towns. Rescue calls are being covered regularly by a dedicated group of on-call licensed volunteers which has helped to improve the relations between Lebanon and its surrounding communities. The Town will continue to move forward and rebuild our departments to a level that not only look good from the outside, but will now also be strong from the view of our mutual aid providers and Maine Emergency Medical Service in regard to state licensure.

Chief Meehan and Selectman Thompson recently met on May 11<sup>th</sup> with Rick Martin, the president of Comstar which is our medical billing company. It was a pleasure to be allowed to view the inner workings of how the process of billing works for our benefit. We had a few questions which were readily answered, and we also negotiated to lower the billing fee which Comstar charges for their service.

A Town vote on January 24<sup>th</sup> called due to a citizens' petition to save our 2004 ambulance was fruitful in that regard and also provided for the full payoff of that ambulance. The Rescue enterprise account created in 2010 was also voted to be shut down effectively upon the new fiscal year, July 1, 2015. The effect of that vote allows for the development of a tax appropriated budget for the Rescue Department.

We, the Board, thank you for your support throughout the last year as we are honored to serve you to the best of our ability. We surely could not cover all the events of the past year within the confines of this letter. We strongly urge residents to come in to view our meetings which are currently held on Mondays and Thursdays, beginning at 4pm until at least 7pm. Please feel free to contact the Board with any questions or concerns that you may have.

Sincerely,

Benjamin L. Thompson, Selectman/Chair, CMA

Paul L. Philbrick, Selectman

Royce R. Heath, Selectman



### LEBANON AMERICAN LEGION POST 214 Veterans Serving Veterans, Our Community and Country

The Lebanon Post of the American Legion was formed and received a Charter as Post 214 in 2007. We continue to seek out and encourage local veterans to join us in continuing to serve by supporting others veterans and our local community. We currently have post membership of about 50 members; however there are many more eligible veterans in town and the

surrounding area. Many veterans may not even know Lebanon has its own post, and that is one of the reasons we are placing this letter in the Town Report. Currently we meet at 6:30 PM, the second Wednesday of every month, in the First Parish Congregational Church function hall. If there are any veterans who wish to join the post, they should contact one of the post members or officers (listed below) to discuss eligibility requirements and to assist them in joining. Our organization is dedicated to assisting veterans and making a positive contribution in our community. We have been involved in town activities from Memorial Day Ceremonies to Veterans Day events and many other events throughout the years. Post 214, with the assistance of the Historical Society, helps with upkeep and places American flags on Veteran's graves in all Lebanon Cemeteries. We also serve as a collection point for old and unserviceable U.S. Flags to ensure they are disposed of respectfully. Collection boxes are located in the town office and post office.

Post 214 has an active role in the Lebanon community by supporting local sports teams and youth organizations. We are the sponsor organization for several Scouting organizations in town. Additionally, we have sponsored the Books for Bikes Program with the elementary school and town library. Some other examples of our involvement are the "Trunk or Treat" event, where candy is given out at Halloween and donations to the town office for those in need during Thanksgiving and Christmas. We are also involved in town cemetery projects where cemeteries are cleaned of debris. In order to support some of these events, the post has to raise money. One of the primary fundraising methods we use is our spaghetti supper held at the function hall at First Parish Congregational Church on Center Road on the second Saturday of every month. We also hold bake sales, yard sales and raffles from time to time. The post uses the CLYNK Program where we collect returnable cans and bottles; these funds are donated to the Sanford Veterans Center where they are used for veterans in need.

If you are interested in joining our post, or you simply want to learn more about the American Legion and its presence in our community, please call me or one of the post officers or members. The present Officers of Post 214 are Commander Donald Lovely, 1st Vice Commander James Cray, 2nd Vice Commander Gerry Kibbey, Adjutant Steve Wanager, Finance Officer Ronald Boardman, Service Officer Gordon Kendall, Chaplain William Neal, and Sergeant-at-Arms William Prentice. Post 214 can be reached via mail at P. O. Box 176, Lebanon, ME 04027.

Donald E. Lovely Commander, Post 214













#### SELECTMEN OFFICIAL REFERENDUM BALLOT TOWN OF LEBANON, MAINE JUNE 9, 2015

SELECTMEN, ASSESSOR, & **SAD 60 SCHOOL BOARD BUDGET COMMITTEE OVERSEER OF THE POOR (3 YR) DIRECTOR (3 YR TERM)** (3 YR TERM) Cole, Corinna G. Potter, Joanne S. Bragg, Laura A. Nadeau, Paul A. Churchard, Judith L. Philbrick, Paul L. Richer, Leo E. **REFERENDUM 1:** We, the undersigned, being registered voters of the Town of Lebanon, request the municipal officers to place the following article before the voters for their consideration per Section 2528. "Shall the Town of Lebanon vote to raise and appropriate the sum of \$1,500.00 to be used as a subsidy for the annual Lebanon Festival? These funds will be used for the annual Lebanon Festival in the best interest of the public as determined by the Lebanon Festival committee." \*Submitted with 247 valid signatures Selectmen recommend: Yes 2 Nο 0 Abstain 1 **Budget Committee recommend:** Yes 8 No 0 Abstain 0 REFERENDUM 2: Each of the undersigned Voters of Lebanon, Maine respectfully request the municipal officers to place the following referendums on the ballot before the voters in June 2015. "Shall the Town of Lebanon vote to adopt the statutory Town Manager Plan found in MRSA Title 30-A, Sections 2631-2638?" \*Submitted with 217 valid signatures Selectmen recommend: Yes 1 No 2 Abstain 0 REFERENDUM 3: Each of the undersigned Voters of Lebanon, Maine respectfully request the municipal officers to place the following referendums on the ballot before the voters in June 2015. "Shall the Town of Lebanon vote to pay a Town Manager \$60,000.00 per year plus expenses?" \*Submitted with 217 valid signatures Selectmen recommend: 2 0 Yes No Abstain Budget Committee recommend: 5 3 Abstain 0 Yes No **REFERENDUM 4:** Shall the Town of Lebanon authorize the Town Treasurer to transfer all remaining Rescue Department enterprise funds to the Town's General Fund upon the effective rescission date of December 31, 2015? 0 0 Selectmen recommend: 3 Yes No Abstain

8

No

0

Abstain

0

Yes

**Budget Committee recommend:** 

| <b>REFERENDUM 5:</b> Shall the Town of Lebanon contracts not to exceed a maximum of three  |            |           |            |          |                    | •                   |  |  |  |  |
|--|------------|-----------|------------|----------|--------------------|---------------------|--|--|--|--|
| Selectmen recommend:   | Yes        | 2         | No         | 1        | Abstain            | 0                   |  |  |  |  |
| <b>REFERENDUM 6:</b> Shall the Town of Lebanon on behalf of the Town and expend those fund   |            |           |            |          |                    | •                   |  |  |  |  |
| Selectmen recommend:   | Yes        | 3         | No         | 0        | Abstain            | 0                   |  |  |  |  |
| <b>REFERENDUM 7:</b> Shall the Town of Lebanon offer and maintain the Town benefits package to elected municipal Selectmen who receive wages and meet all hourly requirements that any other employee of the Town would be required to meet?  Passage of this referendum will be effective until rescinded by Town vote. |            |           |            |          |                    |                     |  |  |  |  |
| Selectmen recommend: Budget Committee recommend:   | Yes<br>Yes | 1<br>0    | No<br>No   | 2<br>8   | Abstain<br>Abstain | 0<br>0              |  |  |  |  |
| REFERENDUM 8: Shall the Town of Lebanon Commissioner position which receives wages the Town would be required to meet?  Passage of this referendum will be effective   | and mee    | ets all h | ourly req  | uireme   |                    |                     |  |  |  |  |
| Selectmen recommend: Budget Committee recommend:   | Yes<br>Yes | 2<br>0    | No<br>No   | 1<br>8   | Abstain<br>Abstain | 0<br>0              |  |  |  |  |
| <b>REFERENDUM 9:</b> Shall the Town of Lebanon operation, upkeep and purchase of equipmer Fire Station?  |            |           |            |          |                    |                     |  |  |  |  |
| Selectmen recommend:   | Yes        | 3         | No         | 0        | Abstain            | 0                   |  |  |  |  |
| Budget Committee recommend:  | Yes        | 7         | No         | 0        | Abstain            | 1                   |  |  |  |  |
| <b>REFERENDUM 10:</b> Shall the Town of Lebanor the Capital Reserve Fund for the purpose of p spending of any funds from the account requ  | urchasin   | g equip   | ment for   | the Le   | banon Fire Dep     | •                   |  |  |  |  |
| Capital Reserve Funds allow unused funds to for the purpose for which they have been vot   |            | one fis   | cal year t | to the n | ext, and may o     | nly legally be used |  |  |  |  |
| Selectmen recommend: Budget Committee recommend:   | Yes<br>Yes | 2<br>6    | No<br>No   | 1<br>2   | Abstain<br>Abstain | 0<br>0              |  |  |  |  |
| <b>REFERENDUM 11:</b> Shall the Town of Lebanon upkeep, and purchase of equipment and supportation?  |            |           |            |          |                    | •                   |  |  |  |  |
| Selectmen recommend:   | Yes        | 3         | No         | 0        | Abstain            | 0                   |  |  |  |  |

7

No

1

Abstain

0

Yes

Budget Committee recommend:

**REFERENDUM 12:** Shall the Town of Lebanon authorize the establishment of a combined Municipal Emergency Medical Service and Municipal Fire Department effectively combining the proposed Fire and Rescue Department budgets into one budget?

Combining of these departments would be effective until rescinded by referendum vote.

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 13:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$55,370.00 to cover the cost of Emergency Dispatching for the Rescue and Fire Departments through Sanford Dispatch and for radio tower rental?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 14:** Shall the Town of Lebanon vote to raise and appropriate the sum of **\$1,680.00** for the fire hydrants in South Lebanon per contract?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 15:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$4,274.00 for the operation of the Emergency Management Agency?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 16:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$732,468.00 for summer and winter maintenance and repair of Town owned public roads?

| Selectmen recommend:        | Yes | 2 | No | 1 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 7 | No | 1 | Abstain | 0 |

**REFERENDUM 17:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$150,000.00 to place in a Capital Reserve Fund for the purpose of paving Town owned public roads?

The spending of any funds from the account requires the approval of the Board of Selectmen.

Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 6 | No | 2 | Abstain | 0 |

**REFERENDUM 18:** Shall the Town of Lebanon vote to raise and appropriate the sum of **\$5,000.00** to place in a Capital Reserve Fund for necessary bridge repairs and replacements of Town owned bridges? The spending of any funds from the account requires the approval of the Board of Selectmen.

Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 19:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$358,188.00 for the operation of the Lebanon Transfer Station?

| Selectmen recommend:        | Yes | 2 | No | 0 | Abstain | 1 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 6 | No | 2 | Abstain | 0 |

**REFERENDUM 20:** Shall the Town of Lebanon vote to raise and appropriate the sum of **\$22,199.00** to fund the No Spray contract with Central Maine Power?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

REFERENDUM 21: Shall the Town of Lebanon vote to pay the Selectmen \$12.00 per hour plus expenses?

| Selectmen recommend:        | Yes | 1 | No | 0 | Abstain | 2 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 22:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$357,040.00 for government expenses for the town office including elections, and the Selectmen wages and expenses?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 7 | No | 1 | Abstain | 0 |

**REFERENDUM 23:** Shall the Town of Lebanon vote to raise and appropriate the sum of **\$21,730.00** for the operation of the Animal Control Officers and expenses?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 24:** Shall the Town of Lebanon vote to raise and appropriate the sum of **\$10,000.00** to place in a Capital Reserve Fund for the purpose of contributing toward large scale repairs of municipal buildings or grounds totaling \$10,000.00 or more?

The spending of any funds from the account requires the approval of the Board of Selectmen.

Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 25:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$36,685.00 for the combined position of Code Enforcement Officer/Health Officer/911 Director including expenses?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 26:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$35,000.00 for legal fees?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 27:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$80,000.00 for the contingency fund?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 28:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$187,186.00 for all insurances for the town?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 29:** Shall the Town of Lebanon vote to raise and appropriate the sum of **\$24,425.00** for General Assistance for residents in need?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

| <b>REFERENDUM 30:</b> Shall the Town of Lebanon vote to raise and appropriate the sum of \$13,046.00 to support |
|---|
| the following agencies according to the breakdown below?  |

| York County Community Action Caring Unlimited So. Maine Agency on Aging York County Shelter Programs, Inc. Counseling Services, Inc. Kids Free to Grow Lebanon Community Learning Center American Red Cross | \$ 30 | 9.00<br>4.00<br>8.00<br>0.00<br>0.00<br>0.00<br>0.00 |    |   |         |   |
|---|-------|--|----|---|---------|---|
| Selectmen recommend: Budget Committee recommend:  | Yes   | 3  | No | 0 | Abstain | 0 |
|   | Yes   | 8  | No | 0 | Abstain | 0 |

**REFERENDUM 31:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$7,000.00 for the updating of tax maps?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 32:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$9,491.00 for the operation of the Planning Board and for dues to the Southern Maine Regional Planning and Development Commission?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 33:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$500.00 for the operation of the Conservation Commission?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 7 | No | 0 | Abstain | 1 |

**REFERENDUM 34:** Shall the Town of Lebanon vote to raise and appropriate a sum not to exceed **\$3,000.00** for the operation of the Comprehensive Plan Committee, and for implementing Phase1 (of 3) entitled, <u>"Visioning Workshop & Community Survey"</u> to develop a long term goal and direction in which the Town would like to go in regard to future development?

| Selectmen recommend:        | Yes | 2 | No | 1 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 1 | No | 6 | Abstain | 1 |

| REFERENDUM 35: Shall the Town of Lebanor  | n vote to  | raise ar           | nd appro                | priate tl            | he sum of <b>\$250</b>            | . <b>00</b> for the                    |  |
|---|--|--------------------|-------------------------|----------------------|-----------------------------------|--|--|
| operation of the Appeals Board?   |  |                    |                         |                      |                                   |  |  |
| Selectmen recommend:  | Yes  | 3                  | No                      | 0                    | Abstain                           | 0                                      |  |
| Budget Committee recommend:   | Yes  | 7                  | No                      | 0                    | Abstain                           | 1                                      |  |
| <b>REFERENDUM 36:</b> Shall the Town of Lebanon operation of the Martha Sawyer Community  |  | raise ar           | nd appro                | priate t             | he sum of <b>\$17,</b> ;          | <b>315.00</b> for the                  |  |
| Selectmen recommend:  | Yes  | 3                  | No                      | 0                    | Abstain                           | 0                                      |  |
| Budget Committee recommend:   | Yes  | 8                  | No                      | 0                    | Abstain                           | 0                                      |  |
| <b>REFERENDUM 37:</b> Shall the Town of Lebanon Lebanon Recreation Department?  | n vote to  | raise ar           | nd appro                | priate t             | he sum of <b>\$3,1</b> 4          | <b>42.00</b> for the                   |  |
| Selectmen recommend:  | Yes  | 3                  | No                      | 0                    | Abstain                           | 0                                      |  |
| Budget Committee recommend:   | Yes  | 8                  | No                      | 0                    | Abstain                           | 0                                      |  |
| REFERENDUM 38: Shall the Town of Lebanon Memorial Day ceremony and the decoration Selectmen recommend:  |  |                    |                         |                      |                                   |  |  |
| <b>Budget Committee recommend:</b>  | Yes  | 8                  | No                      | 0                    | Abstain                           | 0                                      |  |
|   | <b>REFERENDUM 39</b> : Shall the Town of Lebanon vote to raise and appropriate the sum of <b>\$24,250.00</b> for the restoration and maintenance of cemeteries throughout the town as mandated by Maine State Law, 13 MRSA |                    |                         |                      |                                   |  |  |
| Selectmen recommend:  | Yes  | 3                  | No                      | 0                    | Abstain                           | 0                                      |  |
| Budget Committee recommend:   | Yes  | 7                  | No                      | 0                    | Abstain                           | 1                                      |  |
| REFERENDUM 40: Shall the Town of Lebanon the tax commitment date and to charge interdate when taxes are committed for the fiscal as of October 15, 2015 and April 15, 2016?  Interest will be collected after October 15, 2 | rest on ur<br>year 201   | npaid ta<br>5-2016 | xes at th<br>(July 1, 2 | e rate c<br>2015 thr | of 7% per annur<br>rough June 30, | n, and to set the<br>2016) and payable |  |
|   |  |                    |                         |                      | _                                 |  |  |
| Selectmen recommend:  | Yes  | 3                  | No                      | 0                    | Abstain                           | 0                                      |  |
| Budget Committee recommend:   | Yes  | 8                  | No                      | 0                    | Abstain                           | 0                                      |  |
| REFERENDUM 41: Shall the Town of Lebanon  | n vote to  | set an i           | nterest r               | ate of 3             | % per state lav                   | v as the rate to be                    |  |

Selectmen recommend: Yes 3 No 0 Abstain 0 Budget Committee recommend: Yes 8 No 0 Abstain 0

assessment as per State Law (MRSA 36, Chapter 105, 1, 506-A)?

paid back to taxpayers who pay amounts in excess of amounts finally assessed and authorize any such interest paid or abatements granted to be charged against the annual overlay, which is not to exceed 5% of the total

| <b>REFERENDUM 42:</b> Shall the Town of Lebanon vote to authorize funding at last year's (2014-2015) level for the |
|--|
| General Government, Fire, Rescue, Codes Enforcement, Animal Control, Transfer Station and Highway                  |
| Departments whose new appropriation is not approved by this year's referendum vote, until such time that any       |
| new funding is authorized before the next tax commitment?  |

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 7 | No | 1 | Abstain | 0 |

**REFERENDUM 43:** Shall the Town of Lebanon vote to appropriate all of the monies received from the State for snowmobile registrations to the Lebanon Trail Riders Club for the maintenance of their system or network of snowmobile trails, on the condition that those trails are open in snow season to the public for outdoor recreation purposes at no charge, and to authorize the municipal officers to enter into an agreement with the Club, under such terms and conditions as the municipal officers may deem advisable, for that purpose?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

**REFERENDUM 44:** Shall the Town of Lebanon vote to place any unexpended funds from the prior year into the unassigned restricted fund-balance?

| Selectmen recommend:        | Yes | 3 | No | 0 | Abstain | 0 |
|-----------------------------|-----|---|----|---|---------|---|
| Budget Committee recommend: | Yes | 8 | No | 0 | Abstain | 0 |

#### **Town Clerks Report**

July 1, 2013 - June 30, 2014

Phone: 207-457-6082 Fax: 207-457-6067

E-mail: townlebanon@metrocast.net

Web site: www.lebanon-me.org/

#### **ANIMAL WELFARE:**

The laws of the State of Maine require all dogs be licensed. Dog licenses are due and payable on January 1<sup>st</sup> of each year. A late fee of \$25.00 per dog is charged for dogs licensed after January 31<sup>st</sup>. You are required to present a current rabies and if the dog is neutered or spay, a certificate. The license fee is \$11.00 for unaltered dogs and \$6.00 for neutered/spayed. We registered 1004 dogs last year. **New this year you can license your dog online at www.maine.gov/dog\_license.** 

#### **INLAND FISHERIES & WILDLIFE:**

#### **HUNTING & FISHING LICENSES:**

Resident, non-resident hunting, fishing and archery licenses are available at the town office. Residents 16 years old or older obtaining an Adult License must show proof of a previous license, or evidence they have completed a hunter/archery safety course and a picture ID is a must. Hunting & Fishing Licenses can be done online at www.maine.gov/online/sporting.

We sold 493 licenses last year.

#### **RECREATIONAL VEHICLES:**

All-terrain vehicles (ATVS), snowmobiles and boats are registered in the town office. New registrations require a bill of sale, and payment of sales tax based on the cost of the vehicle, boats are subject to excise tax based on age of boat, length and horsepower of the engine. All motorized watercraft on inland waters must display a Lake & River Protection Sticker. Cost is \$10.00 for residents & \$20.00 for non-residents. All ATV, Snowmobile, and Boat renewals can be done online at www.maine.gov/online/sporting.

We did 282 ATVs, 293 Boats, and 174 Snowmobile registrations last year.

#### **ELECTIONS:**

11-05-13: State & Municipal Referendum Election
Ballots cast 799 including 139 absentee ballots.

03-11-14: Special Municipal Election

Ballots cast 617 including 122 absentee ballots.

Elected Selectman: Paul Philbrick

05-13-14: District Budget Vote MSAD 60
Ballots cast 141 including 10 absentee ballots.

06-10-14: Town Election Ballots cast 1017

Elected: Selectman: Royce Heath
SAD 60 Director: Beverly Olean

Budget Committee: Becky Batchelder, Jeri Basko, Tom Torno & Karen Gerrish

Special thanks to my Election Staff: Christine Torno, Warden/Moderator, Election Clerks: Henry & Lucinda Laviolette, Richard & June Burke, John Riemenschneider, Linda Strohecker, Tony Bragg, Eric Neubert, Jenn Griffin, Roxanne Bumford, Bettie & Ellen Harris-Howard, and Jeri Basko. Deputy Registrar of Voters: Christine Burke, and Judith Churchard. Parking: Skip Wood, & Bill Stacewicz. A very special thank you to Paul Nadeau for making the signs.

#### **VITAL STATISTICS:**

New Law effective July 12, 2010: "An Act To Allow Electronic Filing of Vital Records and Closing of Records To Guard against Fraud." Requirements for obtaining a certified copy of a vital record:

- 1. Complete an application/order form, to prove you are permitted by law to have record.
- 2. Show proof of identification, Driver's license, passport or other gov't issued picture I.D.
- 3. Show proof of lineage, if applicable

Certified copies of birth, death, and marriages recorded in Lebanon can be purchased at the Town Office for \$15.00 a copy.

Marriage Licenses may be obtained at the Town Office. Certified proof of the dissolution of your prior marriage is necessary. The cost is \$40.00.

We recorded: 32 marriages, 12 births, and 28 deaths.

Thank you to all the Town of Lebanon residents for another great year of support you have given the Town Clerk and Tax Collectors Office.

Respectfully Submitted, Laura Bragg CCM Town Clerk/Tax Collector

#### Deaths recorded in the Town of Lebanon 07/01/13 - 06/30/14

| Elizabeth Smith   | 07/02/13 | Charles Naimie      | 07/17/13 |
|-------------------|----------|---------------------|----------|
| Charles Jenkins   | 07/26/13 | Brandan Cox         | 08/18/13 |
| Audrey Ryzmek     | 09/06/13 | Verna Garland       | 09/21/13 |
| Mayotte Perry     | 09/25/13 | Clovis Regis        | 10/07/13 |
| Thomas Houle      | 10/17/13 | Beatrice Lord       | 10/19/13 |
| Bruce Ravenscroft | 10/23/13 | James Desaulniers   | 11/12/13 |
| Frederick O'Clair | 11/15/13 | Harold Cole         | 11/27/13 |
| Ryan Kelley       | 12/10/13 | Michael McLaughlin  | 01/02/14 |
| Joseph Lemay      | 01/03/14 | Elizabeth Jellerson | 01/07/14 |
| Michael Saverese  | 01/20/14 | Leo Lapointe        | 02/14/14 |
| Robert Furber     | 03/12/14 | Dennis Picou        | 03/17/14 |
| Carl Downs        | 03/25/14 | Lorena Sandstrom    | 03/29/14 |
| Gloria Mercier    | 04/06/14 | Robert Bruyere      | 04/13/14 |
| Faye Krause       | 04/25/14 | Ethel Lizotte       | 06/22/14 |

### Town Clerk's Report Marriages - 07/02/2013 to 06/30/2014

#### There were a total of 32 Marriages

| MARRIED            | NAMES   |
|--------------------|---|
| July 13, 2013      | REGINALD ROGER PERREAULT & ROBIN HELENE FURBUSH   |
| July 13, 2013      | Pamela Jean MacDonald & Michael John Meyer        |
| July 20, 2013      | AMANDA LYNN WILLIAMSON & JEREMY CLEVELAND WELCH   |
| July 20, 2013      | CLAUDE EDWARD EMMONS & CORALEE GRACE TRIPP        |
| July 22, 2013      | Ashleigh Nicole Wells & Alexandra Leigh Carlisle  |
| August 10, 2013    | MARYELLEN GREGOIRE & TIMOTHY CHARLES SABEAN       |
| August 17, 2013    | CARRIE ANN ARSENAULT & KEVIN ADAM FREEMAN         |
| August 17, 2013    | JACOB RALPH GREEN & SARAH ELIZABETH LANGLOIS      |
| August 17, 2013    | KATHLEEN FRANCIS SMITH & BRET PAUL BENNETT        |
| August 23, 2013    | ANGEL ANTONIO VALLE & VERA LUCIA JORDAO           |
| August 24, 2013    | BRIAN P CABLE & RAYLENE F HALEN                   |
| August 24, 2013    | JOSHUA WAYNE MORTON & CASSANDRA LEE BORNE         |
| August 31, 2013    | DONALD ALLEN WOODMAN & KERRY LEE BUSH             |
| September 20, 2013 | NICOLE MARIE GOSSELIN & JONATHAN WAYNE HOPKINS    |
| September 21, 2013 | ERIC JOSEPH DUGUAY & DANIELLE ERICA FORTIN        |
| October 05, 2013   | JESSICA RAE HALVORSON & PAUL DAVID ARMELL         |
| October 12, 2013   | JENNIFER ELIZABETH SMITH & DANIEL GRAY KEATEN     |
| October 19, 2013   | LISA MARIE STEVENS & CHAD DAVID ROUSSEAU          |
| October 20, 2013   | KEITH ROBERT BOIVIN & HEATHER MARIE LAMBERT       |
| December 27, 2013  | CLIFFORD ALAN EBERSOLE & REBECKA ANDREA LAFLAMME  |
| January 01, 2014   | KIMBERLY ANN GRIFFIN & KENNETH FREDERICK COMSTOCK |
| February 13, 2014  | DAVID ALLAN DOLIBER & MARY M BERUBE               |
| April 26, 2014     | SHARON LYNN JONES & ELMER FLOYD LONG              |
| May 16, 2014       | NICKLAUS LEVESON SEWELL & LEAH CORINNE MARSHALL   |
| May 18, 2014       | ANDREA DAWN PLAISTED & ANDREW NELSON GERRISH      |
| June 07, 2014      | JOEL THOMAS WAGNER & LAUREN ELIZABETH ENGLISH     |
| June 07, 2014      | RAYMOND JOHN LAVALLEY & KAREN LOUISE CLARKE       |
| June 14, 2014      | RYAN ERNEST SANTOSUOSSO & ANN BICKFORD BURHOE     |
| June 14, 2014      | TUCKER EDWARD CHASE & KRISTEN MARIE BINETTE       |
| June 20, 2014      | KARIN DENISE CARDILLO & DANA ALAN WADE            |
| June 21, 2014      | ERIKA LYNN TURNER & TIMOTHY ALAN EVERIDGE         |
| June 26, 2014      | CAROL ANN PHILLIPS & WILLIAM JOHN HEATON          |



#### Brian Paul, Code Enforcement Officer Town of Lebanon 15 Upper Guinea Rd 207-457-6082

#### Construction Permits – July 1, 2013 to June 30, 2014

| New Construction | 13 | Modular Homes    | 1  |
|------------------|----|------------------|----|
| Mobile Homes     | 5  | Garages          | 11 |
| Barns            | 4  | Remodel/Addition | 9  |
| Other            | 19 | Sheds            | 4  |
| Commercial       | 5  |                  |    |

Total Permits: 71 Total Inspections: 122

Fees Collected: \$18,983.80 Valuation: \$3,141,236.00

#### Plumbing Permits – July 1, 2013 to June 30, 2014

| Internal       | 18 | Septic            | 19 |
|----------------|----|-------------------|----|
| Partial System | 8  | Replacement/grant | 1  |

Total Permits: 45 Total Inspections: 92

Report for Town Report

From Chief Constable Charles H. Denault Jr.

May 22<sup>nd</sup> 2014

Over the past several years, The Town of Lebanon Maine has been trying to combat the excessive amount of residents who register their car in another State. The fees associated with this act are lost and ultimately the residents and the State of Maine are hurt by the lack of collecting these yearly reoccurring fees.

Many people who commit this crime do not pay excise taxes, license their dogs, obtain Maine drivers licenses or most importantly fail to pay income taxes. Many violators do not have vehicle insurance and put others at risk. Since most accidents happen 6 miles from where you live, many of Lebanon's residents are at risk for financial burdens from property damage or personal injury from the uninsured.

The town of Lebanon and Selectwoman Karen Gerrish began working with me in 2009 and in May of 2012, after I had retired from the Kittery Maine Police Department as a Sergeant, approached me with a plan of enforcement. In August of 2012, we began building the system to enforce these violations and get those who choose to register in another State to comply with Maine's law and register their cars here. There are only two exemptions allowed by law, active duty military and those attending colleges in a full time status and even business vehicles are not exempt.

Registrations are not limited to resident's vehicles; they are required for business vehicles, boats, campers and trailers and include ATV vehicles. In the summer of 2013, we worked with the Maine Criminal Justice Academy and were recertified to enforce all Maine laws with the primary focus on Registration Laws. In June of 2013, \$14,000 dollars was voted to fund the position. Out of that budget and as of May31st and based on a streamlined approach, our total expenditures was \$

I began by developing a commercial, flyers and business cards to educate the public with the reason for the enforcement and our mission. We worked with the Maine State Police who patrol Lebanon and the Bureau of taxation. I began January 1<sup>st</sup>, 2014 with the enforcement. The response has been impressive, there are a lot of genuinely nice people in Lebanon who registered their cars and obtained Maine driver's license once confronted and many had complied based on the advertising. The assistance with the newspapers and online article, help minimize the prosecution and prevented needless court time.

The average amount of time to process and patrol was about 4 hours a week. Follow up phone calls and time not charged to the Town which averaged about 2 hours a week. In order to keep the budget low, a cost effective approach to the enforcement was tried and proved to be successful. The average contacts were 4 potential violations per hour. Keep in mind, when I am on registration patrol, there is an extra set of eyes on the roads of Lebanon.

During the actual six months of physical enforcement, Lebanon had almost a 90 percent compliance rate for those who were required to register and not those visiting or exempt. Based on statistics there were x amount of new registrations this years and many people added to the tax payer roles as a result.

Keep in mind, that the ones who complied will reregister in the future years with a continuing payment of excise taxes to the Town yet new violations will still continue to filter into Lebanon and therefore the need to enforce is still prevalent.

I feel the program worked and keeping it extremely cost effective, the excise taxes brought in could clearly self-fund the program. Thank you for the opportunity to make a difference and letting me serve you.

**Chief Constable** 

Charles H. Denault Jr.

#### LEBANON, ME FIRE DEPARTMENT JULY 1, 2013 – JUNE 30, 2014

#### LEBANON FIRE PERMITS

Permits are required at all times for any outside fire. Permits are issued as the weather permits and as directed by the Maine Forest Service. MFS announces a class day during fire danger months at about 9:30 am, the classes run from 1 (low) to 5 (extreme) fire danger, permits are only issued on class 1 + 2 days, and sometimes on a low three if the burner can show ample means of controlling the burn.

Permits are normally issued for 1 day only and to 12 pm or a time that is stated on permit, fire must be completely out at that time, permit holder is to be with burn at all times and must have control of it.

Proof of ownership of land and/or a letter from owner giving permission to have fires on the property

Brush and clean wood are the only items that a fire permit can be issued for, no man made products or rubbish.

No stumps or logs over 5" in diameter are allowed in a one day permit

Permits will not be issued to anyone who has not obeyed all the open burning rules of the State and/or Lebanon in the past

Incinerators are Not Permitted in Lebanon. Open burning only.

For information regarding Fire Permits, or to reach someone to obtain a Fire Permit, contact one of the following people:

Dan Meehan, Fire Chief Town Office (During Normal Business Hours)

(Cell)-603-591-5877 457-6082

(Station) -457-3922

Eric Neubert, Deputy Fire Chief Skip Wood, Fire Warden

(Home)- 457-1806 (Home)-457-1242

E-mail; woodsab@metrocast.net

Dan Roy, Assistant Fire Chief Alan Therrien, Assistant Fire Warden

(Home)- 457-1111 (Home) 339-2048

(Work) 432-7039

East Lebanon Fire Station on Week Ends from 10:00 to 12:00 if class day is a burnable day Station # 207-457-3922

Or on line permits from the State at: http://www.maine.gov/burnpermit/

#### Requirements for a Seasonal Camp Fire

Seasonally camp fire permits can be issued; these are for "Cooking and Warming Fires" only. The fire pit will be no more than thirty inches in diameter, and a ten foot diameter of noncombustible material or mineral soil around the pit. The area overhead should be cleared; a charged water line will be on site at all times when fire is present with enough line to completely circle the fire. All other standard fire permits regulations will be followed.

Camp fire permits can be issued from January to December as long as area is maintained and all burning rules are followed. No burning on any time that a standard permit is not allowed, time, class day etc.

The area will be inspected before a camp fire permit will be issued, contact the Fire Warden; Skip Wood to arrange inspection.

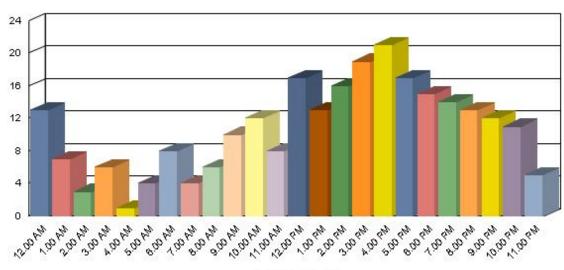
Fire pit in a 10 'noncombustible zone at a safe distance from any structures, for cooking and warming only no debris burning. Burning from 10 AM to midnight on class 1 & 2 days, on low class 3 days in the evening after 5 PM if weather conditions are favorable with little or no wind.

A low class 3 would occur when one of the zones (1 and 3) for Lebanon is a 3 and the other is a 2

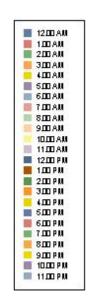
Always use common sense when burning if conditions do not appear to be favorable do not burn.

A seasonal camp fire permit can be obtained for the year. Area must be inspected once the snow is gone and the pit is clear of debris and ready to use. Notify the Town Fire warden, Skip Wood by e-mail <a href="woodsab@metrocast.net">woodsab@metrocast.net</a> or <a href="mailto:chiefwood@metrocast.net">chiefwood@metrocast.net</a>; by phone at home 207-457-1242 that the area is ready to be inspected.

### **Incident Totals by Hour**



# of Incidents



#### Hour of the Day

| Hour of the Day: 12.00 AM |       |                       |       |
|---------------------------|-------|-----------------------|-------|
| Total # of Incidents:     | 13.00 | % of Total Incidents: | 5.10% |
| Hour of the Day: 1.00 AM  |       |                       |       |
| Total # of Incidents:     | 7.00  | % of Total Incidents: | 2.75% |
| Hour of the Day: 2.00 AM  |       |                       |       |
| Total # of Incidents:     | 3.00  | % of Total Incidents: | 1.18% |
| Hour of the Day: 3.00 AM  |       |                       |       |
| Total # of Incidents:     | 6.00  | % of Total Incidents: | 2.35% |
| Hour of the Day: 4.00 AM  |       |                       |       |
| Total # of Incidents:     | 1.00  | % of Total Incidents: | 0.39% |
| Hour of the Day: 5.00 AM  |       |                       |       |
| Total # of Incidents:     | 4.00  | % of Total Incidents: | 1.57% |
| Hour of the Day: 6.00 AM  |       |                       |       |
| Total # of Incidents:     | 8.00  | % of Total Incidents: | 3.14% |
| Hour of the Day: 7.00 AM  |       |                       |       |
| Total # of Incidents:     | 4.00  | % of Total Incidents: | 1.57% |
| Hour of the Day: 8.00 AM  |       |                       |       |
| Total # of Incidents:     | 6.00  | % of Total Incidents: | 2.35% |
| Hour of the Day: 9.00 AM  |       |                       |       |
| Total # of Incidents:     | 10.00 | % of Total Incidents: | 3.92% |
| Hour of the Day: 10.00 AM |       |                       |       |
| Total # of Incidents:     | 12.00 | % of Total Incidents: | 4.71% |
| Hour of the Day: 11.00 AM |       |                       |       |
| Total # of Incidents:     | 8.00  | % of Total Incidents: | 3.14% |

22

1

| Hour of the Day: 12.00 PM |        |                       |       |
|---------------------------|--------|-----------------------|-------|
| Total # of Incidents:     | 17.00  | % of Total Incidents: | 6.67% |
| Hour of the Day: 1.00 PM  |        |                       |       |
| Total # of Incidents:     | 13.00  | % of Total Incidents: | 5.10% |
| Hour of the Day: 2.00 PM  |        |                       |       |
| Total # of Incidents:     | 16.00  | % of Total Incidents: | 6.27% |
| Hour of the Day: 3.00 PM  |        |                       |       |
| Total # of Incidents:     | 19.00  | % of Total Incidents: | 7.45% |
| Hour of the Day: 4.00 PM  |        |                       |       |
| Total # of Incidents:     | 21.00  | % of Total Incidents: | 8.24% |
| Hour of the Day: 5.00 PM  |        |                       |       |
| Total # of Incidents:     | 17.00  | % of Total Incidents: | 6.67% |
| Hour of the Day: 6.00 PM  |        |                       |       |
| Total # of Incidents:     | 15.00  | % of Total Incidents: | 5.88% |
| Hour of the Day: 7.00 PM  |        |                       |       |
| Total # of Incidents:     | 14.00  | % of Total Incidents: | 5.49% |
| Hour of the Day: 8.00 PM  |        |                       |       |
| Total # of Incidents:     | 13.00  | % of Total Incidents: | 5.10% |
| Hour of the Day: 9.00 PM  |        |                       |       |
| Total # of Incidents:     | 12.00  | % of Total Incidents: | 4.71% |
| Hour of the Day: 10.00 PM |        |                       |       |
| Total # of Incidents:     | 11.00  | % of Total Incidents: | 4.31% |
| Hour of the Day: 11.00 PM |        |                       |       |
| Total # of Incidents:     | 5.00   | % of Total Incidents: | 1.96% |
| Grand Total Incidents:    | 255.00 |                       |       |

#### **Incident Reports By Incident Type, Summary**

**Total Incidents:** 

Building fire Cooking fire, confined to container Chimney or flue fire, confined to flue Pellet stove problem Fuel burner/boiler malfunction, fire confined Fire in mobile home used as fixed residence Mobile property (vehicle) fire, other Passenger vehicle fire Camper or recreational vehicle (RV) fire Off-road vehicle or heavy equipment fire Forest, woods or wild land fire Brush, or brush and grass mixture fire Grass fire Outside rubbish, trash or waste fire Assist Rescue - Lifting 3112 Assisi EMS Assist EMS, Driving Lock-in (if lock out, use 511) Extrication of victim(s) from vehicle Flammable gas or liquid condition, other Gasoline or other flammable liquid spill Gas leak (natural gas or LPG) Oil or other combustible liquid spill Carbon monoxide incident Heat from short circuit (wiring), defective/worn 4440 Power lines Down Tree Down - No wires Tree and branches on wire Trees and Lines Down Accident, potential accident, other Building or structure weakened or collapsed Vehicle Accident, General cleanup Lock-out Water problem, other Water evacuation Water or steam leak Smoke Investigation Public service assistance, other Assist police or other governmental agency Public service Unauthorized burning Station coverage Dispatched & canceled en route Cancelled due to no Crew Authorized controlled burning Steam, other gas mistaken for smoke, other False alarm or false call, other Smoke detector activation due to malfunction Alarm system sounded due to malfunction CO detector activation due to malfunction Smoke detector activation, no fire - unintentional 

Total Number of Incidents: 255
Total Number of Incident Types: 53

Print Date: 1/8/2015

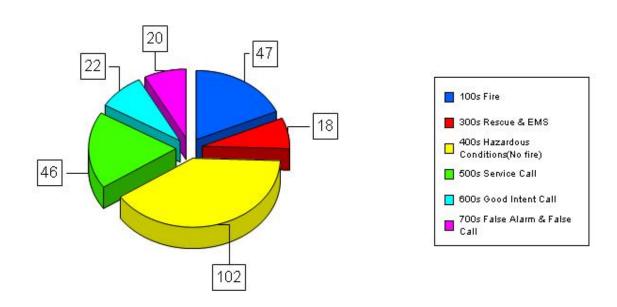
**Incident Type** 

Type Of Incident: Total Of Incidents: Percentage Value:

#### **Incident Report, By Type Of Incident**

Page 1 of 1

#### incident for year July 2013 to June 2014



|  | Graphed Items are sorted by Incident Type |        |  |
|--|---|--------|--|
| 100 Series-Fire                          | 47  | 18.43% |  |
| 300 Series-Rescue & EMS                  | 18  | 7.06%  |  |
| 400 Series-Hazardous Conditions(No fire) | 102                                       | 40.00% |  |
| 500 Series-Service Call                  | 46  | 18.04% |  |
| 600 Series-Good Intent Call              | 22  | 8.63%  |  |
| 700 Series-False Alarm & False Call      | 20  | 7.84%  |  |

Grand Total: 255

**Type Of Incident Most Frequent:** 400 Series-Hazardous Conditions(No fire)

Print Date: 1/8/2015

### TOYS FOR LEBANON KIDS

591 Little River Road Lebanon, Me. 04027

207-457-1242 chiefwood@metrocast.net

Our Toys for Kids programs takes the gifts along with money donations and use this to fill the applications from the parents, we try to give age appropriate gifts for the children listed in equal amounts usually ranging in three to six gifts for each.

These are unwrapped and bagged so the parents can wrap and give them to the children at Christmas.

We also have "good used toys" and items, along with clothing donated and the many smaller stocking stuffers, which we display and offer to the parents when they arrive to pick up the gifts.

Households range from 1 to 6 children for a total this year (2013) of 152 kids from 56 families

Skip Wood

Lebanon Fire Chief



### **Lebanon Rescue Department**

#### FY 2013-2014

The Lebanon Rescue Department endured a nearly disastrous upheaval during the 2013/14 fiscal year. For years some members of the Town's Budget Committee had questioned the financial standing of the Lebanon Rescue Department's enterprise fund. Many financial questions had gone unanswered even by the Town's independent auditors. An experienced Treasurer was hired toward the beginning of the fiscal year which begins on July 1<sup>st</sup>. As time went on, several issues were being slowly discovered which often led to more questions which needed answers. By October of 2013, the financial status of the Rescue Department was revealed to be expending more funds than it was receiving. Constraints were put in place as issues continued to be discovered within management of personnel, state licensing, patient care, as well as the many financial problems that were laid out to the public during the December 5th meeting held at the Hanson school.

The Rescue Department enterprise fund, voted into existence in 2010, required that the department was to only expend revenue received which was typically received from ambulance transports. However, it became abundantly clear that the Rescue Department was not only spending all of the revenues received, but also overspending based on expected revenues not received yet, known as, receivables. It is understood that all ambulance transport units are affected by a certain percentage of disposition (uncollectible revenues) due to deaths, lawsuits, old or absent billings, out of state Medicaid, and other various reasons. Historically, this percentage for the Town of Lebanon's Rescue Department has been 40%.

Clear patterns emerged which showed that the Rescue Department was not only overspending during this fiscal year, but had been spending more than was received each year since the inception of the enterprise account in 2010. The department began the enterprise fund with a town approved rollover in the amount of \$88,406.69. The revenues produced fiscal year 10/11 were reported to be \$192,546.81. The expenditures that year within the department, which included a new ambulance, accumulated to \$348,511.99 which left the department in debt that year in the amount of \$67,588.49. This debt was borrowed from the Town's undesignated fund balance without a Town vote to pay expenses incurred by the Rescue Department. Fiscal year

11/12 reports revenues received in the amount of \$127,610.30 and expenses in the amount of \$145, 836.40 which rolled the debt of the department that year to the accumulated borrowed debt of \$85,814.59. Fiscal year 12/13 reports revenues received in the amount of \$63,557.22 and expenses in the amount of \$145, 205.07 which rolled the debt of the department that year to the accumulated borrowed debt of \$167,432.44. Fiscal year 13/14 maintained this similar pattern and reports revenues received in the amount of \$66,225.12 and expenses in the amount of \$95,086.64 which rolled the debt of the department that year to the accumulated borrowed debt of \$196,293.96. This debt had been consistently used from the Town's undesignated fund balance which requires a passing vote of the Town in order to expend. This had not been done.

January 1, 2014 found the department being managed by a new Interim Chief in regard to the operational duties, and all enterprise funds were being directly managed within the Town Office. Revenues and expenses were consistently being closely monitored. Upon the Treasurer's recommendation the Board of Selectmen split revenues and expenses within the department as "old Rescue" and "new Rescue". This action allowed for the proper crediting of all received revenues and expenses incurred before January 1st to the "old Rescue", and all new revenues and expenses to the "new Rescue".

Interim Chief Ray Parent led the "new" Rescue Department as it struggled to answer calls. The first issue for the new chief was to clean up the Blaisdell Corner Station. Individual licensing issues were addressed to bring our personnel up to the required standards. Cohesiveness of a group of volunteers was difficult to maintain as loyalties were split in a similar manner as the Town residents. Several personnel issues were addressed, and slowly but surely a stronger team was emerging.

The biggest obstacle faced at that time was the existing debt of "old" Rescue combined with the lack of revenues due to unattended dispositions and late billings which left "new" Rescue trying to maintain service to the Town with absolutely no funds due to ambulance revenues may be slow to receive due to several previously mentioned reasons.

Town and department management was also faced with the possibility of losing its standing with Medicare due to the proper paperwork not being filed. The Selectmen and Town Treasurer worked closely with Comstar billing company to overcome this potential tragedy and was reinstated after six months of diligent follow up.

As fiscal year 14/15 approached, Interim Chief Parent expressed his interest to return to retirement and to give more attention to his family and personal life. Upon the new fiscal year Chief Jenny Sheriff licensed as an EMT-Paramedic was hired after the interview process.

We as a Town should be sure to thank the small group of extremely dedicated on-call volunteers who have continued to maintain and secure our Rescue Department. Without their dedication and hard work at all hours of the day, we would not be able to maintain a medical service to the Town. Thank you for all you do for us!

#### Martha Sawyer Community Library Annual Report - 2015

Dear Lebanon Residents,

This year has been a busy year at the Martha Sawyer Community Library. We now have 668 individuals and families with library privileges at MSCL. This year 4,549 books, movies and ebooks were physically borrowed from the library. Another 389 were borrowed through the inter library loan partnerships with libraries in Maine and throughout the country.

The library was the recipient of a \$10,000 grant from the Stephen and Tabitha King Foundation. A portion of the grant was to improve the existing shelving and add new shelving in the library. The bulk of the grant was to boost our book holdings in the Young Adult and Adult areas of the library. We are very grateful for this very generous grant to the library and our town. Lots of changes at the library were able to be accomplished due in large part to this grant.

In conjunction with the STK Foundation grant; we received additional funding and donations from Walmart, Kennebec Savings Bank and Best Buy of Newington. A combination of all these funds and donations allowed us to reconfigure the library. There is now a dedicated study corner in the Young Adult section, complete with a 42 inch TV mounted to the wall. New shelving houses more than 450 new books that were purchased through the STK Foundation grant. Previously stadium seating dominated the back corner of MSCL. It has been replaced with benches with storage below for our soft cover and board book collections. We have added blocks, legos, weebles, little people and trains for our little ones to play with. We also have puzzles, checkers and chess for our slightly older kids. Come and see all the changes for yourselves; you may not recognize the space.

We continue to host many community activities at the library for our patrons. The Summer Reading Program theme this year was "Dig into Reading". We had a record number of participants and enjoyed exploring science based learning linked to reading books. In making these books come alive we broke open geodes, had an archeological dig, created pictures with sun sensitive paper and created foaming sidewalk chalk masterpieces. Look for information for the upcoming Summer Reading Program. This program is designed for children ages 7-12. Sign ups will begin June 15<sup>th</sup>.

The Martha Sawyer Community Library also hosts community meetings. We have ongoing scheduled meetings every month for the Lebanon Historical Society, the Planning Board, the Conservation Commission, the Frontier Girls and the Lebanon PTO. If your group would like to host a series of meetings or just a one time meeting at the library please contact me for available dates and times.

As always I am open to suggestions on community events you would like to see at the library, new books you would like to add to our collection or any input you have about MSCL. This library is the community's library. YOUR library. **Be a part of it!** 

Sincerely, Marcy Polletta Librarian at the Martha Sawyer Community Library

#### **TOWN OF LEBANON**

15 Upper Guinea Road Lebanon, Maine 04027



Tel: 207-451-0724

#### PLANNING BOARD

Below is a brief summary of activities conducted by the Lebanon Planning Board from July 1st, 2013 – June 30th 2014.

#### The following amounts were collected during this timeframe:

- \$ 150.00 collected for Shoreland Zoning Permits Lebanon Family Fun Center
- \$ 750.00 collected for Application Fee School House Farm
- \$1,350.00 collected for Final Lot Fees School House Farm
- \$ 40.00 collected for Subdivision Ordinance Guides
- \$ 10.00 collected for mailing Subdivision Ordinance Guides

#### **Board Members:**

Chair - Roxanne Bumford

Vice-Chair - Gary Getchell

Full Members - Dick Batchelder, Joe Godin, Conway Cone (2 alternate positions not filled)

#### Meetings:

- 12 Regular Meetings
- 4 Workshops
- 2 Site Reviews
- 2 Public Hearings

Respectfully Submitted,

Jennifer Griffin Planning Board Clerk

#### ANNUAL REPORT OF THE LEBANON EMERGENCY MANAGEMENT AGENCY July 1, 2013 - June 30, 2014

#### **Training**

#### **Planning**

Future planning includes updating Town's Emergency Operations Plan which will require the efforts of all departments in town to make the document more effective and more public education. An update has been started by the EMA Director.

There has been some interest by the Stat Police to upodate the law enforcement portion of the plan and they are working on that.

#### **Communications**

In May of 2014 the cell phones to most all departments in the town including the Lebanon EMA were shut off. You can still reach the Lebanon EMA at 207-339-2071. You can leave a message and we will return the call as soon as possible.

#### **Volunteers**

Lebanon EMA is a totally volunteer organization that relies on these volunteers to function. Anyone willing to offer some time to volunteer in the Lebanon Emergency Management Agency should call or contact the EMA office at 207-339-2071 and leave a message with your name, phone number and the best time to be reached. An application will be sent to you. There is some mandatory training that is free if accepted as a volunteer.

Respectfully Submitted Thomas Cravens, Director 339-2071



May 13, 2015

#### Dear Town of Lebanon,

It is with great pleasure that I present the following yearly overview of the Maine State Police's activities in your community for 2014. Lebanon is a relatively heavily populated community with over 6,000 citizens contained within it borders which hold a land mass of 55.8 sq. mi. The Town is surrounded by larger communities which possess a commensurate increase in public safety issues which affect the more rural community of Lebanon. The major highway of Rt. 202 runs through the community linking Sanford and Rochester N.H. together. These circumstance all present unique challenges to policing your community.

The Maine State Police developed and implemented an operational plan when we took over as Lebanon's primary law enforcement agency. The foundation of the plan is to work collaboratively with the community to address crime and disorder, to identify areas of criminal activity, and then to utilize appropriate resources and tactics to eliminate the unwanted behavior. Resources are always a salient issue for public safety and by identifying "hot spots" and tackling them, the collateral affect reduces criminality and disorder in the broader community. During the year of 2013 there were 40 burglaries in Lebanon. During 2014 that number dropped to 33. Motor vehicle thefts dropped from 7 in 2013 to 2 in 2014. Proactively, The Maine State Police arrested 46 persons on criminal warrants, a figure that is up from 41 in 2013. In 2014 we charged 40 persons with operating after license suspension and in 2013 that number was 38. The State Police is aware that when there is a problem in your personal neighborhood that is a priority for you and also needs to be addressed in a meaningful manner. Therefore, I am also happy to explain that by addressing repetitive and recidivistic activity we have also greatly reduced crimes of disorder (less serious crimes) in specific communities. For example, noise complaints dropped from 20 in 2013 to 15 in 2014, and in the general catch all category of "citizen requests for assistance" the number dropped from 297 in 2013 to 230 in 2014.

The serious issue of persons in mental health crisis has also been addressed with an innovative approach by the State Police. This progressive approach is a collaborative effort with mental health providers to assure each person suffering from mental illness obtains the services they require. In 2013 we responded to 12 mental health crisis calls and in 2014 that number was reduced to 4 calls.

The recent increase in narcotic abuse in Maine, specifically heroin is a challenge to both law enforcement and the community. Unfortunately, the State Police responded to too many calls

either directly or tangentially associated with this activity in 2014. To address this deadly activity the Maine State Police works collaboratively with the Maine Drug Enforcement Agency, and the US Drug Enforcement Agency, as well as the surrounding police departments to share information, identify trends and suspects and then respond appropriately and swiftly.

The Town of Lebanon has enjoyed additional traffic enforcement by the State Police by receiving the benefit of state wide initiatives to address traffic concerns such as, OUI enforcement details, seatbelt enforcement details, speeding enforcement details, and distracted driving enforcement details.

The Maine State Police responded to 2105 calls for service in Lebanon during 2014. During 2013 we responded to 2096 calls in Lebanon, effectively maintaining a flat level of calls which is a positive indication that our efforts are effective, taking into account the reduction in serious crimes. This overall reduction increases our ability to take part in proactive enforcement which in turn generates more numbers, however, of a different nature and level of seriousness.

Throughout 2014 the Maine State Police worked with town businesses to ensure annual events are conducted in a responsible and safe manner and to ensure mutual success. The State Police regularly meets with the fire and rescue department to address any concerns and maintain our good working relationship. We also regularly meet with Town government to work collaboratively and address any matters of concern. The development of excellent working relationships assures continued progress and increased public safety for the community. The State Police looks forward to the following year and continuing our collaborative work with the town of Lebanon. Challenges lay ahead, however, together we will ensure that the Town of Lebanon remains a safe and peaceful community.

Sincerely;

Lt. Louis Nyitray Troop Commander Maine State Police Troop A



# Sallie Chandler York County Commissioner District 1

salliebc@metrocast.net (207) 457-2197

#### **County of York Commissioners Office**

The year 2014 was a busy and as usual a productive year for York County.

We added key staff when we hired our first-ever Human Resource Director. Not only will this enhance our organization capacity in dealing with employee issues, it will also bring some much needed oversight to the various leave and benefit programs offered by the county.

For some time the county had been considering options for the former home of our Emergency Management Agency (EMA). This building had been vacated when the renovations to the former jail were completed. By chance we learned that the York County Food Rescue had been evicted from their location. The result is that the County Government has provided a rent free facility to a critical program that serves all of York County, which is in keeping with Commissioners goal to provide or aid in the delivery of programs that benefit the entire County.

Our other major change in York County Government was the conversion to July –June fiscal year. Building upon prior changes, this conversion drastically alters the County's cash flow resulting in \$100,000 in savings. Under our previous fiscal year, January-December the County has to borrow money to fund operational expenses.

With this change the County no longer borrows any money to fund operational expenses.

Respectfully Submitted

Sallie Chandler

Sallie Chandler

#### STATE OF MAINE

# Robert B. Hunt Clerk of the House

### HOUSE OF REPRESENTATIVES CLERK'S OFFICE 2 State House Station

2 State House Station Augusta, Maine 04333-0002

TO:

Municipal Officers - Lebanon

Editor, Annual Report

FROM:

Robert B. Hunt

Clerk of the House

DATE:

January, 2015

Many municipal annual reports include the category of "Representative to Legislature" at the conclusion of the listing of Municipal Officers.

In the belief you may want to aid your residents to more readily contact their Representative, we are hopeful that you will include the following information in the Municipal Officers section of your Annual Report:

Representative to the Legislature (Term expires December 7, 2016)

Representative:

Karen A. Gerrish

Address:

P. O. Box 291

Lebanon, ME 04027

Cell Phone:

(207) 651-5452

E-Mail:

Karen.Gerrish@legislature.maine.gov

House website:

http://www.maine.gov/legis/house/hsebios/gerrka.htm

Capitol Address:

House of Representatives 2 State House Station Augusta, ME 04333-0002

State House Telephone:

(207) 287-1400 (Voice)

State House Message Phone:

1-800-423-2900

State House TTY Line:

(207) 287-4469

# HOUSE OF REPRESENTATIVES 2 STATE HOUSE STATION AUGUSTA, MAINE 04333-0002

(207) 287-1440 TTY: (207) 287-4469

**Karen A. Gerrish** P.O. Box 291

Lebanon, ME 04027

Residence: (207) 651-5452

E-MAIL: <u>Karen.Gerrish@legislature.maine.gov</u>

January 2015

Dear Friends and Neighbors:

Thank you for the opportunity to serve as your State Representative during the 127<sup>th</sup> Maine State Legislature. Already, in my short time in office, I realize there is much to learn and much work to be done prior to our statutory adjournment date of June 17.

As you may already be aware, I have been appointed to the Joint Standing Committee on Criminal Justice and Public Safety. This panel has jurisdiction over the Department of Public Safety and a broad range of law enforcement activities, including the Maine criminal code, sentencing, adult and juvenile corrections, probation and parole, county jails, and firearms. It also oversees private investigators, security guards, the Maine Emergency Management Agency, and such violations as operating under the influence and operating after suspension. My time on this working group has so far been, and continues to be, dedicated toward finding efficiencies that will reap the greatest return for every taxpayer dollar invested. If you wish to follow the affairs being deliberated by the Criminal Justice and Public Safety Committee or any of the other developments transpiring at the capitol, I want to encourage you to monitor the Legislature's Web site, <a href="http://legislature.maine.gov/">http://legislature.maine.gov/</a>.

Despite being a freshman lawmaker, I have immersed myself into the legislative process via the introduction of several initiatives to promote community wellbeing. Among them are LR 285, "An Act To Require Notice to Municipal Officers of Violations of Emergency Medical Services Law and Rule," LR 286, "An Act To Notify Parents of a Complaint against a Child Care Facility or a Family Child Care Provider," LR 1065, "An Act To Create Equity and Fairness in Charter and Public School Funding," and "LR 1487, "An Act To Establish Educational Standards for Maine Students."

In closing, I want to again express my appreciation for the pleasure of being Lebanon's voice in the halls of the State House. If any of you have a question or concern regarding State Government, or if you would like to sign up to receive my regular e-newsletter, please be sure to contact me. I look forward to hearing from you.

Best regards,

Karen A. Gerrish State Representative

Karen a Gerish

127th Legislature Senate of Maine Senate District 34

Senator Ron Collins 3 State House Station Augusta, ME 04333-0003 (207) 287-1505

Dear Friends and Neighbors,

It is an honor to represent you in the Maine Senate for a third term, and I am grateful for the trust you have placed in me to work for the betterment of your community and our region of Maine.

Looking back at the results of the past two-year session, I am proud of the work accomplished by lawmakers during an extremely difficult fiscal climate. We increased state funding to local schools, brought solvency to the retiree pension system, created more transparency and accountability at state agencies, and paid back our local hospitals millions of dollars. We worked hard to deliver the changes we promised, and we succeeded. It is imperative that we do not roll back the steps taken during the previous Legislature to set Maine on better financial footing and toward a brighter future.

Maine continues to be hampered by high energy costs and an aging population. It is a priority of mine to find a way to lower energy costs to help preserve the jobs we have in our state and encourage new job growth. Maine has the oldest population in the nation. We must work in Augusta to pass legislation that will help grow our economy so that our youth can find opportunities here at home to work and live. Until we address these issues, Maine will continue to lag behind other states.

During the 127<sup>th</sup> Legislature, I will serve as Republican Senate Lead on the Joint Standing Committee on Transportation. As the previous Chair and former House member on this committee, I have strongly advocated for our roads and bridges, particularly in York County, to receive sufficient and necessary funding. Having a quality transportation system in place is a key factor in attracting new businesses to Maine.

Again, thank you for entrusting me to represent you in Augusta. Please feel free to contact me if you ever need my help in navigating the state bureaucracy. I would be happy to help in any way that I can. You can contact my aide at <a href="mailto:annalise.haggerty@legislature.maine.gov">annalise.haggerty@legislature.maine.gov</a> or 207-287-4884. I can be reached in Augusta at 287-1505 or by e-mail at <a href="mailto:rcollins7@maine.rr.com">rcollins7@maine.rr.com</a>.

Sincerely,

Ron Collins

Maine State Senator

Fax: (207) 287-1527 \* TTY (207) 287-1583 \* Message Service 1-800-423-6900 \* Web Site: legislature.maine.gov/senate

Dear Friends,

I hope this letter finds you and your family well. It's an honor to represent you in Congress. Thank you for the chance to update you on my work there and in Maine.

Like many here at home, I find the current partisan environment in Washington and Congress to be very frustrating. Attempts to take away people's health care, weaken environmental protections, and stoke controversy have been put ahead of more meaningful work to create jobs, help people through tough times, and give our children a better future.

Still, I have tried to find opportunities to work on issues where my colleagues across the aisle and I can find agreement. As a member of the minority party, I'm very proud that these efforts have earned several legislative victories that benefit the people of our state.

One of the most significant was passage of a Farm Bill containing many reforms I introduced to help the kind of small, diversified, family farms that we have here in Maine. These included more funding to help these farms meet the growing demand for healthy local food, as well as better insurance to fit their needs and helping SNAP recipients use benefits at farmers markets.

Another bill I introduced was signed into law, initiating a study of the York River to see if it is a good candidate for the federal Wild and Scenic Rivers program. The classification would help protect this important natural resource while potentially bringing more visitors to the area and an increased amount of federal investment for its conservation. As a member of the House Appropriations Committee, I've worked to secure other investments for the state as well, including \$20 million to replace a crumbling, unhealthy and outdated tribal school in Washington County.

But not all the work I do is from Washington. My offices in Portland and Waterville assist hundreds of constituents every year who have issues with federal agencies and programs—veterans benefits, Social Security, and passports among them. If you have a problem where I might be of assistance, I encourage you to call (207) 774-5019. My staff and I welcome the opportunity to serve you.

Again, it's a pleasure to represent you in Congress. Please keep in touch.

Best wishes,

Chellie Pingree Member of Congress

#### ANGUS S. KING, JR.

359 DIRKSEN SENATE OFFICE BUILDING (202) 224–5344 Website: http://www.King.Senate.gov



COMMITTEES:
ARMED SERVICES
BUDGET
INTELLIGENCE
RULES AND ADMINISTRATION

Town of Lebanon 15 Upper Guinea Rd, Lebanon, ME 04027

Dear Friends,

It has been a privilege to serve the State of Maine since being sworn into the U.S. Senate in January of 2013. First off, I want to make sure you know how to reach my offices, as I welcome your thoughts, questions, or concerns. You can call our toll-free, in-state line at **1-800-432-1599**. In addition, our local numbers are as follows: Augusta (207) 622-8292, Presque Isle (207) 764-5124, Scarborough (207) 883-1588, and Washington D.C. (202) 224-5344. You can also provide your input on our website at <a href="https://www.king.senate.gov">www.king.senate.gov</a>.

Maine is a large state; I know that traveling to our offices can present logistical and financial challenges, which is why our team implemented an outreach program, **Your Government Your Neighborhood**. My staff has been traveling to communities throughout the state for two years now, hosting office hours for local residents. Since we began, we have made over 400 trips and plan to increase that throughout 2015.

If we haven't yet been to your town office, community library, or school, or hosted an information table at a local non-profit, please let us know!

My work in Washington this year has been broad reaching, and I am committed to continue this work in a transparent and nonpartisan manner.

My projects have included:

- Overseeing national security and defense issues from ISIS to cybersecurity
- · Continuing efforts to simplify student loans and make higher education more affordable
- · Easing the regulatory burdens facing Maine businesses, farms, and schools
- Co-sponsoring budget initiatives for a smarter economic direction
- · Supporting vital infrastructure and highway investments
- · Tackling climate change mitigation and its long-term impacts
- Ensuring financial transparency in politics through campaign finance reform
- Promoting the growth of rural internet access
- Co-sponsoring legislation to help working families get paid leave to care for loved ones

I am tremendously grateful for the opportunity to serve you and will keep you informed of my activities in Maine and Washington.

Sincerely,

ANGUS S. KING, JR

UNITED STATES SENATOR

Augus S. Ting, f.

AUGUSTA 4 Gabriel Drive, Suite F1 Augusta, ME 04330 (207) 622–8292 PRESQUE ISLE 169 Academy Street, Suite A Presque Isle, ME 04769 (207) 764–5124

In Maine call toll-free 1–800–432–1599 Printed on Recycled Paper SCARBOROUGH 383 US Route 1, Suite 1C Scarborough, ME 04074 (207) 883–1588

#### SUSAN M. COLLINS

413 DIRKSEN SENATE OFFICE BUILDING WASHINGTON, DC 20510–1904 (202) 224–2523 (202) 224–2593 (FAX)



#### Dear Friends:

In November, the people of Maine entrusted me to serve another term in the United States Senate. I am deeply honored to serve you and will continue to work to bridge the partisan divide and to forge bipartisan solutions to the many challenges our nation faces. With the New Year just beginning, I welcome this opportunity to reflect on some of my work from this past year and to highlight some of my priorities for the year ahead.

The biggest challenge facing our State remains the need for more jobs so that Mainers can stay in our great State to live, work, and raise their families. Since small businesses create the vast majority of jobs, we must help them to start up, grow, and succeed. We must update our tax code to encourage small business investment in equipment and other assets, cut the red tape that is hampering job creators, build the transportation and energy infrastructure to support an expanding economy. We must also foster opportunities for key industries, from agriculture to defense. We must ensure that our workers have the skills they need for the jobs of today and tomorrow. These initiatives will remain my top priorities in the new Congress.

I am pleased to report a number of successes from this past year, including provisions from my "Seven Point Plan for Maine Jobs." My proposals to streamline job training programs and better match workers' skills with employers' needs were enacted as part of a workforce investment act. I helped secure promising manufacturing opportunities for our state—from requiring the military to buy American-made athletic footwear for new recruits, just as it does for other uniform items, to an additional Department of Energy investment in the deepwater, offshore wind power project being developed by the University of Maine, Maine Maritime Academy, and private companies. For Maine agriculture, I succeeded in including the fresh, white potato in a federal nutrition program from which it has been the only vegetable to be excluded.

Also last year, I was pleased to join in the christening of the *USS Zumwalt* at Bath Iron Works, a Navy ship for the 21<sup>st</sup> Century that will help protect our nation and strengthen one of Maine's most vital industries. And, for Veterans living in rural areas, I secured a two-year extension of the successful Access Received Closer to Home program, which is improving access to health care for Veterans in northern Maine. Finally, after several years in the making, I am delighted that Congress has approved my legislation to form a commission – at no cost to taxpayers – on the creation of a National Women's History Museum. A museum recognizing the contributions of American women is long overdue, and this bill is an important first step toward that goal.

In the new Congress, I will serve as Chairman of the Transportation Appropriations Subcommittee. This position will allow me to continue working to ensure investments are made in critical transportation infrastructure, which is essential for our safety and economic growth. To date, Maine has received more than \$90 million for highway, bridge, airport, rail, and port projects through the successful TIGER grant program.

I will also serve at the helm of the Senate Special Committee on Aging in the 114<sup>th</sup> Congress, a position I sought because Maine has the highest median age in the nation. Working to address pressing issues facing our seniors, from long-term care and retirement security to the vast potential of biomedical research, will be on our agenda. Preventing and effectively treating Alzheimer's should be an urgent national priority as this devastating disease continues to take such a personal and economic toll on more than five million Americans and their families. The Committee will also continue to focus on the scams and frauds targeting our senior citizens and has a toll-free hotline (1-855-303-9470) where seniors and their loved ones can report suspected fraud.

A Maine value that always guides me is our unsurpassed work ethic. As 2014 ended, I continued my record of never missing a roll-call vote since my Senate service began in 1997; a tally that now stands at more than 5,700 consecutive votes.

I am grateful for the opportunity to serve the great State of Maine and the people of Lebanon. If ever I can be of assistance to you, please contact my York County Constituent Services Center at (207) 283-1101, or visit my website at <a href="https://www.collins.senate.gov">www.collins.senate.gov</a>.

Sincerely, Lunan M Collins

Susan M. Collins United States Senator



STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

#### To the Residents of Lebanon:

Maine has a great tradition of civil involvement and citizen participation in the decision making process. Thank you for taking the time to become informed.

In the fall of 2011, a prominent national business magazine published a business climate ranking that put the country on notice that Maine is the toughest state in our nation to grow a business and create jobs. As a result of our challenging business climate, our per capita income is just 80 percent of the national average.

One of my top priorities for getting Maine moving is regulatory reform. The objective is a cooperative approach to how the State and municipalities work with the private sector rather than a weakening of standards or oversight. This is why I have created a new "Certified Business Friendly Community" program which is geared towards helping towns reduce red tape, and work with our job creators.

Plenty of good paying jobs and a growing tax base are what is needed to solve many of our public sector problems. Given the chance, Maine's private sector can create prosperity for our communities and working families.

If we want to make Maine prosperous, we also need to address our high energy prices and our educational system. Maine needs to be able to compete nationwide, and I am focused on reducing the high cost of electricity for Maine people. In addition, businesses need a qualified workforce to fill jobs of tomorrow, and it is critical that we put our students first, and reform our educational system.

Another top priority is fiscal reform. We will never have enough to spend on our priorities if we do not get our state indebtedness and welfare spending under control. In previous sessions, we made some progress in reforming our welfare system. However, there is still work to do. I have put forth budgets that are focused on reining in welfare spending, and offering tax relief to Mainers.

It is a pleasure serving as your Governor. If ever I can be of assistance to you or you have any questions or suggestions, I encourage you to contact my office by calling 287-3531 or by visiting our website at <a href="https://www.maine.gov/governor/lepage/">www.maine.gov/governor/lepage/</a>.

Sincerely,

Paul R. LePage Governor



FAX: (207) 287-1034



# NOBLE

#### NORTH BERWICK | BERWICK | LEBANON

#### Steven B. Connolly

Superintendent of Schools

Susan S. Austin
Assistant Superintendent

**Denise VanCampen** *Business Manager* 

Ruth Venell
Special Ed. Director

Susan Macri Asst. Special Ed. Director

Chris Russo Technology Director

Dear Noble Community Members,

I am pleased to have the opportunity to address you in the town report.

Our students continue to outperform state and national averages. While we are glad to see positive data, we are still not satisfied with these results. We are in year two of our district-wide focus on literacy and have established rigorous benchmarks for student growth as judged by our STAR data. Our goal is: 85% of our students will demonstrate proficiency on the STAR reading assessment by Spring, 2018. We continue to implement strong best practices in literacy instruction, to offer quality literacy professional development to staff, and to observe and critique those practices in our classrooms. All staff receive feedback on literacy across the content areas.

We continue to develop a strong curriculum with guidance from: K-12 Common Core State Standards curriculum units in English and Mathematics, Next Generation Science Standards curriculum units, and the Maine Learning Results curriculum in 5 content areas. We are also meeting the state requirement to provide Proficiency-Based Graduation requirements at Noble High School and will continue to bring this initiative to Noble Middle School next year.

A district Teacher and Principal Evaluation Task Force has been meeting regularly throughout the year and is making great strides towards the creation of an evaluation system aimed at improvement for all staff as measured through student growth. The system we are developing will meet all requirements of state statute as well.

As noted in last year's letter, MSAD #60 has eight schools: Noble High and Middle Schools, Mary Hurd Academy, North Berwick Elementary, Vivian E. Hussey, Eric L. Knowlton, Hanson and Lebanon Elementary Schools. The district Central Office is located on the second and third floors of North Berwick Town Hall. The Transportation Department is located adjacent to Noble High School. Our main structures vary in age with Noble High being most recent (2001) and Mary Hurd Academy being the oldest (1949).

We have a multi-year Capital Improvement Plan (CIP) aimed at ensuring our facilities are conducive, safe, and appropriate places in which learning may occur. There are a few areas of major focus in our CIP, for example: replacement of univents at North Berwick Elementary (summer 2015), Knowlton (2016), and Hanson (2017), and Hussey (2018). Noble High School will also receive an HVAC improvement so that all systems may be operated remotely. Security and technology continues to evolve, as we are upgrading camera systems and facility access.

As always, it is imperative we maintain a safe Transportation fleet. The State of Maine has approved additions to and subsidy for our fleet. We will gain three large buses that will all have specialized built-in seating for four year olds. We will add two small buses and seek to cycle out some of our Special Education buses that meet and are beyond state replacement guidelines. Currently, more than a quarter of our fleet

21 Main Street, North Berwick, ME 03906 T: 676-2234 F: 676-3229 www.msad60.org



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meets those guidelines (over 10 years old and 200,000 miles). It continues to be important moving forward that we work to re-establish a reasonable fleet replacement cycle, as difficult economies over the past few years have caused us to push off replacements.

MSAD #60 continues to operate one of the leanest administrative structures in Southern Maine, due to our consolidated or reduced administrative services with other districts. While this model has resulted in savings to district taxpayers, there will be additional challenges in 2016-2017 that we will need to address. The new evaluation system will likely cause many districts to reinforce classroom observation and feedback practices.

Our district continues to provide quality Special Education Services to over 500 students with identified disabilities. Due to the creation of an in-district placement option for students with significant need – the Mary Hurd Academy – we are able to provide better services and have more control over out-of-district placement costs. Our district has reduced the number of out-of-district placements to twelve students. This number includes medically fragile cases. We also continue to develop alternative, regular and special education programs to further support the needs of our students. At Noble High we offer: Multiple Pathways, Team 5, Hawks 8, Exceptional Studies, and Exceptional Studies II.

In closing, on behalf of the students and staff of our district, I wish to thank the Noble communities for their support of our schools. As a reminder the Town Meeting will be held on the evening of May 7 at Moore Gymnasium at Noble High and the public vote will be on May 12, 2015.

Best regards,

Steve Connolly

#### MSAD 60 - Lebanon Report Employee Summary Report 07/01/13-06/30/14

| Abbott, Barry E.         \$13,732.99         Begin, Matthew B.         \$4,590.00           Abbott, Meagan R.         \$19,071.42         Belanger, Timara A.         \$8,459.00           Abbott, Meagan J.         \$46,628.59         Belanger, Tima C.         \$26,063.19           Abbott, Patrice         \$62,270.10         Bell, Gregory E.         \$1,904.00           Adams, Michael A.         \$125.00         Bell, Kaylyn E.         \$81,47.51           Adhaya, Amy R.         \$22,184.92         Belmont, Janis M.         \$1,755.00           Albert, Wendy L.         \$812.50         Bennett, Kristen K.         \$860.00           Alex, Georgianna L.         \$4,712.00         Berard, Marissa J.         \$42,020.51           Allen, Georgianna L.         \$4,712.00         Berard, Marissa J.         \$42,020.51           Allwin, Jacqueline R.         \$59,618.55         Bergeron, Katelyn M.         \$42,950.78           Alvarez, Melanie A.         \$25,976.86         Bickford, Scott A.         \$17,121.48           Alvarez, Melanie A.         \$25,976.86         Bickford, Scott A.         \$17,21.48           Alvarez, Melanie A.         \$25,900         Billing, Leigh-Ayer         \$52,008.20           Anderson, Kate L.         \$46,039.76         Binette, Wendy E.         \$1,820.00  | Name                    | Amount       | Name                    | Amount      |
|---|-------------------------|--------------|-------------------------|-------------|
| Abbott, Megan J.         \$46,628.59         Belanger, Tina C.         \$26,063.19           Abbott, Patrice         \$62,270.10         Bell, Gregory E.         \$1,904.00           Adamczyk, Gina M.         \$125.00         Bell, Kaylyn E.         \$8,147.51           Adams, Michael A.         \$42,234.31         Belleau, Debra L.         \$122.50           Albert, Wendy L.         \$812.50         Bennett, Kristen K.         \$860.00           Alexander, Sandra A.         \$68,226.62         Bennington, Douglas         \$520.00           Allen, Georgianna L.         \$47,1200         Berard, Marissa J.         \$42,020.51           Alwarez, Melanie A.         \$59,618.55         Bergeron, Katelyn M.         \$42,950.78           Alvarez, Melanie A.         \$25,976.86         Bickford, Scott A.         \$17,121.48           Alvarez, Melanie R.         \$250.00         Billing, Leigh-Ayer         \$52,908.20           Anderson, Kate L.         \$46,039.76         Binette, Wendy E.         \$1,820.00           Anderson, Lillian E.         \$7,344.00         Bird, Wendy E.         \$1,20.00           Appleby, Jon R.         \$336,622.48         Blackadar, Daniel S.         \$41,95.00           Ashburn, Sean D         \$455.00         Blaisdell, Karen A.         \$11,700.65           Austi   | Abbott,Barry E.         | \$13,732.99  | Begin, Matthew B.       | \$4,590.00  |
| Abbott, Patrice         \$62,270.10         Bell, Gregory E.         \$1,904.00           Adamczyk, Gina M.         \$125.00         Bell, Kaylyn E.         \$8,147.51           Adams, Michael A.         \$42,234.31         Belleau, Debra L.         \$122.50           Adhaya, Amy R.         \$22,184.92         Belmont, Janis M.         \$1,755.00           Albert, Wendy L.         \$812.50         Bennett, Kristen K.         \$860.00           Alexander, Sandra A.         \$68,226.62         Bennington, Douglas         \$520.00           Allen, Georgianna L.         \$4712.00         Berard, Marissa J.         \$42,020.51           Almblad, Christine A.         \$59,618.55         Bergeron, Katelyn M.         \$42,950.78           Alvarez, Melanie A.         \$25,976.86         Bickford, Scott A.         \$17,121.48           Alwin, Jacqueline R.         \$250.00         Billing, Leigh-Ayer         \$52,908.20           Anderson, Kate L.         \$46,039.76         Binette, Wendy E.         \$1,820.00           Anderson, Lillian E.         \$7,344.00         Bird, Wendy         \$11,618.72           Appleby, Jon R.         \$36,622.48         Blackadar, Daniel S.         \$4,195.00           Appleby, Jon R.         \$36,622.48         Blackadar, Daniel S.         \$4,195.00           Ashb   | Abbott, Meagan R.       | \$19,071.42  | Belanger, Tamara A.     | \$8,459.00  |
| Adamczyk, Gina M.         \$125.00         Bell, Kaylyn E.         \$8,147.51           Adams, Michael A.         \$42,234.31         Belleau, Debra L.         \$122.50           Adhaya, Amy R.         \$22,184.92         Belmont, Janis M.         \$1,755.00           Albert, Wendy L.         \$812.50         Bennett, Kristen K.         \$860.00           Albert, Wendy L.         \$812.50         Bennett, Kristen K.         \$860.00           Allen, Georgianna L.         \$4,712.00         Berard, Marissa J.         \$42,020.51           Allen, Georgianna L.         \$4,712.00         Berard, Marissa J.         \$42,020.51           Allen, Georgianna L.         \$4,712.00         Berard, Marissa J.         \$42,050.78           Allen, Georgianna L.         \$4,712.00         Berard, Marissa J.         \$42,020.51           Allen, Georgianna L.         \$4,712.00         Berard, Marissa J.         \$1,620.00  | Abbott,Megan J.         | \$46,628.59  | Belanger, Tina C.       | \$26,063.19 |
| Adams, Michael A.         \$42,234.31         Belleau, Debra L.         \$122.50           Adhaya, Amy R.         \$22,184.92         Belmont, Janis M.         \$1,755.00           Albert, Wendy L.         \$812.50         Bennett, Kristen K.         \$860.00           Alexander, Sandra A.         \$68,226.62         Bennington, Douglas         \$520.00           Allen, Georgianna L.         \$4,712.00         Berard, Marissa J.         \$42,020.51           Almblad, Christine A.         \$59,618.55         Bergeron, Katelyn M.         \$42,950.78           Alvain, Jacqueline R.         \$250.00         Billing, Leigh-Ayer         \$52,908.20           Anderson, Kate L.         \$46,039.76         Binette, Wendy E.         \$1,820.00           Andrews, Hubert W.         \$22,462.57         Bistoury, Cindy M.         \$12,192.05           Appleby, Jon R.         \$36,622.48         Blackadar, Daniel S.         \$4,195.00           Archambault, Michael B.         \$78,605.20         Blaisdell, Deborah A.         \$11,720.65           Austin, Susan D.         \$455.00         Blaisdell, Karen A.         \$11,720.65           Austin, Susan S.         \$105,216.08         Bolduc, Harriet         \$39,343.20           Avery, Rae A.         \$260.00         Bolger, Kara M.         \$29,273.62  | Abbott,Patrice          | \$62,270.10  | Bell, Gregory E.        | \$1,904.00  |
| Adhaya, Amy R.         \$22,184.92         Belmont, Janis M.         \$1,755.00           Albert, Wendy L.         \$812.50         Bennett, Kristen K.         \$860.00           Alexander, Sandra A.         \$68,226.62         Bennington, Douglas         \$520.00           Allen, Georgianna L.         \$4,712.00         Berard, Marissa J.         \$42,050.78           Alwarez, Melanie A.         \$59,618.55         Bergeron, Katelyn M.         \$42,950.78           Alvarez, Melanie A.         \$25,976.86         Bickford, Scott A.         \$17,121.48           Alvin, Jacqueline R.         \$250.00         Billing, Leigh-Ayer         \$52,908.20           Anderson, Kate L.         \$46,039.76         Binete, Wendy E.         \$18,20.00           Anderson, Lillian E.         \$7,344.00         Bird, Wendy E.         \$11,820.00           Andrews, Hubert W.         \$22,462.57         Bistoury, Cindy M.         \$12,192.05           Appleby, Jon R.         \$36,622.48         Blackadar, Daniel S.         \$4,195.00           Archambault, Michael B.         \$78,605.20         Blaisdell, Karen A.         \$11,720.65           Ashburn, Sean D.         \$455.00         Blaisdell, Karen A.         \$11,720.65           Austin, Marsha S.         \$61,964.24         Blood, Susan M.         \$23,244.59      <   | Adamczyk, Gina M.       | \$125.00     | Bell,Kaylyn E.          | \$8,147.51  |
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| Alexander, Sandra A.         \$68,226.62         Bennington, Douglas         \$520.00           Allen, Georgianna L.         \$4,712.00         Berard, Marissa J.         \$42,020.51           Almblad, Christine A.         \$59,618.55         Bergeron, Katelyn M.         \$42,950.78           Alvarez, Melanie A.         \$25,976.86         Bickford, Scott A.         \$17,121.48           Alwin, Jacqueline R.         \$250.00         Billing, Leigh-Ayer         \$52,908.20           Anderson, Kate L.         \$46,039.76         Binette, Wendy E.         \$1,820.00           Andreson, Lillian E.         \$7,344.00         Bird, Wendy         \$11,618.72           Andrews, Hubert W.         \$22,462.57         Bistoury, Cindy M.         \$12,192.05           Appleby, Jon R.         \$36,622.48         Blackadar, Daniel S.         \$41,95.00           Archambault, Michael B.         \$78,605.20         Blaisdell, Karen A.         \$11,720.65           Austin, Marsha S.         \$61,964.24         Blood, Susan M.         \$23,244.59           Austin, Susan S.         \$10,5216.08         Bolduc, Harriet         \$39,343.20           Avery, Rae A.         \$260.00         Bolger, Kara M.         \$23,293.36           Bachelder, Marilyn         \$24,980.90         Bond, Laurie D.         \$49,028.36 <t< td=""><td>Adhaya,Amy R.</td><td>\$22,184.92</td><td>Belmont, Janis M.</td><td>\$1,755.00</td></t<>  | Adhaya,Amy R.           | \$22,184.92  | Belmont, Janis M.       | \$1,755.00  |
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| Alvarez, Melanie A.         \$25,976.86         Bickford, Scott A.         \$17,121.48           Alwin, Jacqueline R.         \$250.00         Billing, Leigh-Ayer         \$52,908.20           Anderson, Kate L.         \$46,039.76         Binette, Wendy E.         \$1,820.00           Andrews, Hubert W.         \$22,462.57         Bistoury, Cindy M.         \$11,618.72           Andrews, Hubert W.         \$22,462.57         Bistoury, Cindy M.         \$12,192.05           Appleby, Jon R.         \$36,622.48         Blackadar, Daniel S.         \$4,195.00           Archambault, Michael B.         \$78,605.20         Blaisdell, Deborah A.         \$1,190.00           Ashburn, Sean D         \$455.00         Blaisdell, Karen A.         \$11,720.65           Austin, Marsha S.         \$61,964.24         Blood, Susan M.         \$23,244.59           Austin, Susan S.         \$105,216.08         Bolduc, Harriet         \$39,343.20           Avery, Rae A.         \$260.00         Bolger, Kara M.         \$22,373.62           Bachelder, Marilyn         \$24,980.90         Bond, Laurie D.         \$49,028.36           Bacon, Michael W.         \$927.56         Boston, Elizabeth J.         \$3,150.00           Baker, RouxCarol         \$650.00         Boston, Kelsey R.         \$14,272.90 <t< td=""><td>Allen, Georgianna L.</td><td>\$4,712.00</td><td>Berard, Marissa J.</td><td>\$42,020.51</td></t<>       | Allen, Georgianna L.    | \$4,712.00   | Berard, Marissa J.      | \$42,020.51 |
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| Anderson, Kate L.         \$46,039.76         Binette, Wendy E.         \$1,820.00           Anderson, Lillian E.         \$7,344.00         Bird, Wendy         \$11,618.72           Andrews, Hubert W.         \$22,462.57         Bistoury, Cindy M.         \$12,192.05           Appleby, Jon R.         \$36,622.48         Blackadar, Daniel S.         \$4,195.00           Archambault, Michael B.         \$78,605.20         Blaisdell, Deborah A.         \$11,790.05           Ashburn, Sean D         \$455.00         Blaisdell, Karen A.         \$11,720.65           Austin, Marsha S.         \$61,964.24         Blood, Susan M.         \$23,244.59           Austin, Susan S.         \$105,216.08         Bolduc, Harriet         \$39,343.20           Avery, Rae A.         \$260.00         Bolger, Kara M.         \$29,373.62           Bachelder, Marilyn         \$24,980.90         Bond, Laurie D.         \$49,028.36           Bachelder, Rhonda M.         \$26,230.46         Bonnell, Elaine M.         \$49.00           Bacon, Michael W.         \$927.56         Boston, Elizabeth J.         \$3,150.00           Baker, John W.         \$61,064.28         Boston, Elizabeth J.         \$26,935.09           Baker, Susannah L.         \$17,316.94         Bouteria, Susan M.         \$14,272.90           Ba   | Alvarez, Melanie A.     | \$25,976.86  | Bickford,Scott A.       | \$17,121.48 |
| Anderson, Lillian E.         \$7,344.00         Bird, Wendy         \$11,618.72           Andrews, Hubert W.         \$22,462.57         Bistoury, Cindy M.         \$12,192.05           Appleby, Jon R.         \$36,622.48         Blackadar, Daniel S.         \$4,195.00           Archambault, Michael B.         \$78,605.20         Blaisdell, Deborah A.         \$11,90.00           Ashburn, Sean D         \$455.00         Blaisdell, Karen A.         \$11,720.65           Austin, Marsha S.         \$61,964.24         Blood, Susan M.         \$23,244.59           Austin, Susan S.         \$105,216.08         Bolduc, Harriet         \$39,343.20           Avery, Rae A.         \$260.00         Bolger, Kara M.         \$29,373.62           Bachelder, Marilyn         \$24,980.90         Bond, Laurie D.         \$49,028.36           Bachelder, Rhonda M.         \$26,230.46         Bonnell, Elaine M.         \$49.00           Baker RouxCarol         \$650.00         Boston, Kelsey R.         \$14,294.52           Baker, John W.         \$61,064.28         Boston, Patricia M.         \$26,935.09           Baker, Susannah L.         \$17,316.94         Boudreau, Susan M.         \$14,272.90           Balistreri, Elisha B.         \$11,438.43         Bourbon, Maryellen A.         \$37,235.35 <td< td=""><td>Alwin, Jacqueline R.</td><td>\$250.00</td><td>Billing,Leigh-Ayer</td><td>\$52,908.20</td></td<>        | Alwin, Jacqueline R.    | \$250.00     | Billing,Leigh-Ayer      | \$52,908.20 |
| Andrews, Hubert W.         \$22,462.57         Bistoury, Cindy M.         \$12,192.05           Appleby, Jon R.         \$36,622.48         Blackadar, Daniel S.         \$4,195.00           Archambault, Michael B.         \$78,605.20         Blaisdell, Deborah A.         \$11,190.00           Ashburn, Sean D         \$455.00         Blaisdell, Karen A.         \$11,720.65           Austin, Marsha S.         \$61,964.24         Blood, Susan M.         \$23,244.59           Austin, Susan S.         \$105,216.08         Bolduc, Harriet         \$39,343.20           Avery, Rae A.         \$260.00         Bolger, Kara M.         \$29,373.62           Bachelder, Marilyn         \$24,980.90         Bond, Laurie D.         \$49,028.36           Bachelder, Rhonda M.         \$26,230.46         Bonnell, Elaine M.         \$49,028.36           Baker RouxCarol         \$650.00         Boston, Elizabeth J.         \$3,150.00           Baker, John W.         \$61,064.28         Boston, Patricia M.         \$26,935.09           Baker, Susannah L.         \$17,316.94         Boudreau, Susan M.         \$14,272.90           Balistreri, Elisha B.         \$11,438.43         Bourbon, Christopher A.         \$325.00           Barteaux, Steven A.         \$46,449.52         Bourbon, Maryellen A.         \$37,235.35   | Anderson,Kate L.        | \$46,039.76  | Binette, Wendy E.       | \$1,820.00  |
| Appleby, Jon R.         \$36,622.48         Blackadar, Daniel S.         \$4,195.00           Archambault, Michael B.         \$78,605.20         Blaisdell, Deborah A.         \$11,190.00           Ashburn, Sean D         \$455.00         Blaisdell, Karen A.         \$11,720.65           Austin, Marsha S.         \$61,964.24         Blood, Susan M.         \$23,244.59           Austin, Susan S.         \$105,216.08         Bolduc, Harriet         \$39,343.20           Avery, Rae A.         \$260.00         Bolger, Kara M.         \$29,373.62           Bachelder, Marilyn         \$24,980.90         Bond, Laurie D.         \$49,028.36           Bachelder, Rhonda M.         \$26,230.46         Bonnell, Elaine M.         \$49.00           Bacon, Michael W.         \$927.56         Boston, Kelsey R.         \$14,294.52           Baker, John W.         \$61,064.28         Boston, Kelsey R.         \$14,294.52           Baker, Susannah L.         \$17,316.94         Boudreau, Susan M.         \$14,272.90           Balistreri, Elisha B.         \$11,438.43         Bourbon, Christopher A.         \$325.00           Barreaux, Steven A.         \$46,449.52         Bourbon, Maryellen A.         \$37,235.31           Bate, Kimberly S.         \$40,814.36         Bourgeois, Marc S.         \$3,343.75   | Anderson, Lillian E.    | \$7,344.00   | Bird, Wendy             | \$11,618.72 |
| Archambault, Michael B.         \$78,605.20         Blaisdell, Deborah A.         \$1,190.00           Ashburn, Sean D         \$455.00         Blaisdell, Karen A.         \$11,720.65           Austin, Marsha S.         \$61,964.24         Blood, Susan M.         \$23,244.59           Austin, Susan S.         \$105,216.08         Bolduc, Harriet         \$39,343.20           Avery, Rae A.         \$260.00         Bolger, Kara M.         \$29,373.62           Bachelder, Marilyn         \$24,980.90         Bond, Laurie D.         \$49,028.36           Bachelder, Rhonda M.         \$26,230.46         Bonnell, Elaine M.         \$49.00           Bacon, Michael W.         \$927.56         Boston, Elizabeth J.         \$3,150.00           Baker, Roux Carol         \$650.00         Boston, Kelsey R.         \$14,294.52           Baker, John W.         \$61,064.28         Boston, Patricia M.         \$26,935.09           Baker, Susannah L.         \$17,316.94         Boudreau, Susan M.         \$14,272.90           Balistreri, Elisha B.         \$11,438.43         Bourbon, Christopher A.         \$325.00           Barteaux, Steven A.         \$46,449.52         Bourbon, Maryellen A.         \$37,235.35           Bass, Jennifer L.         \$21,081.24         Bourbon, William R.         \$7,134.12  | Andrews, Hubert W.      | \$22,462.57  | Bistoury, Cindy M.      | \$12,192.05 |
| Ashburn,Sean D         \$455.00         Blaisdell,Karen A.         \$11,720.65           Austin,Marsha S.         \$61,964.24         Blood,Susan M.         \$23,244.59           Austin,Susan S.         \$105,216.08         Bolduc,Harriet         \$39,343.20           Avery,Rae A.         \$260.00         Bolger,Kara M.         \$29,373.62           Bachelder,Marilyn         \$24,980.90         Bond,Laurie D.         \$49,028.36           Bachelder,Rhonda M.         \$26,230.46         Bonnell,Elaine M.         \$49.00           Bacon,Michael W.         \$927.56         Boston,Elizabeth J.         \$3,150.00           Baker RouxCarol         \$650.00         Boston,Kelsey R.         \$14,294.52           Baker,John W.         \$61,064.28         Boston,Patricia M.         \$26,935.09           Baker,Susannah L.         \$17,316.94         Boudreau,Susan M.         \$14,272.90           Balistreri,Elisha B.         \$11,438.43         Bourbon,Christopher A.         \$325.00           Barteaux,Steven A.         \$46,449.52         Bourbon,Maryellen A.         \$37,235.35           Bass,Jennifer L.         \$21,081.24         Bourbon,William R.         \$7,134.12           Bate,Kimberly S.         \$40,814.36         Bourgeois,Marc S.         \$3,343.75           Beal,Rebecca W.  | Appleby,Jon R.          | \$36,622.48  | Blackadar, Daniel S.    | \$4,195.00  |
| Austin, Marsha S.         \$61,964.24         Blood, Susan M.         \$23,244.59           Austin, Susan S.         \$105,216.08         Bolduc, Harriet         \$39,343.20           Avery, Rae A.         \$260.00         Bolger, Kara M.         \$29,373.62           Bachelder, Marilyn         \$24,980.90         Bond, Laurie D.         \$49,028.36           Bachelder, Rhonda M.         \$26,230.46         Bonnell, Elaine M.         \$49.00           Bacon, Michael W.         \$927.56         Boston, Elizabeth J.         \$3,150.00           Baker, Roux Carol         \$650.00         Boston, Kelsey R.         \$14,294.52           Baker, John W.         \$61,064.28         Boston, Patricia M.         \$26,935.09           Baker, Susannah L.         \$17,316.94         Boudreau, Susan M.         \$14,272.90           Balistreri, Elisha B.         \$11,438.43         Bourbon, Christopher A.         \$325.00           Barteaux, Steven A.         \$46,449.52         Bourbon, Maryellen A.         \$37,235.35           Bass, Jennifer L.         \$21,081.24         Bourbon, William R.         \$7,134.12           Bate, Kimberly S.         \$40,814.36         Bourgeois, Marc S.         \$3,343.75           Bates, Mary K.         \$48,668.76         Bousquet, Jaclyn L.         \$2,833.90 <t< td=""><td>Archambault, Michael B.</td><td>\$78,605.20</td><td>Blaisdell,Deborah A.</td><td>\$1,190.00</td></t<>  | Archambault, Michael B. | \$78,605.20  | Blaisdell,Deborah A.    | \$1,190.00  |
| Austin, Susan S.         \$105,216.08         Bolduc, Harriet         \$39,343.20           Avery, Rae A.         \$260.00         Bolger, Kara M.         \$29,373.62           Bachelder, Marilyn         \$24,980.90         Bond, Laurie D.         \$49,028.36           Bachelder, Rhonda M.         \$26,230.46         Bonnell, Elaine M.         \$49.00           Bacon, Michael W.         \$927.56         Boston, Elizabeth J.         \$3,150.00           Baker Roux Carol         \$650.00         Boston, Kelsey R.         \$14,294.52           Baker, John W.         \$61,064.28         Boston, Patricia M.         \$26,935.09           Baker, Susannah L.         \$17,316.94         Boudreau, Susan M.         \$14,272.90           Balistreri, Elisha B.         \$11,438.43         Bourbon, Christopher A.         \$325.00           Barteaux, Steven A.         \$46,449.52         Bourbon, Maryellen A.         \$37,235.35           Bass, Jennifer L.         \$21,081.24         Bourbon, William R.         \$7,134.12           Bate, Kimberly S.         \$40,814.36         Bourgeois, Marc S.         \$3,343.75           Bates, Mary K.         \$48,668.76         Bousquet, Jaclyn L.         \$2,833.90           Beal, Rebecca W.         \$15,363.14         Bowker Jr, Eugene         \$27,024.14 <t< td=""><td>Ashburn,Sean D</td><td>\$455.00</td><td>Blaisdell, Karen A.</td><td>\$11,720.65</td></t<>              | Ashburn,Sean D          | \$455.00     | Blaisdell, Karen A.     | \$11,720.65 |
| Avery,Rae A.         \$260.00         Bolger,Kara M.         \$29,373.62           Bachelder,Marilyn         \$24,980.90         Bond,Laurie D.         \$49,028.36           Bachelder,Rhonda M.         \$26,230.46         Bonnell,Elaine M.         \$49.00           Bacon,Michael W.         \$927.56         Boston,Elizabeth J.         \$3,150.00           Baker RouxCarol         \$650.00         Boston,Kelsey R.         \$14,294.52           Baker,John W.         \$61,064.28         Boston,Patricia M.         \$26,935.09           Baker,Susannah L.         \$17,316.94         Boudreau,Susan M.         \$14,272.90           Balistreri,Elisha B.         \$11,438.43         Bourbon,Christopher A.         \$325.00           Barteaux,Steven A.         \$46,449.52         Bourbon,Maryellen A.         \$37,235.35           Bass,Jennifer L.         \$21,081.24         Bourbon,William R.         \$7,134.12           Bate,Kimberly S.         \$40,814.36         Bourgeois,Marc S.         \$3,343.75           Bates,Mary K.         \$48,668.76         Bousquet,Jaclyn L.         \$2,833.90           Beal,Rebecca W.         \$15,363.14         Bowden,Dawn M.         \$49,027.56           Bean,Mary H.         \$31,241.54         Bowker Jr,Eugene         \$27,024.14           Bean,Stephenie E.  | Austin, Marsha S.       | \$61,964.24  | Blood,Susan M.          | \$23,244.59 |
| Bachelder, Marilyn         \$24,980.90         Bond, Laurie D.         \$49,028.36           Bachelder, Rhonda M.         \$26,230.46         Bonnell, Elaine M.         \$49.00           Bacon, Michael W.         \$927.56         Boston, Elizabeth J.         \$3,150.00           Baker Roux Carol         \$650.00         Boston, Kelsey R.         \$14,294.52           Baker, John W.         \$61,064.28         Boston, Patricia M.         \$26,935.09           Baker, Susannah L.         \$17,316.94         Boudreau, Susan M.         \$14,272.90           Balistreri, Elisha B.         \$11,438.43         Bourbon, Christopher A.         \$325.00           Barteaux, Steven A.         \$46,449.52         Bourbon, Maryellen A.         \$37,235.35           Bass, Jennifer L.         \$21,081.24         Bourbon, William R.         \$7,134.12           Bate, Kimberly S.         \$40,814.36         Bourgeois, Marc S.         \$3,343.75           Bates, Mary K.         \$48,668.76         Bousquet, Jaclyn L.         \$2,833.90           Beal, Rebecca W.         \$15,363.14         Bowden, Dawn M.         \$49,027.56           Bean, Mary H.         \$31,241.54         Bowker Jr, Eugene         \$27,024.14           Beane, Leah W.         \$35,291.44         Bradley, Rebecca P.         \$70.00 <t< td=""><td>Austin, Susan S.</td><td>\$105,216.08</td><td>Bolduc, Harriet</td><td>\$39,343.20</td></t<>            | Austin, Susan S.        | \$105,216.08 | Bolduc, Harriet         | \$39,343.20 |
| Bachelder,Rhonda M.         \$26,230.46         Bonnell,Elaine M.         \$49.00           Bacon,Michael W.         \$927.56         Boston,Elizabeth J.         \$3,150.00           Baker RouxCarol         \$650.00         Boston,Kelsey R.         \$14,294.52           Baker,John W.         \$61,064.28         Boston,Patricia M.         \$26,935.09           Baker,Susannah L.         \$17,316.94         Boudreau,Susan M.         \$14,272.90           Balistreri,Elisha B.         \$11,438.43         Bourbon,Christopher A.         \$325.00           Barteaux,Steven A.         \$46,449.52         Bourbon,Maryellen A.         \$37,235.35           Bass,Jennifer L.         \$21,081.24         Bourbon,William R.         \$7,134.12           Bate,Kimberly S.         \$40,814.36         Bourgeois,Marc S.         \$3,343.75           Bates,Mary K.         \$48,668.76         Bousquet,Jaclyn L.         \$2,833.90           Beal,Rebecca W.         \$15,363.14         Bowden,Dawn M.         \$49,027.56           Bean,Mary H.         \$31,241.54         Bowker Jr,Eugene         \$27,024.14           Bean,Stephenie E.         \$54,038.20         Bradburn,Stacy J.         \$59,968.55           Beaulieu,Keri A.         \$5,167.82         Braese,Mary E.         \$21,562.07           Beauvais,Audra E. <td>Avery,Rae A.</td> <td>\$260.00</td> <td>Bolger,Kara M.</td> <td>\$29,373.62</td>                            | Avery,Rae A.            | \$260.00     | Bolger,Kara M.          | \$29,373.62 |
| Bacon,Michael W.         \$927.56         Boston,Elizabeth J.         \$3,150.00           Baker RouxCarol         \$650.00         Boston,Kelsey R.         \$14,294.52           Baker,John W.         \$61,064.28         Boston,Patricia M.         \$26,935.09           Baker,Susannah L.         \$17,316.94         Boudreau,Susan M.         \$14,272.90           Balistreri,Elisha B.         \$11,438.43         Bourbon,Christopher A.         \$325.00           Barteaux,Steven A.         \$46,449.52         Bourbon,Maryellen A.         \$37,235.35           Bass,Jennifer L.         \$21,081.24         Bourbon,William R.         \$7,134.12           Bate,Kimberly S.         \$40,814.36         Bourgeois,Marc S.         \$3,343.75           Bates,Mary K.         \$48,668.76         Bousquet,Jaclyn L.         \$2,833.90           Beal,Rebecca W.         \$15,363.14         Bowden,Dawn M.         \$49,027.56           Bean,Mary H.         \$31,241.54         Bowker Jr,Eugene         \$27,024.14           Bean,Stephenie E.         \$54,038.20         Bradburn,Stacy J.         \$59,968.55           Beane,Leah W.         \$35,291.44         Bradley,Rebecca P.         \$70.00           Beaulieu,Keri A.         \$5,167.82         Braese,Mary E.         \$21,562.07           Beauvais,Audra E.  | Bachelder, Marilyn      | \$24,980.90  | Bond,Laurie D.          | \$49,028.36 |
| Baker RouxCarol         \$650.00         Boston, Kelsey R.         \$14,294.52           Baker, John W.         \$61,064.28         Boston, Patricia M.         \$26,935.09           Baker, Susannah L.         \$17,316.94         Boudreau, Susan M.         \$14,272.90           Balistreri, Elisha B.         \$11,438.43         Bourbon, Christopher A.         \$325.00           Barteaux, Steven A.         \$46,449.52         Bourbon, Maryellen A.         \$37,235.35           Bass, Jennifer L.         \$21,081.24         Bourbon, William R.         \$7,134.12           Bate, Kimberly S.         \$40,814.36         Bourgeois, Marc S.         \$3,343.75           Bates, Mary K.         \$48,668.76         Bousquet, Jaclyn L.         \$2,833.90           Beal, Rebecca W.         \$15,363.14         Bowden, Dawn M.         \$49,027.56           Bean, Mary H.         \$31,241.54         Bowker Jr, Eugene         \$27,024.14           Bean, Stephenie E.         \$54,038.20         Bradburn, Stacy J.         \$59,968.55           Beane, Leah W.         \$35,291.44         Bradley, Rebecca P.         \$70.00           Beaulieu, Keri A.         \$5,167.82         Braese, Mary E.         \$21,562.07           Beauvais, Audra E.         \$90,388.00         Bragdon, Charles M.         \$54,355.59   | Bachelder,Rhonda M.     | \$26,230.46  | Bonnell, Elaine M.      | \$49.00     |
| Baker, John W.       \$61,064.28       Boston, Patricia M.       \$26,935.09         Baker, Susannah L.       \$17,316.94       Boudreau, Susan M.       \$14,272.90         Balistreri, Elisha B.       \$11,438.43       Bourbon, Christopher A.       \$325.00         Barteaux, Steven A.       \$46,449.52       Bourbon, Maryellen A.       \$37,235.35         Bass, Jennifer L.       \$21,081.24       Bourbon, William R.       \$7,134.12         Bate, Kimberly S.       \$40,814.36       Bourgeois, Marc S.       \$3,343.75         Bates, Mary K.       \$48,668.76       Bousquet, Jaclyn L.       \$2,833.90         Beal, Rebecca W.       \$15,363.14       Bowden, Dawn M.       \$49,027.56         Bean, Mary H.       \$31,241.54       Bowker Jr, Eugene       \$27,024.14         Bean, Stephenie E.       \$54,038.20       Bradburn, Stacy J.       \$59,968.55         Beane, Leah W.       \$35,291.44       Bradley, Rebecca P.       \$70.00         Beaulieu, Keri A.       \$5,167.82       Braese, Mary E.       \$21,562.07         Beauvais, Audra E.       \$90,388.00       Bragdon, Charles M.       \$54,355.59         Beckwith, Sharon A.       \$46,913.40       Brand, Nathan S.       \$113.30  | Bacon, Michael W.       | \$927.56     | Boston, Elizabeth J.    | \$3,150.00  |
| Baker,Susannah L.       \$17,316.94       Boudreau,Susan M.       \$14,272.90         Balistreri,Elisha B.       \$11,438.43       Bourbon,Christopher A.       \$325.00         Barteaux,Steven A.       \$46,449.52       Bourbon,Maryellen A.       \$37,235.35         Bass,Jennifer L.       \$21,081.24       Bourbon,William R.       \$7,134.12         Bate,Kimberly S.       \$40,814.36       Bourgeois,Marc S.       \$3,343.75         Bates,Mary K.       \$48,668.76       Bousquet,Jaclyn L.       \$2,833.90         Beal,Rebecca W.       \$15,363.14       Bowden,Dawn M.       \$49,027.56         Bean,Mary H.       \$31,241.54       Bowker Jr,Eugene       \$27,024.14         Bean,Stephenie E.       \$54,038.20       Bradburn,Stacy J.       \$59,968.55         Beane,Leah W.       \$35,291.44       Bradley,Rebecca P.       \$70.00         Beaulieu,Keri A.       \$5,167.82       Braese,Mary E.       \$21,562.07         Beauvais,Audra E.       \$90,388.00       Bragdon,Charles M.       \$54,355.59         Beckwith,Sharon A.       \$46,913.40       Brand,Nathan S.       \$113.30   | Baker RouxCarol         | \$650.00     | Boston, Kelsey R.       | \$14,294.52 |
| Balistreri, Elisha B.       \$11,438.43       Bourbon, Christopher A.       \$325.00         Barteaux, Steven A.       \$46,449.52       Bourbon, Maryellen A.       \$37,235.35         Bass, Jennifer L.       \$21,081.24       Bourbon, William R.       \$7,134.12         Bate, Kimberly S.       \$40,814.36       Bourgeois, Marc S.       \$3,343.75         Bates, Mary K.       \$48,668.76       Bousquet, Jaclyn L.       \$2,833.90         Beal, Rebecca W.       \$15,363.14       Bowden, Dawn M.       \$49,027.56         Bean, Mary H.       \$31,241.54       Bowker Jr, Eugene       \$27,024.14         Bean, Stephenie E.       \$54,038.20       Bradburn, Stacy J.       \$59,968.55         Beane, Leah W.       \$35,291.44       Bradley, Rebecca P.       \$70.00         Beaulieu, Keri A.       \$5,167.82       Braese, Mary E.       \$21,562.07         Beauvais, Audra E.       \$90,388.00       Bragdon, Charles M.       \$54,355.59         Beckwith, Sharon A.       \$46,913.40       Brand, Nathan S.       \$113.30   | Baker, John W.          | \$61,064.28  | Boston, Patricia M.     | \$26,935.09 |
| Barteaux, Steven A.       \$46,449.52       Bourbon, Maryellen A.       \$37,235.35         Bass, Jennifer L.       \$21,081.24       Bourbon, William R.       \$7,134.12         Bate, Kimberly S.       \$40,814.36       Bourgeois, Marc S.       \$3,343.75         Bates, Mary K.       \$48,668.76       Bousquet, Jaclyn L.       \$2,833.90         Beal, Rebecca W.       \$15,363.14       Bowden, Dawn M.       \$49,027.56         Bean, Mary H.       \$31,241.54       Bowker Jr, Eugene       \$27,024.14         Bean, Stephenie E.       \$54,038.20       Bradburn, Stacy J.       \$59,968.55         Beane, Leah W.       \$35,291.44       Bradley, Rebecca P.       \$70.00         Beaulieu, Keri A.       \$5,167.82       Braese, Mary E.       \$21,562.07         Beauvais, Audra E.       \$90,388.00       Bragdon, Charles M.       \$54,355.59         Beckwith, Sharon A.       \$46,913.40       Brand, Nathan S.       \$113.30  | Baker, Susannah L.      | \$17,316.94  | Boudreau, Susan M.      | \$14,272.90 |
| Bass, Jennifer L.       \$21,081.24       Bourbon, William R.       \$7,134.12         Bate, Kimberly S.       \$40,814.36       Bourgeois, Marc S.       \$3,343.75         Bates, Mary K.       \$48,668.76       Bousquet, Jaclyn L.       \$2,833.90         Beal, Rebecca W.       \$15,363.14       Bowden, Dawn M.       \$49,027.56         Bean, Mary H.       \$31,241.54       Bowker Jr, Eugene       \$27,024.14         Bean, Stephenie E.       \$54,038.20       Bradburn, Stacy J.       \$59,968.55         Beane, Leah W.       \$35,291.44       Bradley, Rebecca P.       \$70.00         Beaulieu, Keri A.       \$5,167.82       Braese, Mary E.       \$21,562.07         Beauvais, Audra E.       \$90,388.00       Bragdon, Charles M.       \$54,355.59         Beckwith, Sharon A.       \$46,913.40       Brand, Nathan S.       \$113.30  | Balistreri, Elisha B.   | \$11,438.43  | Bourbon, Christopher A. | \$325.00    |
| Bate, Kimberly S.       \$40,814.36       Bourgeois, Marc S.       \$3,343.75         Bates, Mary K.       \$48,668.76       Bousquet, Jaclyn L.       \$2,833.90         Beal, Rebecca W.       \$15,363.14       Bowden, Dawn M.       \$49,027.56         Bean, Mary H.       \$31,241.54       Bowker Jr, Eugene       \$27,024.14         Bean, Stephenie E.       \$54,038.20       Bradburn, Stacy J.       \$59,968.55         Beane, Leah W.       \$35,291.44       Bradley, Rebecca P.       \$70.00         Beaulieu, Keri A.       \$5,167.82       Braese, Mary E.       \$21,562.07         Beauvais, Audra E.       \$90,388.00       Bragdon, Charles M.       \$54,355.59         Beckwith, Sharon A.       \$46,913.40       Brand, Nathan S.       \$113.30   | Barteaux, Steven A.     | \$46,449.52  | Bourbon, Maryellen A.   | \$37,235.35 |
| Bates,Mary K.       \$48,668.76       Bousquet,Jaclyn L.       \$2,833.90         Beal,Rebecca W.       \$15,363.14       Bowden,Dawn M.       \$49,027.56         Bean,Mary H.       \$31,241.54       Bowker Jr,Eugene       \$27,024.14         Bean,Stephenie E.       \$54,038.20       Bradburn,Stacy J.       \$59,968.55         Beane,Leah W.       \$35,291.44       Bradley,Rebecca P.       \$70.00         Beaulieu,Keri A.       \$5,167.82       Braese,Mary E.       \$21,562.07         Beauvais,Audra E.       \$90,388.00       Bragdon,Charles M.       \$54,355.59         Beckwith,Sharon A.       \$46,913.40       Brand,Nathan S.       \$113.30   | Bass, Jennifer L.       | \$21,081.24  | Bourbon, William R.     | \$7,134.12  |
| Beal,Rebecca W.\$15,363.14Bowden,Dawn M.\$49,027.56Bean,Mary H.\$31,241.54Bowker Jr,Eugene\$27,024.14Bean,Stephenie E.\$54,038.20Bradburn,Stacy J.\$59,968.55Beane,Leah W.\$35,291.44Bradley,Rebecca P.\$70.00Beaulieu,Keri A.\$5,167.82Braese,Mary E.\$21,562.07Beauvais,Audra E.\$90,388.00Bragdon,Charles M.\$54,355.59Beckwith,Sharon A.\$46,913.40Brand,Nathan S.\$113.30  | Bate,Kimberly S.        | \$40,814.36  | Bourgeois, Marc S.      | \$3,343.75  |
| Bean,Mary H.\$31,241.54Bowker Jr,Eugene\$27,024.14Bean,Stephenie E.\$54,038.20Bradburn,Stacy J.\$59,968.55Beane,Leah W.\$35,291.44Bradley,Rebecca P.\$70.00Beaulieu,Keri A.\$5,167.82Braese,Mary E.\$21,562.07Beauvais,Audra E.\$90,388.00Bragdon,Charles M.\$54,355.59Beckwith,Sharon A.\$46,913.40Brand,Nathan S.\$113.30   | Bates, Mary K.          | \$48,668.76  | Bousquet, Jaclyn L.     | \$2,833.90  |
| Bean, Stephenie E.       \$54,038.20       Bradburn, Stacy J.       \$59,968.55         Beane, Leah W.       \$35,291.44       Bradley, Rebecca P.       \$70.00         Beaulieu, Keri A.       \$5,167.82       Braese, Mary E.       \$21,562.07         Beauvais, Audra E.       \$90,388.00       Bragdon, Charles M.       \$54,355.59         Beckwith, Sharon A.       \$46,913.40       Brand, Nathan S.       \$113.30  | Beal,Rebecca W.         | \$15,363.14  | Bowden, Dawn M.         | \$49,027.56 |
| Beane, Leah W.       \$35,291.44       Bradley, Rebecca P.       \$70.00         Beaulieu, Keri A.       \$5,167.82       Braese, Mary E.       \$21,562.07         Beauvais, Audra E.       \$90,388.00       Bragdon, Charles M.       \$54,355.59         Beckwith, Sharon A.       \$46,913.40       Brand, Nathan S.       \$113.30  | Bean, Mary H.           | \$31,241.54  | Bowker Jr, Eugene       | \$27,024.14 |
| Beaulieu,Keri A.       \$5,167.82       Braese,Mary E.       \$21,562.07         Beauvais,Audra E.       \$90,388.00       Bragdon,Charles M.       \$54,355.59         Beckwith,Sharon A.       \$46,913.40       Brand,Nathan S.       \$113.30   | Bean, Stephenie E.      | \$54,038.20  | Bradburn, Stacy J.      | \$59,968.55 |
| Beauvais, Audra E.       \$90,388.00       Bragdon, Charles M.       \$54,355.59         Beckwith, Sharon A.       \$46,913.40       Brand, Nathan S.       \$113.30  | Beane,Leah W.           | \$35,291.44  | Bradley, Rebecca P.     | \$70.00     |
| Beckwith, Sharon A. \$46,913.40 Brand, Nathan S. \$113.30   | Beaulieu,Keri A.        | \$5,167.82   | Braese, Mary E.         | \$21,562.07 |
|   | Beauvais, Audra E.      | \$90,388.00  | Bragdon, Charles M.     | \$54,355.59 |
|   | Beckwith, Sharon A.     | \$46,913.40  | Brand, Nathan S.        | \$113.30    |
| Beeler, Paula J. \$51,493.04 Brazier, Kellie A. \$17,464.46   | Beeler,Paula J.         | \$51,493.04  | Brazier, Kellie A.      | \$17,464.46 |

| Brennan, John P.        | \$51,598.48 | Chapman,Karina M.     | \$46,234.60  |
|-------------------------|-------------|-----------------------|--------------|
| Brewington, Jessica M.  | \$6,595.00  | Chellis,Eric F.       | \$62,906.57  |
| Brewster, April L.      | \$51,167.13 | Chessie, Stephen J.   | \$20,462.84  |
| Brezak,Pamela L.        | \$60,268.55 | Chick,Shane P.        | \$3,050.00   |
| Britton, Derek W.       | \$606.25    | Christiansen,Sara E.  | \$10,172.48  |
| Brocks, Courtney C.     | \$44,629.52 | Clark,Kathleen A.     | \$36,977.78  |
| Brooks, Phyllis         | \$46,913.40 | Clark,Lori L.         | \$18,976.30  |
| Broughan, Karen M.      | \$5,070.00  | Clement,Sandra L.     | \$24,037.97  |
| Brown Jr,Rodney         | \$38,584.49 | Clock,Dale A.         | \$30,334.02  |
| Brown, Anita            | \$1,072.50  | Coffey,Robin L.       | \$520.00     |
| Brown,Lauren H.         | \$43,533.36 | Coffin Jr,John        | \$8,704.00   |
| Brown, Michael R.       | \$5,555.00  | Combs, Bethany A.     | \$32,347.62  |
| Bryant, Nicole L.       | \$4,495.00  | Connelly, Joan T.     | \$42.50      |
| Buck, Sheila J.         | \$12,721.93 | Connolly, Steven B.   | \$125,205.00 |
| Buckley, Joan K.        | \$7,578.22  | Constantine, Anne E.  | \$46,924.30  |
| Burcalow, Sarah N.      | \$46,582.72 | Corain,Lisa           | \$59,468.55  |
| Burke, Christine C.     | \$16,968.69 | Corriveau, Michael    | \$2,000.00   |
| Burnham,Pamela M.       | \$51,167.13 | Cosneau, Kerry E.     | \$7,036.14   |
| Burns,Louise A.         | \$26,890.00 | Costello,Laura J.     | \$19,072.59  |
| Burrowbridge,Lindsay A. | \$28,664.09 | Coulston, Jaymie M.   | \$44,020.34  |
| Butler, Deborah E.      | \$62,264.24 | Couture, John R.      | \$59,066.39  |
| Butler, Sharon A.       | \$38,364.48 | Couture, Martha       | \$59,468.53  |
| Cailler, Nicole D.      | \$11,128.17 | Couture, Shannon M.   | \$9,927.50   |
| Caler,Susan D.          | \$35.00     | Cowan, Stanley H.     | \$260.00     |
| Camacho, Mildred M.     | \$26,228.25 | Crane, Heather S.     | \$2,300.00   |
| Camire,Brian M.         | \$51,759.45 | Cravens, Alyson N.    | \$1,332.50   |
| Campbell, Kathleen M.   | \$59,968.51 | Cravens,Brenda        | \$42,980.13  |
| Cann, Christine G.      | \$23,663.80 | Creighton, Amy G.     | \$7,002.50   |
| Carignan, John T.       | \$56,167.58 | Cronin,Nora R.        | \$3,852.50   |
| Carle, Anita            | \$33,123.63 | Crovetti, Michelle L. | \$11,987.39  |
| Carlin,Carol L.         | \$46,508.48 | Currie,Lisa           | \$15,202.83  |
| Carroll,Brian A.        | \$19,507.03 | Curtis,Peggy L.       | \$16,326.87  |
| Carter, Janet L.        | \$45,539.76 | Cutler,Megan L.       | \$38,519.28  |
| Cason, Jennifer J.      | \$1,300.00  | Cyr,Loraine           | \$24,254.00  |
| Cassidy, Heather A.     | \$50,348.20 | Dabrieo, Kimberly S.  | \$38,406.16  |
| Cates,Kristen J.        | \$45,869.12 | Daly, Zachary A.      | \$360.00     |
| Cattabriga, Tanya M.    | \$48,318.76 | Daniels, Kelsey F.    | \$2,580.00   |
| Cavallaro, Parker R.    | \$942.50    | Daudelin, Wendi E.    | \$5,849.41   |
| Cesario, Sarah J.       | \$49,754.72 | Davis Jr, Arnold      | \$61,656.56  |
| Chadbourne, Debra B.    | \$47,354.21 | Davis,Lynne R.        | \$23,622.30  |
| Chadbourne,Patti C.     | \$24,247.94 | Davis, Shannon M.     | \$4,080.00   |
| Chalifour, Glenn O.     | \$24,235.45 | Dawes,Nikki J.        | \$38,469.28  |
| Chamberlin, Elaine L.   | \$62,264.24 | Day, Nancy M.         | \$43,594.01  |
| Chanley, John T.        | \$28,235.89 | Delehanty,Jay C.      | \$30,401.46  |
| Chaplin, Daniel J.      | \$52,556.72 | Delehanty, Mary       | \$34,948.33  |
| Chapman,Kaili A.        | \$780.00    | Delisle,Ronnie J.     | \$36,762.60  |
| •                       |             | •                     | •            |

| Delude-Ashburn, Kerry         \$10,041.42         Ellison, Eve M.         \$60,618.88           Demers, Laurenee A.         \$34,704.14         Elwell, Andrew J.         \$37,049.78           Dempsey, Kelly K.         \$19,535.99         Engel, Kimberty A.         \$27,178.15           Deside Describers, Schafter R.         \$12,553.60         England, Jennifer C.         \$59,467.84           Descroteaux, Scott R.         \$77,544.00         Fader, Janet B.         \$59,353.38           Desimone, Christine A.         \$2,452.56         Farley, Courtney J.         \$54,087.88           Despros, Maribel S.         \$40,956.73         Farwell, Kellie I.         \$20,864.41           Desrochers, Linda L.         \$32,438.23         Fenderson, Jennifer M.         \$23,457.01           Devoto, Susan M.         \$44,222.30         Fertaro, Kacie N.         \$42,917.51           Devoll, Kip         \$5,950.00         Fiel, Shilo A.         \$39,177.46           Devoll, Kip         \$55,950.00         Fiel, Shilo A.         \$39,177.46           Devoll, Kip         \$560.00         Fink, Katelyn E.         \$19,000.00           Dizac, Sandra J.         \$20,026.82         Fink, Katelyn E.         \$19,000.00           Dizack, Moghan M.         \$552.50         Fitzgerald, Mary         \$66,541.88   | Della-Piana,Ben                       | \$2,000.00  | Ellard, Nicholas B.    | \$39,074.75  |
|---|---------------------------------------|-------------|------------------------|--------------|
| Demers, Laurence A.         \$34,704.14         Elwell, Andrew J.         \$37,049.78           Dempsey, Kelly K.         \$19,535.99         Engel, Kimberly A.         \$27,178.15           Denis, Kathleen R.         \$12,553.60         England, Jennifer C.         \$59,467.84           Descoteaux, Scott R.         \$77,544.00         Fader, Janet B.         \$59,353.38           Desimone, Christine A.         \$2,452.56         Farley, Courtney J.         \$54,087.88           Despres, Maribel S.         \$46,956.73         Farwell, Kellie L.         \$20,864.41           Desrochers, Kelly A.         \$125.00         Fay, Jo-Anne         \$18,111.45           Desrochers, Killy A.         \$125.00         Fay, Jo-Anne         \$18,111.45           Devolt, Susan M.         \$44,222.30         Ferraro, Kacie N.         \$42,917.51           Devoll, Kip         \$5,950.00         Fiel, Shilo A.         \$319,7746           Devoll, Kip         \$5,950.00         Fink, Katelyn E.         \$1,900.00           Divar, Sandra J.         \$20,026.82         Fink, Katelyn E.         \$1,900.00           Dize, Sch, Meghan M.         \$552.50         Fitzgerald, Mary         \$66,541.88           Dolbyns, Joshua L.         \$33,430.00         Flanders, Candace L.         \$25,870.58           Dolbyns   | •                                     | *           |                        | •            |
| Dempsey, Kelly K.         \$19,535.99         Engel, Kimberly A.         \$27,178.15           Denis, Kathleen R.         \$12,553.60         England, Jennifer C.         \$59,467.84           Descoteaux, Scott R.         \$77,544.00         Fader, Janet B.         \$59,353.38           Desimone, Christine A.         \$2,452.56         Farley, Courtney J.         \$54,087.88           Despres, Maribel S.         \$46,956.73         Farwell, Kellie L.         \$20,864.41           Desrochers, Linda L.         \$32,438.23         Fenderson, Jennifer M.         \$23,457.01           Devito, Susan M.         \$44,222.30         Ferraro, Kacie N.         \$42,917.51           Devoll, Kip         \$5,950.00         Fiel,Shilo A.         \$39,177.46           Devoll, Tod D.         \$44,876.50         Findlay, Joseph S.         \$103,861.00           Devost, Rhonda M.         \$860.00         Fink, Kathly         \$1,428.00           Dickerson, Chad J.         \$38,119.28         Fink, Maryann R.         \$42,303.76           Dietsch, Meghan M.         \$552.50         Fitzgerald, Mary         \$66,541.88           DoByns, Joshua L.         \$3,430.00         Flanders, Candace L.         \$22,870.58           Dolien, Cynthia M.         \$65,043.56         Fleming, Erind C.         \$21,399.38  | · · · · · · · · · · · · · · · · · · · | •           |                        | •            |
| Densis, Kathleen R.         \$12,553.60         England, Jennifer C.         \$59,467.84           Descoteaux, Scott R.         \$77,544.00         Fader, Janet B.         \$59,353.38           Desimone, Christine A.         \$2,452.56         Farley, Courtney J.         \$54,087.88           Despres, Maribel S.         \$46,956.73         Farwell, Kellie L.         \$20,864.41           Desrochers, Linda L.         \$32,438.23         Fenderson, Jennifer M.         \$23,457.01           Devolto, Susan M.         \$42,223.0         Ferraro, Kacie N.         \$42,917.51           Devoll, Kip         \$5,950.00         Fiel,Shilo A.         \$39,177.46           Devoll, Kip         \$5,950.00         Fink, Katelyn E.         \$10,900.00           Devost, Rhonda M.         \$860.00         Fink, Katelyn E.         \$1,900.00           Dickerson, Chad J.         \$38,119.28         Fink, Kathy         \$1,428.00           Dickerson, Chad J.         \$38,119.28         Fink, Maryann R.         \$42,303.76           Dietsch, Meghan M.         \$552.50         Fitzgerald, Mary         \$66,541.88           DoByns, Joshua L.         \$3,430.00         Flanders, Candace L.         \$22,870.58           Dobien, Cynthia M.         \$65,043.56         Fleming, Erid C.         \$21,399.38           Do   | •                                     | •           | -                      | •            |
| Descoteaux, Scott R.         \$77,544.00         Fader, Janet B.         \$59,353.38           Desimone, Christine A.         \$2,452.56         Farley, Courtney J.         \$54,087.84           Despres, Maribel S.         \$46,956.73         Farwell, Kellie L.         \$20,864.41           Desrochers, Kelly A.         \$125.00         Fay, Jo-Anne         \$18,111.45           Desorchers, Linda L.         \$32,438.23         Fenderson, Jennifer M.         \$23,457.01           Devolt, Susan M.         \$44,222.30         Ferraro, Kacie N.         \$42,917.71           Devoll, Kip         \$5,950.00         Fiel, Shilo A.         \$39,177.46           Devoll, Tod D.         \$44,876.50         Findlay, Joseph S.         \$103,861.00           Devost, Rhonda M.         \$860.00         Fink, Katelyn E.         \$1,900.00           Diaz, Sandra J.         \$20,026.82         Fink, Katelyn E.         \$1,900.00           Dickerson, Chad J.         \$38,119.28         Fink, Maryann R.         \$42,303.76           Dietsch, Meghan M.         \$552.50         Fitzgerald, Mary         \$66,541.88           DoByns, Joshua L.         \$3,430.00         Flanders, Candace L.         \$22,870.00           Doiron, Carol         \$24,701.61         Fleming, Erin C.         \$21,309.38           Dolben,   |                                       | \$12,553.60 |                        | •            |
| Desimone, Christine A.         \$2,452.56         Farley, Courtney J.         \$54,087.88           Despres, Maribel S.         \$46,956.73         Farwell, Kellie L.         \$20,864.41           Desrochers, Kelly A.         \$125.00         Fay, Jo-Anne         \$18,11.45           Desrochers, Linda L.         \$32,438.23         Fenderson, Jennifer M.         \$23,457.01           Devoll, Kip         \$5,950.00         Fiel, Shilo A.         \$39,177.46           Devoll, Tod D.         \$44,876.50         Findlay, Joseph S.         \$103,861.00           Devost, Rhonda M.         \$860.00         Fink, Katelyn E.         \$1,900.00           Diaz, Sandra J.         \$20,026.82         Fink, Kathy         \$1,428.00           Dietsch, Meghan M.         \$552.50         Fitzgerald, Mary         \$66,541.88           Dollyns, Joshua L.         \$3,430.00         Flanders, Candace L.         \$22,870.58           Doiron, Carol         \$24,701.61         Fleming, Erin C.         \$21,399.38           Dolben, Cynthia M.         \$65,043.56         Fleming, Erin C.         \$21,399.38           Donnell, Rebecca G.         \$22,492.49         Fogg, Milton A.         \$2,295.00           Doucette, Anne M.         \$49.00         Folzy, Marthew J.         \$19,067.55           Downs, Samantha J   | •                                     | \$77,544.00 | •                      | •            |
| Despres, Maribel S.         \$46,956.73         Farwell, Kellie L.         \$20,864.41           Desrochers, Kelly A.         \$125.00         Fay, Jo-Anne         \$18,111.45           Desrochers, Linda L.         \$32,438.23         Fenderson, Jennifer M.         \$23,457.01           Devoll, Susan M.         \$44,222.30         Ferraro, Kacie N.         \$42,917.51           Devoll, Kip         \$5,950.00         Fiel, Shilo A.         \$39,177.46           Devolt, Ronda M.         \$860.00         Fink, Katelyn E.         \$10,000           Diaz, Sandra J.         \$20,026.82         Fink, Kathyn E.         \$1,900.00           Dietsch, Meghan M.         \$552.50         Fitzgerald, Mary         \$66,541.88           DoByns, Joshua L.         \$34,300.0         Flamders, Candace L.         \$22,870.58           Doiron, Carol         \$24,701.61         Fleming, Erin C.         \$21,399.38           Dolben, Cynthia M.         \$65,043.56         Flemings, Todd J.         \$44,509.12           Donnell, Rebecca G.         \$22,492.49         Fogg, Milton A.         \$2,295.00           Downeste, Anne M.         \$49.00         Foley, Marthew J.         \$19,067.55           Doweste, Dale R.         \$3,570.00         Fornauf, Richard P.         \$550.00           Downs, Samantha J.   |                                       | \$2,452.56  |                        |              |
| Desrochers, Linda L.         \$32,438.23         Fenderson, Jennifer M.         \$23,457.01           Deviol, Susan M.         \$44,222.30         Ferraro, Racie N.         \$42,917.51           Devoll, Kip         \$5,950.00         Fiel, Shilo A.         \$39,177.46           Devolt, Tod D.         \$44,876.50         Findlay, Joseph S.         \$103,861.00           Devost, Rhonda M.         \$860.00         Fink, Katelyn E.         \$1,900.00           Dicksch, Meghan M.         \$50,026.82         Fink, Kathy         \$1,428.00           Dietsch, Meghan M.         \$552.50         Fitzgerald, Mary         \$66,541.88           DoByns, Joshua L.         \$3,430.00         Flanders, Candace L.         \$25,870.58           Doiron, Carol         \$24,701.61         Flemings, Frod J.         \$44,509.12           Donnell, Rebecca G.         \$22,492.49         Fogg, Milton A.         \$2,295.00           Doucette, Anne M.         \$49.00         Foley, Matthew J.         \$19,067.55           Doucette, Dale R.         \$3,570.00         Formauf, Richard P.         \$55,567.2           Downs, Samantha J.         \$1,300.00         Foster, Teresa I.         \$24,472.82           Doyle, Brian H.         \$4,047.36         Foster, Teresa I.         \$24,372.82           Driscoll, Joanna A. </td <td></td> <td>\$46,956.73</td> <td>Farwell,Kellie L.</td> <td>\$20,864.41</td> |                                       | \$46,956.73 | Farwell,Kellie L.      | \$20,864.41  |
| Devito,Susan M.         \$44,222.30         Ferraro,Kacie N.         \$42,917.51           Devoll,Kip         \$5,950.00         Fiet,Shilo A.         \$39,177.46           Devoll,Tod D.         \$44,876.50         Findlay,Joseph S.         \$103,861.00           Devost,Rhonda M.         \$860.00         Fink,Katelyn E.         \$1,900.00           Diaz,Sandra J.         \$20,026.82         Fink,Kathy         \$1,428.00           Dickerson,Chad J.         \$38,119.28         Fink,Maryann R.         \$42,303.76           Dietsch,Meghan M.         \$552.50         Fitzgerald,Mary         \$66,541.88           DoByns,Joshua L.         \$3,430.00         Flanders,Candace L.         \$25,870.58           Doiron,Carol         \$24,701.61         Fleming,Erin C.         \$21,399.38           Dolben,Cynthia M.         \$65,043.56         Flemings,Todd J.         \$44,509.12           Donnell,Rebecca G.         \$22,492.49         Fogg,Milton A.         \$2,295.00           Doucette,Anne M.         \$49.00         Foley,Matthew J.         \$19,067.55           Downs,Julie D.         \$20,864.48         Fortin,Christine P.         \$552,056.72           Downs,Samantha J.         \$1,300.00         Foster,Matthew C.         \$45,554.36           Doyle,Brian H.         \$4,047.36  | Desrochers, Kelly A.                  | \$125.00    | Fay,Jo-Anne            | \$18,111.45  |
| Devoll, Kip         \$5,950.00         Fiel, Shilo A.         \$39,177.46           Devost, Rhonda M.         \$44,876.50         Findlay, Joseph S.         \$103,861.00           Devost, Rhonda M.         \$860.00         Fink, Katelyn E.         \$1,900.00           Diaz, Sandra J.         \$20,026.82         Fink, Kathy         \$1,428.00           Dickerson, Chad J.         \$338,119.28         Fink, Maryann R.         \$42,303.76           Dietsch, Meghan M.         \$5552.50         Fitzgerald, Mary         \$66,541.88           DoByns, Joshua L.         \$3,430.00         Flanders, Candace L.         \$25,870.88           Doiron, Carol         \$24,701.61         Fleming, Frodd J.         \$44,509.12           Donnell, Rebecca G.         \$22,492.49         Fogg, Milton A.         \$2,295.00           Doucette, Anne M.         \$49.00         Foley, Matthew J.         \$19,067.55           Doucette, Dale R.         \$3,570.00         Fornauf, Richard P.         \$52,556.72           Downs, Julie D.         \$20,864.48         Fortin, Christine P.         \$550.00           Downs, Samantha J.         \$1,300.00         Foster, Matthew C.         \$45,554.36           Doyle, Brian H.         \$4,047.36         Foster, Teresa I.         \$24,372.82           Doyle, Margaret  | Desrochers,Linda L.                   | \$32,438.23 | Fenderson, Jennifer M. | \$23,457.01  |
| Devoll,Tod D.         \$44,876.50         Findlay,Joseph S.         \$103,861.00           Devost,Rhonda M.         \$860.00         Fink,Katelyn E.         \$1,900.00           Diaz,Sandra J.         \$20,026.82         Fink,Kathy         \$1,428.00           Dickerson,Chad J.         \$38,119.28         Fink,Maryann R.         \$42,303.76           Dietsch,Meghan M.         \$555.250         Fitzgerald,Mary         \$66,541.88           DoByns,Joshua L.         \$3,430.00         Flanders,Candace L.         \$25,870.58           Doiron,Carol         \$24,701.61         Fleming,Erin C.         \$21,399.38           Dolben,Cynthia M.         \$65,043.56         Flemings,Todd J.         \$44,509.12           Donnell,Rebecca G.         \$22,492.49         Fogg,Milton A.         \$22,295.00           Doucette,Anne M.         \$49.00         Foley,Matthew J.         \$19,067.55           Doucette,Dale R.         \$3,570.00         Fornauf,Richard P.         \$52,556.72           Downs,Julie D.         \$20,864.48         Fortin,Christine P.         \$550.00           Downs,Samantha J.         \$1,300.00         Foster,Matthew C.         \$45,554.36           Doyle,Brian H.         \$4,047.36         Foster,Matthew C.         \$45,554.36           Doyle,Brian H.         \$4,047.36  | Devito,Susan M.                       | \$44,222.30 | Ferraro, Kacie N.      | \$42,917.51  |
| Devost,Rhonda M.         \$860.00         Fink,Katelyn E.         \$1,900.00           Diaz,Sandra J.         \$20,026.82         Fink,Kathy         \$1,428.00           Dickerson,Chad J.         \$38,119.28         Fink,Maryann R.         \$42,303.76           Dietsch,Meghan M.         \$555.250         Fitzgerald,Mary         \$66,541.88           DoByns,Joshua L.         \$3,430.00         Flanders,Candace L.         \$25,870.58           Doiron,Carol         \$24,701.61         Fleming,Erin C.         \$21,399.38           Dolben,Cynthia M.         \$65,043.56         Flemings,Todd J.         \$44,509.12           Donnell,Rebecca G.         \$22,492.49         Fogg,Milton A.         \$2,295.00           Doucette,Anne M.         \$49.00         Foley,Matthew J.         \$19,067.55           Doucette,Dale R.         \$3,570.00         Fornauf,Richard P.         \$52,556.72           Downs,Julie D.         \$20,864.48         Fortin,Christine P.         \$550.00           Downs,Samantha J.         \$1,300.00         Foster,Matthew C.         \$45,554.36           Doyle,Brian H.         \$4,047.36         Foster,Teresa L.         \$24,472.82           Doyle,Brian H.         \$4,047.36         Foster,Melaura C.         \$26,964.18           Dube,Tim R.         \$61,500.00   | Devoll,Kip                            | \$5,950.00  | Fiel,Shilo A.          | \$39,177.46  |
| Diaz, Sandra J.         \$20,026.82         Fink, Kathy         \$1,428.00           Dickerson, Chad J.         \$38,119.28         Fink, Maryann R.         \$42,303.76           Dietsch, Meghan M.         \$552.50         Fitzgerald, Mary         \$66,541.88           DoByns, Joshua L.         \$3,430.00         Flanders, Candace L.         \$25,870.58           Doiron, Carol         \$24,701.61         Fleming, Erin C.         \$21,399.38           Dolben, Cynthia M.         \$65,043.56         Fleming, Erin C.         \$21,399.38           Dollen, Cynthia M.         \$49.00         Folg, Milton A.         \$22,950.00           Doucette, Anne M.         \$49.00         Folg, Milton A.         \$22,950.00           Doucette, Anne M.         \$49.00         Foley, Matthew J.         \$19,067.55           Doucette, Anne M.         \$49.00         Forlay, Milton A.         \$22,550.00           Downs, Julie D.         \$20,864.48         Fortin, Christine P.         \$52,556.72           Downs, Samantha J.   | Devoll,Tod D.                         | \$44,876.50 | Findlay, Joseph S.     | \$103,861.00 |
| Dickerson,Chad J.         \$38,119.28         Fink,Maryann R.         \$42,303.76           Dietsch,Meghan M.         \$552.50         Fitzgerald,Mary         \$66,541.88           DoByns,Joshua L.         \$3,430.00         Flanders,Candace L.         \$25,870.58           Doiron,Carol         \$24,701.61         Fleming,Erin C.         \$21,399.38           Dolben,Cynthia M.         \$65,043.56         Flemings,Todd J.         \$44,509.12           Donnell,Rebecca G.         \$22,492.49         Fogg,Milton A.         \$2,295.00           Doucette,Anne M.         \$49.00         Foley,Matthew J.         \$19,067.55           Doucette,Dale R.         \$3,570.00         Formuf,Richard P.         \$52,556.72           Downs,Julie D.         \$20,864.48         Fortin,Christine P.         \$550.00           Downs,Samantha J.         \$1,300.00         Foster,Matthew C.         \$45,554.36           Doyle,Brian H.         \$4,047.36         Foster,Teresa I.         \$24,372.82           Doyle,Margaret         \$26,054.87         Foster,Teresa I.         \$24,372.82           Duyle,Tim R.         \$61,500.00         Fox,Meghan E.         \$52,873.80           Dubois,Caroline J.         \$11,520.00         Fradsham,James F.         \$32,549.80           Dufort JI,Roland         \$55,487   | Devost,Rhonda M.                      | \$860.00    | Fink,Katelyn E.        | \$1,900.00   |
| Dietsch, Meghan M.         \$552.50         Fitzgerald, Mary         \$66,541.88           DoByns, Joshua L.         \$3,430.00         Flanders, Candace L.         \$25,870.58           Doiron, Carol         \$24,701.61         Fleming, Erin C.         \$21,399.38           Dolben, Cynthia M.         \$65,043.56         Flemings, Todd J.         \$44,509.12           Donnell, Rebecca G.         \$22,492.49         Fogg, Milton A.         \$2,295.00           Doucette, Anne M.         \$49.00         Foley, Matthew J.         \$19,067.55           Doucette, Dale R.         \$3,570.00         Fornauf, Richard P.         \$52,556.72           Downs, Julie D.         \$20,864.48         Fortin, Christine P.         \$550.00           Downs, Samantha J.         \$1,300.00         Foster, Matthew C.         \$45,554.36           Doyle, Brian H.         \$4,047.36         Foster, Teresa I.         \$24,372.82           Doyle, Margaret         \$26,054.87         Foster-Neal, Laura C.         \$26,964.18           Driscoll, Joanna A.         \$35.00         Fournier, Karen         \$11,286.84           Dube, Tim R.         \$61,500.00         Fox, Meghan E.         \$52,873.80           Dubois, Caroline J.         \$11,520.00         Fradsham, James F.         \$32,549.80           Dufort JIR, R   | Diaz,Sandra J.                        | \$20,026.82 | Fink,Kathy             | \$1,428.00   |
| DoByns, Joshua L.         \$3,430.00         Flanders, Candace L.         \$25,870.58           Doiron, Carol         \$24,701.61         Fleming, Erin C.         \$21,399.38           Dolben, Cynthia M.         \$65,043.56         Flemings, Todd J.         \$44,509.12           Donnell, Rebecca G.         \$22,492.49         Fogg, Milton A.         \$2,295.00           Doucette, Anne M.         \$49.00         Foley, Matthew J.         \$19,067.55           Doucette, Dale R.         \$3,570.00         Fornauf, Richard P.         \$52,556.72           Downs, Julie D.         \$20,864.48         Fortin, Christine P.         \$550.00           Downs, Samantha J.         \$1,300.00         Foster, Matthew C.         \$45,554.36           Doyle, Brian H.         \$4,047.36         Foster, Teresa I.         \$24,372.82           Doyle, Margaret         \$26,054.87         Foster-Neal, Laura C.         \$26,964.18           Driscoll, Joanna A.         \$35.00         Fournier, Karen         \$11,286.84           Dube, Tim R.         \$61,500.00         Fox, Meghan E.         \$52,873.80           Dubot, Caroline J.         \$11,520.00         Fradsham, James F.         \$32,549.80           Dufort JIR, Roland         \$55,487.84         Freese, Nancy P.         \$62,264.24           Dufort, Mer   | Dickerson, Chad J.                    | \$38,119.28 | Fink, Maryann R.       | \$42,303.76  |
| Doiron, Carol         \$24,701.61         Fleming, Erin C.         \$21,399.38           Dolben, Cynthia M.         \$65,043.56         Flemings, Todd J.         \$44,509.12           Donnell, Rebecca G.         \$22,492.49         Fogg, Milton A.         \$2,295.00           Doucette, Anne M.         \$49.00         Foley, Matthew J.         \$19,067.55           Doucette, Dale R.         \$3,570.00         Forlauf, Richard P.         \$55,567.22           Downs, Julie D.         \$20,864.48         Fortin, Christine P.         \$550.00           Downs, Samantha J.         \$1,300.00         Foster, Matthew C.         \$45,554.36           Doyle, Brian H.         \$4,047.36         Foster, Teresa I.         \$24,372.82           Doyle, Margaret         \$26,054.87         Foster-Neal, Laura C.         \$26,964.18           Driscoll, Joanna A.         \$35.00         Fournier, Karen         \$11,286.84           Dube, Tim R.         \$61,500.00         Fox, Meghan E.         \$52,873.80           Dubois, Caroline J.         \$11,520.00         Fradsham, James F.         \$32,549.80           Dufort JIR, Roland         \$52,487.84         Freese, Nancy P.         \$62,264.24           Dufort JIR, Roland         \$22,806.49         French, Carolyn A.         \$4,047.36           Dugan, Vito   | Dietsch, Meghan M.                    | \$552.50    | Fitzgerald,Mary        | \$66,541.88  |
| Dolben, Cynthia M.         \$65,043.56         Flemings, Todd J.         \$44,509.12           Donnell, Rebecca G.         \$22,492.49         Fogg, Milton A.         \$2,295.00           Doucette, Anne M.         \$49.00         Foley, Matthew J.         \$19,067.55           Doucette, Dale R.         \$3,570.00         Fornauf, Richard P.         \$52,556.72           Downs, Julie D.         \$20,864.48         Fortin, Christine P.         \$550.00           Downs, Samantha J.         \$1,300.00         Foster, Matthew C.         \$45,554.36           Doyle, Brian H.         \$4,047.36         Foster, Teresa I.         \$24,372.82           Doyle, Margaret         \$26,054.87         Foster, Neal, Laura C.         \$26,964.18           Driscoll, Joanna A.         \$35.00         Fournier, Karen         \$11,286.84           Dube, Tim R.         \$61,500.00         Fox, Meghan E.         \$52,873.80           Dubois, Caroline J.         \$11,520.00         Fradsham, James F.         \$32,549.80           Dufort III, Roland         \$55,487.84         Freese, Nancy P.         \$62,264.24           Dufort Jyr, Roland         \$22,806.49         French, Carolyn A.         \$4,047.36           Dugan, Vito A.         \$57,114.20         Fried, Claude W.         \$800.00           Dumais, Moni   | DoByns,Joshua L.                      | \$3,430.00  | Flanders, Candace L.   | \$25,870.58  |
| Donnell,Rebecca G.         \$22,492.49         Fogg,Milton A.         \$2,295.00           Doucette,Anne M.         \$49.00         Foley,Matthew J.         \$19,067.55           Doucette,Dale R.         \$3,570.00         Fornauf,Richard P.         \$52,556.72           Downs,Julie D.         \$20,864.48         Fortin,Christine P.         \$550.00           Downs,Samantha J.         \$1,300.00         Foster,Matthew C.         \$45,554.36           Doyle,Brian H.         \$4,047.36         Foster,Teresa I.         \$24,372.82           Doyle,Margaret         \$26,054.87         Foster-Neal,Laura C.         \$26,964.18           Driscoll,Joanna A.         \$35.00         Fournier,Karen         \$11,286.84           Duber,Tim R.         \$61,500.00         Fox,Meghan E.         \$52,873.80           Duboris,Caroline J.         \$11,520.00         Fradsham,James F.         \$32,549.80           Dufort III,Roland         \$55,487.84         Freese,Nancy P.         \$62,264.24           Dufort,Meredith         \$20,812.55         French,Carolyn A.         \$4,047.36           Dugan,Vito A.         \$57,114.20         Fried,Claude W.         \$800.00           Dumais,Monica         \$26,917.70         Froburg,Andrea L.         \$37,813.28           Dumont,Deborah M.         \$15,143.4   | Doiron, Carol                         | \$24,701.61 | Fleming, Erin C.       | \$21,399.38  |
| Doucette, Anne M.         \$49.00         Foley, Matthew J.         \$19,067.55           Doucette, Dale R.         \$3,570.00         Fornauf, Richard P.         \$52,556.72           Downs, Julie D.         \$20,864.48         Fortin, Christine P.         \$550.00           Downs, Samantha J.         \$1,300.00         Foster, Matthew C.         \$45,554.36           Doyle, Brian H.         \$4,047.36         Foster, Teresa I.         \$24,372.82           Doyle, Margaret         \$26,054.87         Foster-Neal, Laura C.         \$26,964.18           Driscoll, Joanna A.         \$35.00         Fournier, Karen         \$11,286.84           Dube, Tim R.         \$61,500.00         Fox, Meghan E.         \$52,873.80           Duboris, Caroline J.         \$11,520.00         Fradsham, James F.         \$32,549.80           Dufort III, Roland         \$55,487.84         Freese, Nancy P.         \$62,264.24           Dufort Jr, Roland         \$22,806.49         French, Jill A.         \$1,910.00           Dugan, Vito A.         \$57,114.20         Fried, Claude W.         \$800.00           Dumais, Monica         \$26,917.70         Froburg, Andrea L.         \$37,813.28           Dumont, Brigette B.         \$21,798.44         Frye, Carolyne R.         \$20,932.84           Dumtley, Ann L.<   | Dolben, Cynthia M.                    | \$65,043.56 | Flemings, Todd J.      | \$44,509.12  |
| Doucette, Dale R.         \$3,570.00         Fornauf, Richard P.         \$52,556.72           Downs, Julie D.         \$20,864.48         Fortin, Christine P.         \$550.00           Downs, Samantha J.         \$1,300.00         Foster, Matthew C.         \$45,554.36           Doyle, Brian H.         \$4,047.36         Foster, Teresa I.         \$24,372.82           Doyle, Margaret         \$26,054.87         Foster-Neal, Laura C.         \$26,964.18           Driscoll, Joanna A.         \$35.00         Fournier, Karen         \$11,286.84           Dube, Tim R.         \$61,500.00         Fox, Meghan E.         \$52,873.80           Dubois, Caroline J.         \$11,520.00         Fradsham, James F.         \$32,549.80           Dufort III, Roland         \$55,487.84         Freese, Nancy P.         \$62,264.24           Dufort Jr, Roland         \$22,806.49         French, Carolyn A.         \$4,047.36           Dufort, Meredith         \$20,812.55         French, Jill A.         \$1,910.00           Dugan, Vito A.         \$57,114.20         Fried, Claude W.         \$800.00           Dumais, Monica         \$26,917.70         Froburg, Andrea L.         \$37,813.28           Dumont, Brigette B.         \$21,798.44         Frye, Carolyne R.         \$20,932.84           Dumoti, Papero   | Donnell, Rebecca G.                   | \$22,492.49 | Fogg, Milton A.        | \$2,295.00   |
| Downs, Julie D.         \$20,864.48         Fortin, Christine P.         \$550.00           Downs, Samantha J.         \$1,300.00         Foster, Matthew C.         \$45,554.36           Doyle, Brian H.         \$4,047.36         Foster, Teresa I.         \$24,372.82           Doyle, Margaret         \$26,054.87         Foster-Neal, Laura C.         \$26,964.18           Driscoll, Joanna A.         \$35.00         Fournier, Karen         \$11,286.84           Dube, Tim R.         \$61,500.00         Fox, Meghan E.         \$52,873.80           Dubois, Caroline J.         \$11,520.00         Fradsham, James F.         \$32,549.80           Dufort III, Roland         \$55,487.84         Freese, Nancy P.         \$62,264.24           Dufort Jr, Roland         \$22,806.49         French, Carolyn A.         \$4,047.36           Dufort, Meredith         \$20,812.55         French, Jill A.         \$1,910.00           Dugan, Vito A.         \$57,114.20         Fried, Claude W.         \$800.00           Dumais, Monica         \$26,917.70         Froburg, Andrea L.         \$37,813.28           Dumont, Brigette B.         \$21,798.44         Frye, Carolyne R.         \$20,932.84           Dumont, Deborah M.         \$15,143.45         Fulford, William F.         \$59,468.55           Dustin, Glor   | Doucette, Anne M.                     | \$49.00     | Foley, Matthew J.      | \$19,067.55  |
| Downs, Samantha J.         \$1,300.00         Foster, Matthew C.         \$45,554.36           Doyle, Brian H.         \$4,047.36         Foster, Teresa I.         \$24,372.82           Doyle, Margaret         \$26,054.87         Foster-Neal, Laura C.         \$26,964.18           Driscoll, Joanna A.         \$35.00         Fournier, Karen         \$11,286.84           Dube, Tim R.         \$61,500.00         Fox, Meghan E.         \$52,873.80           Dubois, Caroline J.         \$11,520.00         Fradsham, James F.         \$32,549.80           Dufort III, Roland         \$55,487.84         Freese, Nancy P.         \$62,264.24           Dufort Jr, Roland         \$22,806.49         French, Carolyn A.         \$4,047.36           Dufort, Meredith         \$20,812.55         French, Jill A.         \$1,910.00           Dugan, Vito A.         \$57,114.20         Fried, Claude W.         \$800.00           Dumais, Monica         \$26,917.70         Froburg, Andrea L.         \$37,813.28           Dumont, Brigette B.         \$21,798.44         Frye, Carolyne R.         \$20,932.84           Dumont, Deborah M.         \$15,143.45         Fulford, William F.         \$59,468.55           Duttley, Ann L.         \$60,514.28         Furber, Ann         \$1,400.00           Duyer, Brittany J.<   | Doucette,Dale R.                      | \$3,570.00  | Fornauf, Richard P.    | \$52,556.72  |
| Doyle, Brian H.         \$4,047.36         Foster, Teresa I.         \$24,372.82           Doyle, Margaret         \$26,054.87         Foster-Neal, Laura C.         \$26,964.18           Driscoll, Joanna A.         \$35.00         Fournier, Karen         \$11,286.84           Dube, Tim R.         \$61,500.00         Fox, Meghan E.         \$52,873.80           Dubois, Caroline J.         \$11,520.00         Fradsham, James F.         \$32,549.80           Dufort III, Roland         \$55,487.84         Freese, Nancy P.         \$62,264.24           Dufort Jr, Roland         \$22,806.49         French, Carolyn A.         \$4,047.36           Dufort, Meredith         \$20,812.55         French, Jill A.         \$1,910.00           Dugan, Vito A.         \$57,114.20         Fried, Claude W.         \$800.00           Dumais, Monica         \$26,917.70         Froburg, Andrea L.         \$37,813.28           Dumont, Brigette B.         \$21,798.44         Frye, Carolyne R.         \$20,932.84           Dumont, Deborah M.         \$15,143.45         Fulford, William F.         \$59,468.55           Duntley, Ann L.         \$60,514.28         Furber, Ann         \$1,400.00           Duyis, Taryn J.         \$130.00         Gaddis, Emily S.         \$24,610.56           Dustin, Gloria E.  | Downs,Julie D.                        | \$20,864.48 | Fortin, Christine P.   | \$550.00     |
| Doyle, Margaret         \$26,054.87         Foster-Neal, Laura C.         \$26,964.18           Driscoll, Joanna A.         \$35.00         Fournier, Karen         \$11,286.84           Dube, Tim R.         \$61,500.00         Fox, Meghan E.         \$52,873.80           Dubois, Caroline J.         \$11,520.00         Fradsham, James F.         \$32,549.80           Dufort III, Roland         \$55,487.84         Freese, Nancy P.         \$62,264.24           Dufort Jr, Roland         \$22,806.49         French, Carolyn A.         \$4,047.36           Dufort, Meredith         \$20,812.55         French, Jill A.         \$1,910.00           Dugan, Vito A.         \$57,114.20         Fried, Claude W.         \$800.00           Dumais, Monica         \$26,917.70         Froburg, Andrea L.         \$37,813.28           Dumont, Brigette B.         \$21,798.44         Frye, Carolyne R.         \$20,932.84           Dumont, Deborah M.         \$15,143.45         Fulford, William F.         \$59,468.55           Duntley, Ann L.         \$60,514.28         Furber, Ann         \$1,400.00           Dupuis, Taryn J.         \$130.00         Gaddis, Emily S.         \$24,610.56           Dustin, Gloria E.         \$18,610.96         Gadomski, Jacqueline S.         \$22,835.38           Dyer, Brittany J   | Downs,Samantha J.                     | \$1,300.00  | Foster, Matthew C.     | \$45,554.36  |
| Driscoll, Joanna A.         \$35.00         Fournier, Karen         \$11,286.84           Dube, Tim R.         \$61,500.00         Fox, Meghan E.         \$52,873.80           Dubois, Caroline J.         \$11,520.00         Fradsham, James F.         \$32,549.80           Dufort III, Roland         \$55,487.84         Freese, Nancy P.         \$62,264.24           Dufort Jr, Roland         \$22,806.49         French, Carolyn A.         \$4,047.36           Dufort, Meredith         \$20,812.55         French, Jill A.         \$1,910.00           Dugan, Vito A.         \$57,114.20         Fried, Claude W.         \$800.00           Dumais, Monica         \$26,917.70         Froburg, Andrea L.         \$37,813.28           Dumont, Brigette B.         \$21,798.44         Frye, Carolyne R.         \$20,932.84           Dumont, Deborah M.         \$15,143.45         Fulford, William F.         \$59,468.55           Duntley, Ann L.         \$60,514.28         Furber, Ann         \$1,400.00           Dupuis, Taryn J.         \$130.00         Gaddis, Emily S.         \$24,610.56           Dustin, Gloria E.         \$18,610.96         Gadomski, Jacqueline S.         \$22,835.38           Dyer, Brittany J.         \$38,185.34         Gagne, Brenda         \$70,549.00           Dyer, Julie A.   | Doyle,Brian H.                        | \$4,047.36  | Foster, Teresa I.      | \$24,372.82  |
| Dube, Tim R.         \$61,500.00         Fox, Meghan E.         \$52,873.80           Dubois, Caroline J.         \$11,520.00         Fradsham, James F.         \$32,549.80           Dufort III, Roland         \$55,487.84         Freese, Nancy P.         \$62,264.24           Dufort Jr, Roland         \$22,806.49         French, Carolyn A.         \$4,047.36           Dufort, Meredith         \$20,812.55         French, Jill A.         \$1,910.00           Dugan, Vito A.         \$57,114.20         Fried, Claude W.         \$800.00           Dumais, Monica         \$26,917.70         Froburg, Andrea L.         \$37,813.28           Dumont, Brigette B.         \$21,798.44         Frye, Carolyne R.         \$20,932.84           Dumont, Deborah M.         \$15,143.45         Fulford, William F.         \$59,468.55           Duntley, Ann L.         \$60,514.28         Furber, Ann         \$1,400.00           Dupuis, Taryn J.         \$130.00         Gaddis, Emily S.         \$24,610.56           Dustin, Gloria E.         \$18,610.96         Gadomski, Jacqueline S.         \$22,835.38           Dyer, Brittany J.         \$38,185.34         Gagne, Brenda         \$70,549.00           Dyer, Julie A.         \$53,462.88         Gagne, Ronald J.         \$33,366.72           Early-Hersey, Heidi L.   | Doyle,Margaret                        | \$26,054.87 | Foster-Neal,Laura C.   | \$26,964.18  |
| Dubois, Caroline J.         \$11,520.00         Fradsham, James F.         \$32,549.80           Dufort III, Roland         \$55,487.84         Freese, Nancy P.         \$62,264.24           Dufort Jr, Roland         \$22,806.49         French, Carolyn A.         \$4,047.36           Dufort, Meredith         \$20,812.55         French, Jill A.         \$1,910.00           Dugan, Vito A.         \$57,114.20         Fried, Claude W.         \$800.00           Dumais, Monica         \$26,917.70         Froburg, Andrea L.         \$37,813.28           Dumont, Brigette B.         \$21,798.44         Frye, Carolyne R.         \$20,932.84           Dumont, Deborah M.         \$15,143.45         Fulford, William F.         \$59,468.55           Duntley, Ann L.         \$60,514.28         Furber, Ann         \$1,400.00           Dupuis, Taryn J.         \$130.00         Gaddis, Emily S.         \$24,610.56           Dustin, Gloria E.         \$18,610.96         Gadomski, Jacqueline S.         \$22,835.38           Dyer, Brittany J.         \$38,185.34         Gagne, Brenda         \$70,549.00           Dyer, Julie A.         \$53,462.88         Gagne, Ronald J.         \$33,366.72           Early-Hersey, Heidi L.         \$87,311.66         Gagnon, Michael R.         \$55,266.88           Eldredge   | Driscoll,Joanna A.                    | \$35.00     | Fournier, Karen        | \$11,286.84  |
| Dufort III,Roland         \$55,487.84         Freese,Nancy P.         \$62,264.24           Dufort Jr,Roland         \$22,806.49         French,Carolyn A.         \$4,047.36           Dufort,Meredith         \$20,812.55         French,Jill A.         \$1,910.00           Dugan,Vito A.         \$57,114.20         Fried,Claude W.         \$800.00           Dumais,Monica         \$26,917.70         Froburg,Andrea L.         \$37,813.28           Dumont,Brigette B.         \$21,798.44         Frye,Carolyne R.         \$20,932.84           Dumont,Deborah M.         \$15,143.45         Fulford,William F.         \$59,468.55           Duntley,Ann L.         \$60,514.28         Furber,Ann         \$1,400.00           Dupuis,Taryn J.         \$130.00         Gaddis,Emily S.         \$24,610.56           Dustin,Gloria E.         \$18,610.96         Gadomski,Jacqueline S.         \$22,835.38           Dyer,Brittany J.         \$38,185.34         Gagne,Brenda         \$70,549.00           Dyer,Julie A.         \$53,462.88         Gagne,Ronald J.         \$33,366.72           Early-Hersey,Heidi L.         \$87,311.66         Gagnon,Julie A.         \$47,382.67           Easley,Sharon         \$59,188.56         Gagnon,Michael R.         \$55,266.88           Eldredge,Taryn H.         \$1,040.0   | Dube,Tim R.                           | \$61,500.00 | Fox, Meghan E.         | \$52,873.80  |
| Dufort Jr,Roland         \$22,806.49         French,Carolyn A.         \$4,047.36           Dufort,Meredith         \$20,812.55         French,Jill A.         \$1,910.00           Dugan,Vito A.         \$57,114.20         Fried,Claude W.         \$800.00           Dumais,Monica         \$26,917.70         Froburg,Andrea L.         \$37,813.28           Dumont,Brigette B.         \$21,798.44         Frye,Carolyne R.         \$20,932.84           Dumont,Deborah M.         \$15,143.45         Fulford,William F.         \$59,468.55           Duntley,Ann L.         \$60,514.28         Furber,Ann         \$1,400.00           Dupuis,Taryn J.         \$130.00         Gaddis,Emily S.         \$24,610.56           Dustin,Gloria E.         \$18,610.96         Gadomski,Jacqueline S.         \$22,835.38           Dyer,Brittany J.         \$38,185.34         Gagne,Brenda         \$70,549.00           Dyer,Julie A.         \$53,462.88         Gagne,Ronald J.         \$33,366.72           Early-Hersey,Heidi L.         \$87,311.66         Gagnon,Julie A.         \$47,382.67           Easley,Sharon         \$59,188.56         Gagnon,Michael R.         \$55,266.88           Eldredge,Taryn H.         \$1,040.00         Gagnon,Paula M.         \$21,596.60  | Dubois, Caroline J.                   | \$11,520.00 | Fradsham, James F.     | \$32,549.80  |
| Dufort, Meredith         \$20,812.55         French, Jill A.         \$1,910.00           Dugan, Vito A.         \$57,114.20         Fried, Claude W.         \$800.00           Dumais, Monica         \$26,917.70         Froburg, Andrea L.         \$37,813.28           Dumont, Brigette B.         \$21,798.44         Frye, Carolyne R.         \$20,932.84           Dumont, Deborah M.         \$15,143.45         Fulford, William F.         \$59,468.55           Duntley, Ann L.         \$60,514.28         Furber, Ann         \$1,400.00           Dupuis, Taryn J.         \$130.00         Gaddis, Emily S.         \$24,610.56           Dustin, Gloria E.         \$18,610.96         Gadomski, Jacqueline S.         \$22,835.38           Dyer, Brittany J.         \$38,185.34         Gagne, Brenda         \$70,549.00           Dyer, Julie A.         \$53,462.88         Gagne, Ronald J.         \$33,366.72           Early-Hersey, Heidi L.         \$87,311.66         Gagnon, Julie A.         \$47,382.67           Easley, Sharon         \$59,188.56         Gagnon, Michael R.         \$55,266.88           Eldredge, Taryn H.         \$1,040.00         Gagnon, Paula M.         \$21,596.60  | Dufort III,Roland                     | \$55,487.84 | Freese, Nancy P.       | \$62,264.24  |
| Dugan, Vito A.         \$57,114.20         Fried, Claude W.         \$800.00           Dumais, Monica         \$26,917.70         Froburg, Andrea L.         \$37,813.28           Dumont, Brigette B.         \$21,798.44         Frye, Carolyne R.         \$20,932.84           Dumont, Deborah M.         \$15,143.45         Fulford, William F.         \$59,468.55           Duntley, Ann L.         \$60,514.28         Furber, Ann         \$1,400.00           Dupuis, Taryn J.         \$130.00         Gaddis, Emily S.         \$24,610.56           Dustin, Gloria E.         \$18,610.96         Gadomski, Jacqueline S.         \$22,835.38           Dyer, Brittany J.         \$38,185.34         Gagne, Brenda         \$70,549.00           Dyer, Julie A.         \$53,462.88         Gagne, Ronald J.         \$33,366.72           Early-Hersey, Heidi L.         \$87,311.66         Gagnon, Julie A.         \$47,382.67           Easley, Sharon         \$59,188.56         Gagnon, Michael R.         \$55,266.88           Eldredge, Taryn H.         \$1,040.00         Gagnon, Paula M.         \$21,596.60  | Dufort Jr,Roland                      | \$22,806.49 | French, Carolyn A.     | \$4,047.36   |
| Dumais, Monica         \$26,917.70         Froburg, Andrea L.         \$37,813.28           Dumont, Brigette B.         \$21,798.44         Frye, Carolyne R.         \$20,932.84           Dumont, Deborah M.         \$15,143.45         Fulford, William F.         \$59,468.55           Duntley, Ann L.         \$60,514.28         Furber, Ann         \$1,400.00           Dupuis, Taryn J.         \$130.00         Gaddis, Emily S.         \$24,610.56           Dustin, Gloria E.         \$18,610.96         Gadomski, Jacqueline S.         \$22,835.38           Dyer, Brittany J.         \$38,185.34         Gagne, Brenda         \$70,549.00           Dyer, Julie A.         \$53,462.88         Gagne, Ronald J.         \$33,366.72           Early-Hersey, Heidi L.         \$87,311.66         Gagnon, Julie A.         \$47,382.67           Easley, Sharon         \$59,188.56         Gagnon, Michael R.         \$55,266.88           Eldredge, Taryn H.         \$1,040.00         Gagnon, Paula M.         \$21,596.60   | Dufort, Meredith                      | \$20,812.55 | French, Jill A.        | \$1,910.00   |
| Dumont,Brigette B.\$21,798.44Frye,Carolyne R.\$20,932.84Dumont,Deborah M.\$15,143.45Fulford,William F.\$59,468.55Duntley,Ann L.\$60,514.28Furber,Ann\$1,400.00Dupuis,Taryn J.\$130.00Gaddis,Emily S.\$24,610.56Dustin,Gloria E.\$18,610.96Gadomski,Jacqueline S.\$22,835.38Dyer,Brittany J.\$38,185.34Gagne,Brenda\$70,549.00Dyer,Julie A.\$53,462.88Gagne,Ronald J.\$33,366.72Early-Hersey,Heidi L.\$87,311.66Gagnon,Julie A.\$47,382.67Easley,Sharon\$59,188.56Gagnon,Michael R.\$55,266.88Eldredge,Taryn H.\$1,040.00Gagnon,Paula M.\$21,596.60  | Dugan,Vito A.                         | \$57,114.20 | Fried, Claude W.       | \$800.00     |
| Dumont, Deborah M.         \$15,143.45         Fulford, William F.         \$59,468.55           Duntley, Ann L.         \$60,514.28         Furber, Ann         \$1,400.00           Dupuis, Taryn J.         \$130.00         Gaddis, Emily S.         \$24,610.56           Dustin, Gloria E.         \$18,610.96         Gadomski, Jacqueline S.         \$22,835.38           Dyer, Brittany J.         \$38,185.34         Gagne, Brenda         \$70,549.00           Dyer, Julie A.         \$53,462.88         Gagne, Ronald J.         \$33,366.72           Early-Hersey, Heidi L.         \$87,311.66         Gagnon, Julie A.         \$47,382.67           Easley, Sharon         \$59,188.56         Gagnon, Michael R.         \$55,266.88           Eldredge, Taryn H.         \$1,040.00         Gagnon, Paula M.         \$21,596.60   | Dumais, Monica                        | \$26,917.70 | Froburg, Andrea L.     | \$37,813.28  |
| Duntley,Ann L.\$60,514.28Furber,Ann\$1,400.00Dupuis,Taryn J.\$130.00Gaddis,Emily S.\$24,610.56Dustin,Gloria E.\$18,610.96Gadomski,Jacqueline S.\$22,835.38Dyer,Brittany J.\$38,185.34Gagne,Brenda\$70,549.00Dyer,Julie A.\$53,462.88Gagne,Ronald J.\$33,366.72Early-Hersey,Heidi L.\$87,311.66Gagnon,Julie A.\$47,382.67Easley,Sharon\$59,188.56Gagnon,Michael R.\$55,266.88Eldredge,Taryn H.\$1,040.00Gagnon,Paula M.\$21,596.60   | Dumont,Brigette B.                    | \$21,798.44 | Frye, Carolyne R.      | \$20,932.84  |
| Dupuis, Taryn J.       \$130.00       Gaddis, Emily S.       \$24,610.56         Dustin, Gloria E.       \$18,610.96       Gadomski, Jacqueline S.       \$22,835.38         Dyer, Brittany J.       \$38,185.34       Gagne, Brenda       \$70,549.00         Dyer, Julie A.       \$53,462.88       Gagne, Ronald J.       \$33,366.72         Early-Hersey, Heidi L.       \$87,311.66       Gagnon, Julie A.       \$47,382.67         Easley, Sharon       \$59,188.56       Gagnon, Michael R.       \$55,266.88         Eldredge, Taryn H.       \$1,040.00       Gagnon, Paula M.       \$21,596.60   | Dumont, Deborah M.                    | \$15,143.45 | Fulford,William F.     | \$59,468.55  |
| Dustin, Gloria E.       \$18,610.96       Gadomski, Jacqueline S.       \$22,835.38         Dyer, Brittany J.       \$38,185.34       Gagne, Brenda       \$70,549.00         Dyer, Julie A.       \$53,462.88       Gagne, Ronald J.       \$33,366.72         Early-Hersey, Heidi L.       \$87,311.66       Gagnon, Julie A.       \$47,382.67         Easley, Sharon       \$59,188.56       Gagnon, Michael R.       \$55,266.88         Eldredge, Taryn H.       \$1,040.00       Gagnon, Paula M.       \$21,596.60  | Duntley,Ann L.                        | \$60,514.28 | Furber, Ann            | \$1,400.00   |
| Dyer,Brittany J.       \$38,185.34       Gagne,Brenda       \$70,549.00         Dyer,Julie A.       \$53,462.88       Gagne,Ronald J.       \$33,366.72         Early-Hersey,Heidi L.       \$87,311.66       Gagnon,Julie A.       \$47,382.67         Easley,Sharon       \$59,188.56       Gagnon,Michael R.       \$55,266.88         Eldredge,Taryn H.       \$1,040.00       Gagnon,Paula M.       \$21,596.60  | Dupuis, Taryn J.                      | \$130.00    | Gaddis, Emily S.       | \$24,610.56  |
| Dyer,Julie A.       \$53,462.88       Gagne,Ronald J.       \$33,366.72         Early-Hersey,Heidi L.       \$87,311.66       Gagnon,Julie A.       \$47,382.67         Easley,Sharon       \$59,188.56       Gagnon,Michael R.       \$55,266.88         Eldredge,Taryn H.       \$1,040.00       Gagnon,Paula M.       \$21,596.60  | Dustin, Gloria E.                     | \$18,610.96 |                        | \$22,835.38  |
| Early-Hersey, Heidi L.       \$87,311.66       Gagnon, Julie A.       \$47,382.67         Easley, Sharon       \$59,188.56       Gagnon, Michael R.       \$55,266.88         Eldredge, Taryn H.       \$1,040.00       Gagnon, Paula M.       \$21,596.60  | Dyer,Brittany J.                      | \$38,185.34 | Gagne,Brenda           | \$70,549.00  |
| Easley,Sharon       \$59,188.56       Gagnon,Michael R.       \$55,266.88         Eldredge,Taryn H.       \$1,040.00       Gagnon,Paula M.       \$21,596.60  | Dyer,Julie A.                         | \$53,462.88 | Gagne,Ronald J.        | \$33,366.72  |
| Eldredge, Taryn H. \$1,040.00 Gagnon, Paula M. \$21,596.60  | -                                     | \$87,311.66 | Gagnon,Julie A.        | \$47,382.67  |
|   | Easley,Sharon                         | \$59,188.56 | Gagnon, Michael R.     | \$55,266.88  |
| Eldridge, Janice L. \$52,924.72 Galeucia, Elyse N. \$39,386.07  | • •                                   | \$1,040.00  |                        | •            |
|   | Eldridge,Janice L.                    | \$52,924.72 | Galeucia, Elyse N.     | \$39,386.07  |

| Galfetti,Linda A.     | \$3,282.50  | Hall,Robert M.          | \$21,677.99 |
|-----------------------|-------------|-------------------------|-------------|
| Gallo,Gail F.         | \$24,158.36 | Halliday,Clay A.        | \$56,912.92 |
| Galvin, Michael R.    | \$8,152.50  | Halstead, Tamara D.     | \$6,830.00  |
| Gamage, Jane E.       | \$60,618.88 | Hamel,Eva W.            | \$35,417.44 |
| Gardell, Deborah S.   | \$59,468.55 | Hamel, Jennifer D.      | \$50,437.72 |
| Gardner, Charlotte A. | \$37,795.50 | Hamel,Ronald P.         | \$3,288.60  |
| Gardoqui,Kate E.      | \$59,679.65 | Hammond, Mary E.        | \$63,104.28 |
| Gaudet, Earl J.       | \$61,014.30 | Hancock, Michael G.     | \$920.00    |
| Gerrish Jr, Herbert   | \$34,443.16 | Hanson, Rebecca N.      | \$21.00     |
| Gerrish, Karen A.     | \$26,750.01 | Hanzl,Emma B.           | \$390.00    |
| Gilbert,Katrina D.    | \$41,580.51 | Harding, Tina L.        | \$61,659.28 |
| Gile,Laurie A.        | \$12,960.65 | Hardingham,Kristin E.   | \$62,727.54 |
| Gilley,Patti A.       | \$60,218.55 | Harmon, Anne L.         | \$23,669.31 |
| Gilpin,Debra L.       | \$25,452.07 | Harriman, Lynnette      | \$72,757.91 |
| Gobbi, Tracy B.       | \$49,858.60 | Harriman-StairsR Sue R  | \$43,103.76 |
| Good, Rebecca C.      | \$59,768.55 | Harris, Stephanie A.    | \$62,324.24 |
| Goode, Jessica L.     | \$6,160.00  | Hartigan,Susan C.       | \$3,740.00  |
| Goodwin, Marion       | \$8,638.57  | Hassain, Janet E.       | \$25,163.83 |
| Goody, Elizabeth      | \$5,165.50  | Hasty,Betsey A.         | \$9,295.00  |
| Gorman, Lisa R.       | \$70.00     | Hasty, Deborah L.       | \$44,565.36 |
| Gosselin, Marjorie A. | \$26,469.41 | Hawks, Angelica D.      | \$4,696.06  |
| Gouin,Steven G.       | \$812.50    | Hayes, Derek W.         | \$41,979.59 |
| Gould, Joshua E.      | \$58,942.88 | Hayes, Rebecca J.       | \$35,901.00 |
| Goulet, D'Arcy R.     | \$61,766.56 | Heath, Michael E.       | \$39,783.53 |
| Grabowski,Susan E.    | \$29,313.42 | Henkel, Elizabeth A.    | \$4,842.50  |
| Grace,Samantha J.     | \$220.00    | Hennelly, Cindy L.      | \$25,252.91 |
| Gray,Kevin M.         | \$2,000.00  | Henry, Jeannette M.     | \$21,366.59 |
| Gray,Sandra A.        | \$24,903.80 | Heon, Jessica L.        | \$4,615.00  |
| Green,Rebecca M.      | \$40,303.22 | Hersom,Jeremy S.        | \$49,390.74 |
| Greenlaw, Jennifer A. | \$19,176.50 | Hewitt, Elizabeth M.    | \$20,232.14 |
| Greve, Michelle A.    | \$14,237.87 | Hill,Kenneth A.         | \$36,928.11 |
| Griffin,Jennifer A.   | \$1,984.50  | Hilton, Nicholas V.     | \$40,464.36 |
| Guertin, Matthew T.   | \$20,246.26 | Hinson, Angelynne       | \$1,500.00  |
| Guevara, Humberto     | \$5,840.06  | Hobbs, Kristen A.       | \$50,569.12 |
| Guilbault,Richard A.  | \$3,767.50  | Hodgdon, Terese C.      | \$39,121.20 |
| Guimond,Tina M.       | \$374.88    | Hodgdon, Tyler J.       | \$33,885.05 |
| Guptill,June E.       | \$22,629.22 | Hofmeister, Jill A.     | \$49,913.12 |
| Guptill, Wendy T.     | \$22,428.98 | Holbrook, Elizabeth R.  | \$26,315.26 |
| Guy, Whitney R.       | \$1,300.00  | Hollander, Katherine G. | \$1,920.00  |
| Haberzettl, Anita M.  | \$31,487.18 | Holmstock, Carol A.     | \$65,806.96 |
| Hafford,Linda A.      | \$1,205.00  | Horne,Brian T.          | \$22,981.22 |
| Halbmaier, Jaime M.   | \$43,013.36 | Hough,Susan C.          | \$60,218.51 |
| Hale,Adam D.          | \$4,590.00  | Howard, Jenna L.        | \$42,573.14 |
| Hall, Aimee R.        | \$42,213.36 | Howley, Christine       | \$34,704.16 |
| Hall,Deborah          | \$20,767.71 | Hubbard, Valerie A.     | \$36,830.84 |
| Hall,Jonathan D.      | \$42,213.36 | Hudson,Laura E.         | \$5,875.00  |
|                       |             |                         |             |

| Hughes, Lorraine L.        | \$24,578.76 | Koelker, Heather L.         | \$4,852.71  |
|----------------------------|-------------|-----------------------------|-------------|
| Hull,Linda B.              | \$927.50    | Koelker,Sarah J.            | \$27,694.05 |
| Hunt, Nancy S.             | \$47,554.25 | Krichbaum, Kaitlin R.       | \$32,149.78 |
| Hunter, Adina R.           | \$36,005.81 | Kuliga, Cheryl              | \$75,564.26 |
| Hurd,Keith L.              | \$2,348.75  | Kuliga, Kenneth G.          | \$61,764.24 |
| Ingalls,Russell B.         | \$27,158.95 | Labonte,Brandi L.           | \$325.00    |
| Irvine,Nora E.             | \$3,210.00  | LaFond, Mark W.             | \$39,337.17 |
| Jackson, Kevin P.          | \$40,469.28 | Lafrance, Brenda B.         | \$61,199.68 |
| Jacobs,Kelsea J.           | \$17,739.36 | Lafrance, Heather E.        | \$47,929.20 |
| Jacques, Michael J.        | \$41,077.49 | Lagerberg,Lisa A.           | \$11,489.87 |
| Jagger, Andrew M.          | \$130.00    | Laine, Elizabeth N.         | \$56,989.16 |
| James,Karen H.             | \$23,358.02 | Lajoie-Carlson, Shellyann A | \$64,198.08 |
| Jennings,Karen A.          | \$61,019.48 | Lambert, Megan M.           | \$34,704.14 |
| Jennings,Kari E.           | \$40,265.01 | Lamothe, Marc S.            | \$54,659.54 |
| Johnson, Bradley S.        | \$39,574.20 | Landroche, Nancy            | \$30,329.39 |
| Johnson, Cheryl E.         | \$2,207.50  | Landry,Dana E.              | \$28,769.22 |
| Johnson, Harland M.        | \$29,206.86 | Lane,Ryan J.                | \$29,429.46 |
| Johnson,Kristin M.         | \$455.00    | Langdon,Cynthia L.          | \$35,247.56 |
| Johnson,Paul               | \$4,232.52  | Langelier,Linda I.          | \$23,353.70 |
| Jones,Laura A.             | \$952.00    | Lanoie, Christine M.        | \$20,951.44 |
| Jordan,Shiela              | \$40,980.16 | Lansing,Robert C.           | \$1,890.00  |
| Jost,Jesse D.              | \$47,354.21 | Laroche, Ellen C.           | \$53.30     |
| Kapantais, Stephanie B.    | \$39,981.08 | Larose, Joseph A.           | \$23,209.85 |
| Kaste, Jeffrey C.          | \$4,956.00  | Larrabee, Ellen S.          | \$2,008.00  |
| Kaszubinski, Nicole T.     | \$40,857.55 | Lauckner,Lori E.            | \$24,899.18 |
| Katona, Steven Z.          | \$37,149.00 | Laviolette, Heather L.      | \$43,229.07 |
| Kearney, Alison L.         | \$53,586.08 | Lawrence, Daniel R.         | \$49,132.08 |
| Kearney, Katheryn          | \$7,068.82  | Leary, Nancy J.             | \$16,490.80 |
| Keegan-Flewelling,Jennifer | \$30,068.00 | Leclair, Nancy A.           | \$13,485.44 |
| Keenan,Kristalyn A.        | \$35,465.49 | Leclair, Susan F.           | \$61,764.24 |
| Keenan,Kyle R.             | \$76,520.08 | Leclerc, Chelsea M.         | \$552.50    |
| Keniston, Michelle J.      | \$42,353.76 | Leclerc, Christopher J.     | \$2,754.00  |
| Keravich, Ann L.           | \$26,977.10 | Ledoux, Amanda J.           | \$18,309.00 |
| Keys,Robert R.             | \$220.00    | Ledue, Natalie S.           | \$615.00    |
| Kezar,Deborah              | \$29,064.87 | Ledue, Thomas J.            | \$89,548.45 |
| Khoury, Yvette             | \$5,554.78  | Legere, Angela J.           | \$53,662.88 |
| Kidder, Megan N.           | \$11,318.37 | Legere,Sandra A.            | \$22,694.71 |
| Kilbride, James F.         | \$2,822.50  | Legere,Tracy L.             | \$18,371.84 |
| King,Sherry L.             | \$24,270.07 | Leiper, Elaine M.           | \$11,380.14 |
| Kingston,Patricia S.       | \$52,802.12 | Lemay,Sarah R.              | \$50.00     |
| Kinnison,Scott R.          | \$720.00    | Lemay, Sylvie E.            | \$18,998.00 |
| Klausman, Cheryl M.        | \$13,898.31 | Lentini, David P.           | \$100.00    |
| Knight,Laurie M.           | \$26,726.29 | Leon,Lee M.                 | \$53,471.14 |
| Knight, William H.         | \$34,025.15 | LePage,Patricia K.          | \$40,905.34 |
| Knowlton,Diana             | \$58,218.52 | Leshane,Paula J.            | \$65,165.85 |
| Knox,Lorraine              | \$609.00    | Lessard,Amy J.              | \$41,520.51 |

| Libby,Spencer L.         | \$36,703.84 | Mathews, William H.      | \$18,049.59 |
|--------------------------|-------------|--------------------------|-------------|
| Lightfoot,Katie M.       | \$43,560.10 | Matthews,Kyle T.         | \$9,204.72  |
| Lindsey, Natalie         | \$59,618.55 | Mayotte, Jennifer L.     | \$5,545.00  |
| Lipton,Crystal B.        | \$25,273.34 | McCallum,Brigit PC       | \$56.00     |
| Littlefield, Angelia L.  | \$53,256.72 | McCardell, Melinda A.    | \$46,448.03 |
| Litwinetz, Kelley A.     | \$43,413.80 | McCarthy,Brenda C.       | \$4,062.50  |
| Lizotte, Margaret J.     | \$35.00     | McCormack, Chad M.       | \$49,798.76 |
| Lockhart,Shari A.        | \$17,523.15 | McCormack, Melissa A.    | \$38,898.38 |
| Logan,Amanda B.          | \$35,683.01 | McCormack, Naomi M.      | \$6,257.00  |
| Lord,Juanita             | \$33,545.90 | McCormick, Tamara M.     | \$60,238.56 |
| Louison, Rebecca N.      | \$24,183.50 | McCrillis,Carrie L.      | \$20,608.34 |
| Lounsbury, Timothy E.    | \$67,642.51 | McCullough,Lorraine T.   | \$46,913.40 |
| Love,Sarah R.            | \$44.88     | McDonald, Heather L.     | \$42,765.01 |
| Lovejoy,Elva             | \$75,196.00 | McDonald, Lewis J.       | \$29,395.34 |
| Lowell, Matthew R.       | \$17,547.60 | McDonough, Christopher M | \$2,295.00  |
| Lowery, Shanon N.        | \$14,063.00 | McFarland,Lorrie J.      | \$12,082.48 |
| Ludden, Christopher J.   | \$19,169.89 | McGarry, Jacqueline J.   | \$21,579.67 |
| Luders, Melinda L.       | \$29,792.24 | McGrath, Tracy A.        | \$26,240.08 |
| MacDonald, James A.      | \$59,070.95 | McIntire, Amanda E.      | \$42,981.08 |
| MacDonald, Katherine A.  | \$23,295.14 | McIntire,Pat             | \$55,148.48 |
| MacDonald, Rebecca M.    | \$97.50     | McIntyre, Joelle M.      | \$487.50    |
| Macdonald, Virginia L.   | \$1,000.00  | McKee,Lauren P.          | \$2,975.00  |
| MacEachern, Gwendolyn R. | \$43,335.51 | McLaughlin, Amber J.     | \$46,011.52 |
| MacKinnon, Emily G.      | \$53,878.28 | McLean,Sarah F.          | \$5,978.10  |
| MacLeod, Michele A.      | \$4,062.50  | McLellan, Christine P.   | \$66,193.20 |
| Madden, Christopher M.   | \$20,156.74 | McLin, Timothy J.        | \$2,975.00  |
| Maguire, Gwyneth E.      | \$44,128.62 | McMahon, Whitney P.      | \$2,754.00  |
| Maher,Della E.           | \$26,135.12 | Meagher, Amber L.        | \$812.50    |
| Maine, Nicole            | \$2,367.50  | Melanson, Richard        | \$64,058.55 |
| Malette,Amy L.           | \$65,165.84 | Melnik, Melissa V.       | \$227.50    |
| Mangan, Alexandra M.     | \$42,835.34 | Mende, Catherine R.      | \$55,416.88 |
| Mann, Amy C.             | \$53,573.40 | Merchant, Alice E.       | \$65.00     |
| Mann,Donna C.            | \$35.00     | Merrick,Sheila           | \$28,572.41 |
| Manning,Karen L.         | \$41,322.40 | Merryman, Cheryl         | \$1,646.10  |
| Mara, Christine B.       | \$66,599.24 | Meserve, Maxwell L.      | \$3,160.00  |
| Marchand, Candace M.     | \$36,619.08 | Messier, Cindy J.        | \$5,782.50  |
| Marelli,Blair S.         | \$76,700.00 | Messier, Jordan A.       | \$28.33     |
| Marquis,Hogan E.         | \$6,667.82  | Michaels, Rebekah Clark  | \$18,247.94 |
| Martel, Karen D.         | \$61,679.68 | Miles,Jean M.            | \$24,127.99 |
| Marx,Linda               | \$72,650.66 | Miller,David A.          | \$61,780.20 |
| Mason, Gwendolyn C.      | \$22,972.54 | Miller, Marcia D.        | \$25,830.38 |
| Mathews, Amanda L.       | \$29,953.36 | Millett,Laurence A.      | \$61,764.24 |
| Mathews, Nelson E.       | \$37,369.71 | Milligan,Lucinda         | \$33,123.65 |
| Mathews, Patricia E.     | \$357.50    | Mills,Frederick L.       | \$52,000.00 |
| Mathews, Patricia        | \$65,576.39 | Miniutti,Danielle M.     | \$39,981.08 |
| Mathews, Shirley M.      | \$25,201.03 | Minutelli,Diana          | \$126.00    |
|                          |             |                          |             |

| Mochon, Kate A.        | \$44,509.12 | Parker, David B.       | \$55,917.48 |
|------------------------|-------------|------------------------|-------------|
| Molnar,Ellen L.        | \$27,420.95 | Parker, Heidi L.       | \$43,499.36 |
| Mondoux,Bari L.        | \$21,939.36 | Parmenter, Kelly L.    | \$27,600.16 |
| Monette, Kara L.       | \$5,180.00  | Parr, David A.         | \$44,819.52 |
| Monroe, Kelly S.       | \$2,837.14  | Parrott,Patti L.       | \$22,173.94 |
| Montgomery,Samantha A. | \$227.50    | Parsons, Shelley M.    | \$180.00    |
| Moody,Amy H.           | \$34,085.86 | Pass,Rossana T.        | \$63,055.96 |
| Moon, Elizabeth L.     | \$37,587.15 | Patstone, Terence L.   | \$7,131.58  |
| Moore, Aaron           | \$1,090.00  | Patten, Jeffrey S.     | \$59,468.55 |
| Moore,Betty J.         | \$42,093.99 | Patten,Juliana F.      | \$3,043.25  |
| Moore,Joyce            | \$19,895.72 | Payne, Jonathan R.     | \$47,649.53 |
| Moore,Kate H.          | \$11,000.00 | Pearson, Michael G.    | \$10,574.49 |
| Moore,Kevin M.         | \$73,720.00 | Pedrick, Jade G.       | \$44,449.52 |
| Morin,Nan M.           | \$44,419.52 | Pelkey,Ralph S.        | \$3,570.00  |
| Morneault, Stephanie   | \$59,468.55 | Pelletier,Karen A.     | \$51,518.08 |
| Morrill, Josie L.      | \$44,148.76 | Pennell, Ellen         | \$45,100.24 |
| Morse,Laurie J.        | \$22,524.99 | Pennell, Kristine M.   | \$20,992.44 |
| Morton, Thomas M.      | \$1,657.50  | Pennell,Susan E.       | \$43,050.86 |
| Moser, George P.       | \$23,079.16 | Perham,Sara B.         | \$37,633.02 |
| Mountain, Molly K.     | \$41,206.66 | Periale, Andrew C.     | \$2,400.00  |
| Mowatt, Ashley K.      | \$41,742.51 | Perkins, Jayne M.      | \$54,759.45 |
| Moynihan, Michelle L.  | \$43,530.60 | Perkins,Lee Paula      | \$35,783.94 |
| Mumme, Mark W.         | \$65,334.24 | Perks, Christopher     | \$8,264.17  |
| Murphy,Barbara J.      | \$46,128.40 | Perks,Kevin            | \$1,442.02  |
| Myers,Diane M.         | \$59,968.55 | Petelo, Amy L.         | \$455.00    |
| Nason, Nancy A.        | \$59,668.55 | Petrillo, Christine M. | \$58,736.18 |
| Nduaguibe, Tamari N.   | \$260.00    | Pettengill,Lorraine M. | \$23,783.53 |
| Nelson,Terri           | \$38,665.68 | Phillips,Robert E.     | \$24,169.79 |
| Nichols, Stevi-Lynn    | \$40,699.77 | Pierpont, Traci C.     | \$25,352.12 |
| Noble,Robert B.        | \$22,282.31 | Pinheiro, Mary S.      | \$12,109.65 |
| Norcia, Elizabeth M.   | \$41,720.51 | Place, John F.         | \$37,032.62 |
| Norton, Shane E.       | \$2,800.00  | Plaisted, Cyndle R.    | \$6,810.00  |
| Norton, Veronica E.    | \$3,010.00  | Plaisted, Cynthia C.   | \$22,352.50 |
| Nowacki, John C.       | \$5,844.20  | Plante,Kaela E.        | \$28,899.22 |
| Noyes, Tanya K.        | \$168.00    | Polletta, Marcelle J.  | \$10,170.00 |
| Nutter, Jaclyn S.      | \$4,262.50  | Pollino, Megan C.      | \$32,951.00 |
| Olean,Beverly W.       | \$270.00    | Pomeroy, Catherine F.  | \$49,209.16 |
| Osborne, Jennica M.    | \$43,401.12 | Pomroy, Elaine J.      | \$24,922.32 |
| Otash, Alexander W.    | \$1,360.00  | Pond,Amanda L.         | \$3,631.25  |
| Owens,Laura M.         | \$7,057.32  | Poore, Alan C.         | \$25,290.63 |
| Page,Kelly M.          | \$482.50    | Porter,Ingrid A.       | \$59,618.55 |
| Palmer, Joanne         | \$26,372.45 | Potter, Joanne S.      | \$280.00    |
| Palmitessa, Kelsey R.  | \$455.00    | Potvin, Marilyn G.     | \$24,597.64 |
| Pannier,Samantha J.    | \$4,560.00  | Poulin,Frances M.      | \$24,263.90 |
| Parent,Pamela J.       | \$36,653.92 | Poulin, Trudy A.       | \$19,110.50 |
| Parent,Philip J.       | \$57,201.45 | Pouliot,Deborah A.     | \$59,468.55 |
|                        |             |                        |             |

| Precourt,Pamela J.     | \$6,645.00  | Sanborn,Rebecca L.     | \$49,848.40 |
|------------------------|-------------|------------------------|-------------|
| Prince, Mallory V.     | \$39,374.77 | Sanborn,Roberta E.     | \$26,132.22 |
| Pritchett,Lisa M.      | \$24,203.95 | Sanfacon, Heather Q.   | \$27,703.86 |
| Pritchett, Molly M.    | \$1,295.00  | Sardinha, Virginia V.  | \$25,241.62 |
| Rabideau, Kelly A.     | \$6,307.50  | Saucier,Brett W.       | \$38,899.81 |
| Radke,Claire M.        | \$18,266.65 | Savage, Alane P.       | \$2,075.00  |
| Ramsdell, Caitlyn F.   | \$35,006.40 | Schaefer, Steven G     | \$1,725.00  |
| Reid,Adam M.           | \$39,006.66 | Schaubhut, Michelle R. | \$53,466.14 |
| Reid,Brigitte          | \$45,259.87 | Schwartz,Barbara A.    | \$19,698.14 |
| Reilly, Betsy-Jane     | \$7,851.36  | Scott, Wendy M.        | \$260.00    |
| Reilly, Katelyn M.     | \$41,145.01 | Seibert, Jamie L.      | \$10,736.14 |
| Rice,Patricia A.       | \$12,203.56 | Sewell, Carol M.       | \$20,704.59 |
| Richard, Jason L.      | \$46,913.40 | Sewell,Lisa M.         | \$48,713.12 |
| Rickard, Robert L.     | \$570.00    | Sharkey, Christina P.  | \$59,918.55 |
| Roberge, Janet         | \$61,914.24 | Shaw,Robert A.         | \$37,237.02 |
| Robert,Roger P.        | \$95,262.00 | Shepherd, Elizabeth    | \$51,988.85 |
| Roberts, Martha R.     | \$26,972.60 | Shibles, Patricia M.   | \$26,420.11 |
| Roberts, Michael F.    | \$94,619.00 | Shisler, Tia M.        | \$975.00    |
| Roberts, Tracy L.      | \$42,353.76 | Shorey, Brian J.       | \$55,755.28 |
| Roderick, Stefanie J.  | \$1,450.00  | Shutt,Jon P.           | \$39,574.77 |
| Rogers, Alice L.       | \$391.53    | Sibley,Juli            | \$28,364.58 |
| Rogers, Joanne M.      | \$387.36    | Sigouin, Carolyne L.   | \$1,065.00  |
| Rogers, Joshua R.      | \$5,005.00  | Sillon, Denise J.      | \$18,980.90 |
| Rogers, Justin R.      | \$36,607.85 | Silver, Michelle L.    | \$21,191.96 |
| Rogers, Nancy          | \$22,780.76 | Simard, Nancy A.       | \$75,922.96 |
| Rogers, Shannon L.     | \$25,797.26 | Simpson-Robie,Beth     | \$60,289.28 |
| Rondina, Ellen C.      | \$1,400.00  | Skelton,Lindsay M.     | \$20,765.68 |
| Rosa, Suzette M.       | \$25,294.23 | Sloat,Kathy            | \$27,579.89 |
| Rose, Andrea L.        | \$260.00    | Slone, Annette M.      | \$40,825.92 |
| Rose,Lisa G.           | \$35,452.76 | Smith,Geri Lynn        | \$406.00    |
| Ross, Helena L.        | \$28,294.98 | Smith, Greg S.         | \$1,200.00  |
| Ross,Marina C.         | \$43,670.51 | Smith, Jill G.         | \$4,225.00  |
| Roy, Ann Marie         | \$23,448.14 | Smith, Julianne L.     | \$2,325.00  |
| Roy,Holly J.           | \$287.50    | Smith, Kimberly A.     | \$29,565.11 |
| Roy,Jason M.           | \$1,902.50  | Smith, Kristina A.     | \$21,429.90 |
| Roy-Pelletier, Erin E. | \$44,499.53 | Smith,Lisa D.          | \$19,864.08 |
| Russo, Chris L.        | \$98,824.98 | Smith, Lynda M.        | \$26,251.92 |
| Ryan, Candice          | \$24,701.62 | Smith, Marjory K.      | \$59,721.56 |
| Ryan, Cindy K.         | \$14,504.69 | Smith, Nicole M.       | \$48,887.48 |
| Ryan, Lawrence J.      | \$715.00    | Souther, Jeanette G.   | \$90,098.36 |
| •                      |             |                        | ,           |
| Ryan, Wendy R.         | \$47,263.86 | Spencer, Kathleen V.   | \$682.50    |
| Safford, Liza J.       | \$26,816.57 | Sprague, David W.      | \$60,218.55 |
| Safford, Randy A.      | \$26,932.63 | Sprague, Jennifer L.   | \$58,332.15 |
| Sahagian, Eileen T.    | \$48,449.96 | Springer, Brianne W.   | \$3,167.50  |
| Samataro, Jeffrey J.   | \$900.00    | St Cyr, Keith          | \$5,950.00  |
| Sampson,Julia E.       | \$49,332.32 | St Germain,Jana        | \$59,818.55 |

| St Pierre, Kristie       | \$11,959.64 | Tuttle,Kathy A.         | \$187.50    |
|--------------------------|-------------|-------------------------|-------------|
| St Pierre, Sharon        | \$9,270.97  | Twombly,Laurel A.       | \$50,792.13 |
| Staples, Mindy L.        | \$36,438.00 | Tyler, Heather          | \$27,167.11 |
| Stevens, Melanie L.      | \$49,777.72 | Vachon,Paul L.          | \$22,781.79 |
| Stilphen, Angela E.      | \$40,207.17 | Vakalis,Ginny L.        | \$60,968.55 |
| Stokes,Rita A.           | \$23,840.98 | Valhos,Lisa R.          | \$44,945.19 |
| Stover, Jean S.          | \$63.00     | Vallee,Patricia A.      | \$42,713.36 |
| Straffin,Larry W.        | \$10,729.35 | Van Campen, Denise      | \$74,634.82 |
| Strange,Ingrid K.        | \$27,740.07 | Vancour, Kathy L.       | \$45,000.00 |
| Sullivan,Jason J.        | \$86,913.00 | Vandenberg, Joela T.    | \$61,409.28 |
| Sullivan,John W.         | \$25,471.40 | Varney, Marie H.        | \$18,399.80 |
| Sun, Yuhong              | \$68,988.14 | Venell, Ruth M.         | \$92,581.02 |
| Sutherland,Laura D.      | \$19,714.76 | Verde,Julie H.          | \$32,583.53 |
| Suttie, Shelley J.       | \$46,382.67 | Verissimo, Emily L.     | \$39,961.27 |
| Sylvia,Stephanie M.      | \$17,118.50 | Vieta,Eugene L.         | \$2,019.10  |
| Talcott,Kristin M.       | \$21,646.27 | Vigliotte,Janna B.      | \$10,171.75 |
| Talon, Kimberly A.       | \$19,759.44 | Vigneault, Wendy R.     | \$25,681.95 |
| Tarr,Stephanie J.        | \$51,802.53 | Vine-Gochie,Susan J.    | \$18,939.81 |
| Tasker,Marissa L.        | \$1,235.00  | Voishnis, Mallory K.    | \$20,480.71 |
| Terry, Michelle C.       | \$130.00    | Vose,Ralph H.           | \$34,731.00 |
| Tessier, Darlene M.      | \$26,309.92 | Voter, Kathleen L.      | \$56,670.04 |
| Texeira,Pamela A.        | \$64,044.28 | Walker, Ashley E.       | \$20,740.40 |
| Theriault, Penny A.      | \$24,858.82 | Walker, Josie C.        | \$9,904.95  |
| Therrien,Bonnie L.       | \$21,790.87 | Walker, Melissa A.      | \$58,728.64 |
| Thomas, Rebecca G.       | \$6,017.50  | Wall, Nancy J.          | \$61,068.56 |
| Thompson,Cassandra M.    | \$44,509.12 | Wallingford, Maureen L. | \$36,260.61 |
| Thompson,Sharon A.       | \$59,618.51 | Walsh,Meghan E.         | \$15,917.59 |
| Thompson, Stephanie R.   | \$17,397.12 | Walters,Lisa O.         | \$26,590.93 |
| Thurnherr, Allison M.    | \$31,169.78 | Warburton, Courtney A.  | \$28,957.39 |
| Thyng,Adele Lynn         | \$45,399.20 | Ward Sr, Michael        | \$37,601.07 |
| Thyng,Christine P.       | \$52,837.36 | Ward, Karen A.          | \$39,754.36 |
| Tibbetts,Brianna E.      | \$65.00     | Warner, Kelly A.        | \$49,209.16 |
| Tibbetts, Nicole A.      | \$32,153.78 | Waterman, Michael G.    | \$1,950.00  |
| Titus,John H.            | \$7,758.75  | Waters, Jessica K.      | \$36,979.33 |
| Torno,June A.            | \$23,062.58 | Webber, Jamie R.        | \$46,223.65 |
| Torrey, Samuel V.        | \$61,764.24 | Webber, Stephen E.      | \$5,842.71  |
| Towne, Merideth J.       | \$22,354.92 | Weeks, Richard H.       | \$29,709.00 |
| Townsend, Miranda M.     | \$43,486.80 | Wescott,Leisa A.        | \$8,473.84  |
| Tracy,Erica A.           | \$40,464.36 | Wheeler, Denise R.      | \$19,061.38 |
| Trafton,Susan            | \$58,432.16 | Wheeler, Margaret A.    | \$270.00    |
| Tranchemontagne,Ronald T | \$33,325.50 | Wheeler, Nicole         | \$1,967.37  |
| Truax,Dean C.            | \$3,715.00  | Whitley, Vickie H.      | \$2,177.50  |
| True, Charles M.         | \$1,722.50  | Whitten, Carol A.       | \$60,168.55 |
| Tufts,Karen L.           | \$53,626.47 | Whitten, Tracy F.       | \$59,468.55 |
| Turcotte, John J.        | \$33,401.84 | Wilbur, Jared S.        | \$9,555.00  |
| Turnbull, Tamey L.       | \$19,756.00 | Wiles,Patrice J.        | \$46,608.36 |
|                          |             |                         |             |

| Willey, Tammy L.           | \$23,656.67 |
|----------------------------|-------------|
| Williams, Justine B.       | \$5,508.00  |
| Williams,Linda A.          | \$51,902.42 |
| Williams-Levasseur, Abby I | \$1,527.50  |
| Wilson, Carrie L.          | \$56,438.20 |
| Winchell, Benjamin J.      | \$1,365.00  |
| Winegarden, Sharon         | \$36,410.84 |
| Winkler, Renee' M.         | \$29,019.22 |
| Winship,Fannie-Lynn        | \$25,603.55 |
| Wiswell, Alyssa M.         | \$4,550.00  |
| Wolterbeek, Tatyana N.     | \$18,102.15 |
| Woodbury, Catherine K.     | \$46,382.67 |
| Wormel, Patrick D.         | \$2,580.00  |
| Wright,Lola M.             | \$24,338.49 |
| Wurtz,Leighanne M.         | \$43,418.00 |
| Wynne, Aaron P.            | \$14,327.95 |
| Yonan, Rebekah S.          | \$36,595.68 |
| Young, Richard B.          | \$1,000.00  |
| Zachko, Andrew L.          | \$33,399.73 |
| Zaviskas,Jenny M.          | \$520.00    |
| Zellers Jr,Ronald          | \$2,000.00  |
| Zwirn,Sandra               | \$25,042.37 |

#### TOWN OF LEBANON PAYROLL - JULY 1, 2013 TO JUNE 30, 2014

| Last         | First      | Pay/Stipend | Last          | First       | Pay/Stipend |
|--------------|------------|-------------|---------------|-------------|-------------|
| Allen        | Georgianna | 1,200.00    | Harmon        | Jon-Thomas  | 2,113.06    |
| Anderson     | Erica      | 2,208.07    | Harmon        | Gino        | 2,368.59    |
| Bailey       | Melody     | 960.00      | Harris        | Carol       | 1,348.12    |
| Barker       | Andrew     | 543.92      | Harris-Howard | l Ellen     | 319.00      |
| Basko        | Jeri       | 242.00      | Harris-Howard | l Bettie    | 346.50      |
| Beal         | Matt       | 94.12       | Heath         | Royce       | 17,673.24   |
| Beato-Weaver | Jennille   | 82.66       | Hersom        | Michael     | 21.52       |
| Bernard      | Paul       | 398.37      | Hoitt         | Donna       | 695.47      |
| Black        | Jessica    | 79.56       | Holtby        | Patrick     | 415.02      |
| Boucher      | Thomas     | 54.00       | Jacskon Sr.   | Timothy     | 466.98      |
| Boucher      | Joshua     | 1,154.25    | Jagger        | Andrew      | 1,287.17    |
| Bragg        | Tony       | 291.25      | Jenness       | Jason       | 99.30       |
| Bragg        | Laura      | 38,880.70   | Johnson       | Deborah     | 290.00      |
| Bumford      | Roxanne    | 143.00      | Kelley        | Jessica     | 1,586.81    |
| Burke        | Christine  | 280.50      | Kinney        | Natasha     | 88.53       |
| Burke        | June       | 407.00      | Kinney        | Mary        | 6,401.16    |
| Burke        | Richard    | 539.00      | Kinnison      | David       | 1,618.18    |
| Chabot       | Morgan     | 282.08      | Landry        | Curtis      | 1,180.00    |
| Chabot       | Roy        | 599.76      | Lavigne       | Kyle        | 1,614.14    |
| Christiansen | Sara       | 9.60        | Laviolette    | Henry       | 654.50      |
| Churchard    | Judith     | 264.00      | Laviolette    | Lucinda     | 654.50      |
| Cognato      | Joseph     | 7,813.00    | Lemay         | Jeanette    | 39,570.00   |
| Cole         | Jason      | 7,187.08    | Mangold       | Brandon     | 303.38      |
| Cole         | Samantha   | 8,445.00    | Martin        | Timothy     | 7,377.75    |
| Collins      | Susan      | 34,079.33   | Mathews       | Shirley     | 3,796.00    |
| Colson       | Jennifer   | 36.32       | McInnis       | Scott       | 944.46      |
| Colwell      | Keith      | 75.00       | Meserve       | Tina        | 209.33      |
| Cravens      | Brenda     | 300.00      | Miles         | Jordan      | 8,190.00    |
| Cravens      | Thomas     | 400.00      | Mitropoulos   | Robert      | 2,519.75    |
| Davis        | Jessica    | 1.00        | Nadeau        | Paul        | 8,459.36    |
| Denault      | Charles    | 4,510.00    | Neubert       | Mitchell    | 382.95      |
| Desmarias    | Paul       | 1,787.50    | Neubert       | Adam        | 477.85      |
| Dominique    | Ryan       | 1,680.66    | Neubert       | Eric        | 2,782.48    |
| Fontaine     | Brittany   | 1,056.86    | Noyes         | Andrew      | 3,179.99    |
| Gagnon       | Kirk       | 61.08       | Parent        | Raymond     | 3,205.00    |
| Gagnon       | Joshua     | 474.41      | Patch         | Lorraine    | 13,047.60   |
| Gagnon       | Timothy    | 1,046.65    | Patch         | Robert      | 14,236.16   |
| German       | Ronald     | 40.35       | Patch         | Ronal       | 24,592.00   |
| Gerrish      | Gilbert    | 2,085.75    | Paul          | Brian       | 29,774.00   |
| Gerrish      | Karen      | 9,647.00    | Perillo       | Morgan      | 80.64       |
| Gosselin     | Gerard     | 2,180.00    | Perron        | Joseph      | 2,402.76    |
| Griffin      | Jennifer   | 4,999.45    | Philbrick     | Paul        | 4,529.00    |
| Harmon       | Cindy      | 721.46      | Phinney       | Christopher | 186.41      |

#### TOWN OF LEBANON PAYROLL - JULY 1, 2013 TO JUNE 30, 2014

| Last            | First     | Pay/Stipend |
|-----------------|-----------|-------------|
| Riemenschneider | John      | 247.50      |
| Rohloff         | Kayla     | 13.45       |
| Rohloff         | Danielle  | 209.98      |
| Romano          | Kevin     | 752.94      |
| Roper           | Samuel    | 372.45      |
| Roy             | Daniel    | 3,110.85    |
| Sabine          | Aaron     | 25.20       |
| Shaw            | David     | 80.70       |
| Shaw            | Laura     | 1,118.43    |
| Sheriff         | Jenny     | 40.20       |
| Small           | Kara      | 14.00       |
| Small           | Albert    | 896.22      |
| St. Cyr         | Richard   | 1,439.97    |
| St. Jean        | Matthew   | 412.92      |
| Stacewicz       | William   | 2,020.22    |
| Stanton         | Stephanie | 1,448.74    |
| Stefano         | Joseph    | 396.00      |
| Stewart         | Henry     | 127.67      |
| Strohecker      | Linda     | 327.25      |
| Tapley          | Joshua    | 194.91      |
| Therrien        | Ryan      | 105.75      |
| Thibodeau       | Annette   | 457.93      |
| Thibodeau       | Scott     | 461.37      |
| Thompson        | Benjamin  | 15,457.00   |
| Thurber         | Tyler     | 409.43      |
| Torno           | Pamela    | 78.00       |
| Torno           | Jeffrey   | 108.00      |
| Torno           | Alexander | 183.75      |
| Torno           | Thomas    | 3,442.50    |
| Torno           | Christine | 38,633.48   |
| Torno III       | Charles   | 27.00       |
| Torno Sr.       | Laurence  | 36,556.40   |
| Upton           | Daniel    | 1,500.00    |
| Wagner          | Tim       | 1,100.00    |
| Wood            | Blaine    | 14,751.00   |
| Woods           | Lawrence  | 228.65      |

#### SELECTMEN OFFICIAL REFERENDUM BALLOT TOWN OF LEBANON, MAINE JUNE 10, 2014

**Ballots Cast: 1017** 

| SELECTMEN, ASSESSO<br>OVERSEER OF THE POO | •          | SAD 60 SCHOOL BO<br>DIRECTOR (3 YR TE |     | BUDGET COMMITTEE<br>(3 YR TERM)        |            |  |
|---|------------|---------------------------------------|-----|--|------------|--|
| Cole, Corinna<br>Harlow III, Richard      | 230<br>292 | Olean, Beverly                        | 828 | Basko, Jeridene<br>Batchelder, Rebecca | 486<br>580 |  |
| Heath, Royce                              | 435        |                                       |     | Gerrish, Gilbert                       | 380        |  |
|   |            |                                       |     | Gerrish, Karen                         | 449        |  |
|   |            |                                       |     | Torno, Thomas                          | 476        |  |

**REFERENDUM 1:** Shall the Town of Lebanon vote to adopt the revised Mass Gathering Ordinance. **A copy of the ordinance is available from the Town Clerk.** 

YES 261 NO 676

**REFERENDUM 2:** Shall the Town of Lebanon vote to amend the Shoreland Zoning Ordinance. **A copy of the ordinance is available from the Town Clerk.** 

YES 319 NO 565

**REFERENDUM 3:** Shall the Town of Lebanon vote to authorize the Board of Selectmen to expend the following amounts from departmental budgets for fiscal year 2013-2014 for a total sum of \$93,140.00 to pay down the Lebanon Rescue deficit.

| Animal Control     | \$ 225.00   |
|--------------------|-------------|
| Appeals Board      | \$ 100.00   |
| Cemeteries         | \$ 2,000.00 |
| Code Enforcement   | \$ 150.00   |
| Conservation       | \$ 200.00   |
| Constable          | \$ 1,000.00 |
| Contingency        | \$45,000.00 |
| CMP No Spray       | \$12,500.00 |
| Dispatch           | \$ 2,050.00 |
| EMA                | \$ 1,000.00 |
| Fire               | \$ 3,000.00 |
| General Government | \$ 4,000.00 |
| Highway            | \$16,000.00 |
| Mapping            | \$ 2,000.00 |
| Planning Board     | \$ 300.00   |
| Recreation         | \$ 115.00   |
| Transfer Station   | \$ 3,505.00 |
|                    | \$93,140.00 |

| Selectmen recommend:        | Yes | 3  | No | 0 | Abstain | 0 | YES | 667 |
|-----------------------------|-----|----|----|---|---------|---|-----|-----|
| Budget Committee recommend: | Yes | 11 | No | 0 | Abstain | 0 | NO  | 289 |

| Selectmen recommend: Budget Committee recommend:  | Yes<br>Yes  | 3<br>11   | No<br>No  | 0<br>0   | Abstain<br>Abstain   | 0<br>0  | YES<br>NO  |  |
|---|---|---|---|--|--|---|--|--|
| -   |   |   |   |  |  |   |  |  |
| REFERENDUM 5: Shall the Town of Lebanon ebanon Rescue Department. Said subsidy texpenditures.   |   |   |   |  | -  |   |  |  |
| Selectmen recommend:  | Yes   | 2   | No  | 1  | Abstain  | 0   | YES  | 430  |
| Budget Committee recommend:   | Yes   | 7   | No  | 4  | Abstain  | 0   | NO   | 51   |
| ire Station.  |   | 2   |   | _  |  |   |  |  |
| he Capital Reserve Fund for the purpose of pending of any funds from the account requ   | purchasin<br>uires the a  | g equip<br>pprova                                       | ment for  | the Le   | banon Fire Dep<br>en.  | artmen  | t. The   | <b>32</b><br>e in<br>e                             |
|   | Yes<br>vote to ra<br>purchasin  | 10<br>aise and<br>g equip                               | No<br>I approp<br>ment foi                              | 0<br>riate th<br>the Le  | Abstain<br>e sum of \$50,00<br>banon Fire Dep  | 1<br>00.00 to   | NO<br>place  | 32<br>e in<br>e                                    |
| Budget Committee recommend:  REFERENDUM 7: Shall the Town of Lebanon the Capital Reserve Fund for the purpose of spending of any funds from the account required Selectmen recommend:  Budget Committee recommend:  REFERENDUM 8: Shall the Town of Lebanon years for a new fire truck and to authorize the   | Yes  vote to ra purchasin uires the a  Yes Yes vote to ra ae Selectm                      | aise and per to e                                       | No I approp ment for I of the S No No appropr nter into | oriate the telectm  or an arrangement of the leader the | Abstain e sum of \$50,00 banon Fire Dep en. Abstain Abstain 1,736.00 annua   | 1<br>00.00 to<br>artmen<br>0<br>0   | NO place t. The  YES NO seven nt wit               | 32 e in e 49 48 (7) h to                           |
| Budget Committee recommend:  REFERENDUM 7: Shall the Town of Lebanon the Capital Reserve Fund for the purpose of spending of any funds from the account requirements of Selectmen recommend: Budget Committee recommend:  REFERENDUM 8: Shall the Town of Lebanon   | Yes  vote to ra purchasin uires the a  Yes Yes vote to ra ae Selectm                      | aise and per to e                                       | No I approp ment for I of the S No No appropr nter into | oriate the telectm  or an arrangement of the leader the | Abstain e sum of \$50,00 banon Fire Dep en. Abstain Abstain 1,736.00 annua   | 1<br>00.00 to<br>artmen<br>0<br>0   | NO place t. The  YES NO seven nt wit               | 32<br>e in<br>e<br>49:<br>48<br>(7)<br>h to        |
| Budget Committee recommend:  REFERENDUM 7: Shall the Town of Lebanon the Capital Reserve Fund for the purpose of spending of any funds from the account requirements.  Selectmen recommend: Budget Committee recommend:  REFERENDUM 8: Shall the Town of Lebanon years for a new fire truck and to authorize the cost being \$432,152.00 over the term of the replacing Engine 1, a 1989 FMC pumper.  Selectmen recommend:                            | Yes  vote to ra purchasin uires the a  Yes Yes vote to ra ae Selectm                      | aise and per to e                                       | No I approp ment for I of the S No No appropr nter into | oriate the telectm  or an arrangement of the leader the | Abstain e sum of \$50,00 banon Fire Dep en. Abstain Abstain 1,736.00 annua ase-purchase ag ad of the lease f                 | 1<br>00.00 to<br>artmen<br>0<br>0   | NO place t. The YES NO seeven nt wit ourpo         | 32<br>e in<br>e<br>49<br>48<br>(7)<br>h to<br>se o |
| Budget Committee recommend:  REFERENDUM 7: Shall the Town of Lebanon the Capital Reserve Fund for the purpose of spending of any funds from the account requirements.  Selectmen recommend: Budget Committee recommend:  REFERENDUM 8: Shall the Town of Lebanon years for a new fire truck and to authorize the cost being \$432,152.00 over the term of the replacing Engine 1, a 1989 FMC pumper.  | Yes  vote to ra purchasin  ires the a  Yes  Yes  vote to ra le Selectm lease, wit         | aise and g equipoprova  3 8  ise and nen to eh a \$1 b  | No I approp ment for I of the S No No appropr nter into | riate the telectm  0 3  riate \$6 5 the lead the en  | Abstain e sum of \$50,00 banon Fire Dep en. Abstain Abstain 1,736.00 annua ase-purchase ag ad of the lease f                 | 1<br>00.00 to<br>artmen<br>0<br>0<br>0                                      | NO place t. The  YES NO seven nt wit               | 32<br>e in<br>e<br>49<br>48<br>(7)<br>h to<br>se o |
| Budget Committee recommend:  REFERENDUM 7: Shall the Town of Lebanon the Capital Reserve Fund for the purpose of spending of any funds from the account requirements.  Selectmen recommend: Budget Committee recommend:  REFERENDUM 8: Shall the Town of Lebanon years for a new fire truck and to authorize the cost being \$432,152.00 over the term of the replacing Engine 1, a 1989 FMC pumper.  Selectmen recommend:                            | Yes  vote to ra purchasin uires the a  Yes Yes  vote to ra le Selectm lease, wit  Yes Yes | aise and g equipopprova  3 8  ise and nen to eh a \$1 k | No I approp ment for I of the S No No appropr nter into | riate the telectm  0 3 riate \$6 0 the lead the er  0 2  | Abstain e sum of \$50,00 banon Fire Dep en. Abstain Abstain 1,736.00 annua ase-purchase ag ad of the lease f Abstain Abstain | 1<br>00.00 to<br>artmen<br>0<br>0<br>0<br>Illy for s<br>greeme<br>for the p | NO place t. The  YES NO seven nt wit burpo  YES NO | 32<br>e in<br>e<br>49<br>48<br>(7)<br>h to<br>se o |
| REFERENDUM 7: Shall the Town of Lebanon the Capital Reserve Fund for the purpose of spending of any funds from the account requirements.  Selectmen recommend: Budget Committee recommend:  REFERENDUM 8: Shall the Town of Lebanon years for a new fire truck and to authorize the cost being \$432,152.00 over the term of the replacing Engine 1, a 1989 FMC pumper.  Selectmen recommend: Budget Committee recommend: Budget Committee recommend: | Yes  vote to ra purchasin uires the a  Yes Yes  vote to ra le Selectm lease, wit  Yes Yes | aise and g equipopprova  3 8  ise and nen to eh a \$1 k | No I approp ment for I of the S No No appropr nter into | riate the telectm  0 3 riate \$6 0 the lead the er  0 2  | Abstain e sum of \$50,00 banon Fire Dep en. Abstain Abstain 1,736.00 annua ase-purchase ag ad of the lease f Abstain Abstain | 1<br>00.00 to<br>artmen<br>0<br>0<br>0<br>Illy for s<br>greeme<br>for the p | NO place t. The  YES NO seven nt wit burpo  YES NO | 32<br>e in<br>e<br>49<br>48<br>(7)<br>h to<br>se o |

Yes

Yes

3

11

No

No

0

0

Abstain

Abstain

0 **YES 756** 

NO 225

0

Selectmen recommend:

Budget Committee recommend:

| Selectmen recommend:   | Yes                             | 3                                 | No                             | 0                              | Abstain   | 0                               | YES                              | 808                              |
|--|---------------------------------|-----------------------------------|--------------------------------|--------------------------------|---|---------------------------------|----------------------------------|----------------------------------|
| Budget Committee recommend:  | Yes                             | 11                                | No                             | 0                              | Abstain   | 0                               | NO                               | 182                              |
| REFERENDUM 12: Shall the Town of Lebano summer and winter maintenance and repair   |                                 |                                   |                                |                                |   |                                 |                                  | ues.                             |
| Selectmen recommend:   | Yes                             | 3                                 | No                             | 0                              | Abstain   | 0                               | YES                              | 747                              |
| Budget Committee recommend:  | Yes                             | 8                                 | No                             | 2                              | Abstain   | 1                               | NO                               | 200                              |
| hree years for a total of \$103,207.74 over the ease term, with payments to be expended for Selectmen recommend:   |                                 | lighway<br>3                      | Budget.                        |                                | Abstain   | at the                          | YES                              | 522                              |
|  |                                 |                                   |                                |                                |   | _                               |                                  | 432                              |
| Budget Committee recommend:  | Yes                             | 10                                | No                             | 1                              | Abstain   | 0                               | NO                               | 732                              |
| Budget Committee recommend:  REFERENDUM 14: Shall the Town of Lebano operation of the Lebanon Transfer Station.  |                                 |                                   |                                |                                |   | ·                               |                                  |                                  |
| REFERENDUM 14: Shall the Town of Lebano  |                                 |                                   |                                |                                |   | -                               |                                  | he                               |
| REFERENDUM 14: Shall the Town of Lebano operation of the Lebanon Transfer Station.   | n vote to                       | raise ar                          | d appro                        | priate t                       | he sum of \$332   | 2,288.00                        | ) for t                          | he<br><b>67</b> 1                |
| REFERENDUM 14: Shall the Town of Leband operation of the Lebanon Transfer Station.  Selectmen recommend:   | yes<br>Yes<br>Yes               | raise ar<br>3<br>6                | d appro<br>No<br>No            | priate t<br>0<br>4             | he sum of \$332<br>Abstain<br>Abstain                                 | 0<br>1                          | ) for t<br>YES<br>NO             | he<br><b>67</b> 1<br><b>27</b> 7 |
| REFERENDUM 14: Shall the Town of Lebano<br>operation of the Lebanon Transfer Station.  Selectmen recommend: Budget Committee recommend:  REFERENDUM 15: Shall the Town of Lebano   | yes<br>Yes<br>Yes               | raise ar<br>3<br>6                | d appro<br>No<br>No            | priate t<br>0<br>4             | he sum of \$332<br>Abstain<br>Abstain                                 | 0<br>1                          | ) for t<br>YES<br>NO             | 671<br>277                       |
| REFERENDUM 14: Shall the Town of Lebano<br>operation of the Lebanon Transfer Station.  Selectmen recommend: Budget Committee recommend:  REFERENDUM 15: Shall the Town of Lebano No Spray agreement with Central Maine Pov   | Yes<br>Yes<br>Yes<br>on vote to | raise ar<br>3<br>6<br>raise ar    | d appro<br>No<br>No<br>d appro | priate t<br>0<br>4<br>priate t | he sum of \$332<br>Abstain<br>Abstain<br>he sum of \$22,              | 0<br>1<br>1<br>199.00           | YES NO to fun                    | 67:<br>27                        |
| REFERENDUM 14: Shall the Town of Leband operation of the Lebanon Transfer Station.  Selectmen recommend: Budget Committee recommend:  REFERENDUM 15: Shall the Town of Leband No Spray agreement with Central Maine Pow Selectmen recommend:   | Yes Yes on vote to ver. Yes Yes | raise ar  3 raise ar  11 raise ar | d appro  No No d appro  No No  | priate t  O  4  priate t  O  O | he sum of \$332  Abstain  Abstain  Abstain  Abstain  Abstain  Abstain | 0<br>1<br>199.00<br>0<br>0<br>0 | YES<br>NO<br>to fun<br>YES<br>NO | 67:<br>27                        |
| REFERENDUM 14: Shall the Town of Lebano operation of the Lebanon Transfer Station.  Selectmen recommend: Budget Committee recommend:  REFERENDUM 15: Shall the Town of Lebano No Spray agreement with Central Maine Pov Selectmen recommend: Budget Committee recommend: Budget Committee recommend: | Yes Yes on vote to ver. Yes Yes | raise ar  3 raise ar  11 raise ar | d appro  No No d appro  No No  | priate t  O  4  priate t  O  O | he sum of \$332  Abstain  Abstain  Abstain  Abstain  Abstain  Abstain | 0<br>1<br>199.00<br>0<br>0<br>0 | YES<br>NO<br>to fun<br>YES<br>NO | 677<br>27<br>ad th<br>654<br>29  |

Yes

Yes

0

11

0

0

No

No

Abstain

Abstain

3 **YES 680** 

NO 274

0

Selectmen recommend:

Budget Committee recommend:

| <b>REFERENDUM 18:</b> Shall the Town of Lebanon vote to raise and appropriate the sum of \$36,534.00 for the |
|--|
| combined position of Code Enforcement Officer/Health Officer/911 Director, which includes estimated          |
| mileage.   |

| Selectmen recommend:        | Yes | 3  | No | 0 | Abstain | 0 | YES | 681 |
|-----------------------------|-----|----|----|---|---------|---|-----|-----|
| Budget Committee recommend: | Yes | 11 | No | 0 | Abstain | 0 | NO  | 308 |

**REFERENDUM 19:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$25,000.00 for legal fees.

| Selectmen recommend:        | Yes | 3  | No | 0 | Abstain | 0 | YES 730 |
|-----------------------------|-----|----|----|---|---------|---|---------|
| Budget Committee recommend: | Yes | 11 | No | 0 | Abstain | 0 | NO 255  |

**REFERENDUM 20:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$80,000.00 for the contingency fund.

| Selectmen recommend:        | Yes | 3  | No | 0 | Abstain | 0 | YES | 656 |
|-----------------------------|-----|----|----|---|---------|---|-----|-----|
| Budget Committee recommend: | Yes | 11 | No | 0 | Abstain | 0 | NO  | 322 |

**REFERENDUM 21:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$139,436.00 for all insurances for the town.

| Selectmen recommend:        | Yes | 3  | No | 0 | Abstain | 0 | YES | 790 |
|-----------------------------|-----|----|----|---|---------|---|-----|-----|
| Budget Committee recommend: | Yes | 11 | No | 0 | Abstain | 0 | NO  | 192 |

**REFERENDUM 22:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$10,000.00 for General Assistance for residents in need.

| Selectmen recommend:        | Yes | 3  | No | 0 | Abstain | 0 | YES 805 |
|-----------------------------|-----|----|----|---|---------|---|---------|
| Budget Committee recommend: | Yes | 11 | No | 0 | Abstain | 0 | NO 185  |

**REFERENDUM 23:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$15,698.00 to support the following agencies:

|                                    | \$15,698.00 |
|------------------------------------|-------------|
| American Red Cross                 | \$ 250.00   |
| Lebanon Community Learning Center  | \$ 500.00   |
| Kids Free to Grow                  | \$ 270.00   |
| Lebanon Senior Lunch Program       | \$ 2,700.00 |
| Counseling Services, Inc.          | \$ 2,450.00 |
| Southern Maine Parent Awareness    | \$ 100.00   |
| York County Shelter Programs, Inc. | \$ 1,388.00 |
| So. Maine Agency on Aging          | \$ 2,594.00 |
| Caring Unlimited                   | \$ 1,441.00 |
| York County Community Action       | \$ 4,005.00 |

| Selectmen recommend:        | Yes | 3  | No | 0 | Abstain | 0 | YES | 752 |
|-----------------------------|-----|----|----|---|---------|---|-----|-----|
| Budget Committee recommend: | Yes | 10 | No | 0 | Abstain | 1 | NO  | 198 |

| apading or tax maps.   |                  |                     |                      |                    |  |                    |                              |
|--|------------------|---------------------|----------------------|--------------------|--|--------------------|------------------------------|
| Selectmen recommend:   | Yes              | 3                   | No                   | 0                  | Abstain                                | 0                  | YES 614                      |
| Budget Committee recommend:  | Yes              | 11                  | No                   | 0                  | Abstain                                | 0                  | NO 329                       |
| •  |                  |                     |                      |                    |  |                    |                              |
| <b>REFERENDUM 25:</b> Shall the Town of Lebanon operation of the Planning Board and for dues Commission.                                 |                  |                     |                      |                    |  |                    |                              |
| Selectmen recommend:   | Yes              | 3                   | No                   | 0                  | Abstain                                | 0                  | YES 608                      |
| Budget Committee recommend:  | Yes              | 11                  | No                   | 0                  | Abstain                                | 0                  | NO 325                       |
| <b>REFERENDUM 26:</b> Shall the Town of Lebano operation of the Conservation Commission.  Selectmen recommend:                           | n vote to<br>Yes | raise ar<br>3       | nd appro<br>No       | priate t<br>0      | he sum of \$100<br>Abstain             | 0.00 for<br>0      | the                          |
| Budget Committee recommend:  | Yes              | 11                  | No                   | 0                  | Abstain                                | 0                  | NO 257                       |
| g  |                  |                     |                      |                    |  |                    |                              |
| REFERENDUM 27: Shall the Town of Lebano operation of the Comprehensive Plan Commission Selectmen recommend:  Budget Committee recommend: |                  | raise ar<br>3<br>11 | nd appro<br>No<br>No | priate t<br>0<br>0 | he sum of \$300<br>Abstain<br>Abstain  | 0.00 for<br>0<br>0 | YES 584<br>NO 352            |
| <b>REFERENDUM 28:</b> Shall the Town of Lebanon operation of the Appeals Board.  | n vote to        | raise ar            | nd appro             | priate t           | he sum of \$100                        | ).00 for           | the                          |
| Selectmen recommend:   | Yes              | 3                   | No                   | 0                  | Abstain                                | 0                  | YES 719                      |
| Budget Committee recommend:  | Yes              | 11                  | No                   | 0                  | Abstain                                | 0                  | NO 252                       |
| REFERENDUM 29: Shall the Town of Lebanor operation of the Martha Sawyer Community  Selectmen recommend:  Budget Committee recommend:     |                  | raise ar<br>3<br>11 | nd appro<br>No<br>No | priate t<br>0<br>0 | he sum of \$16,6<br>Abstain<br>Abstain | 0<br>0             | for the<br>YES 710<br>NO 266 |
| <b>REFERENDUM 30:</b> Shall the Town of Lebanor Lebanon Recreation Department.   | n vote to        | raise ar            | nd appro             | priate t           | he sum of \$3,14                       | 42.00 fo           | or the                       |
| Selectmen recommend:   | Yes              | 3                   | No                   | 0                  | Abstain                                | 0                  | YES 746                      |
| Budget Committee recommend:  | Yes              | 11                  | No                   | 0                  | Abstain                                | 0                  | NO 235                       |
|  |                  |                     |                      |                    |  |                    |                              |

**REFERENDUM 24:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$7,000.00 for the

updating of tax maps.

| Selectmen recommend: Budget Committee recommend:   | Yes<br>Yes   | 3<br>11  | No<br>No   | 0  | Abstain<br>Abstain   | 0   | YES<br>NO  |  |
|--|--|--|--|--|--|---|--|--|
| REFERENDUM 32: Shall the Town of Lebano Memorial Day ceremony and the decoration   |  |  |  |  |  |   |  | 901  |
| Selectmen recommend: Budget Committee recommend:   | Yes<br>Yes   | 3<br>11  | No<br>No   | 0  | Abstain<br>Abstain   | 0   | YES<br>NO  | 899  |
| badget committee recommend.  | 163  | -11  | 110  | O  | Abstani  | O   |  | Ū  |
| REFERENDUM 33: Shall the Town of Lebano  |  | ı+ +ba +a  | wn ac m  | andato   | d by Maine Sta   | te Law.   | 12 1/  | RSA  |
| estoration and maintenance of cemeteries t<br>101.   | throughou  | it the to  | wii as ii  | iaiiuate   | ·  | ,   | 12 1/1   |  |
| estoration and maintenance of cemeteries to 101.  Selectmen recommend: Budget Committee recommend:  EFERENDUM 34: Shall the Town of Lebano to the tax commitment date and to charge inte   | Yes<br>Yes<br>In allow the<br>rest on un   | 3<br>9<br>e Tax C<br>paid ta                                   | No<br>No<br>ollector<br>kes at th  | 0<br>0<br>to acce<br>e rate o  | Abstain<br>Abstain<br>pt prepayment<br>of 7% per annur   | 0<br>2<br>of taxe<br>n, and t   | YES<br>NO<br>s prior   | <b>82</b><br><b>15</b><br>r to<br>the                                      |
| estoration and maintenance of cemeteries to 101.  Selectmen recommend: Budget Committee recommend:  REFERENDUM 34: Shall the Town of Lebano he tax commitment date and to charge intellate when taxes are committed for the fiscals of October 15, 2014 and April 15, 2015. S  | Yes<br>Yes<br>In allow the<br>rest on un   | 3<br>9<br>e Tax C<br>paid ta<br>4-2015                         | No<br>No<br>ollector<br>kes at th<br>(July 1, 2                                  | 0<br>0<br>to acce<br>e rate c<br>2014 thi  | Abstain<br>Abstain<br>pt prepayment<br>of 7% per annur<br>rough June 30,                             | 0<br>2<br>of taxe<br>n, and t<br>2015) a                                | YES<br>NO<br>s prior<br>to set<br>nd pa  | <b>82</b><br><b>15</b><br>r to<br>the<br>yab                               |
| estoration and maintenance of cemeteries to 101.  Selectmen recommend: Budget Committee recommend:  EFFERENDUM 34: Shall the Town of Lebano the tax commitment date and to charge intellate when taxes are committed for the fiscals of October 15, 2014 and April 15, 2015. S   | Yes<br>Yes<br>In allow the<br>rest on un   | 3<br>9<br>e Tax C<br>paid ta<br>4-2015                         | No<br>No<br>ollector<br>kes at th<br>(July 1, 2                                  | 0<br>0<br>to acce<br>e rate c<br>2014 thi  | Abstain<br>Abstain<br>pt prepayment<br>of 7% per annur<br>rough June 30,                             | 0<br>2<br>of taxe<br>n, and t<br>2015) a                                | YES<br>NO<br>s prior<br>to set<br>nd pa  | <b>82</b><br><b>15</b><br>r to<br>the<br>yab<br>15,                        |
| estoration and maintenance of cemeteries to 101.  Selectmen recommend: Budget Committee recommend:  REFERENDUM 34: Shall the Town of Lebano he tax commitment date and to charge intellate when taxes are committed for the fiscal as of October 15, 2014 and April 15, 2015. Seconds  | Yes<br>Yes<br>In allow th<br>rest on un<br>I year 201<br>aid intere                          | 3<br>9<br>e Tax C<br>ipaid ta<br>4-2015<br>st to be            | No<br>No<br>ollector<br>kes at th<br>(July 1, 2<br>collecte                      | 0<br>0<br>to acce<br>e rate c<br>2014 thi<br>d after                                   | Abstain<br>Abstain<br>pt prepayment<br>of 7% per annur<br>rough June 30,<br>October 15, 20           | 0<br>2<br>of taxe<br>n, and t<br>2015) a<br>14 and                      | YES<br>NO<br>s prior<br>so set<br>nd pa<br>April 2                                   | 82<br>15<br>r to<br>the<br>yab<br>15,                                      |
| estoration and maintenance of cemeteries to 101.  Selectmen recommend: Budget Committee recommend:  REFERENDUM 34: Shall the Town of Lebano he tax commitment date and to charge intellate when taxes are committed for the fiscal is of October 15, 2014 and April 15, 2015. Selectmen recommend:   | Yes Yes In allow th rest on un I year 201 aid interes Yes Yes In vote to mounts in be charge | 3 9 ee Tax C ipaid ta 4-2015 st to be  3 11 set an ii excess o | No No ollector kes at th (July 1, 2 collecte  No No onterest r of amou st the ar | 0<br>0<br>to acce<br>e rate o<br>2014 the<br>d after<br>0<br>0<br>ate of 3<br>nts fina | Abstain Abstain  of prepayment of 7% per annur ough June 30, October 15, 20  Abstain Abstain Abstain | 0<br>2<br>of taxe<br>n, and t<br>2015) a<br>14 and<br>0<br>0<br>v state | YES<br>NO<br>s priod<br>to set<br>nd pa<br>April :<br>YES<br>NO<br>law as<br>rize ar | 82<br>15<br>r to<br>the<br>yab<br>15,<br>77<br>17                          |
| selectmen recommend: Budget Committee recommend: Budget Committee recommend:  REFERENDUM 34: Shall the Town of Lebano he tax commitment date and to charge intellate when taxes are committed for the fiscals of October 15, 2014 and April 15, 2015. Selectmen recommend: Budget Committee recommend: Budget Committee recommend: Budget Committee recommend: Budget Committee recommend: | Yes Yes In allow th rest on un I year 201 aid interes Yes Yes In vote to mounts in be charge | 3 9 ee Tax C ipaid ta 4-2015 st to be  3 11 set an ii excess o | No No ollector kes at th (July 1, 2 collecte  No No onterest r of amou st the ar | 0<br>0<br>to acce<br>e rate o<br>2014 the<br>d after<br>0<br>0<br>ate of 3<br>nts fina | Abstain Abstain  of prepayment of 7% per annur ough June 30, October 15, 20  Abstain Abstain Abstain | 0<br>2<br>of taxe<br>n, and t<br>2015) a<br>14 and<br>0<br>0<br>v state | YES<br>NO<br>s priod<br>to set<br>nd pa<br>April :<br>YES<br>NO<br>law as<br>rize ar | 820<br>15<br>r to<br>the<br>yab<br>15,<br>770<br>17<br>s tho<br>ny<br>d 5% |

Yes

Yes

3

3

No

No

0

8

Abstain

Abstain

0 **YES 489** 

NO 451

0

Selectmen recommend:

Budget Committee recommend:

**REFERENDUM 37:** Shall the Town of Lebanon vote to appropriate all of the monies received from the State for snowmobile registrations to the Lebanon Trail Riders Club for the maintenance of their system or network of snowmobile trails, on the condition that those trails are open in snow season to the public for outdoor recreation purposes at no charge, and to authorize the municipal officers to enter into an agreement with the Club, under such terms and conditions as the municipal officers may deem advisable, for that purpose.

| Selectmen recommend:        | Yes | 3  | No | 0 | Abstain | 0 | YES 790 |
|-----------------------------|-----|----|----|---|---------|---|---------|
| Budget Committee recommend: | Yes | 11 | No | 0 | Abstain | 0 | NO 165  |

**REFERENDUM 38:** Shall the Town of Lebanon vote to place any unexpended funds for the prior year into the general fund. The unexpended funds will be used to decrease or eliminate tax anticipation borrowing. Amounts up to 30% of the expended funds may be used to reduce the amount of commitment.

| Selectmen recommend:        | Yes | 3  | No | 0 | Abstain | 0 | YES 849 |
|-----------------------------|-----|----|----|---|---------|---|---------|
| Budget Committee recommend: | Yes | 11 | No | 0 | Abstain | 0 | NO 110  |

#### SELECTMEN OFFICIAL REFERENDUM BALLOT TOWN OF LEBANON, MAINE JUNE 10, 2014

**REFERENDUM 1:** Sale of liquor for consumption on the premises on Sunday. Shall this municipality authorize the State to issue licenses for the sale of liquor to be consumed on the premises of licensed establishments on Sunday?

YES 540 NO 459

### Accounts Paid (\*)

#### **Non Zero Balance on All Accounts**

Tax Year: 2013-1 To 2013-3 As of: 06/30/2014

|        |  | 7.5 5.1 55,55,25 | Amount             |
|--------|--|------------------|--------------------|
|        | Acct Name  | Year             | Due                |
| *      | 779 R AA2 MANAGEMENT, LLC                        | 2013             | 233.74             |
| *      | 3716 R AA2 MANAGEMENT, LLC                       | 2013             | 233.09             |
| *      | 3717 R AA2 MANAGEMENT, LLC                       | 2013             | 232.43             |
| *      | 3718 R AA2 MANAGEMENT, LLC                       | 2013             | 245.85             |
| *      | 3719 R AA2 MANAGEMENT, LLC                       | 2013             | 232.51             |
| *      | 3720 R AA2 MANAGEMENT, LLC                       | 2013             | 232.72             |
|        | 3601 R ABBIATI, JOSEPH D.                        | 2013             | 216.26             |
|        | 3075 R ADAMS, JEFFREY                            | 2013             | 363.95             |
|        | 1275 R AHEARN, FLOYD W.                          | 2013             | 2,063.35           |
|        | 725 R AHLGREN, JOHN L. TRUSTEE                   | 2013             | 891.75             |
|        | 1908 R AHLGREN, JOHN L.TRUSTEE LWK               | 2013             | 696.00             |
| *      | LAND TRUST                                       | 2012             |                    |
| ^<br>+ | 466 R ALWARD, JASON                              | 2013             | 253.75             |
| *      | 392 R ALWARD, JASON B.                           | 2013             | 326.25             |
| *      | 71 R ARABIA, MARK                                | 2013             | 961.35             |
|        | 1346 R ARMELL, ERIC                              | 2013             | 524.17             |
| *      | 2237 R ARMELL, PAUL D. JR.                       | 2013             | 1,787.85           |
|        | 733 R ARMSTEAD, FRANCINE E.                      | 2013             | 348.00             |
| *      | 3539 R ARSENAULT, BRIAN P.                       | 2013             | 2,901.45           |
| *      | 1540 R AUGER, RONALD                             | 2013             | 1,348.50           |
|        | 3092 R BALCEWICZ, MICHELLE                       | 2013             | 221.85             |
| *      | 2433 R BARBER, LORI                              | 2013             | 2,179.79<br>127.04 |
| *      | 3097 R BATTIS, CONSTANTINE<br>714 R BEACH, AARON | 2013<br>2013     |                    |
| *      | 656 R BEDARD, KELLEY J.                          | 2013             | 254.56<br>1,531.85 |
| *      | 467 R BEETY, PERL KEITH JR.                      | 2013             | 320.74             |
| *      | 2709 R BELANGER, ROGER                           | 2013             | 1,323.12           |
| *      | 2710 R BELANGER, ROGER                           | 2013             | 478.50             |
| *      | 2671 R BELLIVEAU, JAMES E.                       | 2013             | 797.50             |
| *      | 2672 R BELLIVEAU, JAMES E.                       | 2013             | 1,326.75           |
|        | 3079 R BERNIER, NORA K.                          | 2013             | 221.85             |
|        | 3071 R BERNIER, ROBERT                           | 2013             | 276.95             |
| *      | 3761 R BIANCO, ARMAND                            | 2013             | 461.10             |
| *      | 1983 R BIRCKHEAD, EDWARD F.                      | 2013             | 250.56             |
|        | 2360 R BLAISDELL, BRENDA L.                      | 2013             | 673.96             |
|        | 1364 R BLANCHARD-TYLER, SHARON                   | 2013             | 2,179.35           |
|        | 2617 R BODIO, MICHAEL J.                         | 2013             | 1,914.00           |
|        | 411 R BOISVERT, CONRAD P.J. III                  | 2013             | 3,051.53           |
| *      | 2429 R BONSELL, MARLENE J. REVOCABLE             | 2013             | 334.12             |
|        | TRUST  |                  |                    |
|        | 1682 R BOSLEY, DAVID A. SR.                      | 2013             | 771.40             |
|        | 1681 R BOSLEY, DAVID ALAN SR.                    | 2013             | 2,378.00           |
|        | 2388 R BOSLEY, RO-ANN E.                         | 2013             | 3,480.00           |
|        | 2463 R BOUCHER, DAVID C.                         | 2013             | 1,454.35           |
| *      | 844 R BRADY, LORETTA CARLE                       | 2013             | 233.71             |
| *      | 1312 R BRAGDON, TIMOTHY O.                       | 2013             | 3,005.27           |
|        | 2690 R BRIENZA, TIMOTHY                          | 2013             | 1,044.00           |
| *      | 2665 R BROOKS, RICHARD T.                        | 2013             | 536.50             |
| *      | 2682 R BROOKS, RICHARD T.                        | 2013             | 1,454.35           |
|        | 1476 R BROWN, BRIAN S.                           | 2013             | 464.00             |
|        | 986 R BROWN, DOROTHY                             | 2013             | 1,189.00           |

### Non Zero Balance on All Accounts Tax Year: 2013-1 To 2013-3

|  | , ,          | Amount               |
|--|--------------|----------------------|
| Acct Name  | Year         | Due                  |
| 2801 R BROWN, GEORGE                               | 2013         | 464.00               |
| 2800 R BROWN, GEORGE TRUSTEE                       | 2013         | 1,595.00             |
| * 2135 R BROWN, STEVEN                             | 2013         | 4,524.00             |
| * 1425 R BROWN, STEVEN E.                          | 2013         | 1,160.00             |
| * 1448 R BROWN, STEVEN E.                          | 2013         | 754.00               |
| * 1480 R BROWN, STEVEN E.                          | 2013         | 551.00               |
| * 1794 R BROWN, STEVEN E.                          | 2013         | 468.35               |
| * 2134 R BROWN, STEVEN E.                          | 2013         | 1,435.50             |
| * 2144 R BROWN, STEVEN E.                          | 2013         | 920.75               |
| * 2145 R BROWN, STEVEN E.                          | 2013         | 1,047.63             |
| * 2146 R BROWN, STEVEN E.                          | 2013         | 785.90               |
| * 2500 R BROWN, STEVEN E.                          | 2013         | 623.65               |
| * 127 R BURNHAM, ELAINE                            | 2013         | 1,179.29             |
| * 2441 R BUSBY, STEPHEN                            | 2013         | 728.04               |
| * 2148 R BUTLER, JOHN P. JR.                       | 2013         | 258.82               |
| * 2149 R BUTLER, JOHN P. JR.                       | 2013         | 1,296.30             |
| * 2345 R CAMPBELL, WAYNE R.                        | 2013         | 1,247.00             |
| 1191 R CANNATA, GEORGE                             | 2013         | 511.85               |
| * 3626 R CARBONE, CARMEN JR.                       | 2013         | 283.98               |
| 1596 R CARDIN, HEATHER MARIE                       | 2013         | 1,595.00             |
| 1645 R CARTER TRUCKING, INC.                       | 2013         | 598.85               |
| 2250 R CARTER TRUCKING, INC.                       | 2013         | 836.07               |
| 325 R CARTER TROCKING, INC. 325 R CARTER, GLENN W. | 2013         | 493.00               |
| 974 R CARTER, GLENN W.                             | 2013         | 2,120.63             |
| 974 R CARTER, GLENN W.<br>975 R CARTER, GLENN W.   | 2013         | 1,185.38             |
| 975 R CARTER, GLENN W.<br>976 R CARTER, GLENN W.   | 2013         | 1,165.56             |
| 1051 R CARTER, GLENN W.                            | 2013         |                      |
| * 1675 R CARTER, GLENN W.                          | 2013         | 2,905.80             |
| * 2635 R CAVALLARO, ANGELINA                       | 2013         | 2,697.73<br>1,628.35 |
| * 2599 R CAVANAUGH, RONALD                         | 2013         | 304.50               |
| 1027 R CHAMBERS, MICHAEL                           | 2013         | 294.35               |
|  |              |                      |
| 2926 R CHAPMAN, BRYAN B.                           | 2013<br>2013 | 3,629.35             |
| * 2171 R CHIASSON, PAUL                            |              | 627.56               |
| 93 R CHICK, HOWARD                                 | 2013         | 4,176.00             |
| 113 R CHICK, HOWARD  * 220 R CHRISTIAN, MARK F.    | 2013<br>2013 | 1,899.50             |
| * 1901 R CILLEY, KAREN                             | 2013         | 938.15<br>343.85     |
| 2515 R CLARK, CYNTHIA A.                           | 2013         |                      |
| 3073 R COFFEY, CHRISTOPHER                         | 2013         | 1,454.35<br>363.95   |
|  | 2013         |                      |
| 3104 R COFFEY, KASEY R.                            |              | 221.85               |
| 2643 R COLE, HAROLD E.                             | 2013         | 458.74               |
| 333 R COLE, HAROLD E. II                           | 2013         | 435.00               |
| * 1352 R COLE'S MINE RV RESORT &                   | 2013         | 1,200.00             |
| CAMPGROUND, LLC                                    |              |                      |
| 569 R COLWELL, KEVIN                               | 2013         | 548.49               |
| 570 R COLWELL, KEVIN                               | 2013         | 2,672.50             |
| 615 R COLWELL, KEVIN                               | 2013         | 591.48               |
| 620 R COLWELL, KEVIN                               | 2013         | 1,627.48             |
| * 2347 R COLWELL, KURT                             | 2013         | 239.89               |
| * 2350 R COLWELL, KURT                             | 2013         | 1,125.34             |
| * 2348 R COLWELL, KURT W.                          | 2013         | 232.00               |
| 572 R COLWELL, TIMOTHY S.                          | 2013         | 942.50               |

#### **Non Zero Balance on All Accounts**

Tax Year: 2013-1 To 2013-3 As of: 06/30/2014

|   |  | A3 01. 00/30/2011 |                    |
|---|--|-------------------|--------------------|
|   |  |                   | Amount             |
|   | Acct Name  | Year              | Due                |
| * | 3764 R CONE, CONWAY D.                           | 2013              | 278.97             |
|   | 652 R COOK, RODERICK W.                          | 2013              | 3,993.00           |
| * | 1492 R COPELAND, WILLIAM H. III.                 | 2013              | 603.63             |
| * | 643 R COTTEN, JAMES M.                           | 2013              | 1,282.96           |
| * | 2917 R COURTNEY, BRIAN                           | 2013              | 3,001.50           |
| * | 601 R COUTURE, EDWARD J.                         | 2013              | 1,308.48           |
| * | 969 R COX, DOROTHY ESTATE OF                     | 2013              | 348.00             |
|   | 3732 R CRAM, JASON                               | 2013              | 485.75             |
|   | 1797 R CRAM, JON P.                              | 2013              | 2,496.32           |
|   | 94 R CRG INC                                     | 2013              | 469.80             |
|   | 1311 R CROCKER, PAUL                             | 2013              | 729.35             |
| * | 435 R CROSSMON, CORINE                           | 2013              | 1,000.50           |
| * | 1687 R CROSSMON, CORINE                          | 2013              | 3,649.65           |
| * | 1697 R CROSSMON, CORINE                          | 2013              | 116.00             |
| * | 1393 R CULVER, JOHN                              | 2013              | 282.46             |
| * | 2303 R CYR, JONATHAN A.                          | 2013              | 1,032.81           |
| * | 1175 R DANEY, JAYSON P.                          | 2013              | 1,689.25           |
|   | 3135 R DAVIS, SHARON                             | 2013              | 507.21             |
| * | 1924 R DEARBORN, ROBERT L.                       | 2013              | 1,162.17           |
|   | 3078 R DESROCHERS, MELVENA                       | 2013              | 346.55             |
| * | 2100 R DESROSIERS, MONICA                        | 2013              | 797.50             |
|   | 202 R DIAMANT, DARIN F.                          | 2013              | 235.62             |
| * | 2493 R DON'S MOBIL, INC.                         | 2013              | 6,264.00           |
| * | 2708 R DOW, GREGORY G.                           | 2013              | 2,744.85           |
| * | 2700 R DOW, GREGORY G.                           | 2013              | 464.00             |
| * | 668 R DOWNS, LONNIE J.                           | 2013              | 928.00             |
| * | 558 R DOWNS, STELLA                              | 2013              |                    |
| * | ·  |                   | 266.73             |
| * | 2600 R DREW, HARRY J.<br>1530 R DUBOIS, LEO      | 2013<br>2013      | 957.00             |
|   | 2353 R DUGAS, TERRI M.                           | 2013              | 72.50              |
|   | 2354 R DUGAS, TERRI M.                           | 2013              | 2,918.85<br>464.00 |
|   | 2354 R DUGAS, TERRI M.<br>2355 R DUGAS, TERRI M. | 2013              | 464.00             |
|   | 3054 R DUNHAM, PHILIP                            | 2013              | 285.65             |
|   | •  | 2013              | 722.10             |
|   | 798 R DYKE, HENRY                                |                   |                    |
| * | 1460 R EARLEY, PETER                             | 2013              | 729.35             |
|   | 2087 R EASTBROOK TIMBER CO., INC.                | 2013              | 1,349.95           |
|   | 3046 R EDGE, DEAN<br>2460 R EDGERLY, SCOTT       | 2013              | 253.60             |
|   |  | 2013              | 1,541.35           |
|   | 2668 R ELDREDGE, MARK                            | 2013              | 2,610.00           |
| * | 2669 R ELDREDGE, MARK                            | 2013              | 464.00             |
| * | 3709 R ELWELL, WILLIAM                           | 2013              | 57.56              |
| * | 3710 R ELWELL, WILLIAM                           | 2013              | 61.48              |
| * | 3711 R ELWELL, WILLIAM                           | 2013              | 61.48              |
| * | 3712 R ELWELL, WILLIAM                           | 2013              | 51.47              |
| * | 3713 R ELWELL, WILLIAM                           | 2013              | 60.61              |
| * | 3714 R ELWELL, WILLIAM                           | 2013              | 58.36              |
| * | 3715 R ELWELL, WILLIAM                           | 2013              | 50.89              |
| * | 900 R EMERSON, GEORGE W.                         | 2013              | 2,295.35           |
| * | 1674 R EMMONS, MARILYN                           | 2013              | 414.40             |
| * | 513 R ESTATE OF BARBARA BERGERON                 | 2013              | 464.00             |
| • | 2415 R ESTES, NANCY LEE                          | 2013              | 2,230.10           |

#### Non Zero Balance on All Accounts Tax Year: 2013-1 To 2013-3

As of: 06/30/2014

|   |   | A3 01. 00/30/2014 | Amount       |
|---|---|-------------------|--------------|
|   | A cab. Name                                 | Vaar              | Amount       |
|   | Acct Name                                   | Year              | Due          |
| * | 3158 R EVERGREEN ESTATES OF LEBANON,<br>LLC | 2013              | 181.25       |
| * | 3123 R FADER, KEVIN                         | 2013              | 533.60       |
|   | 1769 R FAUCHER, DORIC                       | 2013              | 2,842.29     |
| * | 813 R FEENEY, THOMAS                        | 2013              | 1,276.00     |
| * | 814 R FEENEY, THOMAS                        | 2013              | 464.00       |
| * | 1090 R FERLAND, PERLEY J. TRUSTEE           | 2013              | 412.95       |
| * | 1891 R FERRIN, LAWRENCE C.                  | 2013              | 859.85       |
|   | 1097 R FINNEGAN, CRAIG                      | 2013              | 816.35       |
|   | 2377 R FLEMING, ERIN                        | 2013              | 2,320.00     |
| * | 2382 R FOGG, CORA                           | 2013              | 205.72       |
|   | 1163 R FONTAINE, PHILLIP                    | 2013              | 1,602.32     |
| * | 294 R FORTIN, DONALD                        | 2013              | 7,680.51     |
| * | 1272 R FORTIN, DONALD A.                    | 2013              | 928.00       |
| * | 2466 R FORTIN, DONALD A.                    | 2013              | 4,524.00     |
| * | 1267 R FORTIN'S PROPERTIES, LLC             | 2013              | 1,460.15     |
| * | 1946 R FRIZZELL, JACOB J.                   | 2013              | 368.30       |
| * | 2002 R FRIZZELL, RENEE J. TRUSTEE           | 2013              | 691.07       |
| * | 2003 R FRIZZELL, RENEE J. TRUSTEE           | 2013              | 725.00       |
| * | 2025 R FRIZZELL, RENEE J. TRUSTEE           | 2013              | 250.27       |
|   | 1657 R GAGNON, MATTHEW J. SR.               | 2013              | 1,120.85     |
|   | 2045 R GAGNON, RONALD J.                    | 2013              | 464.00       |
| * | 2806 R GALLANT, LEONARD A. JR.              | 2013              | 469.26       |
| * | 535 R GARCIA, JOSE R.                       | 2013              | 1,176.67     |
|   | 3613 R GARRETSON, PATRICIA DUGAN            | 2013              | 236.04       |
| * | 1035 R GAUDET, RONALD                       | 2013              | 5.93         |
|   | 1649 R GEORGE, JOANN                        | 2013              | 1,261.50     |
|   | 1154 R GERRISH, CHAD M .                    | 2013              | 766.18       |
|   | 874 R GERRY, DENNIS R.                      | 2013              | 772.85       |
| * | 671 R GLIDDEN, BRIAN D.                     | 2013              | 2,808.87     |
| * | 641 R GLIDDEN, THOMAS O. JR.                | 2013              | 307.41       |
| * | 208 R GODIN, STEVEN G.                      | 2013              | 1,769.00     |
| * | 217 R GOODWIN, LARRY B.                     | 2013              | -0.05        |
| * | 1824 R GOSS, TAMMY                          | 2013              | 826.50       |
|   | 953 R GREGOIRE, MARGARET                    | 2013              | 826.50       |
| * | 819 R GREGOIRE, MARY ELLEN                  | 2013              | 2,189.13     |
| * | 1391 R GREGOIRE, RICHARD                    | 2013              | 452.98       |
| * | 3570 R GRIFFIN, GREGORY                     | 2013              | 511.57       |
| * | 717 R GUPTILL, PAUL J.                      | 2013              | 1,087.50     |
| * | 726 R GUPTILL, PAUL J.                      | 2013              | 565.50       |
| * | 3632 R HAM, DEREK C.                        | 2013              | 1,160.00     |
|   | 30 R HAMME, MICHAEL P.                      | 2013              | 2,483.85     |
| * | 2573 R HANZL, KARAN                         | 2013              | 297.25       |
| * | 2556 R HANZL, WILLIAM                       | 2013              | 1,377.50     |
| * | 879 R HAVU, ROBERT A.                       | 2013              | 1,878.00     |
|   | 1461 R HAYDEN, MAUREEN                      | 2013              | 1,595.00     |
| * | 3126 R HOEL, FRANCES P.                     | 2013              | 353.02       |
| * | 316 R HORNE, KENNETH W., SR.                | 2013              | 477.78       |
| * | 1831 R HUNGERFORD, DANIEL J.                | 2013              | -0.01        |
| * | 1557 R HUTCHINS, JOSEPH A.                  | 2013              | 2,233.00     |
|   | 3096 R IBBITSON, BELINDA                    | 2013              | 362.50       |
| * | 2047 R INTERSTATE SOILS, LLC                | 2013              | 797.50       |
|   | ·, -  | - <del>-</del>    | <del>-</del> |

#### Non Zero Balance on All Accounts Tax Year: 2013-1 To 2013-3

As of: 06/30/2014

|   |  | AS 01: 06/30/2014 |           |
|---|--|-------------------|-----------|
|   |  |                   | Amount    |
|   | Acct Name                              | Year              | Due       |
| * | 2326 R JACOBS, BRIAN C.                | 2013              | 609.00    |
| * | 3616 R JACOBS, BRIAN C.                | 2013              | 2,053.06  |
| * | 1944 R JEREMIAH'S RIDGE, LLC           | 2013              | 780.10    |
| * | 2010 R JEREMIAH'S RIDGE, LLC           | 2013              | 362.50    |
| * | 2447 R JOCA-ROCA REAL ESTATE, LLC      | 2013              | 19,625.17 |
|   | 3799 R JOHNSON, ELIZABETH M. B.        | 2013              | 1,914.15  |
|   | 3136 R JOY, JEFFREY                    | 2013              | 616.25    |
| * | 2609 R JOYCE, ANNE L.                  | 2013              | 597.85    |
|   | 222 R KEANE, CAROLYN B.                | 2013              | 1,539.00  |
| * | 1634 R KEARNS, ELLEN C.                | 2013              | 632.71    |
|   | 1424 R KELLY, STEPHEN                  | 2013              | 387.15    |
|   | 1809 R KENDALL, ALGEN P.               | 2013              | 2,943.50  |
| * | 1820 R KENDALL, LINDA                  | 2013              | 2,469.35  |
| * | 642 R KIMBALL, BRUCE W.                | 2013              | 249.40    |
| * | 2249 R KNOWLES, JAMES                  | 2013              | 847.38    |
|   | 3822 R KNOWLES, JAMES S.               | 2013              | 232.00    |
| * | 3756 R KNOX, OWEN M. SR.               | 2013              | 580.00    |
|   | 2476 R KNOX, ROSE A.                   | 2013              | 366.85    |
|   | 755 R KOVAL, ERIC A.                   | 2013              | 830.85    |
|   | 219 R LABRECQUE, DENNIS                | 2013              | 2,361.91  |
|   | 1710 R LAFRENIERE, STEPHEN M.          | 2013              | 519.46    |
| * | 3751 R LAFRENIERE, STEPHEN M.          | 2013              | 875.66    |
|   | 2758 R LAJOIE, RONALD                  | 2013              | 1,920.96  |
| * | 1931 R LAKESIDE SAND & GRAVEL          | 2013              | 652.50    |
| * | 2650 R LAPANNE, BONNIE L.              | 2013              | 182.35    |
| * | 481 R LAPIERRE, MELISSA A.             | 2013              | 67.54     |
| * | 3532 R LAPIERRE, RICHARD R. JR.        | 2013              | 996.30    |
| * | 1775 R LAURENT, STEPHEN                | 2013              | 2,378.58  |
| * | 3108 R LEECH, KIMBERLY                 | 2013              | 112.73    |
| * | 956 R LEGATES, JAMES                   | 2013              | 472.99    |
| * | 1326 R LHEUREAUX, DEBRA                | 2013              | 1,088.81  |
| ^ | 1359 R LIBBY, ROBERT F.                | 2013              | 733.70    |
|   | 3689 R LINDSEY, DAVID R.               | 2013              | 758.64    |
| ^ | 393 R LYNCH, EDWARD F.                 | 2013              | 1,795.09  |
|   | 2514 R MARCOU, CHARLOTTE M.            | 2013              | 1,483.35  |
| * | 727 R MARSTERS, CHERYL E.              | 2013              | 1,497.85  |
| * | 2656 R MCCARTHY, KERRIE E.             | 2013              | 199.92    |
| * | 2693 R MCDANIEL, KALANI                | 2013              | 1,769.00  |
| * | 357 R MCDONALD, MARY ANN               | 2013              | 1,234.67  |
|   | 1830 R MCGOWEN, SHAWN                  | 2013              | 464.00    |
| * | 3177 R MCGUIRE, CHERYL                 | 2013              | 363.95    |
| * | 28 R MCLAUGHLIN, DAVID J.              | 2013              | 1,107.47  |
|   | 1569 R MCLAUGHLIN, MICHAEL             | 2013              | 1,384.32  |
|   | 416 R MEATTEY, GLORIA                  | 2013              | 1,048.35  |
|   | 1947 R MELANCON, ERNEST RAY            | 2013              | 2,064.80  |
| * | 2118 R MENARD, ROBERT L.               | 2013              | 1,454.35  |
| * | 58 R MERRILL, DONNA M. (GREEN)         | 2013              | 1,609.50  |
| * | 2067 R MILTON LAND CORP.               | 2013              | 116.00    |
| * | 2068 R MILTON LAND CORP.               | 2013              | 69.60     |
| * | 2071 R MILTON LAND CORP.               | 2013              | 91.35     |
| * | 2072 R MILTON LAND CORP.               | 2013              | 377.00    |
| • | 2405 R MINOR'S SEAFOOD RESTAURANT, INC | 2013              | 2,146.27  |

#### **Non Zero Balance on All Accounts**

Tax Year: 2013-1 To 2013-3 As of: 06/30/2014

|            |  |              | Amount             |
|------------|--|--------------|--------------------|
| Acct N     | Name                                     | Year         | Due                |
|            | MURDO, DANA                              | 2013         | 1,652.57           |
| * 1373 R N | NEVISON, RONALD                          | 2013         | 1,307.17           |
| * 3050 R N | NGUYEN, HAI                              | 2013         | 232.00             |
|            | O'KANE, ADAM P.                          | 2013         | 223.80             |
| * 2530 R C | OSBORNE, TROY                            | 2013         | 1,029.50           |
| * 2376 R P | PATCH, JAMES                             | 2013         | 420.50             |
| * 3506 R P | PATCH, JAMES M.                          | 2013         | 232.00             |
| 1474 R P   | PATTEN, GARY                             | 2013         | 896.10             |
| 963 R P    | PATTERSON & PATTERSON, LLC               | 2013         | 464.00             |
|            | PAUL, DON                                | 2013         | 110.92             |
| * 3052 R P | PAY, TRACEY H.                           | 2013         | 110.92             |
|            | PEARSON, VIRGINIA                        | 2013         | 1,181.75           |
| * 1254 R P | PEASLEY, STEPHEN                         | 2013         | 246.86             |
|            | PEDRO, CINDY B.                          | 2013         | 3,119.68           |
| 945 R P    | PEDRO, MICHAEL H.                        | 2013         | 3,025.86           |
|            | PEDRO, MICHAEL H.                        | 2013         | 594.50             |
| * 1902 R P | PERREAULT, PHYLLIS A.                    | 2013         | 1,234.67           |
|            | PHILBRICK, RACHEL                        | 2013         | 464.00             |
|            | PICHETTE, JAMES A.                       | 2013         | 1,044.00           |
|            | PIKE, JORDAN                             | 2013         | 630.17             |
|            | PLANTE, JASON A.                         | 2013         | 546.60             |
|            | POTVIN, KEITH E.                         | 2013         | 2,179.35           |
|            | PRADON, DONNA                            | 2013         | 3,286.42           |
| 338 K P    | PRAY, DONALD E.                          | 2013         | 1,135.59           |
| 3/91 K R   | RAINAUD, THERESA A.                      | 2013         | 24.58              |
|            | RAINBOTH, MITCHELL J.                    | 2013         | 890.30             |
| 3033 K R   | RANCOURT, MAURICE                        | 2013         | 304.50             |
|            | RAND, HARVEY C. III                      | 2013         | 1,000.50           |
|            | REALE, PAUL                              | 2013         | 399.58             |
|            | REARDON, BRENT A.                        | 2013         | 465.60             |
|            | REYNOLDS, KEVIN K.                       | 2013<br>2013 | 1,182.18<br>239.25 |
|            | RICHARD, JUSTIN P.<br>RICHARD, STEPHANIE | 2013         | 360.96             |
|            | RICHARDSON, BARBARA A.                   | 2013         | 1,077.35           |
|            | RICHARDSON, TIMOTHY M.                   | 2013         | 464.29             |
|            | RICKER, CHESTER N.                       | 2013         | 372.79             |
|            | RICKER, DOUGLAS R.                       | 2013         | 474.88             |
|            | RICKER, JOY A.                           | 2013         | 354.70             |
|            | RICKER, TIMOTHY J.                       | 2013         | 2,633.20           |
|            | RIDLEY, ROBERT W.                        | 2013         | 232.00             |
|            | RIDLEY, ROGER T. SR.                     | 2013         | 261.00             |
|            | RIDLEY, ROGER T. SR.                     | 2013         | 116.00             |
|            | RIDLEY, ROGER T. SR.                     | 2013         | 96.74              |
|            | RIDLEY, ROGER T. SR.                     | 2013         | 701.12             |
|            | RIDLEY, ROGER T. SR.                     | 2013         | 2,902.48           |
|            | RIDLEY, ROGER T. SR.                     | 2013         | 22.74              |
|            | RIDLEY, ROGER T. SR.                     | 2013         | 124.29             |
|            | RIDLEY, ROGER T. SR.                     | 2013         | 231.83             |
| * 2432 R R | RIVARD, ROBERT R.                        | 2013         | 1,225.25           |
|            | ROGERS, DEAN W.                          | 2013         | 991.83             |
| * 3603 R R | ROGERS, JACK H.                          | 2013         | 217.84             |

#### Non Zero Balance on All Accounts Tax Year: 2013-1 To 2013-3

As of: 06/30/2014

|   |                                       | As of: 06/30/2014 |          |
|---|---------------------------------------|-------------------|----------|
|   |                                       |                   | Amount   |
|   | Acct Name                             | Year              | Due      |
| * | 2816 R ROULEAU, NORMAN L.             | 2013              | 1,754.50 |
|   | 3149 R ROUSELLE, CRAIG                | 2013              | 362.50   |
| * | 3825 R ROZANSKI, CRYSTAL A.           | 2013              | 232.00   |
|   | 469 R ROZANSKI, PATRICIA E.           | 2013              | 3,300.64 |
| * | 2736 R SALIE, DEBORAH                 | 2013              | 452.27   |
|   | 735 R SANBORN, ROBERTA                | 2013              | 1,660.05 |
| * | 3605 R SANBORN, THERESA               | 2013              | 221.85   |
| * | · · · · · · · · · · · · · · · · · · · | 2013              |          |
|   | 3069 R SAWYERS, MINDA                 |                   | 221.85   |
|   | 738 R SCHAFFER, JAMES M.              | 2013              | 1,866.44 |
|   | 743 R SCHAFFER, JAMES M.              | 2013              | 681.50   |
| * | 1464 R SCOFIELD, ROBERT R.            | 2013              | 1,370.83 |
| * | 2342 R SHACKFORD, ROBERTA F.          | 2013              | 1,541.78 |
| * | 772 R SHAPLEIGH, WILLIAM E.           | 2013              | 1,435.50 |
| * | 480 R SHAVE, DOUGLAS J.               | 2013              | 16.39    |
| * | 1282 R SHAW, CLAIRE                   | 2013              | 145.81   |
|   | 1932 R SHIBLES, PATRICIA              | 2013              | 2,186.46 |
|   | 625 R SHOREY, ROBERT                  | 2013              | 2,697.00 |
|   | 624 R SHOREY, ROBERT I.               | 2013              | 507.50   |
|   | 634 R SHOREY, ROBERT I.               | 2013              | 2,469.35 |
|   | 647 R SHOREY, ROBERT I.               | 2013              | 812.00   |
| * | 226 R SHORT, FREDERICK H. III         | 2013              | 464.00   |
|   | 150 R SILVIA FAMILY REALTY TRUST      | 2013              | 725.00   |
| * | 1971 R SINCLAIR, JAMES                | 2013              | 1,235.22 |
| * | 32 R SIROIS, GREGORY                  | 2013              | 2,483.85 |
| * | 215 R SLATTERY, BETH A.               | 2013              | 1,425.35 |
| * | 3556 R SMALL, ALDEN R.                | 2013              | 4,081.46 |
|   | 1836 R SMITH, BRIAN D.                | 2013              | 971.50   |
| * | 1536 R SMITH, FOREST B.               | 2013              | 1,128.35 |
|   | 2289 R SMITH, MICHAEL S.              | 2013              | 2,299.70 |
| * | 910 R SMITH, RHONDA                   | 2013              | 1,459.69 |
| * | 3769 R SMITH, RONALD                  | 2013              | 428.69   |
| * | 1201 R SMITH, RONALD D.               | 2013              | 221.85   |
| * | 3829 R SMITH, TE-JAY A.               | 2013              | 21.72    |
| * | 2734 R SOMERVILLE, THOMAS C. JR.,     | 2013              | 641.09   |
|   | TRUSTEE                               | 2013              | 041.03   |
|   | 1180 R ST. JEAN, DONALD               | 2013              | 1,077.35 |
|   | 1324 R STANTON, PAUL                  | 2013              | 435.74   |
|   | 774 R STEVENS, GREGORY                | 2013              | 2,320.00 |
| * | 2420 R STEVENS, SHELLY                | 2013              | 1,671.85 |
| * | 431 R STEWART, RICK T.                | 2013              | 1,624.00 |
| * | 2455 R STROUD, JACK D.                | 2013              | 517.10   |
| * | 775 R SULLIVAN, TIMOTHY J.            | 2013              | 601.75   |
| * | 400 R TALBOT, ROBERT                  | 2013              | 859.85   |
| * | 2979 R TENAGLIA, FRANK J.             | 2013              | 3,219.00 |
| * |                                       |                   | •        |
| * | 2339 R THEODORAKOPOULOS, JOHN         | 2013              | 304.50   |
| * | 2340 R THEODORAKOPOULOS, JOHN         | 2013              | 1,305.00 |
|   | 716 R THERRIEN, ALAN                  | 2013              | 1,020.65 |
|   | 711 R THERRIEN, DANIEL                | 2013              | 1,497.85 |
|   | 3132 R THIBODEAU, SCOTT               | 2013              | 323.35   |
| * | 2065 R TRAINHAM, LILLIAN              | 2013              | 1,947.35 |
| * | 478 R TRUDELL, DAVID A.               | 2013              | 1,363.51 |
|   | 3076 R TUTTLE, WAYNE                  | 2013              | 511.85   |

#### Non Zero Balance on All Accounts Tax Year: 2013-1 To 2013-3

As of: 06/30/2014

| <b>Year</b> 2013 2013 2013 2013 | Amount Due 1,454.35 2,614.35 685.85     |   |
|---------------------------------|---|---|
| 2013<br>2013<br>2013            | 1,454.35<br>2,614.35                    |   |
| 2013<br>2013                    | 2,614.35                                |   |
| 2013                            | -                                       |   |
|                                 | 601 01                                  |   |
| 2013                            |   |   |
|                                 | 280.09                                  |   |
| 2013                            | 536.50                                  |   |
| 2013                            | 830.85                                  |   |
| 2013                            | 5,974.00                                |   |
| 2013                            | 1,986.50                                |   |
| 2013                            | 652.50                                  |   |
| 2013                            | 6,476.45                                |   |
| 2013                            | 2,444.12                                |   |
| 2013                            | 2,469.35                                |   |
| 2013                            | 67.96                                   |   |
|                                 | 1,398.16                                |   |
|                                 | •                                       |   |
|                                 | -                                       |   |
|                                 |   |   |
|                                 | •                                       |   |
|                                 | -                                       |   |
|                                 |   |   |
|                                 |   |   |
|                                 |   |   |
|                                 |   |   |
|                                 | -                                       |   |
|                                 |   |   |
|                                 |   |   |
|                                 | -                                       |   |
|                                 |   |   |
|                                 | •                                       |   |
|                                 |   | Total   |
|                                 |   | 1,882.03  |
| ·                               |   | -2,364.27   |
| ,                               |   | 140,975.52  |
|                                 |   | 7,603.84  |
|                                 |   | 933.31  |
|                                 |   | 149,030.43  |
| 149,030.43                      |   | 149,030.43  |
|                                 |   |   |
|                                 |   |   |
| ts                              | 0.00                                    |   |
|                                 |   |   |
| Principal                       |   | Total   |
| 0.00                            |   | 0.00  |
|                                 |   |   |
|                                 |   |   |
|                                 | 2013 2013 2013 2013 2013 2013 2013 2013 | 2013 1,986.50 2013 652.50 2013 6,476.45 2013 2,444.12 2013 2,469.35 2013 67.96 2013 1,398.16 2013 1,371.12 2013 748.20 2013 2,034.35 2013 2,266.35 2013 321.17 2013 1,595.29 2013 2,610.00 2013 932.64 2013 5,753.17 2013 221.85 2013 986.00 2013 2,197.48 2013 538.67  Principal 1,882.03 -2,364.27 140,975.52 7,603.84 933.31 149,030.43  ts 0.00  ment Summary  Principal 0.00 |

#### **TOWN OF LEBANON**

**15 UPPER GUINEA ROAD** LEBANON, MAINE 04027



TEL: 457-6082 FAX: 457-6067

## **TAX CLUB**

The Board of Selectmen is pleased to announce the initiation of a Tax Club for the 2015 Tax Year. The Tax Club allows property owners to pay their property taxes over the course of the year through a payment book that the Town

| will issue once an application has been completed and the commitment set.   |
|---|
| The Tax Club works very similar to a Christmas Club account in that your tax bill is evenly divided over the year into a number of payments that the property owner chooses so long as all taxes paid have been received by June 15 of the fiscal year. In most cases, the payments would be divided over no more than a ten month period starting in September and ending in June. The start date of September is used due to the setting of commitment by the Board to determine the actual taxes owed by the property owner. The payments are made without any interest charges accruing so long as the payments are received in accordance with the terms of the agreement. The agreement is written to reflect the property owner's budget. If the property owner does not keep up with the payments, then all interest that would have been due must be paid in full. |
| Any property owner who would like additional information or would like to join the tax club should fill out the attached application and drop it off at the Town Office and someone will contact you to finalize your application.  |
| <b>RULES AND REGULATIONS:</b> The Tax Club of the Town of Lebanon will be conducted on a payment plan approved by the Town and the individual taxpayer not to exceed 10 months in duration. Taxpayers must make payments according to the Tax Club coupon book issued to them no later than the 15 <sup>th</sup> of the month in order to qualify for the "No Interest" benefit.  |
| Payments will be made at the Tax Collector's Office, Town of Lebanon, 15 Upper Guinea Road, Lebanon, ME 04027 or mailed to the same address.  |
| Payments received after the due date will be subject to paying all back interest and fees, if applicable. It is <b>NOT</b> the responsibility of the Town to notify a Tax Club member of delinquent payments.   |
| Date Payment  |
| Property Owner(s)   |
|   |
| Mailing Address   |
| Physical Property Location  |

Map/Lot # \_\_\_\_\_ - \_\_\_\_ - \_\_\_\_ Account # \_\_\_\_\_ Signature(s) Telephone # (optional) Home \_\_\_\_\_ Cell \_\_\_\_ E-mail Address (optional)

## Vendor List July 1, 2013 - June 30, 2014

## Vendor List July 1, 2013 - June 30, 2014

| Vndr | Name                                | YTD Amount | Vndr | Name                                | YTD Amount |
|------|-------------------------------------|------------|------|-------------------------------------|------------|
| 1013 | 21'st Mortgage Corporation          | 464.00     | 0997 | DAWE, ETHAN                         | 524.76     |
| 0215 | A.D. Electric, Inc.                 | 1,500.00   | 0781 | Dayton Sand & Gravel Co., Inc.      | 155,276.86 |
| 0642 | A-1 Environmental Services          | 300.00     | 0513 | Deb & Duke Monogrammers             | 220.00     |
| 0160 | Abbott Hill Tree Service            | 6,400.00   | 0899 | Demoulas Supermarkets, Inc.         | 571.55     |
| 0938 | Airgas East                         | 287.15     | 1045 | Denault, Charles                    | 353.60     |
| 0186 | Alan Therrien                       | 154.00     | 0468 | Desautels, Ronald N.                | 535.00     |
| 1055 | Alexander Electric Inc              | 118.00     | 0357 | Digital Ink Printing                | 1,372.18   |
| 0836 | All American Investment Group, LLC  | 40,504.76  | 1014 | Donald Pray                         | 600.00     |
| 1070 | Allen Uniform Inc                   | 52.82      | 1062 | DONNA HOITT                         | 859.00     |
| 0050 | American Security Alarm, Inc.       | 1,053.00   | 0107 | Down Maine Vet Clinic               | 239.39     |
| 0632 | Amerigas Propane LP                 | 1,096.29   | 0044 | Downeast Energy                     | 15,169.65  |
| 0353 | Animal Welfare Society, Inc.        | 8,021.23   | 1030 | Dubois, Diane                       | 672.00     |
| 0873 | APEMS Corporate Office              | 225.00     | 1022 | Election Systems & Software         | 6,026.48   |
| 0675 | Aquaboggan                          | 360.00     | 0027 | Eliminator, Inc.                    | 2,430.00   |
| 0973 | Arundel Ford                        | 70.46      | 0465 | Eliminator, Inc.                    | 8,679.52   |
| 0247 | AT&T                                | 7,131.75   | 0956 | Emergency Services Marketing Corp.  | 725.00     |
| 0398 | ATCO International                  | 140.44     | 0171 | Exxon / Mobil Fleet / GECC          | 5,664.85   |
| 1001 | AUGER & SONS INC                    | 36.00      | 0508 | Exxon Mobil                         | 3,427.29   |
| 0289 | B.D.S. Waste Disposal, Inc.         | 1,448.65   | 0950 | Fail Safe Testing, Inc.             | 3,213.00   |
| 1019 | BAC Tax Services                    | 122.88     | 0096 | Fire Engineering                    | 29.00      |
| 0581 | Bailey, Nancy                       | 5,335.00   | 0224 | Fire Programs                       | 3,600.00   |
| 0457 | Beaver Hill Excavation, Well & Pump | 247.12     | 0086 | Fire Tech & Safety of NE            | 75,565.22  |
| 0996 | BELGIAN MEADOW FARM                 | 90.00      | 0259 | Fisher Auto Parts/Robbins           | 94.79      |
| 0988 | Benjamin Thompson                   | 608.12     | 1042 | Fisher, Thomas                      | 325.00     |
| 1024 | Bergen & Parkinson, LLC             | 1,360.00   | 0852 | Fleet Services                      | 2,369.39   |
| 0064 | Bergeron Protective Clothing        | 6,920.09   | 0941 | Fontaine, Monica                    | 6,000.00   |
| 1011 | Best Western - Augusta              | 72.00      | 0726 | Forest Pump & Filter Company        | 92.00      |
| 0170 | Bluebird Promotions                 | 1,185.00   | 0553 | Fourteen Town Comm. Group           | 2,675.00   |
| 0396 | Bob Frizzell General Contractor Inc | 17,430.00  | 0332 | Funtown Splashtown USA              | 3,186.00   |
| 0061 | Boucher, Joshua                     | 55,996.50  | 0023 | George J. Foster & Co., Inc.        | 1,711.00   |
| 0084 | Boucher, Thomas                     | 61,038.97  | 0714 | Gerrish Sr., Paul E.                | 23,407.50  |
| 0054 | Bound Tree Medical, LLC             | 4,576.19   | 0865 | Gerrish, Karen                      | 153.10     |
| 0007 | Bourque & Clegg LLC                 | 14,553.00  | 0730 | Gerrish, Scott                      | 19,710.00  |
| 0275 | Bragg, Laura                        | 301.24     | 1032 | GILE, DANIEL                        | 219.14     |
| 0359 | Bragg, Travis                       | 2,625.00   | 0109 | Goodall Occupational Health         | 122.00     |
| 0049 | Brox Industries, Inc.               | 1,630.80   | 0689 | Granite Ford                        | 439.05     |
| 0939 | California Contractors Supplies     | 364.50     | 0603 | Granite State Minerals, Inc.        | 75,869.16  |
| 0963 | Canon Solutions America, Inc.       | 1,134.74   | 1056 | Great Brook Animal Care             | 257.00     |
| 1071 | Cardmember Service                  | 332.29     | 0823 | Gregory C. Thompson & Sons          | 983.50     |
| 1018 | Care Pharmacy                       | 9.00       | 0330 | Griffin, Jennifer                   | 507.10     |
| 0251 | Caring Unlimited                    | 1,411.00   | 1025 | Grover, Gary                        | 754.00     |
| 1006 | Carll-Heald & Black Funeral Home    | 1,404.00   | 0924 | Hannaford #8390                     | 219.71     |
| 1017 | Central Maine Fire Attack School    | 300.00     | 0231 | Harris Computer Systems             | 11,822.20  |
| 0263 | Central Maine Power                 | 38,389.35  | 0688 | Harris, Carol                       | 814.97     |
| 0089 | Central Tire Company                | 104.95     | 1020 | Harrison M. Thorp                   | 494.00     |
| 0910 | Cintas Fire Protection              | 1,202.80   | 0558 | Hartford Equipment, Inc.            | 2,917.18   |
| 0117 | City of Rochester                   | 1,680.00   | 1039 | Hazard Control Technologies Inc     | 500.00     |
| 0851 | City of Sanford                     | 44,146.92  | 0837 | Heath, Royce                        | 107.52     |
| 1037 | Colby, Walter                       | 18,880.00  | 1057 | Henderson Robert and Margaret       | 737.28     |
| 0088 | Cole, Jason                         | 1,361.47   | 0995 | Hilltop Chevrolet                   | 203.53     |
| 0574 | Coleman, Isabelle                   | 2,123.77   | 0760 | Hollywood Slots Hotel               | 84.00      |
| 0292 | Collins, Susan                      | 391.75     | 0181 | Hometown Mobil                      | 1,484.63   |
| 0071 | Community Mutual Aid Association    | 1,000.00   | 1028 | Hometown Mobile                     | 167.53     |
| 0082 | CompuPrint                          | 1,137.39   | 1004 | Howard P. Fairfield LLC             | 14,534.17  |
| 0410 | Comstar                             | 5,463.64   | 0232 | Hygrade Business Group, Inc.        | 1,511.25   |
| 0666 | Counseling Services, Inc.           | 2,250.00   | 0569 | Image Trend, Inc.                   | 175.00     |
| 0749 | Cravens, Brenda                     | 109.20     | 0517 | Industrial Protection Services, LLC | 456.60     |
| 0282 | Cravens, Thomas V.                  | 306.87     | 0128 | Interstate Soils, Inc.              | 1,043.00   |
| J2J2 | S. S. Orloy Thornto VI              | 20007      |      |                                     | •          |

## Vendor List July 1, 2013 - June 30, 2014

## Vendor List July 1, 2013 - June 30, 2014

| Vndr | Name                                | YTD Amount      | Vndr | Name                                | YTD Amount         |
|------|-------------------------------------|-----------------|------|-------------------------------------|--------------------|
| 1005 | Jeanette Lemay                      | 1,491.28        | 0935 | MPX<br>MSA Croup                    | 1,407.00<br>837.00 |
| 0182 | JEMS<br>JOHN ELABOR                 | 74.00           | 0848 | MSA Group                           |                    |
| 0989 | JOHN E LARGE                        | 350.00          | 0015 | MSAD # 60                           | 5,277,338.50       |
| 0388 | John E. O'Donnell & Associates, Inc | 3,008.20        | 8000 | MTCCA                               | 130.00             |
| 0991 | Jordan Lumber Co.                   | 24.50           | 0002 | Nadeau, Paul                        | 88.60              |
| 0937 | Jordan Lumber Company               | 22.67           | 1040 | NAPA                                | 401.88             |
| 0990 | JUSTRIGHT AWING & SIGNS, INC.       | 1,937.50        | 0736 | National College for Technical Inst | 4,854.96           |
| 0998 | JustRight Awnings & Signs, Inc.     | 2,337.50        | 0097 | National Fire Protection Assoc.     | 1,661.95           |
| 1038 | Kennebunk Savings Bank              | 1,573,320.47    | 0052 | New England Barricade Company       | 1,316.99           |
| 1029 | Keven Surett                        | 35.00           | 0861 | New England Fire Services           | 560.00             |
| 1059 | Key Bank                            | 250,200.21      | 0081 | New England MFG. Gompany            | 155.91             |
| 0862 | Key Bank-Cardmember Services        | 8,395.63        | 0056 | Nextel Communications               | 1,133.00           |
| 0690 | Kids Free to Grow                   | 270.00          | 1027 | NHIC Corp                           | 532.00             |
| 0228 | Kinney, Mary                        | 2,639.52        | 0774 | Non Typical Property Maintenance    | 77,286.00          |
| 0219 | Lake Region Fire Apparatus          | 6,566.72        | 0846 | North Coast Services, LLC           | 864.56             |
| 0072 | Launderite Cleaners                 | 646.00          | 0775 | North Country Tractor - Sanford     | 686.99             |
| 0954 | Lebanon Community Learning Center   | 300.00          | 0239 | North Lebanon Cemetery Assoc.       | 4,500.00           |
| 0131 | Lebanon Fire Corporation            | 2,859.36        | 0855 | Northeast Electrical Distributors   | 42.28              |
| 0013 | Lebanon Postmaster                  | 7,181.25        | 0276 | Norton Insurance                    | 20,580.00          |
| 0426 | Lebanon Trail Riders                | 1,039.34        | 1021 | Nortrax Inc.                        | 753.80             |
| 0729 | Lee's Floral Garden                 | 300.00          | 0904 | O'Meara, Matt                       | 250.00             |
| 1061 | Logo Loc Ltd.                       | 285.00          | 0499 | P. Gagnon & Sons, Inc.              | 4,263.48           |
| 0984 | Lovely, Donald                      | 158.66          | 1046 | Parent, Ray                         | 204.75             |
| 0798 | M & D Automotive Services           | 134.27          | 0311 | Patch, Robert                       | 75.00              |
| 1041 | Main Line Fence                     | 2,900.00        | 0313 | Patch, Ronal                        | 4.00               |
| 0091 | Maine Animal Control Association    | 170.00          | 0025 | Paul, Brian                         | 4,220.86           |
| 0387 | Maine Dept Environmental Protection | 263.00          | 0300 | Perron, Joseph, P.                  | 790.00             |
| 0358 | Maine Emergency Medical Service     | 280.00          | 0001 | Petty Cash                          | 1,064.37           |
| 0214 | Maine Fire Chiefs' Association      | 258.00          | 1044 | Petty Cash Transfer Station         | 50.00              |
| 0031 | Maine Municipal Association         | 5,439.00        | 1054 | Philbrick, Paul                     | 85.70              |
| 0065 | Maine Municipal Employees Health Tr | 104,579.80      | 0132 | Pike Industries                     | 1,325.33           |
| 0157 | Maine Secretary of State            | 699.00          | 1069 | Polletta, Marcy                     | 267.13             |
| 0268 | Maine State Federation              | 536.00          | 1036 | Poor, Peter                         | 880.50             |
| 0060 | Maine State Treasurer               | 715.00          | 0046 | Portland Press Herald               | 46.80              |
| 0124 | Maine State Treasurer               | 61,618.94       | 0512 | Positive Promotion                  | 411.47             |
| 0416 | Maine State Treasurer               | 175.00          | 0167 | Potter Plumbing & Heating           | 1,046.42           |
| 0788 | Maine State Treasurer               | 165.00          | 0925 | Proforma                            | 414.34             |
| 0871 | Maine State Treasurer               | 30.00           | 0764 | Progressive Business Compliance     | 39.95              |
| 0408 | Maine State Weekend                 | 140.00          | 0203 | Protection One Alarm                | 1,185.12           |
| 0815 | Maine Turnpike Authority            | 50.00           | 0110 | Public Safety Center                | 1,439.64           |
| 0074 | MainePERS                           | 8,404.82        | 0734 | Quality Fuels, LLC                  | 2,654.85           |
| 0011 | Marks Printing House                | 39.25           | 0188 | R.D. Torno & Sons Paving, Inc.      | 85,843.30          |
| 1033 | Marsters Excavation LLC             | 5,350.00        | 0012 | Registry of Deeds                   | 6,238.67           |
|      | MARTELL, LESTER                     | 3,246.00        | 0560 | RHR Smith & Company                 | 10,700.00          |
| 1049 |                                     | 784.75          | 1066 | RICHARD LAPANNE                     | 900.00             |
| 0630 | Martin, Phil                        | 90.00           | 0676 | Richer, Leo E.                      | 2,571.00           |
| 0776 | Martin, Timothy J.                  | 694.32          | 1000 | Robert Otto                         | 1,467.00           |
| 0350 | MAS Modern Marketing                | 317.70          | 1053 | ROBERTS & SHIRLEY LAW OFFICES       | 5,620.64           |
| 0325 | Mathews, Shirley                    | 302.09          | 0492 | Romano, Kevin                       | 470.00             |
| 1015 | Matt Scott's Auto Center            |                 |      | Roy Chabot                          | 49.98              |
| 1026 | MBOIA                               | 85.00<br>171.53 | 1016 |                                     | 25.47              |
| 0406 | Med-Tech Resource, Inc.             | 171.52          | 0306 | Roy, Dan                            |                    |
| 0040 | MEMIC                               | 26,434.00       | 1047 | S.A. MCLEAN & SONS                  | 1,002.00           |
| 0765 | MetroCast Cablevision               | 7,352.90        | 0994 | S.U.R. CONSTRUCTION INC.            | 36,709.92          |
| 0955 | Michael P Zampieri 1999 Trust       | 600.00          | 0921 | Salmon Falls River Camping Resort   | 150.00             |
| 1035 | Michaud, Frederick                  | 42.00           | 0189 | Sanborn, Dale                       | 35,880.00          |
| 0992 | MILTON PARKS & RECREATION           | 50.00           | 0108 | Sanborn, Rodney                     | 20,670.00          |
| 0156 | MMTCTA                              | 360.00          | 1060 | Sanford CPR Associates              | 81.00              |
| 0322 | Motor Truck Service, Inc.           | 5,528.28        | 0507 | Sanford Fire Department             | 7,580.50           |

## Vendor List July 1, 2013 - June 30, 2014

## Vendor List July 1, 2013 - June 30, 2014

| Vndr | Name  | YTD Amount |
|------|---|------------|
| 1064 | Sara Christiansen                                   | 642.96     |
| 0354 | Schoolhouse Ice Cream                               | 90.00      |
| 0800 | Seacoast Redicare                                   | 240.00     |
| 1051 | SECRETARY OF STATE                                  | 319,301.76 |
| 0006 | Shepard & Read, P.A.                                | 12,991.25  |
| 0985 | Skowhegan Press                                     | 1,385.00   |
| 0881 | Small, Albert                                       | 23.09      |
| 1063 | SMHC WorkWell Occupational Health                   | 839.00     |
| 0757 | Smigelski, Hunter                                   | 17,720.00  |
| 0256 | Smith, Karen  | 4,200.00   |
| 0596 | Smitty's Cinema                                     | 657.50     |
| 1034 | SOF-SPRA CAR WASH                                   | 24.00      |
| 0099 | Southern Maine Agency on Aging                      | 2,520.00   |
| 0612 | Southern Maine ATV Club                             | 19,056.45  |
| 0095 | Southern Maine Communication                        | 8,168.89   |
| 0026 | Southern Maine EMS                                  | 1,401.00   |
| 0068 | Southern Maine Regional Planning                    | 2,690.00   |
| 0319 | Southern Maine Tool & Equipment                     | 5,497.20   |
| 1050 | SOUTHPORT PRINTING CO.                              | 120.00     |
| 0035 | Springvale Hardware                                 | 819.58     |
| 0522 | St. Hilaire, Sam                                    | 20,520.00  |
| 0205 | Staples   | 5,561.32   |
| 1002 | Staples Credit Plan                                 | 1,481.24   |
| 0010 | STS, Inc.   | 116,789.43 |
| 1003 | Sunday River Resort                                 | 194.00     |
| 0965 | Swan Screen Printing                                | 234.19     |
| 0905 | Teamsters Local Union No. 340                       | 1,951.00   |
| 0405 | Tessier Electric                                    | 170.00     |
| 1007 | The Mountain Grainery                               | 240.00     |
| 0672 | Therrien, Ryan                                      | 59.00      |
| 0649 | Thibeault, Richard                                  | 1,550.00   |
| 1067 | Title Pro LLC                                       | 261.02     |
| 0863 | Torno, Larry  | 2,642.19   |
| 0779 | Torno, Laurence E.                                  | 75,602.00  |
| 0489 | Town of Kittery                                     | 50.00      |
| 0116 | Treasurer, County of York                           | 286,869.98 |
| 0070 | Treasurer, State of Maine                           | 3,972.00   |
| 0894 | Treasurer, State of Maine                           | 612.80     |
|      | Treasurer, State of Maine                           | 115.00     |
| 0896 |   | 138.00     |
| 0930 | Treasurer, State of Maine TREASURER, STATE OF MAINE | 10.00      |
| 1052 |   | 322.06     |
| 0241 | Tri State Fire Protection                           | 165.00     |
| 0895 | Tricky Dick's Magic Show                            | 2,760.75   |
| 0249 | Tri-State Computers Tut's Trophies                  | 25.00      |
| 1010 | •   | 113.04     |
| 1072 | Union Leader Corporation                            | 4,060.00   |
| 0849 | Unlimited Autoworks Co.                             | 181.25     |
| 1023 | Vallancourt, Wayne & Nancy                          | 406.06     |
| 1012 | VERIZON WIRELESS                                    | 2,774.12   |
| 1058 | Vidacare  | 1,700.00   |
| 0600 | Virtual Town Hall Holding, LLC                      | •          |
| 0242 | Wagner, Tim   | 241.58     |
| 1068 | WalMart Pharmacy                                    | 30.00      |
| 0982 | Warren's Office Supplies                            | 89.67      |
| 0882 | Warren's Property Maintenance                       | 22,230.00  |
| 0039 | Waste Management                                    | 239,523.05 |
| 0352 | Water Country                                       | 1,399.50   |
| 0238 | Water Expressions                                   | 483.00     |

| Vndr | Name                             | YTD Amount |
|------|----------------------------------|------------|
| 1048 | Water Rescue Solutions           | 450.00     |
| 0315 | Webber, Jason                    | 2,700.00   |
| 0999 | Welch Stencil Co.                | 29.05      |
| 0034 | Welch's Hardware                 | 2,450.59   |
| 0807 | Wells Fargo Real Estate Service  | 182.43     |
| 0130 | Wood, Blaine                     | 1,941.99   |
| 0843 | Wood, Bruce                      | 400.00     |
| 1065 | World of Flags U.S.A.            | 135.00     |
| 0194 | York County Chiefs' Association  | 390.00     |
| 0993 | YORK COUNTY COMMINITY ACTION     | 4,005.00   |
| 0075 | York County Firefighter's Assoc. | 50.00      |
| 0433 | York County Town & City          | 18.00      |
| 0337 | York's Wild Animal Kingdom       | 2,475.00   |
| 0673 | Zoll Medical Corporation         | 138.98     |



PO Box 646 Ellsworth, ME 04605 (207)667-2710 melansonheath.com

#### INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen Town of Lebanon, Maine

Additional Offices: Nashua, NH Manchester, NH Andover, MA

Greenfield, MA

## **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Lebanon, Maine, as of and for the year ended June 30, 2014 and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

## Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## **Auditor's Responsibility**

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies

used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Lebanon, Maine, as of June 30, 2014, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Other Matters**

## Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis and Schedule of Funding Progress be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying supplementary information appearing on pages 38 through 39 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the

auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

February 27, 2015

Melanson Heath

## MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Lebanon, Maine, we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2014. All amounts, unless otherwise indicated, are expressed in thousands of dollars.

## A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

<u>Government-wide financial statements</u>. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, highways and streets, sanitation, economic development, and culture and recreation. The business-type activities include ambulatory rescue activities.

<u>Fund financial statements</u>. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

<u>Governmental funds</u>. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

**<u>Proprietary funds.</u>** Proprietary funds are maintained as follows:

Enterprise funds are used to report the same functions presented as businesstype activities in the government-wide financial statements. Specifically, enterprise funds are used to account for ambulatory rescue operations.

Proprietary funds provide the same type of information as the business-type activities reported in the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the ambulatory rescue operations, which is considered to be a major fund.

<u>Fiduciary funds</u>. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

<u>Notes to financial statements</u>. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

<u>Other information</u>. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

## **B. FINANCIAL HIGHLIGHTS**

- As of the close of the current fiscal year, the total of assets exceeded liabilities by \$6,375 (i.e., net position), a change of \$277 in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$1,688, a change of \$42 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$1,126, a change of \$74 in comparison to the prior year.
- Total long-term debt (i.e., capital leases) at the close of the current fiscal year was \$75, a change of \$(35) in comparison to the prior year.

## C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years. All amounts are presented in thousands.

#### **NET POSITION**

|   | Governmental<br>Activities |                       | Business-Type<br><u>Activities</u> |                 | <u>Total</u>           |                       |
|---|----------------------------|-----------------------|------------------------------------|-----------------|------------------------|-----------------------|
|   | <u>2014</u>                | <u>2013</u>           | 2014                               | 2013            | 2014                   | 2013                  |
| Current and other assets \$ Capital assets                                      | 2,177<br>4,279             | \$ 2,106<br>4,186     | \$ 24<br>                          | \$ (88)<br>     | \$ 2,201<br>4,415      | \$ 2,018<br>4,349     |
| Total assets and deferred outflows  | 6,456                      | 6,292                 | 160                                | 75              | 6,616                  | 6,367                 |
| Current liabilities<br>Noncurrent liabilities<br>Deferred inflows               | 144<br><br>12              | 146<br>-<br>12        | 10<br>75                           | 110<br>-        | 154<br>75<br><u>12</u> | 146<br>110<br>12      |
| Total liabilities and deferred inflows  | 156                        | 158                   | 85                                 | 110             | 241                    | 268                   |
| Net position:<br>Net investment in capital assets<br>Restricted<br>Unrestricted | 4,279<br>512<br>1,509      | 4,186<br>547<br>1,401 | 61<br>-<br>14                      | 53<br>-<br>(88) | 4,340<br>512<br>1,523  | 4,239<br>547<br>1,313 |
| Total net position \$   | 6,300                      | \$ 6,134              | \$ 75                              | \$ (35)         | \$_6,375               | \$_6,099_             |

## TAXPAYERS LIST 2015/2016

In accordance with Title 36, Section 706, M.R.S.A., as amended, the Assessor of the Town of Lebanon in the State of Maine hereby gives notice to all persons liable to taxation in the municipality, to furnish the Assessor, on or before July 1<sup>st</sup> of the current year, true and perfect lists of their estates, not by law exempt from taxation, of which they were possessed on April 1<sup>st</sup>.

If any person, after such notice, does not furnish such list they are thereby barred of their right to make application to the Assessor or the **COUNTY COMMISSIONERS** for any abatement of their taxes, unless they have furnished such list with their application and satisfies the Assessor that they were unable to furnish it at the time appointed.

#### GENERAL INSTRUCTIONS

Please answer all questions applicable:

- 1. Owners of Real Estate: Answer all questions in ASSESSOR'S OFFICE section.
- Owners of taxable Personal Property: Answer all questions in PERSONAL PROPERTY DECLARATION section.

| ASSESSOR'S OFFICE<br>Lebanon, Maine 04027 | Ε                    |                                 | <b>Office Phone</b> 207-457-6082 |
|---|----------------------|---------------------------------|----------------------------------|
| REAL ESTATE                               |                      |                                 |                                  |
| Owner's name and mail                     | ing address:         |                                 |                                  |
|   |                      |                                 |                                  |
|   |                      |                                 |                                  |
| List each separate prope                  | erty taxable for the | e current year.                 |                                  |
| Location: Street & Nun                    | <u>nber</u>          | Date Acquired                   | Estimate of Current Value        |
|   |                      |                                 |                                  |
| A   |                      |                                 |                                  |
| В.  |                      |                                 |                                  |
|   |                      |                                 |                                  |
| C   |                      |                                 |                                  |
| (If additional space is re                | quired, use page     | 4)                              |                                  |
| Have buildings been cor                   | nstructed or altere  | d since the previous inspection | n?                               |
| No  | Yes, please expla    | ain                             |                                  |

|            |            |                                 |  | ture:                 |                                      |                    |                  |
|------------|------------|---------------------------------|--|-----------------------|--------------------------------------|--------------------|------------------|
| PE         | RSO        | NAL PROPERTY                    | DECLARATION  |                       |                                      |                    |                  |
| Let        | oanoi      | n, Maine 04027                  |  |                       | <b>Assessor's Offic</b> 207-457-6082 | e                  |                  |
| Thi<br>201 |            | hedule must be pres             | sented to the Assessor,                              | at our office, Le     | ebanon, Maine on o                   | r before the       | e first of July, |
|            |            |                                 | s submitted in complian<br>nnel of the Town of Lel   |                       |                                      |                    | tatement is for  |
| Ow         | ner':      | s Name & Address:               |  |                       |                                      |                    |                  |
|            |            |                                 |  |                       |                                      |                    |                  |
|            |            |                                 |  |                       |                                      |                    |                  |
|            |            |                                 |  |                       |                                      |                    |                  |
|            |            |                                 |  |                       |                                      |                    |                  |
| Doi        | ing 1      | business as:                    |  |                       |                                      |                    | <del></del>      |
| 1          | Mo         | ahinami & Equipma               | .nt·   |                       |                                      |                    |                  |
| 1.         | <u>Ma</u>  | chinery & Equipme               |  |                       | •                                    |                    |                  |
|            |            |                                 | cost to taxpayer (by year                            |                       |                                      |                    |                  |
|            |            |                                 | 1  |                       |                                      |                    |                  |
|            |            |                                 | e of true value April 1.                             |                       |                                      |                    |                  |
|            |            |                                 | st of purchases 4–1 to 4-<br>st of disposed equipmen |                       |                                      |                    |                  |
|            |            | Attach itemized iis             | st of disposed equipmen                              | it (by year if fieces | ssary) \$                            |                    |                  |
| 2.         |            | re and Office Furn<br>plements: | rniture, Furnishings, F                              | ixtures and Equi      | pment, Professiona                   | <u>l, Library,</u> | Apparatus &      |
|            |            | Dollar amount of c              | cost to taxpayer (by year                            | r if needed)          | \$                                   |                    |                  |
|            |            | Book value April 1              | 1  |                       | \$                                   |                    |                  |
|            |            | Taxpayers estimate              | e of true value April 1.                             |                       | \$                                   |                    |                  |
|            |            | Attach itemized lis             | st of purchases 4-1 to 4-                            | -1                    | \$                                   |                    |                  |
|            |            | Attach itemized lis             | st of disposed equipmen                              | t (by year if neces   | ssary) \$                            |                    |                  |
| 3.         | <u>Tra</u> | ilers:                          | Excise:  | Sto                   | rage:                                |                    |                  |
|            | Ple        | ase list the following          | g information for each t                             | railer.               |                                      |                    |                  |
|            | A.         | Mfg. name and ser               | rial number:   |                       |                                      |                    |                  |
|            | B.         | Model, type and ye              | ear:   |                       |                                      |                    |                  |
|            | C.         | Size, capacity:                 |  |                       |                                      |                    |                  |
|            | D.         |                                 | hase price:  |                       |                                      |                    |                  |
|            | E.         | Estimate of current             |  |                       |                                      |                    |                  |

| 4. | Do you lease any portion of your occupied space to another person or firm who has title to trade fixtures and equipment? No Yes If so, list name and address of lessee on attached listing.   |
|----|---|
| 5. | If on April 1, you have in your possession any business machines, postage meters, machinery, equipment, furniture, fixtures, tools, etc., which are loaned, leased, stored or otherwise held and are not owned by you and is not included on this schedule above, please itemize and list owner's name and address. |
| Da | ted: Signature:   |

Should space be limited on any page please continue on this page. Additional information/concerns to the appraisal may be detailed here.

# **First Parish Congregational Church Food Pantry**

(Serving Lebanon Residents by appointment)



Your Non-perishable Food Donations or Donations of Personal Care Items, (shampoo, toothbrushes/paste, etc.) are Greatly Appreciated!

If You, or Someone You Know is in Need of Assistance please Call Us

@ 207-651-5506 or e-mail Pastor Mark Kraines at

1stparishlebanon@gmail.com

We thank you for supporting this much needed work in our community!

We are located at the corner of Center Road and Jim Grant Road.

For more information please visit our website at www.fpccl.com.

## **DATES TO REMEMBER**

- Bi-annual Property Taxes are Due 10/15/15 and 4/15/16
- Snowmobile & ATV Registrations Expire June 30<sup>th</sup>
- Boat Registrations Expire December 31<sup>st</sup>
- Hunting & Fishing Licenses Expire December 31<sup>st</sup>
- Dog Licenses are Due December 31st and a late fee will be assessed after January 31st
- Property is assessed each year to the owner of record as of April 1st. Property tax bills are mailed to the owner in September.
- Annual Town Meeting: 2nd Tuesday in June from 6:00 am to 8:00 pm, Lebanon Elementary School
- Primary Election, even years: 2nd Tuesday of June from 6:00 am to 8:00 pm, Lebanon Elementary School
- General Election: 1st Tuesday of November from 6:00 am to 8:00 pm, Lebanon Elementary School
- School District Budget Meeting & Budget Validation Election: To be determined by the School Board (usually held in the month of May)
- Selectmen Meetings: Monday and Thursday at 4:00 pm at the Town Office
- Planning Board Meetings: 2<sup>nd</sup> Monday of the month at 7:00 p.m., Martha Sawyer Library
- The Town Office is <u>closed</u> on the following Holidays: New Year's Day, Martin Luther King Day, Presidents Day, Patriots Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving and Christmas
- Lebanon Festival: August 22, 2015

## WHAT TO BRING WHEN REGISTERING A VEHICLE:

**Re-Registration**: Your old registration, current insurance card & mileage.

**New Registration (Dealer Sale)**: Proof of sales tax paid (this is usually found on the financing statement), blue title application form, window sticker (if new vehicle), current insurance card & mileage.

**New Registration (Private Sale)**: Bill of Sale, title for vehicles 1995 or newer, insurance card & mileage. **New Registration (Transfer)**: Same as private sale registration above PLUS registration of the vehicle the plates are being transferred from. This vehicle must no longer be owned by you in order to receive excise tax credit.

### WHAT TO BRING WHEN REGISTERING A SNOWMOBILE/ATV/BOAT/CAMPER:

**Re-Registration**: Old registration.

**New Registration (Dealer Sale)**: Proof of sales tax paid (this is usually found on the financing statement), ME assigned number on used rec. vehicles.

**New Registration (Private Sale)**: Bill of sale, ME-assigned number and serial number. Horsepower and length for boats.

**New Registration (Transfer)**: Same as private sale above PLUS registration of the vehicle the plates are being transferred from.

#### WHAT TO BRING WHEN LICENSING A DOG:

Current rabies certificate and neutering/spay certificate (must be sealed original from the vet).