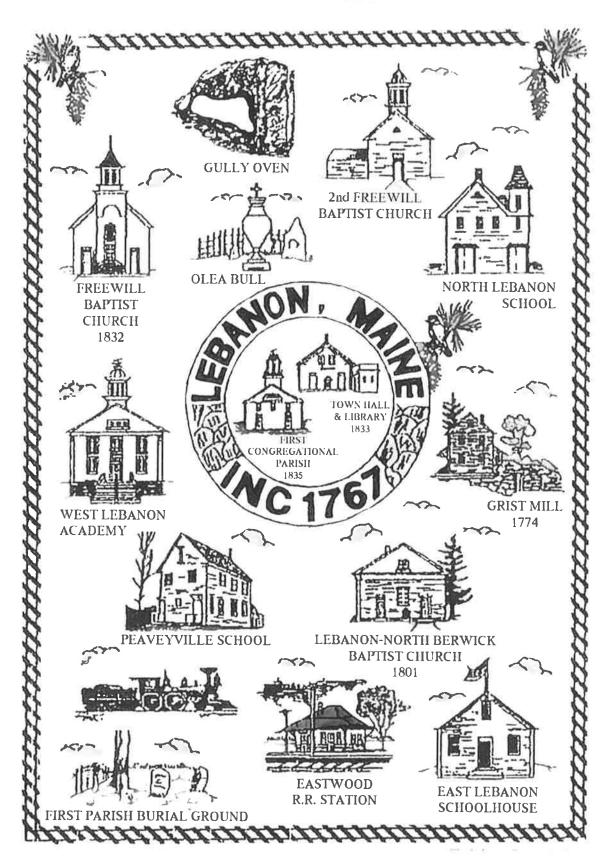
# TOWN OF LEBANON MAINE ANNUAL TOWN REPORT



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## In Memory of Barbara Sewell



September 17, 1930- January 25, 2018
This year, Lebanon's Annual Town Report is dedicated in loving memory to Barbara Sewell.

Barbara was born in Boston, MA to Anthony and Eunice (Rossman) McCabe on September 17, 1930. She was raised in Reading, MA but a deep connection to Maine was formed at the age of eight when she started spending her summers in Lebanon, tending the grove at Fernald Shore with her grandmother and sisters.

Barbara graduated from Reading High School in 1949, attended Normal School teacher training, and married the love of her life, Philip E. Sewell of Lebanon, ME in 1950. They were married for 28 years before he passed away in 1978.

Though Barbara considered herself a homemaker first and foremost, she was involved in many other endeavors. She taught kindergarten in Sanford, ME for one year, assisted her husband in his land-management business, helped open a family-owned restaurant called Stokewood where she baked pies, and, for a short time, worked with a group of community members to publish a town newspaper. An accomplishment Barbara was particularly proud of occurred in 1973 when she and her husband put a conservation easement on a 450-acre parcel of land in the center of Lebanon. This land will forever remain in its natural state.

Barbara had many interests and hobbies. Always up for solving a good puzzle, one of her favorite things to do was study old deeds and walk in the woods looking for long-forgotten boundary lines. Barbara also spent countless hours sewing and knitting and loved her weekly get togethers with the Lebanon Sewing Circle, a group of ladies who, over time, set their projects aside for their favorite game, Scrabble

Barbara was a proud and active member of the Lebanon community. It was through her long-standing membership in the Lebanon Historical Society that she found the greatest opportunity to serve her town. Projects Barbara worked on included erecting bronze plaques honoring veterans of various wars, the Town Pound, the West Lebanon Village, the Ezekial Ricker Ancient Burying Ground, and the Grist Mill. She and her dear friend, Marjorie Blood, took on the task of locating and mapping what might be every remote cemetery in town and each Memorial Day, made sure all veterans had a flag on their graves, regardless of how deep in the woods they might be. One of Barbara's greatest passions was preserving the history of Lebanon for future generations. She, in conjunction with other members of the Lebanon Historical Society, helped write a collection of 18 "chapters" on the town's history and six other full-length works on the town, its history, and citizens.

Barbara is survived by her children, Nancy E. Sewell; Deborah S. Gardell and her husband Brian; Peter P. Sewell and his wife Pamela; Christopher L. Sewell; and her two daughters-in-law, Carol Sewell and Sharon Sewell. She is also survived by her sister Elizabeth Hutchins of Colorado and her brother, Robert McCabe and his wife Gay of Connecticut. Barbara also leaves behind her 12 beloved grandchildren who knew her as Grammi and 15 great-grandchildren.

## In Memory of Henry Laviolette



March 9, 1929- February 17, 2018
The Town Report is also dedicated in loving memory to Henry Laviolette.

Born in Rollinsford, N.H., on March 9, 1929, he was the son of Felix and Terose Laviolette.

Henry Laviolette lived on West Lebanon Road with his wife for nearly 60 years and he cleaned it every spring, all the way from Five Corners to the corner of Upper

Guinea, nearly two miles of roadway in all. Often times filling 10 bags of trash before he was done. For more than 35 years Laviolette took it upon himself to keep the section of road clean, expecting nothing in return.

In November 2017, The Select Board, along with State Rep. Karen Gerrish honored both Henry and his lovely wife, Lucinda, for all of their contributions over the years. The Laviolettes often helped out at the polls on Election Days. "This is for 50 years of service to the town of Lebanon in grateful recognition of your dedicated service," Vice Chairwoman Bragg read from the plaque. Rep. Gerrish also presented the Laviolettes with a proclamation from the state Legislature recognizing them for their 70th wedding anniversary.

The Laviolettes' love for Lebanon was evident in their attendance at Town Meeting and other civic events like Candidates Nights, which they never missed. We'll miss his warmth and sincerity and wonderful smile, and his eyes lighting up when he recognized you with a big hearty grin.

Henry is survived by his wife of 70 years, Lucinda Ann Laviolette, of Lebanon; a son Bruce and wife Moira of New Bern, N.C., their daughter; Michelle and husband Jim Dumas of Ossipee, N.H.; a daughter Brenda and partner Tom of Wilton; a son Brent and wife Nancy of Lebanon, their children Brent and wife Meagen, Lindsey and Husband Jason Morrill; and Mark and wife Heather; one sister, Edna Goodnoe, of Dover, N.H.; and five great-grandchildren.

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## Town of Lebanon, Maine Contact Information

www.lebanon-me.org

#### Selectmen

Richard Harlow, III Chairman (Term Expires 2019)
Laura Bragg, Vice Chairwoman (Term Expires 2020)

Raul A. Nadaras Gr. (Term Expires 2018)

Paul A. Nadeau, Sr. (Term Expires 2018)

Selectmen meet Thursday evening at 5:15 pm at the Municipal Building

Selectmen's Assistant

Jenny Collins

lebselectmen@lebanonmaine.org 457-6082 ext. 110

#### TOWN OFFICE - 15 UPPER GUINEA ROAD

Office Hours: Monday, Tuesday, Friday 7am-5pm, Thursday 9am-7pm, Closed Wednesday Phone 207-457-6082; Fax 207-457-6067

Town Clerk/Tax Collector/Registrar Voters	of Dale Fisk	townclerk@lebanonmaine.org	457-6082
	Rehakah Thomas	son deputyclerk@lebanonmaine.org	457 6000
and Registrar of Voters	Nebekan momps	son deputycierk@lebanonmame.org	, 457-0082
Part-Time Clerk	Kathleen Peterso	nn	457-6082
		er@lebanonmaine.org            457-60	
Code Enforcement/Plumbing Inspe		_	
And 911 Address Coordinator	Steven Wiel	John agri lebahoneode@lebahomi	457-6082
General Assistance Administrator	Jenny Collins	lebselectmen@lebanonmaine.org	457-6082
Road Commissioner	Tom Torno	lebanonhighway@yahoo.com	457-9107
Fire/Rescue Chief/EMA Director	Steven Merrill	s.merrill@lebanonfireems.org	457-3922
and Health Officer			137 3322
Animal Control Officer	Mary Kinney	birdlady 2k@yahoo.com	432-1745
Deputy Animal Control Officer	Carol Harris		608-5683
Transfer Station Supervisor	Robert Patch		457-1437
Hours: Tuesda	y & Wednesday 9a	am-5:55pm; Saturday 7am-3:55 pm	
Martha Sawyer Community Library		mscl@msad60.org	457-1299 x5
Recreation Department Director	Georgianna Allen	geoharley@metrocast.net	837-2138
Summer Camp Director	Shirley Mathews	mathews4@metrocast.net	603-285-5071
Maine State Police	Emergency Dial 9	-1-1 Non-emergency	657-3030
Schools – MSAD #60	Website: http://le	<u>ebanon.sad 60.k12.me.us</u>	
Lebanon Elementary School	457-1126		
Hanson School	457-1299		
Noble Middle School	698-1320		
Noble High School	676-2843		
Adult Community Education	676-3223		
Special Education Department	676-2654		
Superintendent's Office	676-2234		
Transportation Department	676-2856		

## Report from the Board of Selectman

Dear Residents,

This annual report provides a glimpse into the activities of your Town government during the 2017 fiscal year. 2017 was a year of change and so many great things have started to happen. You will also note when reading through this report, all departments are continuing to provide a high-level service to the public while striving for efficiency.

THE PROPERTY OF LEGISLANDS OF

2017 MMA Photo Contest Winner-Deborah Dorey-Wilson

The Selectmen's Office had two brand new
Selectmen elected in May and the Board has been

busy ever since. The Board immediately set to work on hiring a replacement Executive Assistant to fill in the gap left by Sue Collins' retirement. Sue will be missed and we wish her well in her retirement! Her position was indeed filled by Jenny Collins, who has the skill set, energy and attitude to be a vital asset to the Select board and the Town. Jenny adds to the young professionals we have working for the Town. In fact, our own Treasurer, Jordan Miles, was featured in a Maine Municipal Association add campaign to promote young professionals discovering the opportunities in Maine's Cities and Towns. Watch the video here: <a href="https://www.mainehometowncareers.org/videos.php">https://www.mainehometowncareers.org/videos.php</a>

2017 was also a chance for the Town to celebrate its 250<sup>th</sup> Anniversary!! A fabulous 4 days of events were planned by the Historical Society and the 250<sup>th</sup> Celebration committee. The Board would like to extend a heartfelt thank you to Chris Bozak, Nancy Wyman, Peggy LePage, John-Paul Cote, Tony & Laura Bragg and Jen Bozak. A lot of time and energy went in to organize and run the 4 days of event. Through their hard work and love of the Town, the residents enjoyed some good times. See back cover for a couple of pictures!

Our next major task was to complete assessing work for the year and collect bids for our contract assessor. Our search led us to hiring John E. O'Donnell and Assoc. as our contract assessor. The Town already had over a 40-year relationship with this firm (since 1973) as our Town Tax Mapper, so the choice was an easy fit. John spent an inordinate amount of time getting us to commitment in a timely fashion. As part of the contract assessor's contract, we will be updating our assessing system from an old antiquated non-traditional one to a more robust verifiable system. As a result, you may see John and some of his workers around Town taking pictures and measurements.

Fiscal 2017 also saw the Town leap forward into the 21<sup>st</sup> century as we upgraded our Technology in the Town and started streaming and recording all meetings to YouTube. You can see the meetings here: <a href="https://www.youtube.com/c/TownofLebanon">https://www.youtube.com/c/TownofLebanon</a> and subscribe to the channel to be notified of new meetings. We upgraded Town office technology systems so that we are now more secure and also have our own email addresses. Please go to our website and subscribe to our alert system for important Town information. We continue to update our website to make it an important communication tool.

2018 saw us add two more key players to Team Lebanon. First was Fire & EMS Chief Steve Merrill. After a highly qualified review Board narrowed down the applicants to two finalists, the Select board unanimously chose Chief Merrill. Steve comes to us with over 30 years of Fire and EMS experience, he's currently pursuing his degree in Fire Science, is Officer II certified and on top of that is an active Paramedic. We are excited for the leadership, knowledge, integrity and compassion that he will bring to the Team as he continues to unify the community and help expand our Paramedic service in Town.

The second key player is our new Code Enforcement Officer, Steve McDonough. Steve comes to Lebanon with over 20 years' experience, most recently as the Shapleigh Code Enforcement Officer.

The Codes office has been in turmoil for many years and so the Board is thrilled that Steve accepted our offer. He is held in high regards throughout the CEO community and his wealth of experience is something this Town so desperately needs. He's got a huge task in front of him, so be patient as he becomes immersed in the history of our CEO office.

The Comprehensive Plan Committee has been busy drafting a Comprehensive Plan. They have received back a good amount of responses to their survey and it seems almost unanimous that people agree we should have a long-term plan. A Comprehensive Plan is just that, a plan, a roadmap for what the people of Lebanon want. By itself the plan doesn't actually do anything, but it is the necessary backbone for the future changes that residents want.

In closing, we challenge everyone to take some time during the next year and make Lebanon a better place for all of us who are here now, as well as for those who move here in the future. Consider offering your services to one of the Town Boards or Committees, volunteer some time to one of the local youth programs, join one of the local service clubs that continue to improve the way of life for everyone in Lebanon. If you have any ideas on activities or changes that could improve the lifestyle in Lebanon, feel free to attend a Selectmen's Meeting and share your thoughts and ideas with us. No one has all the answers but together we can make things happen in our community. The future success of Lebanon lies in our hands.

Best regards,

Your Selectboard

Richard "Chip" Harlow, III

Laura Bragg

Paul A. Nadeau, Sr.

### Selectmen Official Referendum Ballot

#### TOWN OF LEBANON, MAINE May 9, 2017

Selectmen, Assessor & Overseer of the Poor (3 YR): Bragg, Laura 622 \* Heath, Royce 232

Selectmen, Assessor & Overseer of the Poor (2 YR): Harlow, Richard 335 \* Harris-Howard, Bettie 215

Thorp, Harrison 81 \* White, David 132

SAD 60 School Director (3 YR): Beal, Rebecca 770

Budget Committee (3 YR Term): Basko, Jeridene 450 \* Bright, Sean 427 \* Cole, Corinna 384 \* Greenlaw,

Stephanie 454 \* Deborah Wilson 422

REFERENDUM 1: Shall an ordinance entitled "Town of Lebanon, Maine Ordinance Establishing a

Moratorium on Retail Marijuana Establishments and Retail Marijuana Social Clubs" be enacted?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 529 NO 397

REFERENDUM 2: Shall an ordinance entitled "Ordinance Prohibiting Retail Marijuana Stores" be

enacted?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 529 NO 395

REFERENDUM 3: Shall an ordinance entitled "Ordinance Prohibiting Retail Marijuana Social

Clubs" be enacted?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 566 NO 360

REFERENDUM 4: Shall an ordinance entitled "Ordinance Prohibiting Retail Marijuana Testing

Facilities" be enacted?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 515 NO 409

REFERENDUM 5: Shall an ordinance entitled "Ordinance Prohibiting Retail Marijuana Products

Manufacturing Facilities" be enacted?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 514 NO 411

REFERENDUM 6: Shall an ordinance entitled "Ordinance Prohibiting Retail Marijuana Cultivation

Facilities" be enacted?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 510 NO 415

REFERENDUM 7: Shall a revised ordinance entitled "Lot Size Ordinance 2017" be enacted?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 471 NO 381

**REFERENDUM 8:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$6,600.00 for

the eradication of European Naiad?

2017 Town Report for Lebanon, Maine

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 605 NO 304

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 9:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$1,500.00 to

be used as a subsidy for the annual Lebanon Festival?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 668 NO 261

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 10:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$1,680.00

for the fire hydrants in South Lebanon per contract?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 776 NO 155

Budget Committee recommend: Yes 9 No 0 Abstain 0

REFERENDUM 11: Shall the Town of Lebanon vote to raise and appropriate the sum of \$451,930.00

for the operation, upkeep and purchase of equipment and supplies for the Emergency Services

Department?

The Emergency Services Department includes the Lebanon Fire and EMS Department, The Lebanon

Fire and EMS Stations and the Lebanon Emergency Management Agency.

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 598 NO 340

Budget Committee recommend: Yes 8 No 1 Abstain 0

REFERENDUM 12: Shall the Town of Lebanon vote to raise and appropriate the sum of \$75,000.00

to place in the Capital Reserve Fund for the purpose of purchasing equipment for the Emergency

Services Department?

The spending of any funds from this account requires the approval of the Board of Selectmen. Capital

Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used

for the purpose for which they have been voted.

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 557 NO 365

Budget Committee recommend: Yes 9 No 0 Abstain 0

REFERENDUM 13: Shall the Town of Lebanon vote to raise and appropriate a sum not to exceed

\$55,000.00 per year for a four (4) year lease/purchase for one (1) Lifeline Superliner Ambulance and

emergency equipment accessories with a total price of \$299,323.00?

(A \$100,000.00 down payment approved from Emergency Services Department Capital Reserve Fund).

Selectmen recommend: Yes 1 No 1 Abstain 0 YES 408 NO 505

Budget Committee recommend: Yes 7 No 2 Abstain 0

2017 Town Report for Lebanon, Maine

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**REFERENDUM 14:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$57,262.00 to cover the cost of Emergency Dispatching for the Emergency Services Department and for radio tower rental?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 702 NO 222

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 15:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$687,565.00 for operation of the Highway Department?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 692 NO 230

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 16:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$386,106.00 for the operation of the Lebanon Transfer Station?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 735 NO 188

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 17:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$150,000.00 to place in a Capital Reserve Fund for the purpose of paving Town owned public roads?

The spending of any funds from this account requires the approval of the Board of Selectmen.

Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 751 NO 175

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 18:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$75,000.00 to place in a Capital Reserve Fund for the purpose of Highway Equipment?

The spending of any funds from this account requires the approval of the Board of Selectmen.

Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 506 NO 406

Budget Committee recommend: Yes 7 No 2 Abstain 0

**REFERENDUM 19:** Shall the Town of Lebanon vote to raise and appropriate the sum of **\$10,000.00** to place in a Capital Reserve Fund for necessary bridge repairs and replacements of Town owned bridges?

The spending of any funds from the account requires the approval of the Board of Selectmen.

Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 768 NO 151

Budget Committee recommend: Yes 9 No 0 Abstain 0

REFERENDUM 20: Shall the Town of Lebanon vote to raise and appropriate the sum of \$22,199.00

to fund the No Spray contract with Central Maine Power?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 664 NO 252

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 21:** Shall the Town of Lebanon vote to pay the Selectmen **\$12.00 per hour** plus expenses?

Selectmen recommend: Yes 0 No 0 Abstain 2 YES 626 NO 292

Budget Committee recommend: Yes 7 No 0 Abstain 2

**REFERENDUM 22:** Shall the Town of Lebanon vote to pay the Road Commissioner \$32,000.00

salary plus expenses?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 639 NO 279

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 23:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$418,957.00 for government expenses for the town office including elections, Assessing Agent and the Selectmen wages and expenses?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 569 NO 344

Budget Committee recommend: Yes 8 No 0 Abstain 1

**REFERENDUM 24:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$21,730.00

for the operation of the Animal Control Officers and expenses?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 604 NO 320

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 25:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$47,628.00 for the combined department budgets of Code Enforcement Officer/Health Officer/911 Director including expenses?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 608 NO 311

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 26:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$10,000.00

to place in a Capital Reserve Fund for the purpose of contributing toward large scale repairs of municipal buildings or grounds totaling \$10,000.00 or more?

The spending of any funds from this account requires the approval of the Board of Selectmen.

Capital Reserve Funds allow unused funds to roll from one fiscal year to the next, and may only legally be used for the purpose for which they have been voted.

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 586 NO 329

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 27:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$48,000.00 for legal fees?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 606 NO 305

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 28:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$50,000.00 for the contingency fund?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 552 NO 360

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 29:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$189,253.00

for all insurances for the town?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 737 NO 172

Budget Committee recommend: Yes 9 No 0 Abstain 0

REFERENDUM 30: Shall the Town of Lebanon vote to raise and appropriate the sum of \$18,100.00

for General Assistance for residents in need?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 714 NO 204

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 31:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$7,000.00

for the updating of tax maps?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 571 NO 333

Budget Committee recommend: Yes 9 No 0 Abstain 0

REFERENDUM 32: Shall the Town of Lebanon vote to raise and appropriate the sum of \$12,764.00

to support the following relief agencies according to the breakdown below?

York County Community Action \$ 4,005.00

Caring Unlimited \$ 1,809.00

So. Maine Agency on Aging \$ 1500.00

So. Maine Veterans Cemetery \$ 500.00

York County Shelter Programs, Inc. \$ 1,500.00

Counseling Services, Inc. \$ 2,450.00

Kids Free to Grow \$ 250.00

American Red Cross \$ 250.00

LifeFlight \$ 500.00

\$12,764.00

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 729 NO 199

Budget Committee recommend: Yes 8 No 0 Abstain 1

REFERENDUM 33: Shall the Town of Lebanon vote to raise and appropriate the sum of \$12,184.00

for the operation of the Planning Board and for dues to the Southern Maine Regional Planning and

**Development Commission?** 

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 580 NO 332

Budget Committee recommend: Yes 8 No 0 Abstain 1

**REFERENDUM 34:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$500.00 for

the operation of the Conservation Commission?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 657 NO 262

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 35:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$500.00 for

the operation of the Appeals Board?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 623 NO 294

Budget Committee recommend: Yes 8 No 0 Abstain 1

REFERENDUM 36: Shall the Town of Lebanon vote to raise and appropriate the sum of \$750.00 for

the operation of the Budget Committee?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 619 NO 301

Budget Committee recommend: Yes 0 No 0 Abstain 9

REFERENDUM 37: Shall the Town of Lebanon vote to raise and appropriate the sum of \$18,385.00

for the operation of the Martha Sawyer Community Library?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 696 NO 234

Budget Committee recommend: Yes 9 No 0 Abstain 0

2017 Town Report for Lebanon, Maine

**REFERENDUM 38:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$3,318.00

for the Lebanon Recreation Department?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 686 NO 238

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 39:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$1500.00 as a one-time donation to the Lebanon Historical Society to be used for the 250th Anniversary

Celebration?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 673 NO 257

Budget Committee recommend: Yes 8 No 0 Abstain 1

**REFERENDUM 40:** Shall the Town of Lebanon vote to raise and appropriate the sum of \$1,000.00 for the Memorial Day ceremony and the decoration of Veterans graves as mandated by Maine State Law, 30-A 2901?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 830 NO 96

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 41**: Shall the Town of Lebanon vote to raise and appropriate the sum of \$49,000.00 for the restoration and maintenance of cemeteries throughout the town as mandated by Maine State Law, 13 MRSA 1101?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 692 NO 230

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 42:** Shall the Town of Lebanon allow the Tax Collector to accept prepayment of taxes prior to the tax commitment date and to charge interest on unpaid taxes at the rate of 7% per annum, and to set the date when taxes are committed for the fiscal year 2017-2018 (July 1, 2017 through June 30, 2018) and payable as of October 15, 2017 and April 15, 2018?

Interest will be collected after October 15, 2017 and April 15, 2018 respective to billings due dates.

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 760 NO 160

Budget Committee recommend: Yes 9 No 0 Abstain 0

**REFERENDUM 43:** Shall the Town of Lebanon vote to set an interest rate of 3% per state law as the rate to be paid back to taxpayers who pay amounts in excess of amounts finally assessed and authorize any such interest paid or abatements granted to be charged against the annual overlay, which is not to exceed 5% of the total assessment as per State Law (MRSA 36, Chapter 105, 1, 506-A)?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 774 NO 139

Budget Committee recommend: Yes 9 No 0 Abstain 0

REFERENDUM 44: Shall the Town of Lebanon vote to authorize funding at last year's (2016-2017)

level for the General Government, Emergency Services, Codes Enforcement, Animal Control, Transfer Station and Highway Departments whose new appropriation is not approved by this year's referendum

vote, until such time that any new funding is authorized before the next tax commitment?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 504 NO 406

Budget Committee recommend: Yes 3 No 6 Abstain 0

REFERENDUM 45: Shall the Town of Lebanon vote to appropriate all of the monies received from the State for snowmobile registrations to the Lebanon Trail Riders Club for the maintenance of their system or network of snowmobile trails, on the condition that those trails are open in snow season to the public for outdoor recreation purposes at no charge, and to authorize the municipal officers to enter into an agreement with the Club, under such terms and conditions as the municipal officers may deem advisable, for that purpose?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 752 NO 170

Budget Committee recommend: Yes 9 No 0 Abstain 0

REFERENDUM 46: Shall the Town of Lebanon vote to place any unexpended funds from the prior year into the unassigned restricted fund-balance?

Selectmen recommend: Yes 2 No 0 Abstain 0 YES 736 NO 188

Budget Committee recommend: Yes 9 No 0 Abstain 0

## **Town Clerk's Report**

July 1, 2016 - June 30, 2017

The following vital statistics were recorded in Lebanon for the fiscal year 2017

Births: 21

Marriages: 33

Deaths: 18

As of June 30, 2017, there were 4652 registered voters in Lebanon

954 Democratic

1,225 Republican

185 Green Independent

11 Libertarian 2,277 Unenrolled

Inland Fisheries and Wildlife Registrations and Licenses Issued

Hunting and/or Fishing: 425

**Boat Registrations: 342** 

ATV Registrations: 366

Snowmobile Registrations: 189

#### **Elections**

11-08-2016: State of Maine General Election & Municipal Referendum Election-Ballots cast: 3,198 including 803 absentee ballots

05-09-2017: Municipal Referendum Election-Ballots cast: 948 including 63 absentee ballots

Elected Selectmen: Laura Bragg and Richard Harlow III

Elected SAD 60 School Director: Rebecca Beal

Elected Budget Committee Members: Jeri Basko, Sean Bright, Stephanie Greenlaw and Deborah

Wilson

06-13-2017: MSAD 60 District Budget Validation Referendum & Statewide

#### Referendum Election

Ballots cast: 201 including 44 absentee ballots

Thank you to all the dedicated, conscientious, hardworking election officials who continue to make all the elections run efficiently and effectively. Including Warden Roxanne Bumford, Henry Laviolette, Lucinda Laviolette, Jenn Griffin, Paul Philbrick, Bettie Harris-Howard, Ellen Harris-Howard, Evelena Dorman, David Harriman, Elaine Baker, Rebecca Beal, Ellen Lee, Corinna Cole and John Riemenschneider. You are all very much appreciated!

Respectfully Submitted,

Dace Fisk

Dale C. Fisk, Town Clerk/Tax Collector

## **Vital Records**

#### Deaths recorded in the Town of Lebanon 07/01/16 - 06/30/17

Alland Daylons A	02/44/2047
Allard, Darlene A.	03/14/2017
Bacon, Robert H.	04/01/2017
Bernier, Elsie Mae	09/10/2016
Brunelle, Jeffrey T.	10/14/2016
Chabot, Lisa J.	05/06/2017
Debs, Rita	05/10/2017
Drapeau, Walter	04/05/2017
Dubois, Gloria Louise	07/06/2016
Havu, Robert A.	12/23/2016
Kelley, Gladys Elizabeth	09/16/2016
Meserve, Walter J.	01/19/2017
Murphy, Norene E.	12/07/2016
Skillings Jr., Norman Roscoe	05/26/2017
Torno, David F.	08/06/2016
Wallingford, Linda L.	03/31/2017
Werner, Robert Stanton	12/28/2016
Westgate, Jodi Lynn	04/05/2017
Williams, Donald Frederick	03/05/2017

#### Marriages Recorded in the Town of Lebanon 07/01/16 - 06/30/17

<u>Married</u>	<u>Date</u>
Janeen Ponzo & Anthony Silvestri	07/16/2016
Erin Becker & Joseph Bourque	07/30/2016
Matthew Chapman & Emily Pelletier	07/30/2016
Taylor Gowen & Tyler Daigler	08/06/2016
Jacob LaPierre & Stephanie Lamb	08/13/2016
Virginia Chapinski & Adam Chapinski	08/13/2016
Matthew Guy & Tayla Seger	08/22/2016
Phyllis Perreault & Anthony Benciveng	ga, Jr. 08/20/2016
Channing Tobey & Jolene Jacques	08/27/2016
Mara Zuschlag & Robert Stupelis	08/20/2016
Richard Morrison & Lisa Wilbur	09/04/2016
Sara Tatnall & Zachary Ferry	09/10/2016
Ryan Stone & Nicole Michaud	09/24/2016
Heidi Koenig & Damien Ettema	09/26/2016
Adam Morin & Sharion Strout	10/08/2016
Tonya Robertson & Scott DiGiustino	10/29/2016
Kate Thompson & Michael Sabine	10/29/2016
Corey Pike & Keaghan Canney	10/15/2016
Lesley Wendt & Pamela Plomondon	11/19/2016
Nicholas Boston & Ashley Mercier	12/13/2016
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Angela Lizotte & James Emmons	12/15/2016
Amy Breton & Jonathan Desrochers	12/17/2016
Michael Bastianelli & Valerie Starling	12/31/2016
Betty Burke & Joel Gott	02/14/2017
Alex Sturmer & Kaylee Piedade	03/04/2017
Andrea Rodriquez & Timothy Tiernan	04/13/2017
Kasilyn Carey & Scott Damon, Jr.	04/14/2017
Laura Shaw & Jason Cole	04/29/2017
Dennis Allard & Judith Lathrop	05/20/2017
Kenneth Boston & Elaine Wormwood	05/22/2017
Lawrence Young & Linda Malcomb	05/27/2017
Jeffrey Wilcox & Tina Walbridge	05/28/2017
Cheyenne Wagner & Bruce Jones	06/10/2017

### **Dates to Remember**

Bi-annual Property Taxes are Due 10/15/18 and 4/15/19

Snowmobile & ATV Registrations Expire June 30th

Boat Registrations Expire December 31st

Hunting & Fishing Licenses Expire December 31st

Dog Licenses are Due December 31st and a late fee will be assessed after January 31st

Property is assessed each year to the owner of record as of April 1<sup>st</sup>. Property tax bills are mailed to the owner in September.

Annual Town Meeting: 2<sup>nd</sup> Tuesday in June from 6:00 am to 8:00 pm, Lebanon Elementary School Primary Election, even years: 2<sup>nd</sup> Tuesday of June from 6:00 am to 8:00 pm, Lebanon Elementary School

General Election: 1<sup>st</sup> Tuesday of November from 6:00 am to 8:00 pm, Lebanon Elementary School School District Budget Meeting & Budget Validation Election: To be determined by the School Board (usually held in the month of May)

Selectmen Meetings: Thursday at 5:15 pm at the Town Office

Planning Board Meetings: 1st Monday of the month at 6:00 pm at the Town Office

Budget Committee Meetings: Wednesdays at 6:30 pm at the Town Office

The Town Office is **closed** on the following Holidays: New Year's Day, Martin Luther King Day,

Presidents Day, Patriots Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans

Day, Thanksgiving Day, Day after Thanksgiving and Christmas

Lebanon Festival: Saturday, May 19th

#### WHAT TO BRING WHEN REGISTERING A VEHICLE:

**Re-Registration**: Your old registration, current insurance card & mileage.

**New Registration (Dealer Sale):** Invoice or Bill of Sale, blue title application form, window sticker (if new vehicle), current insurance card & mileage.

**New Registration (Private Sale)**: Bill of Sale, title for vehicles 1995 or newer, insurance card & mileage.

**New Registration (Transfer)**: Same as registration above PLUS registration of the vehicle the plates are being transferred from. This vehicle cannot be registered by you again in order to receive excise tax credit.

#### WHAT TO BRING WHEN REGISTERING A SNOWMOBILE/ATV/BOAT/CAMPER:

**Re-Registration**: Old registration.

**New Registration (Dealer Sale):** Invoice or Bill of Sale, ME assigned number on used rec. vehicles. **New Registration (Private Sale):** Bill of sale, ME assigned number and serial number. Horsepower and length for boats.

**New Registration (Transfer)**: Same as above PLUS registration of the vehicle the plates are being transferred from.

#### WHAT TO BRING WHEN LICENSING A DOG:

Current rabies certificate and neutering/spay certificate (must be sealed original from the vet)

# Town of Lebanon Outstanding Tax Accounts As of 6/30/2017

Note: taxes with \* were paid after 6/30/2017

	Original	Amount		BREWSTER, FAYE L.,	3,429.15	380.99	
Name	Tax	Due		TRUSTEE			*
AA2 MANAGEMENT,	537.06	537.06		BRIDGE, BARBARA A.	542.85	542.85	
LLC			*	BROOKS, JOSEPH R.	873.13	873.13	
AA2 MANAGEMENT,	535.69	535.69		BROWN, GEORGE	533.40	533.40	
LLC			*	BROWN, GEORGE	1,722.12	1,722.12	
AA2 MANAGEMENT,	534.31	534.31		TRUSTEE	2 055 72	2 055 72	*
LLC		¥.	*	BROWN, STEVEN	3,855.72	3,855.72	*
AA2 MANAGEMENT,	562.51	562.51		BROWN, STEVEN E.	1,264.92	1,264.92	*
LLC	504.47	534.47	*	BROWN, STEVEN E.	838.20	838.20	*
AA2 MANAGEMENT,	534.47	534.47	*	BROWN, STEVEN E.	624.84	624.84	*
LLC	E24 02	E24 02	*	BROWN, STEVEN E.	537.97	537.97	*
AA2 MANAGEMENT, LLC	534.92	534.92	*	BROWN, STEVEN E.	1,339.60	1,339.60	*
ADAMS, JEFFREY	483.11	483.11	*	BROWN, STEVEN E.	1,013.46	1,013.46	*
ADAMS, ROBERT E.	60.96	60.96		BROWN, STEVEN E.	1,146.81	1,146.81	*
AHEARN, FLOYD W.	2,133.60	2,133.60	*	BROWN, STEVEN E.	871.73	871.73	*
AHLGREN, JOHN L.	937.26	937.26		BROWN, STEVEN E.	701.19	701.19	
TRUSTEE	337.20	937.20		BURBY, MARTIN E. JR.	838.20	838.20	*
AHLGREN, JOHN L.	777.24	777.24		BURBY, MARTIN E. JR.	1,112.52	1,112.52	*
TRUSTEE LWK	777.24	777.24		BURBY, MARTIN E. JR.	685.80	685.80	*
LAND TRUST				CARIGNAN, RENE	1,005.84	502.92	
ANDERSON,	646.63	646.63		CARTER TRUCKING,	675.13	675.13	
BENJAMIN E.	040.03	040.03	*	INC.	024.46	024.40	
ANDERSON, KIMBERLY	1,284.26	1,284.26		CARTER TRUCKING, INC.	924.46	924.46	
E.	1,201120	2,2020	*	CARTER, GLENN W.	563.88	563.88	
ANDERSON,	2,484.12	78.63		CARTER, GLENN W.	2,274.57	2,274.57	
MATTHEW R.	,		*	CARTER, GLENN W.	1,291.59	1,291.59	
ARABIA, MARK	685.80	685.80	*	CARTER, GLENN W.	1,147.27	1,147.27	
ARMELL, ERIC	1,066.80	499.74	*	CARTER, GLENN W.	3,019.04	3,019.04	
ARMELL, PAUL D. JR.	1,844.04	1,844.04		CAVALLARO,	1,676.40	1,676.40	
ARSENAULT, BRIAN P.	3,095.24	3,095.24		ANGELINA	1,070.40	1,070.40	*
BACHAND, PATRICK R.	60.96	60.96	*	CAVANAUGH,	640.08	640.08	
BARBER, LORI	2,255.98	2,255.98		RONALD	0.0.00	0 10100	*
BEDARD, THOMAS	2,001.01	489.09	*	CHAMBERLIN,	1,076.10	7.11	
BEETY, PERL KEITH JR.	918.97	118.50	*	BENJAMIN			*
BERNIER, ROBERT	188.98	188.98	*	CHAMBERLIN,	1,045.77	6.00	
BLAISDELL, BRENDA L.	671.22	671.22	*	BENJAMIN			*
BLANCHARD-TYLER,	2,255.52	1,587.87		CHAPMAN, BRYAN B.	2,682.24	2,682.24	*
SHARON				CLARK, CYNTHIA A.	1,493.52	1,493.52	
BOSLEY, DAVID A. SR.	856.49	856.49	*	COFFEY,	338.33	338.33	
BOUCHARD, KAYLA	4,221.48	31.78	*	CHRISTOPHER			
BOURQUE, STUART B.	2,610.15	1,305.07	*	COFFEY, KASEY R.	152.40	152.40	*
BRADY, SEAN	533.40	533.40	*	COLE, HAROLD E.	533.40	495.98	
BRAGDON, TIMOTHY	30.48	30.48		COLE, TAMMY	381.00	191.77	*
D.			*				

COLE'S MINE RV	1,676.70	838.35		EARLEY, PETER	685.80	685.80	
RESORT &			*	EDGERLY, SCOTT	1,584.96	1,584.96	
CAMPGROUND, LLC				EDWARDS, KEVIN R.	1,327.66	663.83	*
COLWELL, KEVIN	825.98	825.98		EMMONS, CLAUDE E.	1,245.11	1,245.11	*
COLWELL, KEVIN	2,833.10	2,817.09	*	ESTATE OF BARBARA	533.40	533.40	
COLWELL, KEVIN	218.69	218.69		BERGERON			
COLWELL, KEVIN	1,140.67	1,140.67		ESTES, ALBERT C. JR.;	3,161.75	1,580.87	
COLWELL, TIMOTHY S.	1,005.84	1,005.84		HUDSON,			*
CONE, CONWAY D.	536.91	350.59	*	PAMELA			
COOK, RODERICK W.	4,242.50	4,242.50		EVERGREEN ESTATES	9,723.12	4,861.56	
COTE, AARON	542.09	271.04	*	OF LEBANON,			*
COTREAU, FRED	2,491.74	2,491.74	*	LLC			
COX, DOROTHY	777.24	777.09		EVERGREEN ESTATES	381.00	381.00	
ESTATE OF			*	OF LEBANON,			*
CRAM, JASON	556.26	556.26		LLC			
CRAM, JON P.	2,588.67	2,588.67		FADER, KEVIN	381.00	381.00	*
CROCKER, PAUL	874.17	874.17		FALL, KATHERINE	914.40	914.40	*
CROSSMON, CORINE	969.26	969.26	*	FAUCHER, YVETTE M.	2,651.76	1,389.10	*
CROSSMON, CORINE	3,800.86	3,800.86	*	FEDERAL NATIONAL	3,054.71	9.16	
CROSSMON, CORINE	121.92	121.92	*	MORTGAGE			*
CULVER, JOHN	60.96	60.96	*	ASSOC			
CURTIS, RONALD W.	1,144.07	572.03	*	FENN, BRUCE H.	3,019.47	10.92	*
CUSANO, THOMAS J.	2,606.04	2,606.04		FERRIN, LAWRENCE C.	977.33	506.14	*
CUSANO, THOMAS J.	6,096.00	6,096.00		FONTAINE, PHILLIP	1,950.72	1,950.72	
DAIGLE, JOSEPH	1,310.64	1,310.64		FORD, REBEKAH A.	2,506.68	2,506.68	*
DANENHOWER,	10.82	5.41	*	FORTIN, DONALD	6,365.60	6,365.60	*
SYLVIA S.	1 021 10	024.44		FORTIN, DONALD A.	4,312.92	4,312.92	*
DANEY, JAYSON P.	1,821.18	834.11	*	FORTIN'S PROPERTIES,	1,407.95	1,407.95	
DAVIDSON, SETH	533.40	533.40	*	LLC			*
DAVIS, ROBERT H. JR.	2,880.36	1,440.18	*	FRENCH, WARREN A.	1,146.05	667.67	*
DAVIS, SHARON	268.22	268.22		FRIZZELL, JACOB J.	693.42	354.67	*
DEBS, RITA	667.51	315.90	*	GAGNE, LORRAINE	381.00	190.50	*
DEHART CONSTRUCTION, LLC	3,261.36	1,630.36	*	GAGNON, MATTHEW	1,192.64	1,192.64	
DEHART, JOSEPH E. JR.	2,651.76	1,325.88	*	J. SR.	F22.40	202.20	
DESHAIES, CECILE R.	2,255.52	2,255.52		GAGNON, RONALD J.	533.40	293.38	т
DESROCHERS,	2,233.32	233.17		GALANTE, JANE D. REV	585.83	292.91	*
MELVENA	233.17	233.17		TRUST GALLANT, DONALD	152.40	152.40	*
DESROCHERS,	298.70	149.35		GARABEDIAN, DENISE	533.40	266.70	
SHARON		2,0,00	*	ANN	333.40	200.70	*
DESROSIERS, MONICA	1,722.12	1,722.12		GARON, NANCY LEE	2,308.86	18.92	
DICKERSON, KENNETH	533.40	533.40	*	GENDREAU, JEANNE	381.00	381.00	
DIMON, JEAN P.	801.65	149.27	*	M.			*
DOLIBER, DAVID	30.48	30.48	*	GERRISH, MARK H.	30.48	30.48	
DON'S MOBIL, INC.	6,629.40	6,629.40	*	GIBBS, STANLEY	984.66	984.66	*
DOW, GREGORY G.	2,849.88	2,849.88	*	GILPATRICK, CHRIS R.	649.22	324.61	*
DOW, GREGORY G.	152.40	152.40	*	GILPATRICK, CHRIS R.	990.60	495.30	*
DOWNS, LONNIE J.	1,106.53	1,106.53		GILPATRICK, LISA	2,346.96	2,346.96	
DUBOIS, LEO	76.20	38.10	*	MARIE			*
DUGAS, TERRI M.	3,032.76	3,032.76		GLIDDEN, BRIAN D.	5,412.18	2,706.09	*
DUGAS, TERRI M.	533.40	533.40		GLIDDEN, SHAWN S.	3,642.36	55.60	*
DUGAS, TERRI M.	533.40	533.40		GLIDDEN, STEPHANIE	960.12	685.63	
DUNHAM, PHILIP	152.40	152.40		M.			
DUTTON, TODD R.	3,084.58	1,542.29	*				
•							

GLIDDEN, THOMAS O.	1,476.76	296.76			KIMBALL, HAROLD	3,256.39	3,256.39	*
JR.			*		KING, FAITH	688.39	687.31	*
GODIN, MICHELLE A.	1,297.23	1,297.23	*		KINGSBURY, JAMES	381.00	381.00	*
GONZALEZ, IGNACIO	922.02	461.01			KNOWLES, JAMES S.	1,045.46	1,045.46	*
T.			*		KNOX, HARRY D. SR.	1,097.28	1,097.28	*
GOORAHOO, ANIL	2,499.21	285.06			KNOX, OWEN M. SR.	655.32	652.18	*
GOUIN, ROBERT R.	2,346.96	35.02	*		KNOX, RICHARD	152.40	152.40	
GREGOIRE,	914.40	914.40			KONG, PENNY	381.00	381.00	
MARGARET					KOVAL, ERIC A.	685.80	685.80	
GREGOIRE, MARY	2,268.78	1,632.39			KRAUSE, FAYE	1,546.56	780.35	
ELLEN CARY R	2 422 42	2 420 40	*		LABRECQUE, DENNIS	2,447.39	1,235.84	*
GRIFFIN, GARY P.	2,438.40	2,438.40			LAFRENIERE, STEPHEN	1,102.16	1,102.16	
HACKETT, JOHN T.	1,210.67	1,210.67	*		M.			
HAGAMAN, T.	17.89	8.94	*		LAFRENIERE, STEPHEN	889.86	889.86	
CARTER, TRUSTEE	2.560.22	2,228.70	*		M.			*
HAIGH, RUSSELL G.	2,560.32 2,575.56	2,228.70	*		LAJINESS, DENISE	449.58	449.58	*
HAMME, MICHAEL P. HARRIS, WILLIAM F.	833.63	429.22	*		LAJOIE, RONALD	1,981.20	1,981.20	
HARRISON, MICHAEL	655.32	126.40	•		LAKESIDE SAND &	1,417.32	271.75	
J.	033.32	126.40	*		GRAVEL			*
HEFNER, AMANDA	2,950.62	2,950.62	*		LAPIERRE, RICHARD R.,	917.60	917.60	
HIBBARD, TONY	381.00	381.00	*		JR.	452.40	452.40	
HILLMAN, ALAN M.	537.82	278.17	*		LEECH, KIMBERLY	152.40	152.40	*
HOEL, FRANCES P.	381.00	190.50	*		LEMAY, NORMAN G.	563.88	562.27	*
HOULIHAN, JOHN S.	1,112.52	556.26	*		LEVESQUE,	967.28	964.28	
HOULIHAN, JOHN S.	1,112.52	556.26	*		SAMANTHA D.	1 007 31	621.12	*
HOWE & HOWE	1,501.14	750.57			LHEUREAUX, DEBRA	1,007.21	621.12	*
TECHNOLOGIES, INC.	1,301.14	750.57	*		LIGHT, BEATRICE	768.10	768.10	•
HUTCHINS, JOSEPH A.	2,311.91	2,311.91	*		LINDSEY, DAVID R.	942.24	942.24	
INDIAN LAKE SHORE	1,280.16	640.08			LINDSEY, ROBERT J.	533.40	533.40	
IMP ASSOC	1,200.10	040.00	*		LITTLE, KEVIN	533.40	265.84	*
JACOBS, BRIAN C.	1,866.60	1,866.60	*		LLOYD, LINDA C.,	777.24	388.30	*
JACOBS, BRIAN C.	1,411.07	1,411.07	*		PERSONAL REPRESENTATIVE			-
JOCA-ROCA REAL	40,841.98	20,420.99				2 225 25	2 025 25	
ESTATE, LLC	,	•	*		LONGLEY, SEAN M.	3,035.35	3,035.35	*
JOCA-ROCA REAL	533.40	266.70			LOWELL, ERIN	2,315.26	6.94	~
ESTATE, LLC			*		LYTLE, ANDREW	1,096.37	1,096.37	
JOHNSON, ELIZABETH	2,057.55	2,057.55			MACGOWN,	835.91	835.91	
M. B.					MATTHEW MARCOU, CHARLOTTE	1,524.00	1,517.56	
JOHNSON, STEPHEN P.	2,514.60	1,291.08	*		M.	1,324.00	1,317.30	
JONES, AUBREY E.	1,004.10	1,004.10	*		MCDONALD, MARY	2,560.32	2,560.32	
JONES, JESS E.	2,834.64	937.72			ANN	2,500.52	2,500.52	*
JOY, JEFFREY	605.03	605.03			MCGLONE, JOHN F.	890.75	418.65	*
KAJA HOLDINGS 2, LLC	2,484.12	2,484.12			MCGOWEN, SHAWN	914.40	914.40	
KATSONIS, JEAN E.	3,886.20	30.00	*		MCGOWEN, SHAWN	2,881.12	2,881.12	
KEANE, CAROLYN B.	1,767.84	1,767.84	*		R.	•	,	
KEARNS, ELLEN C.	1,375.71	698.02	*		MCGUIRE, CHERYL	152.40	152.40	
KELLY, DARLENE P.	1,920.24	1,920.24			MCKIBBEN, GLENN M.	2,980.33	1,490.16	
KELLY, STEPHEN	286.51	286.51			III			
KENDALL, ALGEN P.	2,910.84	2,910.84	*		MCNEILLY, JEREMY D.	533.40	200.00	*
KILEY, MICHAEL P., JR.	2,545.08	11.16			MEATTEY, GLORIA	1,242.06	1,242.06	
KIMBALL, BRUCE W.	45.42	45.42	*		MELANCON, ERNEST	2,215.90	2,215.90	
KIMBALL, BRUCE W.	569.98	569.98	*		RAY			
KIMBALL, HAROLD	632.46	632.46			MELLO, HOLLY B.	533.40	268.07	*
KIMBALL, HAROLD	1,104.90	1,104.90	*		MENARD, ROBERT L.	1,182.15	1,182.15	
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MERTENS, JANE	725.42	725.42	*	RODRIGUE, JAMES	3,670.55	312.34	*
MINNON, MICHAEL F.	838.20	838.20	*	ROGERS, JACK H.	1,337.10	1,337.10	*
MOORE, DARRYL R.	2,743.20	2,743.20	*	ROSS, NELSON	914.40	457.20	*
MURDO, DANA	1,383.33	1,383.33	*	ROSS, SUSAN	152.40	132.40	
MYERS, BRIEN S.	2,286.00	66.67	*	RUEL, MICAH J.	535.23	535.23	*
NAPLES, MATTHEW P.	2,651.76	2,651.76	*	RUSSO, MICHAEL A.	2,960.67	1,480.33	*
NEVISON, RONALD	2,712.72	1,856.86	*	RYAN, LAURIE A.	1,010.26	376.81	*
NOYES, ANDREW	914.40	914.40	*	SABINE, MICHAEL S.	611.12	584.06	
OUELLETTE, ANN	2,263.14	1,167.65	*	SANBORN, ROBERTA	2,743.20	2,743.20	
PAINE, ROBERT E.	2,868.17	1,434.08	*	SCHAFFER, HEATHER	914.40	11.47	*
PATCH, JAMES	914.40	457.20	*	SCHAFFER, JAMES M.	1,630.98	815.49	*
PATCH, JAMES M.	533.40	266.70	*	SCHAFFER, JAMES M.	762.00	381.00	*
PATTEN, GARY	693.42	693.42	*	SEWELL, CAROL F.	739.14	369.57	*
PATTERSON, DONALD	2,713.94	12.90	*	SEWELL,	1,774.39	1,774.39	
PATTERSON, DONALD	624.84	624.84		CHRISTOPHER			*
H.			*	SEWELL,	897.64	897.64	
PEASLEY, STEPHEN	564.64	564.64	*	CHRISTOPHER L.			*
PEDRO, CINDY B.	670.56	670.56	*	SEWELL,	7,254.24	7,254.24	
PEDRO, MICHAEL H.	3,145.23	3,145.23	*	CHRISTOPHER L.			*
PEDRO, MICHAEL H.	543.15	543.15	*	SEWELL,	3,771.90	1,885.95	
PEDRO, MICHAEL H.	548.34	548.34	*	CHRISTOPHER L.	550.50	650.60	*
PERREAULT, PHYLLIS	2,560.32	580.00		SEWELL,	669.68	669.68	*
A.			*	CHRISTOPHER L.	627.10	C27 10	•
PHILLIPS, PAUL R. SR.	1,234.44	617.22	*	SEWELL, CHRISTOPHER L.	637.18	637.18	*
PICARD, MALLORY	2,946.04	2,946.04	*	SEWELL,	90.50	90.50	
PICHETTE, DONNA L.	2,273.35	1,136.67	*	CHRISTOPHER L.	30.30	50.50	*
PICHETTE, JAMES A.	1,143.00	571.50	*	SHANE, BRIAN M., SR.	1,293.62	1,293.62	
PICHETTE, JAMES A.	2,575.56	1,226.27	*	SHIBLES, PATRICIA	2,262.99	1,000.80	*
PLACE, TRACI N.	828.45	828.45	*	SHIELDS, ANDREW	2,346.96	1,173.48	*
PLANTE, JASON A.	1,139.95	375.58	*	SHOREY, JAMES R.	2,880.36	2,880.36	*
POTVIN, KEITH E.	2,255.52	2,245.09	*	SHOREY, ROBERT I.	579.12	579.12	
RAINBOTH, MITCHELL	778.76	584.83		SHOREY, ROBERT I.	2,560.32	2,560.32	
J.	4 000 00	4 00= 00		SHOREY, ROBERT I.	914.40	914.40	
RAND, HARVEY C. III	1,097.28	1,097.28	*	SHORT, FREDERICK H.	533.40	533.40	
READIO, DOUGLAS S.	1,174.24	587.12	*	III			*
REARDON, BRENT A.	535.08	535.08		SILVIA FAMILY REALTY	762.00	762.00	
RICHARD, JUSTIN P.	548.64	548.64	*	TRUST			*
RICHARD, STEPHANIE	381.00	381.00		SINCLAIR, JAMES	2,804.16	2,804.16	
RICHARDSON,	1,066.80	1,066.80		SINCLAIR, JAMES	7.64	7.64	*
BARBARA A. RICHARDSON, EDITH	914.40	487.86	*	SLYE, MALCOLM G.	3,166.32	3,166.32	*
			*	SMALL, ALDEN R.	4,251.96	4,251.96	*
RICKER, GARRETT P.	544.83	181.50 2,732.53	5575	SMITH, BRIAN D.	685.80	685.80	*
RICKER, TIMOTHY J. RIDLEY, ROGER T. SR.	2,732.53 274.32	2,732.33	*	SMITH, MICHAEL S.	1,848.61	1,848.61	
RIDLEY, ROGER T. SR.	121.92	121.92	*	SMITH, RHONDA	2,958.24	308.24	*
RIDLEY, ROGER T. SR.	105.80	105.80	*	SOMERVILLE,	1,414.27	716.78	
RIDLEY, ROGER T. SR.		944.73	*	THOMAS C. III			
RIDLEY, ROGER T. SR.	944.73 3,124.96	3,124.96	*	SPIRITWIND FARM,	4,552.34	2,276.17	مال
ROBERTO, LISA	3,124.50	3,124.90		LLC AS TRUSTEE	000.46	440 50	*
ROBINSON, BRUCE	381.00	381.00	*	ST. HILAIRE,	899.16	449.58	*
ROCKWELL HOMES,	534.92	219.78		SAMUELLE ST. JEAN, DONALD	576 N7	484.63	*
LLC	337.32	213.70	*	ST. JEAN, DONALD STACEWICZ, MICHAEL	576.07 573.02	573.02	
ROCKWELL HOMES,	106.98	53.48		STACEWICZ, WILLIAM	381.00	381.00	
LLC		320	*	STACEY, DEBORAH	743.71	133.10	*
				STACET, DEBUKAN	/45./1	155.10	ŕ

STEINBRECHER,	3,815.18	9.64	*	WENTWORTH FAMILY	2,560.32	2,560.32	
JAMES M.	1 202 05	1 202 05	*	LLC	04.50	04.50	
STEVENS, SHELLY	1,203.85	1,203.85	•	WENTWORTH FAMILY LLC	94.50	94.50	
STOKES, CHRISTOPHER E.	533.40	266.70	*	WENTWORTH,	685.80	685.80	
	672.69	336.34	*	WENDY	085.80	085.80	*
STRUBLE, ROGER J. SURETTE, KEVEN L.	708.51	708.51	*	WHITE, TAMMY J.	2,103.12	61.34	
SUROWIEC, MELISSA			•	WIGGIN, GARY C.	2,346.96	2,346.96	
L. & JOHN E.,	3,172.21	3,167.35	*	WILLIAMS, ROBERT M.	2,826.56	1,414.93	*
JR.				WILSON, JOANNE	30.50	16.83	
	760.10	204.05		IRREVOCABLE	30.30	10.65	*
SWEENEY, WANDA	768.10	384.05	*	TRUST			
TERRY, WAYNE A. JR.	731.52	365.76	*	WILSON, JOANNE L.	3,096.16	1,548.08	
TETREAULT, SHAWN	1,615.44	1,615.44		IRREVOCABLE	3,096.16	1,546.06	*
D.	498.35	249.17	*	TRUST 2005			
THERRIEN, PAULA THIBODEAU, SCOTT	152.40	152.40	*		F22 FF	E22 EE	
TINKER, LINDA E.	483.11	243.44	*	WISWELL FAMILY DEVELOPMENT CO.,	533.55	533.55	*
TRAINHAM, LILLIAN	2,011.68	2,011.68		LLC			
TRAIN'S QUICK STOP,	6,812.28	3,406.14			F3F 00	F3F 00	
LLC	0,012.20	3,400.14	*	WISWELL FAMILY	535.08	535.08	*
TRAIN'S QUICK STOP,	533.40	266.70		DEVELOPMENT CO., LLC			•
LLC	333.40	200.70	*		500.40	500.40	
TUFTS, MELVIN	533.70	384.07	*	WISWELL FAMILY	533.40	533.40	
TUFTS, MELVIN L.	564.34	564.34	*	DEVELOPMENT CO., LLC			
TUTTLÉ, JOHN A.	845.21	366.41	*		2 700 02	2 700 02	
UCCELLO, FRANK S.	1,066.80	1,058.81		WISWELL, AARON	2,788.92	2,788.92	
US BANK NATIONAL	2,941.32	2,941.32		WISWELL, ALYSSA	1,025.96	1,025.96	*
ASSOCIATION,	,	,	*	WISWELL, ALYSSA	5,863.89	5,863.89	
AS TRUSTEE				WOODCOCK, TERRY	530.35	530.35	*
VALLEY, MICHELLE A.	707.14	707.14	*	WOODS, LAWRENCE	152.40	152.40	*
VARINA, EMILY M.	731.52	731.52		WOODWORTH, DALE JR.	152.40	76.20	*
VENNARD, RONALD	914.40	471.69		wormwood, elaine	853.44	848.59	*
W.			*	YAHYAPOUR, SAID	670.26	670.26	*
WAGNER, IRENE E.	792.48	792.48		YOUNG, M. GAIL	813.82	813.82	*
WATTLES, E. MASON	3,794.76	60.32		ZIADEH, CAROLYN B.			
WEBOSTRA, INC	6,324.60	6,324.60	*	ZIELFELDER, RONALD	2,274.57 1,616.60	2,274.57 1,616.60	
WEBOSTRA, INC.	2,133.60	2,133.60	*	J. SR.	1,010.00	1,010.00	
WELLS FARGO BANK,	3,535.68	3,535.68		J. 511.			
NA			*	During the Fiscal Year of	f 2016/2017.	there were	
WENTWORTH FAMILY	731.52	731.52		168 tax accounts	,		
LLC				that were abated in the	amount		
WENTWORTH FAMILY	3,397.80	3,397.80		of \$28,731.39.			
LLC		5.655.5					
WENTWORTH FAMILY	2,650.14	2,650.14					
LLC							

#### Town of Lebanon

15 Upper Guinea Rd. Lebanon, ME 04027



(207) 457-6082 (207) 457-6067 FAX

## **Tax Club Application**

The Board of Selectmen is pleased to announce the initiation of a Tax Club for the 2017 Fiscal Year. The Tax Club allows property owners to pay their property taxes over the course of the year through a payment book that the Town will issue once an application has been completed and the commitment set.

The Tax Club works by evenly dividing the Tax Bill into a number of payments which allows the property owner to pay monthly so long as all taxes paid have been received by June, 2018. The payments will be divided over a nine-month period starting in October and ending in June. The start date of October is used due to the setting of commitment by the Board to determine the actual taxes owed by the property owner. The payments are made without any interest charges accruing so long as the payments are received in accordance with the terms of the agreement. The agreement is written to reflect the property owner's budget. If the property owner does not keep up with the payments, then all interest that would have been due must be paid in full.

Any property owner who would like additional information or would like to join the tax club should fill out the attached application and drop it off at the Town Office.

RULES AND REGULATIONS: The Tax Club of the Town of Lebanon will be conducted on a payment plan approved by the Town and the individual taxpayer not to exceed 9 months in duration. Taxpayers must make payments according to the Tax Club coupon book issued to them no later than the 15<sup>th</sup> of the month in order to qualify for the "No Interest" benefit. Payments will be made at the Tax Collector's Office, Town of Lebanon, 15 Upper Guinea Road, Lebanon, ME 04027 or mailed to the same address. Payments received after the due date will be subject to paying all back interest and fees, if applicable. It is NOT the responsibility of the Town to notify a Tax Club member of delinquent payments.

Date	Payment
Property Owner(s)	
Mailing Address	
Physical Property Location	
Account #	Map/Lot #
Signature(s)	
Telephone # Home	Cell

## **Martha Sawyer Community Library**

The Martha Sawyer Community Library is a busy place in town. We have over 18,000 books you can borrow from our shelves. If there is a book we don't have available; we have the ability to borrow countless books thorough our interlibrary loan partnership with Portland Public Library. I would like to personally thank the people of Lebanon for consistently supporting the library by approving our budget. The library is more than just a place to borrow the newest book. We are a meeting place and offer free Wi-Fi and access to the internet.

Community news is available through our Facebook page and on our bulletin board. You can take an art class, play a board game, learn about town history. We are home to many group meetings just about every night of the week. Lebanon PTO, Lebanon Historical Society, Lebanon Conservation Commission, Lebanon Festival Planning Committee and the newly formed Alzheimer's Cafe (3rd Saturday of the month from 12:30-1:30) are all ongoing meetings held at MSCL. We offer events to families with small children, teens and adults. Please join our Facebook page for the latest news and events.

In addition to the town budget funds, I write numerous grants and fundraise throughout the year to supplement our programs at MSCL. The library was the recipient of a \$1,000 grant from the Maine State Library to fund a teenage Lego Architecture program. We also receive a quarterly grant of \$250; \$1,000 yearly from the Walmart Distribution Center in Epping, NH and their VAP program.

Coming soon is our new museum pass program. In celebration of Lebanon's 250th the library worked in conjunction with Salmon Falls Stoneware in Dover, NH to create beautiful commemorative coffee mugs and crocks. For each item purchased at \$25; \$6 was donated to the MSCL museum pass program. There are limited mugs and crocks remaining please contact the library for availability. Information about the museum passes can be found on our Facebook page.

The library was part of a combined effort with the Berwick and North Berwick libraries, and in conjunction with the MSAD 60 school system to fund a bookmobile. The Tri-Town Bookmobile (TTB) will be a wonderful resource to our town. The bookmobile became a reality with a combined \$30,000 of funding from The Stephen and Tabitha King Foundation and The Virginia Hodgkins Somers Foundation. Many thanks to Tom Ledue who worked many hours on these grants to make the bookmobile possible. Please find the Tri-Town Bookmobile on Facebook for updated information about the Grand Opening, routes for the bookmobile and books available to borrow. Come and "Be a Part of It" at the Martha Sawyer Community Library.

Marcy Polletta, MSCL Librarian



## **Lebanon Fire and EMS Department**

#### Interim Chief: Daniel Mathews

It has been my pleasure to serve as the Assistant Chief of the Lebanon Fire and EMS Department since 2015. During this time of great change for Lebanon, I have watched the department grow to a fully cross trained and staffed Emergency Response Agency. It has been trying at times, but always rewarding.

I was honored to be asked to serve as your Interim Chief after the resignation of Chief Daniel Meehan in November of 2017. I agreed to hold this position until the Lebanon Selectmen could bring on a new fulltime Fire and EMS Chief, which would continue the forward motion of this dedicated response agency.

I urge residents to continue working with the new Chief and to continue supporting the first responders in updating and renovating the aging stations, adequately equipping them, and providing a safe, healthy workplace environment.

**Responses:** In 2017, Lebanon Fire and EMS Responders have answered your emergency calls a total of 642 times. 25% of these calls were fire related, 75% were medical calls.

**Buildings**: Lebanon Fire and EMS Department has two Stations in Lebanon. Station 1, on the corner of Depot and Upper Cross Roads, and Station 2, located at 1524 Carl Broggi Highway, Route 202, in the Blaisdell Corner area.

#### Station 1.

Station 1 was built by local volunteers in 1978. This station contains 3 bays, office space, a full kitchen and large meeting room. In March 2016, local Code Enforcement condemned the meeting room due to a hole in the sinking concrete floor of the meeting room. During the 2017 year, it became increasingly evident that major structural repairs were needed to this building as the soil under the building was not stable. In October of 2017, Lebanon Fire and EMS moved their operations base out of Station 1. This station is owned by the East Lebanon Fire Corporation, a 501(c)3 corporation comprised of active members of the Lebanon Fire and EMS Department. Plans are being made by the Corporation to transfer ownership of the Station 1 building to the Town of Lebanon so that needed repair work can be accomplished. At this time, Engine 2, Tank 6, Utility 1 the ATV and an ambulance are housed in this station.

#### Station 2.

Station 2 was built by local volunteers in the 1950's. Station 2 is currently the operations base for the Lebanon Fire and EMS Department. This station has 4 bays, a watch room, 2 offices and a small meeting space on the first floor as well as a larger meeting space, and TV Room on the 2<sup>nd</sup> floor.

The 2nd floor kitchen area has been condemned and is unusable. At this time, Car 1, Tank 5, Squad 1, boat 1 and an ambulance are housed in this station.

Apparatus and Equipment:

Car 1 - 2009 Ford Expedition Command Vehicle.

Engine 2 - 2005 International/HME Pumper with 750 Gallons of water.

Tanker 5 - 1996 White/Volvo Tanker with 2300 Gallons of water.

Tanker 6 - 1989 Ford F-6000 Tanker with 3000 Gallons of water.

Squad 1 - 2003 Ford F-450 4X4 Mini pumper/Forestry Unit 200 Gallons of water.

Utility 1 - 2012 Ford Econoline Van.

ATV 1, Boat 1

Ambulance 1 - 2003 Ford/Horton F-450 4X4, Ambulance 2 - 2010 Chevrolet/Horton

**Burn Permits:** Lebanon residents can pick up a burn permit at Lebanon Station 2, located at 1524 Carl Broggi Highway: Mon - Fri 9am - 8pm. Sat & Sun 9am - 6pm. These permits are free of charge to any Lebanon resident, and are issued on Class 1 & 2 days, as directed by the Maine Forest Service. Burn permits are also available for purchase via the State of Maine website. Go to http://www.maine.gov/dacf/mfs/ to purchase a permit.

Seasonal permits are granted to residents for campfires only and can be obtained free of charge. To obtain a seasonal permit, residents must make an appointment for the fire area to be inspected by the Chief. The fire pit must be no more than 30 inches in diameter with a non-combustible material in a tenfoot diameter completely encircling the pit. Charged water supply access must also be available with enough hose to completely circle your burn area. If residents are interested in obtaining a seasonal campfire permit, please call Station 2, Mon - Fri 9am - 8pm and Sat & Sun 9am - 6pm to request an appointment with the Chief by calling the station at (207) 457-6556.

American Red Cross Blood Drives: During 2017, Lebanon Fire and EMS has assisted the American Red Cross by hosting 5 blood drives at Station 2 with the Bloodmobile. Each pint of donated blood has the ability to help three victims of serious accident or devastating illness. During 2017, Lebanon Fire and EMS Blood Drives helped to provide the American Red Cross with 80 pints of blood, with the capability to help save 240 lives!

Toys for Lebanon Kids Program 2017: On December 2, 2017 the Fire and EMS Department, hosted a spaghetti supper to benefit the Toys for Lebanon Kids program at the Riverside Grange #475 on Little River Road. Many local businesses donated raffle items and residents donated gift cards and new unwrapped toys, and when the event was over, the supper and raffle had raised over \$700 to help with the purchase of gift items for our local families in need. Extra thanks go to Pastor Mark Foster and the congregation of the North Lebanon Second Baptist Church who donated an additional \$500 toward this project.

Lebanon Fire and EMS Support personnel offered help to families during the 2017 holiday season, providing toys and gifts to 33 families containing 76 children between the ages of infant and 16 years of age.

**Moving Forward:** As Lebanon Fire and EMS moves into the 2018-19 Fiscal Year, our responders are more dedicated than ever to providing speedy, competent and reliable emergency services to the residents of the Town of Lebanon.

There have been many changes in our department in 2017 as growth, education, dedication and team building became a focus for our responders. We look forward to continuing to grow with Lebanon in 2018, 2019 and beyond.

We are a department of 30 members, currently Station 2 is manned from 6am – 10pm Monday through Friday, and from 6am – 6pm on Saturday and Sunday. During the time that the Station is not physically manned, there are members who are responsible for covering the overnight shift from their homes, living within minutes of the Station for first response to any emergency you might encounter. We feel confident in saying that our team provides excellent coverage for emergencies 24 hours a day, 7 days a week.

We are pleased to share the following successes of our department members in 2017:

- 4 of your responders graduated Fire Academy and became certified as Firefighter 1 & 2.
- 5 of your responders obtained licensure at the EMT level.
- 4 of your responders upgraded their licensure to the Advanced EMT level.
- 3 of your responders were certified as Fire Instructors.

#### Captains:

JT Harmon - Training William Stacewicz - Fire Rory Putnam – EMS

#### Lieutenants:

Stu Morrison - Fire Tyler Thurber - Fire Frank Maguire - Fire Isaac Howes - Fire Mike Bayer – EMS

# Meet our new Fire & EMS Chief, Steven Merrill!

Steve comes to us, highly recommended, with great

qualifications and a wealth of experience! Steve has over 28 years of experience as a career firefighter with over 15 of those years as a Lieutenant. He was also a volunteer Asst. Chief of EMS for 6 years. He has served as Union President and possess labor management experience and certifications to include: NIMS ICS compliant, Incident Safety Officer, Firefighter I & II, Fire Officer I & II, Certificate in Fire Sciences, Municipal Fire Instructor, NFPA Volunteer Fire Service Management, Assoc. Degree in Paramedicine from SMCC and currently working towards his degree in Fire Science.



## **Code Enforcement**



The Selectboard would like to welcome our new Code Enforcement Officer Steve McDonough!

Steve has a lot to offer and comes to Lebanon with 20 years of experience in all aspects of code enforcement. With Steve's knowledge in the field and his familiarity of the administrative aspects, we are confident that Steve will be a valuable addition to the Town of Lebanon.

#### Codes at a glance for the 2016-2017 Fiscal Year

Plumbing Permits issued: 42

Fees received: \$4,895.00

Town \$3,671.25

State \$1,223.75

**Subsurface Wastewater Permits: 45** 

Fees received: \$11,925.00

Town \$8,437.50

State \$2,812.50

D.E.P. \$675.00

Category	Permits	Permit Cost
New Construction	40	\$ 22,272.00
Mobile Home	7	\$ 2,698.00
Pool	4	\$ 160.00
Garage	6	\$ 2,748.00
Modular	2	\$ 1,275.00
Porch	5	\$ 236.00
Mining	1	\$ 1,650.00
Solar	2	\$ 80.00
Barn/Shed	4	\$ 458.00
Addition	10	\$ 1,330.00
Sign	2	\$ 80.00
Remodel/Repair/Rebuild	8	\$ 2,571.00
Tree	7	\$ 280.00
Storage	2	\$ 200.00
Demo/New	1	\$ 458.00
Demo	3	\$ 120.00
Ramp	1	\$ 40.00
Permit Renewal	3	\$ 40.00
Commercial	1	\$ 6867.00
Total	109	\$ 29,139.00

## **Virge Atkins Fund**

The Virge Atkins Fund is an endowment fund developed through a bequest by Lebanon resident Virge V. Atkins to Home Health Visiting Nurses, now called Maine Health Care at Home. This fund is to be used for the benefit of elderly residents of the Town of Lebanon, "including but not by way of limitation, the purchase of eyeglasses, hearing aids, dentures, and the like." The fund is administered by Maine Health Care at Home. Applicant must be 65 years of age or older, have a financial need at or below 175% of Federal Poverty level, and be residents of Lebanon Maine. Application forms can be found on the Town's website or at the Town Office. If you have questions about the program, you may reach us at the Town Office (207) 457-6082 Ext 110

#### Virge Atkins Expenses for 2017

This year, 1 application was processed. 1 case was paid for 1 person. The total was \$5990.00 for Hearing Aids.

## **General Assistance**

General Assistance is an emergency assistance program regulated by state statute and municipal ordinance. The program is designed to provide Lebanon residents with assistance for basic needs for housing, utilities and food. All assistance is granted in voucher form and no cash assistance is granted. Prior to making an appointment, an individual should pursue other sources because General Assistance is intended to be a program of last resort. The state reimbursement rate is 70% and the Town receives 100% reimbursement. The General Assistance Office is open for appointments on Mondays from 8am to 12pm. If you have questions about the program, you may reach us at the Town Office (207) 457-6082 Ext 110.Applications can be found on the Town's website or at the Town Office.

#### **General Assistance Expenses for Fiscal year 2017:**

This year, 29 applications were processed. 13 cases were paid, which included 30 people. Housing \$ 2,967.00
Heating \$1,208.34
Electricity Service (non-heating) \$486.25
Propane Gas (non-heating) \$0
Food \$100
Prescriptions \$0
Burials \$811
Household & Personal Supplies \$0
Aid to Lebanon Residents \$ 5,572.59
Minus Total Amount Reimbursed by Clients \$5,572.59
Minus 70% Reimbursed by the State of Maine \$3,900.81

Jenny Collins, General Assistance Administrator

Cost to the Town of Lebanon \$ 1,671.78

## **Boards & Commissions**

#### **Appeals Board**

Deborah Wilson- Chair Roland Demers Bernard LaBrecque Roger Varney Don Leuchs Gary Getchell- Alternate

#### **Budget Committee**

Jeri Basko- Chair Chris Gilpatrick Jenny McComish Blaine Wood Judy Churchard Joyce Wood Rebecca Beal Stephanie Greenlaw Deborah Wilson Rebecca Batchelder-Alternate

#### **Comprehensive Planning Committee**

Sara O'Brien- Chair John-Paul Cote Harvey King Norman Sirois Corinna Cole Deborah Wilson Richard Harlow Norman Sirois, Jr. Peggy LePage Melissa Warren

#### **Conservation Commission**

John Bozak- Chair George Main Ruth Gutman Sandy Hutchinson Don Leuchs Ed Cheever Kevin Collins

#### **Festival Committee**

Georgianna Allen Elizabeth Erikson Melissa Cyr Geneva Nice John-Paul Cote

#### **Planning Board**

Paul Philbrick- Chair
Jennifer Griffin-Secretary
David Harriman
Sarah O'Brien
Amy James
Andrew LePage
Daniel Boivin
Paul Peace, Sr.

## **Planning Board**

**July 1, 2016 to December 31, 2016: Planning Board Members**: Sean Bright, David Harriman, Cassandra Lunderville, Paul Philbrick

Clerk- Jenn Griffin

July 25: Reviewed Woodland Estates Subdivision Application

August 4: Continued Woodland Estates Subdivision review, Worked on Fire Suppression requirements with Lebanon Fire Chief.

September 1: Completed Woodland Estates Subdivision review. Discussed the need for a Comprehensive Plan for the Town of Lebanon.

October 18: Workshop was held to develop supporting documents to use during subdivision reviews.

November 3: Board was approached to consider developing a marijuana ordinance or moratorium.

November 18: Special Meeting: Board was requested to assist in updating the Lot Size Ordinance. Board started working on the marijuana ordinances and moratorium. Board discussed possible ways to develop a Comprehensive Plan.

December 1: Board continued working on the lot size ordinance and the marijuana project.

December 12: Special Meeting: Board continued working on the lot size ordinance and the marijuana project. Board discussed holding informational meetings.

**January 1, 2017 to June 30, 2017: Planning Board Members**: Sean Bright, David Harriman, Cassandra Lunderville, Sara O'Brien, Paul Philbrick, Ben Thompson (alternate).

Clerk- Jenn Griffin

January 5: Board continued working on the lot size ordinance and marijuana project.

January 19: Workshop; Board continued working on the lot size ordinance and marijuana project.

February 2: Board continued working on the lot size ordinance and marijuana project.

February 16: Special Meeting: Board continued working on the lot size ordinance and marijuana project.

February 23: Special Meeting: Board continued working on the lot size ordinance and marijuana project.

March 2: Kurt Zeller addressed the board in regards to developing a building lot. Board continued working on the lot size ordinance and marijuana project.

March 23: Board continued working on the lot size ordinance and marijuana project. Board submitted the proposed ballot questions on the marijuana issue and the lot size ordinance to the Selectboard for approval and placing on the Town's upcoming ballot.

February – March: Sean Bright and Cassandra Lunderville held Informational Hearings regarding the marijuana ballot questions.

April 6: Eastwood Condominium proposal was presented to the board.

May 4: Eastwood Condominium's subdivision application was submitted and reviewed. Site review was scheduled.

May 15: Site Review/Workshop: Site Review was conducted at Eastwood Condominium's proposed location. Workshop was held to discuss the findings from the site review.

June 8: No meeting this month.

For additional information on what transpired at any of these meetings, please refer to the Town of Lebanon website – Planning Board minutes.

All meetings are open to the Public, and citizen input is solicited through Public Hearings held on specific reviews. For Planning Board minutes, agendas, ordinances, and other relevant information, see the Planning Board pages on the Town website. (Note: The meeting minutes are also available in the Town Office lobby.) If you are interested in being on the Planning Board, please contact Jenn Griffin — Planning Board Clerk.

Note: Planning Board meetings are now being videoed and are available on You Tube.

Respectfully Submitted,

Paul Philbrick Planning Board Chairman

### **Lebanon Conservation Commission**

A brief summary of your Conservation Commission's 2017 activities include:

- Advised the Planning Board about soils suitability on proposed development site
- Maintained liaison with Milton's 3 Ponds Protective Association regarding control of the European Naiad infestation
- Instructed summer day camp youngsters in invasive plant identification
- Participated in the annual Lebanon Day activities
- On Arbor Day in April we planted a lilac next to the town office.
- Gully Oven Natural Area was a concert venue during Lebanon's 250<sup>th</sup> celebration.
- Guest speaker Dr. Owen Grumbling, chair of the Wells Conservation Commission discussed management of town-owned lands at a public meeting at the Library.
- Issues concerning public access along Hebo-Hybo road were favorably resolved.
- We continued the study of town-owned lots suited for conservation and recreational activities.
- Our members met with the Acton Conservation Commission to discuss topics of mutual interest.

Commission members are: John Bozak (chair), Sandy Hutchinson (Secretary), Ed Cheever, Don Leuchs, Ruth Gutman, George Main, and Kevin Collins. Regular meetings are the 3<sup>rd</sup> Thursday of the month at 6:30 pm at the Library...all are open to the public.

# **European Naiad Control in 2017**

# A Success Story

"The program to control the invasive plant European Naiad in the summer of 2017 appears to have been successful." This was the punch line of TPPA (Three Pond Protective Association) president Norm Turgeon's report to the Lebanon Board of Selectmen last November.

The news of European Naiad's discovery in Northeast Pond in August 2015 was alarming, Invasive aquatic plant experts from both Maine DEP (Department of Environmental Protection) and New Hampshire DES (Department of Environmental Services) warned that this rapid growing invasive plant could, if left uncontrolled, eventually cover the Three Ponds bottom and render the Ponds useless for boating, swimming and fishing. Both State agencies warned that eradication of the invader would be difficult, and could take many years, possibly generations.

Working with ME DEP, NH DES, and TPPA, a Steering Committee from Lebanon and Milton developed an action plan for controlling the European Naiad starting in the summer of 2016. The main focus in this first year was on removing as many of the plants as possible, from a large dense infestation on the northeast end of Northeast Pond, by commercial divers and a DASH (Diver Assisted Suction Harvesting) boat. Funding in 2016 (\$30,000) came totally from ME-DEP and NH-DES. Results were disappointing, less than 40% of the dense infestation was removed. All parties involved concluded that the only effective way to control large dense infestations was to apply herbicides.

So, the action plan for 2017 was to apply the herbicide Diquat over the 41-acre infestation in Northeast Pond and remove plants with DASH elsewhere on Northeast and Depot Ponds and the connecting River. The funding plan was to use a combination of town appropriated funds from Lebanon and Milton, grant funds from ME-DEP and NH-DES, and TPPA funds. Lebanon residents voted to appropriate up to \$6,600. We received good news that grant funds from ME-DEP far exceeded expectations, and so Lebanon's and Milton's share of the \$35,578 total cost was \$2,027 each. TPPA also contributed \$2,027. The rest (\$29,497) came from State grants. Post-removal surveys conducted in September confirmed the effectiveness of the 2017 plan. Only small groups of European Naiad plants were observed — not surprising since seed beds continued to germinate after the removal process in mid-July and early August.

We hope that next summer's growth will be less than this year's, and that this declining trend will continue in future years. Time will tell. The plan for 2018 is to remove plants with DASH wherever they are found. ME-DEP is not planning to apply herbicides as they believe DASH will be effective. Estimated cost for DASH, based on inflation and increasing the area to include 41-acres treated with herbicides in 2017, is \$30,000. We will be asking Lebanon voters to appropriate funding again in 2018. The only municipalities who have been successful in controlling invasive aquatic plants are those who have an active Lake Association and Towns willing to contribute funds for the project. State agencies that award grants are more inclined to support communities like ours who help themselves.

# **Municipal Payroll**

Georgianna Allen	Gross Pay	Total	1,200.00
Ryan Babcock	<b>Gross Pay</b>	Total	8,154.00
Melodie Bailey	<b>Gross Pay</b>	Total	1,980.82
Elaine Baker	Gross Pay	Total	324.50
Michael Bayer	Gross Pay	Total	6,353.92
Rebecca Beal	Gross Pay	Total	137.50
James Beaulieu	Gross Pay	Total	37,394.75
Annie Beauregard	Gross Pay	Total	309.25
Barbara Boggiano	Gross Pay	Total	1,173.25
Laura Bragg	Gross Pay	Total	504.00
Roxanne Bumford	Gross Pay	Total	588.50
Sara Christiansen	Gross Pay	Total	23,498.66
Corinna Cole	Gross Pay	Total	184.25
Jenna Cole	<b>Gross Pay</b>	Total	402.75
Jenny Collins	<b>Gross Pay</b>	Total	1,485.00
Susan Collins	Gross Pay	Total	26,856.93
Amanda Cremmen	Gross Pay	Total	1,484.13
Jessica Davis	Gross Pay	Total	18,233.18
Darel Dean	<b>Gross Pay</b>	Total	823.50
George Delaney	<b>Gross Pay</b>	Total	5,815.00
Paul Desmarais	Gross Pay	Total	5,481.00
Megan Dionne	Gross Pay	Total	9,863.51
Evelena Dorman	Gross Pay	Total	456.50
Dale Fisk	<b>Gross Pay</b>	Total	45,748.93
Michael Foisy	Gross Pay	Total	11,022.75
Mark Foster	Gross Pay	Total	228.25
Timothy Gagnon	Gross Pay	Total	3,384.20
Kayla Gerry	Gross Pay	Total	160.00
Susan Grabowski	Gross Pay	Total	30.00
Jason Graves	<b>Gross Pay</b>	Total	112.50
Mandy Grenier	<b>Gross Pay</b>	Total	2,128.50
Jennifer Griffin	Gross Pay	Total	16,060.89
Richard Harlow	<b>Gross Pay</b>	Total	1,554.00
Cindy Harmon	Gross Pay	Total	579.00
Jon-Thomas Harmon	<b>Gross Pay</b>	Total	10,034.00
David Harriman	Gross Pay	Total	495.00
Carol Harris	Gross Pay	Total	1,352.44
Bettie Harris-Howard	<b>Gross Pay</b>	Total	360.25
Ellen Harris-Howard	Gross Pay	Total	343.75
Royce Heath	Gross Pay	Total	6,371.00
Donna Hoitt	<b>Gross Pay</b>	Total	17,570.09
Isaac Howes	<b>Gross Pay</b>	Total	1,873.00
Spencer Hoyt	Gross Pay	Total	30.00
Bryant Jackson	<b>Gross Pay</b>	Total	1,758.50

Sharon Jackson	<b>Gross Pay</b>	Total	5,125.50
Myles Johnson	Gross Pay	Total	2,442.30
Jessica Kelley	Gross Pay	Total	2,393.50
Jonathan Kinney	Gross Pay	Total	962.50
Mary Kinney	<b>Gross Pay</b>	Total	4,959.96
Natasha Kinney	<b>Gross Pay</b>	Total	7,065.42
Brandi Labonte	Gross Pay	Total	75.00
Nicole Lanoie	<b>Gross Pay</b>	Total	1,398.88
Henry Laviolette	Gross Pay	Total	489.50
Lucinda Laviolette	Gross Pay	Total	489.50
Ellen Lee	<b>Gross Pay</b>	Total	250.25
Yves Lessard	<b>Gross Pay</b>	Total	1,318.50
Ashley Lister	<b>Gross Pay</b>	Total	226.00
Francis Maguire	<b>Gross Pay</b>	Total	263.00
Daniel Mathews	<b>Gross Pay</b>	Total	6,500.00
Shirley Mathews	<b>Gross Pay</b>	Total	3,396.00
Scott McInnis	Gross Pay	Total	225.75
Daniel Meehan	<b>Gross Pay</b>	Total	47,896.00
Jordan Miles	<b>Gross Pay</b>	Total	38,217.63
Stuart Morrison	<b>Gross Pay</b>	Total	9,137.52
Matthew Morrissey	<b>Gross Pay</b>	Total	110.00
Paul Nadeau	<b>Gross Pay</b>	Total	4,146.00
Roger Neault	<b>Gross Pay</b>	Total	16,075.44
Matthew O'Connor	<b>Gross Pay</b>	Total	9,087.50
Lorraine Patch	<b>Gross Pay</b>	Total	3,359.84
Robert Patch	<b>Gross Pay</b>	Total	16,512.90
Ronal Patch	<b>Gross Pay</b>	Total	6,008.00
Joseph Perron	<b>Gross Pay</b>	Total	3,989.50
Kathleen Peterson	<b>Gross Pay</b>	Total	21,261.50
Paul Philbrick	<b>Gross Pay</b>	Total	3,518.53
Marcelle Polletta	<b>Gross Pay</b>	Total	11,410.75
Kenneth Prince	<b>Gross Pay</b>	Total	11,746.16
Rory Putnam	<b>Gross Pay</b>	Total	2,907.00
Travis Ramsey	<b>Gross Pay</b>	Total	2,227.50
Sean Remick	<b>Gross Pay</b>	Total	795.00
John Riemenschneider	<b>Gross Pay</b>	Total	244.75
Debra Rix	<b>Gross Pay</b>	Total	5,314.76
Windy Rudnicki	<b>Gross Pay</b>	Total	24,010.75
Matthew Sanborn	<b>Gross Pay</b>	Total	335.25
Brian Scadding	<b>Gross Pay</b>	Total	4,011.50
William Stacewicz	<b>Gross Pay</b>	Total	4,742.00
Rebekah Thompson	<b>Gross Pay</b>	Total	19,511.26
Tyler Thurber	<b>Gross Pay</b>	Total	1,468.00
Alexander Torno	<b>Gross Pay</b>	Total	1,321.38
Christine Torno	<b>Gross Pay</b>	Total	1,528.00
Thomas Torno	<b>Gross Pay</b>	Total	32,419.76
William Woods	Gross Pay	Total	10,995.84

Evan Young Gross Pay Total 1,010.50

Report Total 626,804.03



Susan S. Austin Assistant Superintendent Business Manager Special Ed. Director Asst. Special Ed.

Denise VanCampen Susan Macri

Lora Lenehan

**Chris Russo** Technology

January 26, 2018

Dear Noble Community Members,

We continue to close the gap toward our district literacy goal: 85% proficiency or better on the STAR reading assessment by Spring, 2018. School leaders and literacy coaches are doing a phenomenal job at setting the standards of instructional practice, conducting strong staff professional development to demonstrate what best practice literacy instruction looks like, and supporting teachers to embed that practice into their daily instruction. By example, NMS Literacy Coach Elyse Galeucia runs the Literacy for the 21st Century model classroom, in which teachers observe practice in a clinical setting and discuss the implications for their classrooms of the observed practices, and Elyse follows up those sessions with classroom assistance and coaching. Thanks to such efforts, we are seeing consistent progress toward our district goal.

This year, we are revisiting the District Strategic Plan, originally established in 2009. The District Vision/Mission/Values have been reestablished, thanks to the hard work of about a dozen work groups and the Board of Directors over the past four months. The Vision for MSAD #60 Schools is:

#### Inspired Learners - Empowered Citizens

The revised Mission is:

We empower all students to develop enthusiasm for learning, foster confidence through successes and failures, provide service to others, and achieve their personal, social, and academic best, leading to fulfilling and engaged lives for all.

The Core Beliefs and Values are still under construction. New or refined DRAFT Strategic Goals are as follows:

Focus Area One - Foundations for Success, such as: each student has access to mental health and wellness services; asset development (i.e., self-worth, grit, endurance, tolerance, service to others, and acceptance); substance abuse training and character education

Focus Area Two - Pathways to Success, such as: Multiple Pathways; Personalized Learning Plans;

Extended Learning Opportunities; Career and Technical Education; and Redefining Readiness

Focus Area Three - Community Success: Our students belong in the community and Our community benefits from our students

Focus Area Four - Healthy and Safe Schools Support Success: Regional Alliance for Healthy Foods and Clean Facilities co-op; 21<sup>st</sup> Century Learning spaces

Concerning school finances, the Maine Department of Education (MDOE) is scheduled to release preliminary subsidy reports on February 1. School subsidy will continue to be a difficult, moving target this winter and into the early spring, as the Legislature deals with potential adjustments during session. Of note, the political debate concerning subsidy amounts continues. As of last July, the Legislature approved

last minute legislation requiring districts to participate in regional service centers for such services as: Superintendent, Assistant Superintendent, Business Manager, Human Resources, Payroll, Bookkeeping, Special Education Director, Transportation, Food Service, and others. The MDOE released information about service agreements and our District agreed to participate in the application process, but the subsidy interpretation has shifted dramatically (as much as \$570,000 decrease from the October MDOE information release). As I noted, state subsidy remains a difficult, moving target. I will keep you updated about that via: Town Meeting, local town municipal budget presentations, the District Annual Report, and televised Board meetings. At the federal level, Title 2 professional development funds have been discontinued, so we are figuring out how to replace that funding loss.

Facilities and Transportation continue to be major budget focus areas. Noble Middle School is targeted for continuing upgrades to support 21<sup>st</sup> Century Learning. The plan is to focus on places like: the administrative wing, library, chorus area, locker rooms, and classroom pod center areas. Asbestos abatement will continue as well. For the short-term investments at that school over the last three years, we believe we will change the facility into a strong physical plant to extend the life of the school another 30 years.

Lebanon Elementary School is a different matter. The structure is physically safe, but long-term investment would be imprudent for the wooden structure. We are investigating potential future state building subsidy, but the State currently has a ten-year list of commitments. Also, in Lebanon, we have plans to add a cottage - similar to what was built in North Berwick – to alleviate space issues at Hanson.

Two other schools need space issues addressed in the near future. The Town of Berwick has substantial home expansion plans, and Hussey School is close to capacity at this time. We are considering a wing expansion over the next two to three years. Finally, North Berwick Elementary School has inadequate office, nursing, storage, and conference room space. A relatively inexpensive expansion of the entrance area would resolve those pressures.

In closing, we are on the move! We continue to make progress academically, and we are ensuring the learning and working conditions represent district values, use, and pride. Please join us during the budget process and school happenings, so that you may hear more about the information presented in this letter.

Sincerely,

Steve Connolly

Superintendent of Schools

# **MSAD 60 Employee Payroll**

Abbott Barry E.         \$5,396.81         Bennet Brenda L.         \$28,841.24           Abbott Meagan R.         \$20,183.73         Bennett Kristen K.         \$37,867.86           Abbott Meagan J.         \$42,020.55         Beragrom Katelyn M.         \$55,537.48           Adams Karen         \$42,833.52         Berry Tiffany A.         \$15,275.25           Adams Michael A.         \$43,235.26         Bertrand Brian         \$6,540.73           Adhaya Amy R.         \$22,323.25         Billing Leigh-Ayer         \$54,637.32           Albert Wendy L.         \$4,552.00         Bird Wendy         \$12,218.22           Allen Georgianna L.         \$1,183.00         Blanchett Leslie F.         \$3,100.00           Allen Georgianna L.         \$1,183.00         Blanchett Leslie F.         \$3,100.00           Allen Georgianna L.         \$1,183.00         Blanchett Leslie F.         \$3,100.00           Allen Kathleen A.         \$13,060.39         Blattner Troy         \$1,050.00           Almbad Christine A. <t< th=""><th></th><th></th><th>Belleau Debra L.</th><th>\$7,385.57</th></t<>			Belleau Debra L.	\$7,385.57
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Adams Karen \$42,833.52 Berry Tiffany A. \$15,275.25 Adams Michael A. \$43,235.26 Bertrand Brian \$6,540.74 Adhaya Amy R. \$22,323.25 Billing Leigh-Ayer \$54,637.32 Albert Wendy L. \$4,552.00 Bird Wendy \$54,237.32 Allen Georgianna L. \$1,183.00 Blackadar Daniel S. \$28,308.28 Allen Georgianna L. \$1,183.00 Blanchette Leslie F. \$3,130.00 Allen Kathleen A. \$13,060.39 Blattner Troy \$1,050.00 Almblad Christine A. \$65,128.56 Blood Susan M. \$28,683.86 Alwin Jacqueline R. \$200.00 Boardman Judy J. \$168.00 Anderson Kate L. \$7,461.06 Bognatz Penelope \$10,368.53 Andrews Hubert W. \$23,176.98 Boivin Heather \$6,010.72 Appleby Jon R. \$38,641.14 Boivin Tricia \$15,031.90 Archambault Michael B. \$91,134.00 Bond Laurie D. \$7,957.38 Aspinwall Katrina S. \$42,247.06 Bond Nancy \$5,096.82 Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44 Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Austin Susan S. \$112,725.00 Boston Elizabeth J. \$575.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Baker Roux Carol \$650.00 Bouchard Mishelle E. \$4,512.76 Baker John W. \$64,253.56 Boucher Nichole M. \$26,228.94 Balch Joseph \$2,890.50 Bourlon Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bourn Alison \$16,560.00 Balduff Terry \$136,61.99 Bourn Alison \$16,560.00 Balduff Terry \$136,61.99 Bourn Alison \$16,560.00 Barker Heidi \$4,635.00 Bowden Dawn M. \$48,530.00 Barker Heidi \$4,635.00 Bowden Dawn M. \$48,530.00 Barker Heidi \$4,635.00 Bowden Elizabeth D. \$39,633.48 Bowden Kylan A. \$672.50 Barker Heidi \$4,635.00 Bowden Elizabeth D. \$39,633.48 Bowden Elizabeth E. \$27,665.90 Barker Heidi \$4,635.00 Bowden Elizabeth E. \$27,665.90 Barker Heidi \$4,635.00 Bowde	Abbott Megan J.	\$42,020.55	Berard Marissa J.	\$46,727.92
Adams Michael A. \$43,235.26 Bertrand Brian \$6,540.74 Adhaya Amy R. \$22,323.25 Billing Leigh-Ayer \$54,637.32 Albert Wendy L. \$4,552.00 Bird Wendy \$12,218.22 Aldrich Bryce M. \$2,815.00 Blackadar Daniel S. \$28,308.28 Allen Georgianna L. \$1,183.00 Blanchette Leslie F. \$3,130.00 Allen Kathleen A. \$13,060.39 Blattner Troy \$1,050.00 Allen Kathleen A. \$65,128.56 Blood Susan M. \$28,683.86 Allwin Jacqueline R. \$200.00 Boardman Judy J. \$168.00 Anderson Kate L. \$7,461.06 Bognatz Penelope \$10,368.53 Andrews Hubert W. \$23,176.98 Boivin Heather \$6,010.72 Appleby Jon R. \$338,641.14 Boivin Tricia \$15,031.90 Archambault Michael B. \$91,134.00 Bond Laurie D. \$7,957.38 Aspinwall Katrina S. \$42,247.06 Bond Nancy \$5,096.82 Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44 Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Balch Joseph \$2,890.50 Bourbon Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bour Alison \$4,533.66 Bowden Pamm M. \$60,00 Balduff Terry \$13,616.99 Bourbon Maryellen A. \$50,631.00 Barker Amy \$16,243.56 Bowden Dawn M. \$48,530.00 Barker Elizabeth D. \$39,633.48 Bowden Sylan A. \$672.50 Barker Elizabeth D. \$39,633.48 Bowden Dawn M. \$48,530.00 Barker Heidi \$4,635.00 Bowden Dawn M. \$48,530.00 Barker Elizabeth D. \$39,633.48 Bowden Sadie \$1,540.00 Barker Heidi \$4,635.00 Bowden Dawn M. \$48,530.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Elizabeth D. \$39,633.48 Bowden Sadie \$1,540.00 Barker Elizabeth D. \$39,633.48 Bowden Sadie \$1,540.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Lizabeth D. \$39,633.48 Bowden Sadie \$1,540.00 Barker Lizabeth E. \$4,635.00 Bowden Sadie \$1,540.00 Barker Lizabeth E. \$22,665.90 Bowden Sadie \$1,540.00 Barker Lizabeth E. \$22,665.90 Bowden Sadie \$22,665.90 Bowden Emm	Abbott Patrice	\$24,014.00	Bergeron Katelyn M.	\$55,537.48
Adhaya Amy R. \$22,323.25 Billing Leigh-Ayer \$54,637.32 Albert Wendy L. \$4,552.00 Bird Wendy \$12,218.22 Aldrich Bryce M. \$2,815.00 Blackadar Daniel S. \$28,308.28 Allen Georgianna L. \$1,183.00 Blanchette Leslie F. \$3,130.00 Allen Kathleen A. \$13,060.39 Blattner Troy \$1,050.00 Almblad Christine A. \$65,128.56 Blood Susan M. \$28,683.86 Alwin Jacquelline R. \$200.00 Boardman Judy J. \$168.00 Anderson Kate L. \$7,461.06 Bognatz Penelope \$10,368.53 Andrews Hubert W. \$23,176.98 Boivin Heather \$6,010.72 Appleby Jon R. \$38,641.14 Boivin Tricia \$15,031.90 Archambault Michael B. \$91,134.00 Bond Laurie D. \$7,957.38 Aspinwall Katrina S. \$42,247.06 Bond Nancy \$5,096.82 Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44 Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Austin Susan S. \$112,725.00 Boston Elizabeth J. \$575.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Backer Bond W. \$28,661.06 Boston Patricia M. \$34,982.02 Balch Joseph \$2,890.50 Bourbon Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bourn Alison \$16,650.00 Balduff Terry \$13,616.99 Bourn Alison \$16,650.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Elizabeth D. \$39,633.48 Bowden Kylan A. \$672.50 Barker Heidi \$4,635.00 Bowden Dawn M. \$48,530.00 Barker Elizabeth D. \$39,633.48 Bowden Kylan A. \$672.50 Barker Heidi \$4,635.00 Bowden Dawn M. \$48,530.00 Barker Elizabeth D. \$39,633.48 Bowden Kylan A. \$672.50 Barker Heidi \$4,635.00 Bowden Dawn M. \$48,530.00 Barker Elizabeth D. \$39,633.48 Bowden Kylan A. \$672.50 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barker Elizabeth D. \$39,633.48 Bowden Kylan A. \$672.50 Barker Heidi \$4,635.00 Bowden Badie \$1,540.00 Barker Lizabeth D. \$39,633.48 Bowden Kylan A. \$672.50 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barker Lizabeth D. \$39,633.48 Bowden Kylan A. \$672.50 Barker Lizabeth D. \$39,633.48 Bowden Kylan A. \$672.50 Barker Lizabeth E. \$21,244.87 Boyd Amauri H. \$23,864.65 Barchett Januari H. \$23,864.65 Barchett Elizabeth E. \$21,244.87 Boyd Amauri H. \$23,864.65 Barchett Elizabeth E. \$21,244.87 Boyd Amaur	Adams Karen	\$42,833.52	Berry Tiffany A.	\$15,275.25
Albert Wendy L. \$4,552.00 Bird Wendy \$12,218.22 Aldirich Bryce M. \$2,815.00 Blackadar Daniel S. \$28,308.28 Allen Georgianna L. \$1,183.00 Blackadar Daniel S. \$28,308.28 Allen Georgianna L. \$13,060.39 Blattner Troy \$1,050.00 Almblad Christine A. \$65,128.56 Blood Susan M. \$28,683.86 Alwin Jacqueline R. \$200.00 Boardman Judy J. \$168.00 Anderson Kate L. \$7,461.06 Bognatz Penelope \$10,368.53 Andrews Hubert W. \$23,176.98 Boivin Heather \$6,010.72 Appleby Jon R. \$38,641.14 Boivin Tricia \$15,031.90 Archambault Michael B. \$91,134.00 Bond Laurie D. \$7,957.38 Aspinwall Katrina S. \$42,247.06 Bond Nancy \$5,096.82 Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44 Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Austin Susan S. \$1112,725.00 Boston Elizabeth J. \$575.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Baker Roux Carol \$650.00 Bouchard Mishelle E. \$4,512.76 Baker John W. \$64,253.56 Bourbon Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bourb Alison Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bourb Alison Maryellen A. \$50,631.00 Balfstreri Elisha B. \$2,369.07 Bowden Dawn M. \$48,530.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barker Amy \$16,243.56 Bowden Emma K. \$2,905.00 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barker Amy \$16,243.56 Bowden Emma K. \$2,905.00 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barker Amy \$16,243.56 Bowden Emma K. \$2,905.00 Barker Lizabeth D. \$39,633.48 Bowden Kylan A. \$672.55 Barker Elizabeth D. \$39,633.48 Bowden Kylan A. \$672.55 Barker Elizabeth D. \$39,633.48 Bowden Sadie \$1,540.00 Barteaux Steven A. \$49,397.94 Bowden Famma K. \$2,905.00 Barteaux Steven A. \$49,397.94 Bowden Famma K. \$2,905.00 Barteaux Steven A. \$49,397.94 Bowden Famma K. \$2,905.00 Barteaux Steven A. \$49,397.94 Bowden Fam	Adams Michael A.	\$43,235.26	Bertrand Brian	\$6,540.74
Aldrich Bryce M. \$2,815.00 Blackadar Daniel S. \$28,308.28 Allen Georgianna L. \$1,183.00 Blanchette Leslie F. \$3,130.00 Allen Kathleen A. \$13,060.39 Blattner Troy \$1,050.00 Almblad Christine A. \$65,128.56 Blood Susan M. \$28,683.86 Alwin Jacqueline R. \$200.00 Boardman Judy J. \$168.00 Anderson Kate L. \$7,461.06 Bognatz Penelope \$10,368.53 Andrews Hubert W. \$23,176.98 Boivin Heather \$6,010.72 Appleby Jon R. \$38,641.14 Boivin Tricia \$15,031.90 Archambault Michael B. \$91,134.00 Bond Laurie D. \$7,957.38 Aspinwall Katrina S. \$42,247.06 Bond Nancy \$5,096.82 Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44 Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Austin Susan S. \$112,725.00 Boston Elizabeth J. \$575.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Baker Roux Carol \$650.00 Bouchard Mishelle E. \$4,512.76 Baker John W. \$64,253.56 Boucher Nichole M. \$26,228.94 Balch Joseph \$2,890.50 Bourbon Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bourn Alison \$16,560.00 Balduff Terry \$13,616.99 Bourn Alison \$16,560.00 Balduff Terry \$13,616.99 Bourn Alison \$16,560.00 Balker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Heidi \$4,635.00 Bowden Emma K. \$672.50 Barker Heidi \$4,635.00 Bowden Femma K. \$672.50 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Bartesux Steven A. \$49,397.94 Bowden Emma K. \$672.50 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Bartesux Steven A. \$49,397.94 Bowden Emma K. \$672.50 Barker Heidi \$4,635.00 Bowden Emma K. \$672.50 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Bartesux Steven A. \$49,397.94 Bowden Emma K. \$672.50 Barckert Hisa	Adhaya Amy R.	\$22,323.25	Billing Leigh-Ayer	\$54,637.32
Allen Georgianna L. \$1,183.00 Blanchette Leslie F. \$3,130.00 Allen Kathleen A. \$13,060.39 Blattner Troy \$1,050.00 Allmblad Christine A. \$65,128.56 Blood Susan M. \$28,683.86 Alwin Jacqueline R. \$200.00 Boardman Judy J. \$168.00 Anderson Kate L. \$7,461.06 Bognatz Penelope \$10,368.53 Andrews Hubert W. \$23,176.98 Boivin Heather \$6,010.72 Appleby Jon R. \$38,641.14 Boivin Tricia \$15,031.90 Archambault Michael B. \$91,134.00 Bond Laurie D. \$7,957.38 Aspinwall Katrina S. \$42,247.06 Bond Nancy \$56,096.82 Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44 Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Austin Susan S. \$112,725.00 Boston Elizabeth J. \$575.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Baker Bohn W. \$64,253.56 Boucher Nichole M. \$26,228.94 Balch Joseph \$2,890.50 Bourhard Mishelle E. \$4,512.76 Boucher Nichole M. \$26,228.94 Balch Joseph \$2,890.50 Bourhard Mishelle E. \$50,631.00 Balduff Terry \$13,616.99 Bourn Alison \$16,560.00 Balstreri Elisha B. \$2,369.07 Bowden Dawn M. \$48,530.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Heldi \$4,635.00 Bowden Emma K. \$350.00 Barker Heldi \$4,635.00 Bowden Sadie \$1,540.00 Barker Heldi \$4,635.00 Bowden Emma K. \$350.00 Barker Heldi \$4,635.00 Bowden Sadie \$1,540.00 Barker Heldi \$4,635.00 Bowden Emma K. \$350.00 Barker Heldi \$4,635.00 Bowden Sadie \$1,540.00 Barker Heldi \$4,635.00 Bowden Emma K. \$23,864.65 Batchelder Jennifer L. \$21,244.87 Boyd Amauri H. \$23,864.65 Batchelder Jennifer \$3,375.00 Boyd Shawna \$31,500.00 Barteaux Steven A. \$49,397.94 Bowie Heather A. \$2,905.00 Bates Mary K. \$52,886.46 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Alan \$4,188.60 Bean Mary H. \$32,344.84 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Alan \$4,188.60 Bean Mary H. \$34,234.48 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Alan \$4,188.60 Bean	Albert Wendy L.	\$4,552.00	Bird Wendy	\$12,218.22
Allen Kathleen A. \$13,060.39 Blattner Troy \$1,050.00 Almblad Christine A. \$65,128.56 Blood Susan M. \$28,683.86 Allwin Jacqueline R. \$200.00 Boardman Judy J. \$168.00 Anderson Kate L. \$7,461.06 Bognatz Penelope \$10,368.53 Andrews Hubert W. \$23,176.98 Boivin Heather \$6,010.72 Appleby Jon R. \$38,641.14 Boivin Tricia \$15,031.90 Archambault Michael B. \$91,134.00 Bond Laurie D. \$7,957.38 Aspinwall Katrina S. \$42,247.06 Bond Nancy \$5,096.82 Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44 Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Austin Susan S. \$112,725.00 Boston Elizabeth J. \$575.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Baker Roux Carol \$650.00 Bouchard Mishelle E. \$4,512.76 Baker John W. \$64,253.56 Boucher Nichole M. \$26,228.94 Balch Joseph \$2,890.50 Bourbon Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bourn Alison \$16,560.00 Balduff Terry \$13,616.99 Bourn Alison \$16,560.00 Baldstreri Elisha B. \$2,369.07 Bowden Dawn M. \$48,530.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Heidi \$4,635.00 Bowden Dawn M. \$48,530.00 Barker Heidi \$4,635.00 Bowden Emma K. \$350.00 Barteaux Steven A. \$49,397.94 Bowle Heather A. \$2,905.00 Bass Jennifer L. \$21,244.87 Boyd Amauri H. \$23,864.65 Basch Mary K. \$52,886.46 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Elizabeth E. \$27,665.90 Bean Stephenie E. \$8,107.38 Bradburn Stacy J. \$62,453.56 Bean Leah W. \$39,234.48 Brackett Elizabeth E. \$27,665.90 Bean Stephenie E. \$8,107.38 Bradburn Stacy J. \$62,453.56 Bean Leah W. \$39,234.48 Brackett Elizabeth E. \$27,665.90 Bean Stephenie E. \$8,107.38 Bradburn Stacy J. \$62,453.56 Bean Leah W. \$39,234.48 Braese Mary E. \$23,194.24 Beauvais Audra E. \$97,621.00 Bragdon Charles M. \$7,665.90 Bealer Paula J. \$58,462.48 Brennan John P. \$55,897.08 Beleir Paula J. \$58,462.48 Brennan John P. \$55,897.08	Aldrich Bryce M.	\$2,815.00	Blackadar Daniel S.	\$28,308.28
Almblad Christine A. \$65,128.56 Blood Susan M. \$28,683.86 Alwin Jacqueline R. \$200.00 Boardman Judy J. \$168.00 Anderson Kate L. \$7,461.06 Bognatz Penelope \$10,368.53 Andrews Hubert W. \$23,176.98 Boivin Heather \$6,010.72 Appleby Jon R. \$38,641.14 Boivin Tricia \$15,031.90 Archambault Michael B. \$91,134.00 Bond Laurie D. \$7,957.38 Aspinwall Katrina S. \$42,247.06 Bond Nancy \$5,096.82 Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44 Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Boath Elizabeth J. \$575.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Baker Roux Carol \$650.00 Bouthard Mishelle E. \$4,512.76 Baker John W. \$64,253.56 Boucher Nichole M. \$26,228.94 Balch Joseph \$2,890.50 Bourbon Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bourn Alison \$16,560.00 Barker Amy \$16,243.56 Bowden Dawn M. \$48,530.00 Barker Heidi \$4,635.00 Bowden Dawn M. \$48,530.00 Barker Heidi \$4,635.00 Bowden Dawn M. \$48,530.00 Barker Heidi \$4,635.00 Bowden Emma K. \$330.00 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Batcher L. \$21,244.87 Boyd Amauri H. \$23,864.65 Batchelder Jennifer \$3,375.00 Boyd Shawna \$31,500.00 Bates Mary K. \$52,886.46 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Liizabeth E. \$27,665.90 Bean Stephenie E. \$8,107.38 Bradburn Stacy J. \$62,453.56 Bean Leah W. \$39,234.48 Brackett Elizabeth E. \$27,665.90 Bean Stephenie E. \$8,107.38 Bradburn Stacy J. \$62,453.56 Bean Leah W. \$39,234.48 Brackett Liizabeth E. \$27,665.90 Bean Stephenie E. \$8,107.38 Bradburn Stacy J. \$62,453.56 Bean Leah W. \$39,234.48 Brackett Liizabeth E. \$27,665.90 Bean Stephenie E. \$8,107.38 Bradburn Stacy J. \$62,453.56 Bean Leah W. \$39,234.48 Brackett Liizabeth E. \$23,194.24 Beavais Audra E. \$97,621.00 Brazier Kellie A. \$10,703.55 Beeler Paula J. \$58,462.48 Brennan John P. \$55,897.08 Beeler Paula J. \$58,462.48 Brennan John P. \$55,897.08 Beeler Paula J. \$71,61.00 Breton Nicole L. \$3,3649.00	Allen Georgianna L.	\$1,183.00	Blanchette Leslie F.	\$3,130.00
Alwin Jacqueline R. \$200.00 Boardman Judy J. \$168.00 Anderson Kate L. \$7,461.06 Bognatz Penelope \$10,368.53 Andrews Hubert W. \$23,176.98 Boivin Heather \$6,010.72 Appleby Jon R. \$38,641.14 Boivin Tricia \$15,031.90 Archambault Michael B. \$91,134.00 Bond Laurie D. \$7,957.38 Aspinwall Katrina S. \$42,247.06 Bond Nancy \$5,096.82 Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44 Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Austin Susan S. \$112,725.00 Boston Elizabeth J. \$575.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Baker Roux Carol \$650.00 Bouchard Mishelle E. \$4,512.76 Baker John W. \$64,253.56 Boucher Nichole M. \$26,228.94 Balduff Terry \$13,616.99 Bourbon Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bourb Alison \$16,560.00 Balfstreri Elisha B. \$2,369.07 Bowden Dawn M. \$48,530.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Heldi \$4,635.00 Bowden Sadie \$1,540.00 Barker Heldi \$4,635.00 Bowden Sadie \$1,540.00 Bass Jennifer L. \$21,244.87 Boyd Amauri H. \$23,864.65 Batchelder Jennifer \$3,375.00 Boyd Shawna \$31,500.00 Bates Mary K. \$52,886.46 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Elizabeth E. \$27,665.90 Bean Stephenie E. \$8,107.38 Bradburn Stacy J. \$62,453.56 Bean Leah W. \$39,234.48 Braese Mary E. \$23,194.24 Beavaris Aufra E. \$97,621.00 Bragdon Charles M. \$57,605.64 Beckwith Sharon A. \$51,578.10 Brazier Kellie A. \$10,703.55 Beeler Paula J. \$58,462.48 Brenon Nicole L. \$33,649.00	Allen Kathleen A.	\$13,060.39	Blattner Troy	\$1,050.00
Anderson Kate L. \$7,461.06 Bognatz Penelope \$10,368.53 Andrews Hubert W. \$23,176.98 Boivin Heather \$6,010.72 Appleby Jon R. \$38,641.14 Boivin Tricia \$15,031.90 Archambault Michael B. \$91,134.00 Bond Laurie D. \$7,957.38 Aspinwall Katrina S. \$42,247.06 Bond Nancy \$5,096.82 Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44 Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Austin Susan S. \$112,725.00 Boston Elizabeth J. \$575.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Baker Roux Carol \$650.00 Bouchard Mishelle E. \$4,512.76 Baker John W. \$64,253.56 Boucher Nichole M. \$26,228.94 Balch Joseph \$2,890.50 Bourbon Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bourn Alison \$16,560.00 Balistreri Elisha B. \$2,369.07 Bowden Damm M. \$48,530.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barteaux Steven A. \$49,397.94 Bowden Sadie \$1,540.00 Barteaux Steven A. \$49,397.94 Bowden Sadie \$1,540.00 Bates Mary K. \$52,886.46 Brackett Alan \$4,188.60 Bach Mary H. \$34,152.48 Brackett Elizabeth E. \$27,665.90 Bean Mary H. \$39,234.48 Brackett Elizabeth E. \$27,665.90 Bean Mary H. \$39,234.48 Brackett Elizabeth E. \$27,665.90 Bean Stephenie E. \$8,107.38 Bradburn Stacy J. \$62,453.56 Bean Leah W. \$39,234.48 Brackett Elizabeth E. \$27,665.90 Beavel Paula J. \$58,462.48 Brennan John P. \$55,897.08 Beler Paula J. \$58,462.48 Brennan John P. \$55,897.08	Almblad Christine A.	\$65,128.56	Blood Susan M.	\$28,683.86
Andrews Hubert W. \$23,176.98 Boivin Heather \$6,010.72  Appleby Jon R. \$38,641.14 Boivin Tricia \$15,031.90  Archambault Michael B. \$91,134.00 Bond Laurie D. \$7,957.38  Aspinwall Katrina S. \$42,247.06 Bond Nancy \$5,096.82  Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44  Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00  Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02  Baker Roux Carol \$650.00 Bouchard Mishelle E. \$4,512.76  Baker John W. \$64,253.56 Boucher Nichole M. \$26,228.94  Balch Joseph \$2,890.50 Bourbon Maryellen A. \$50,631.00  Balistreri Elisha B. \$2,369.07 Bowden Dawn M. \$48,530.00  Barker Elizabeth D. \$39,633.48 Bowden Emma K. \$350.00  Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00  Barteaux Steven A. \$49,397.94 Bowie Heather A. \$2,905.00  Bass Jennifer L. \$21,244.87 Boyd Amauri H. \$23,864.65  Batchelder Jennifer \$3,375.00 Boyd Shawna \$31,500.00  Bates Mary K. \$52,886.46 Brackett Alan \$4,188.60  Bean Mary H. \$34,152.48 Brackett Elizabeth E. \$27,665.90  Bean Stephenie E. \$8,107.38 Bradburn Stacy J. \$62,453.56  Bean Leah W. \$39,234.48 Braese Mary E. \$23,194.24  Beauvais Audra E. \$97,621.00 Bragdon Charles M. \$57,605.64  Beckwith Sharon A. \$51,578.10 Brazier Kellie A. \$10,703.55  Beeler Paula J. \$58,462.48  Belanger Tamara A. \$7,161.00 Breton Nicole L. \$3,664.00	Alwin Jacqueline R.	\$200.00	Boardman Judy J.	\$168.00
Appleby Jon R. \$38,641.14 Boivin Tricia \$15,031.90 Archambault Michael B. \$91,134.00 Bond Laurie D. \$7,957.38 Aspinwall Katrina S. \$42,247.06 Bond Nancy \$5,096.82 Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44 Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Austin Susan S. \$112,725.00 Boston Elizabeth J. \$575.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Baker Roux Carol \$650.00 Bouchard Mishelle E. \$4,512.76 Baker John W. \$64,253.56 Boucher Nichole M. \$26,228.94 Balch Joseph \$2,890.50 Bourbon Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bourn Alison \$16,560.00 Balistreri Elisha B. \$2,369.07 Bowden Dawn M. \$48,530.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barteaux Steven A. \$49,397.94 Bowden Sadie \$1,540.00 Bates Mary K. \$52,886.46 Brackett Alan \$34,188.60 Bean Mary H. \$34,152.48 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Elizabeth E. \$27,665.90 Bean Stephenie E. \$8,107.38 Bradburn Stacy J. \$62,453.56 Beane Leah W. \$39,234.48 Braese Mary E. \$23,194.24 Beauvais Audra E. \$97,621.00 Brazier Kellie A. \$10,703.55 Beeler Paula J. \$58,462.48 Brennan John P. \$55,897.08 Belanger Tamara A. \$7,161.00 Breton Nicole L. \$3,3649.00	Anderson Kate L.	\$7,461.06	Bognatz Penelope	\$10,368.53
Archambault Michael B. \$91,134.00 Bond Laurie D. \$7,957.38 Aspinwall Katrina S. \$42,247.06 Bond Nancy \$5,096.82 Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44 Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Austin Susan S. \$112,7725.00 Boston Elizabeth J. \$575.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Baker Roux Carol \$650.00 Bouchard Mishelle E. \$4,512.76 Baker John W. \$64,253.56 Boucher Nichole M. \$26,228.94 Balch Joseph \$2,890.50 Bourbon Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bourn Alison \$16,560.00 Balistreri Elisha B. \$2,369.07 Bowden Dawn M. \$48,530.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barteaux Steven A. \$49,397.94 Bowden Sadie \$1,540.00 Barteaux Steven A. \$49,397.94 Bowden Heather A. \$2,905.00 Bass Jennifer L. \$21,244.87 Boyd Amauri H. \$23,864.65 Batchelder Jennifer \$3,375.00 Boyd Shawna \$31,500.00 Bates Mary K. \$52,886.46 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Alan \$4,188.60 Bean Mary H. \$39,234.48 Brackett Elizabeth E. \$27,665.96 Bean Stephenie E. \$8,107.38 Brackett Alan \$4,188.60 Bean Stephenie E. \$8,107.38 Brackett Alan \$57,605.64 Beckwith Sharon A. \$51,578.10 Brazier Kellie A. \$10,703.55 Beeler Paula J. \$58,462.48 Brennan John P. \$55,897.08 Belanger Tamara A. \$7,161.00 Breton Nicole L. \$3,664.00	Andrews Hubert W.	\$23,176.98	Boivin Heather	\$6,010.72
Aspinwall Katrina S. \$42,247.06 Bond Nancy \$5,096.82 Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44 Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Austin Susan S. \$112,725.00 Boston Elizabeth J. \$575.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Baker Roux Carol \$650.00 Bouchard Mishelle E. \$4,512.76 Baker John W. \$64,253.56 Boucher Nichole M. \$26,228.94 Balch Joseph \$2,890.50 Bourbon Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bourn Alison \$16,560.00 Balistreri Elisha B. \$2,369.07 Bowden Dawn M. \$48,530.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barteaux Steven A. \$49,397.94 Bowden Sadie \$1,540.00 Bass Jennifer L. \$21,244.87 Boyd Amauri H. \$23,864.65 Batchelder Jennifer \$3,375.00 Boyd Shawna \$31,500.00 Bates Mary K. \$52,886.46 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Elizabeth E. \$27,665.90 Bean Stephenie E. \$8,107.38 Brackett Elizabeth E. \$27,665.90 Bean Stephenie E. \$8,107.38 Brackett Elizabeth E. \$23,194.24 Beauvais Audra E. \$97,621.00 Bragdon Charles M. \$57,605.64 Beckwith Sharon A. \$51,578.10 Brazier Kellie A. \$10,703.55 Beeler Paula J. \$58,462.48 Brennan John P. \$55,897.08 Belanger Tamara A. \$7,161.00 Breton Nicole L. \$3,664.00	Appleby Jon R.	\$38,641.14	Boivin Tricia	\$15,031.90
Athans Peter \$1,824.50 Bonello Thomas E. \$46,097.44 Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Austin Susan S. \$112,725.00 Boston Elizabeth J. \$575.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Baker Roux Carol \$650.00 Bouchard Mishelle E. \$4,512.76 Baker John W. \$64,253.56 Boucher Nichole M. \$26,228.94 Balch Joseph \$2,890.50 Bourbon Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bourn Alison \$16,560.00 Balistreri Elisha B. \$2,369.07 Bowden Dawn M. \$48,530.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Elizabeth D. \$39,633.48 Bowden Kylan A. \$672.50 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barteaux Steven A. \$49,397.94 Bowie Heather A. \$2,905.00 Bastenifer L. \$21,244.87 Boyd Amauri H. \$23,864.65 Batchelder Jennifer \$3,375.00 Boyd Shawna \$31,500.00 Bates Mary K. \$52,886.46 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Elizabeth E. \$27,665.90 Bean Stephenie E. \$8,107.38 Bradburn Stacy J. \$62,453.56 Beane Leah W. \$39,234.48 Braese Mary E. \$23,194.24 Beauvais Audra E. \$97,621.00 Bragdon Charles M. \$57,605.64 Beckwith Sharon A. \$51,578.10 Brazier Kellie A. \$10,703.55 Beeler Paula J. \$58,462.48 Brennan John P. \$55,897.08 Belanger Tamara A. \$7,161.00 Breton Nicole L. \$3,649.00	Archambault Michael B.	\$91,134.00	Bond Laurie D.	\$7,957.38
Atherton Adam J. \$34,181.22 Bonnell Elaine M. \$62.00 Austin Susan S. \$112,725.00 Boston Elizabeth J. \$575.00 Bachelder Rhonda M. \$28,661.06 Boston Patricia M. \$34,982.02 Baker Roux Carol \$650.00 Bouchard Mishelle E. \$4,512.76 Baker John W. \$64,253.56 Boucher Nichole M. \$26,228.94 Balch Joseph \$2,890.50 Bourbon Maryellen A. \$50,631.00 Balduff Terry \$13,616.99 Bourn Alison \$16,560.00 Balistreri Elisha B. \$2,369.07 Bowden Dawn M. \$48,530.00 Barker Amy \$16,243.56 Bowden Emma K. \$350.00 Barker Elizabeth D. \$39,633.48 Bowden Kylan A. \$672.50 Barker Heidi \$4,635.00 Bowden Sadie \$1,540.00 Barteaux Steven A. \$49,397.94 Bowie Heather A. \$2,905.00 Bass Jennifer L. \$21,244.87 Boyd Amauri H. \$23,864.65 Batchelder Jennifer \$3,375.00 Boyd Shawna \$31,500.00 Bates Mary K. \$52,886.46 Brackett Alan \$4,188.60 Bean Mary H. \$34,152.48 Brackett Elizabeth E. \$27,665.90 Bean Stephenie E. \$8,107.38 Bradburn Stacy J. \$62,453.56 Beane Leah W. \$39,234.48 Braese Mary E. \$23,194.24 Beauvais Audra E. \$97,621.00 Bragdon Charles M. \$57,605.64 Beckwith Sharon A. \$51,578.10 Brazier Kellie A. \$10,703.55 Beeler Paula J. \$58,462.48 Brennan John P. \$55,897.08 Belanger Tamara A. \$7,161.00 Breton Nicole L. \$3,649.00	Aspinwall Katrina S.	\$42,247.06	Bond Nancy	\$5,096.82
Austin Susan S.         \$112,725.00         Boston Elizabeth J.         \$575.00           Bachelder Rhonda M.         \$28,661.06         Boston Patricia M.         \$34,982.02           Baker Roux Carol         \$650.00         Bouchard Mishelle E.         \$4,512.76           Baker John W.         \$64,253.56         Boucher Nichole M.         \$26,228.94           Balch Joseph         \$2,890.50         Bourbon Maryellen A.         \$50,631.00           Balduff Terry         \$13,616.99         Bourn Alison         \$16,560.00           Balistreri Elisha B.         \$2,369.07         Bowden Dawn M.         \$48,530.00           Barker Amy         \$16,243.56         Bowden Emma K.         \$350.00           Barker Elizabeth D.         \$39,633.48         Bowden Kylan A.         \$672.50           Barker Heidi         \$4,635.00         Bowden Sadie         \$1,540.00           Barteaux Steven A.         \$49,397.94         Bowie Heather A.         \$2,905.00           Bass Jennifer L.         \$21,244.87         Boyd Amauri H.         \$23,864.65           Batchelder Jennifer         \$3,375.00         Boyd Shawna         \$31,500.00           Bates Mary K.         \$52,886.46         Brackett Alan         \$4,188.60           Bean Stephenie E.         \$8,107.38	Athans Peter	\$1,824.50	Bonello Thomas E.	\$46,097.44
Bachelder Rhonda M.         \$28,661.06         Boston Patricia M.         \$34,982.02           Baker Roux Carol         \$650.00         Bouchard Mishelle E.         \$4,512.76           Baker John W.         \$64,253.56         Boucher Nichole M.         \$26,228.94           Balch Joseph         \$2,890.50         Bourbon Maryellen A.         \$50,631.00           Balduff Terry         \$13,616.99         Bourn Alison         \$16,560.00           Balistreri Elisha B.         \$2,369.07         Bowden Dawn M.         \$48,530.00           Barker Amy         \$16,243.56         Bowden Emma K.         \$350.00           Barker Elizabeth D.         \$39,633.48         Bowden Kylan A.         \$672.50           Barker Heidi         \$4,635.00         Bowden Sadie         \$1,540.00           Barteaux Steven A.         \$49,397.94         Bowie Heather A.         \$2,905.00           Bass Jennifer L.         \$21,244.87         Boyd Amauri H.         \$23,864.65           Batchelder Jennifer         \$3,375.00         Boyd Shawna         \$31,500.00           Bates Mary K.         \$52,886.46         Brackett Alan         \$4,188.60           Bean Stephenie E.         \$8,107.38         Bradburn Stacy J.         \$62,453.56           Beane Leah W.         \$39,234.48         <	Atherton Adam J.	\$34,181.22	Bonnell Elaine M.	\$62.00
Baker Roux Carol         \$650.00         Bouchard Mishelle E.         \$4,512.76           Baker John W.         \$64,253.56         Boucher Nichole M.         \$26,228.94           Balch Joseph         \$2,890.50         Bourbon Maryellen A.         \$50,631.00           Balduff Terry         \$13,616.99         Bourn Alison         \$16,560.00           Balistreri Elisha B.         \$2,369.07         Bowden Dawn M.         \$48,530.00           Barker Amy         \$16,243.56         Bowden Emma K.         \$350.00           Barker Elizabeth D.         \$39,633.48         Bowden Kylan A.         \$672.50           Barker Heidi         \$4,635.00         Bowden Sadie         \$1,540.00           Barteaux Steven A.         \$49,397.94         Bowie Heather A.         \$2,905.00           Bass Jennifer L.         \$21,244.87         Boyd Amauri H.         \$23,864.65           Batchelder Jennifer         \$3,375.00         Boyd Shawna         \$31,500.00           Bates Mary K.         \$52,886.46         Brackett Alan         \$4,188.60           Bean Mary H.         \$34,152.48         Brackett Elizabeth E.         \$27,665.90           Beans Stephenie E.         \$8,107.38         Bradburn Stacy J.         \$62,453.56           Beane Leah W.         \$39,234.48	Austin Susan S.		Boston Elizabeth J.	\$575.00
Baker John W.         \$64,253.56         Boucher Nichole M.         \$26,228.94           Balch Joseph         \$2,890.50         Bourbon Maryellen A.         \$50,631.00           Balduff Terry         \$13,616.99         Bourn Alison         \$16,560.00           Balistreri Elisha B.         \$2,369.07         Bowden Dawn M.         \$48,530.00           Barker Amy         \$16,243.56         Bowden Emma K.         \$350.00           Barker Elizabeth D.         \$39,633.48         Bowden Kylan A.         \$672.50           Barker Heidi         \$4,635.00         Bowden Sadie         \$1,540.00           Barteaux Steven A.         \$49,397.94         Bowie Heather A.         \$2,905.00           Bass Jennifer L.         \$21,244.87         Boyd Amauri H.         \$23,864.65           Batchelder Jennifer         \$3,375.00         Boyd Shawna         \$31,500.00           Bates Mary K.         \$52,886.46         Brackett Alan         \$4,188.60           Bean Mary H.         \$34,152.48         Brackett Elizabeth E.         \$27,665.90           Bean Stephenie E.         \$8,107.38         Bradburn Stacy J.         \$62,453.56           Beane Leah W.         \$39,234.48         Braese Mary E.         \$23,194.24           Beauvais Audra E.         \$97,621.00         Br	Bachelder Rhonda M.	\$28,661.06	Boston Patricia M.	\$34,982.02
Balch Joseph         \$2,890.50         Bourbon Maryellen A.         \$50,631.00           Balduff Terry         \$13,616.99         Bourn Alison         \$16,560.00           Balistreri Elisha B.         \$2,369.07         Bowden Dawn M.         \$48,530.00           Barker Amy         \$16,243.56         Bowden Emma K.         \$350.00           Barker Elizabeth D.         \$39,633.48         Bowden Kylan A.         \$672.50           Barker Heidi         \$4,635.00         Bowden Sadie         \$1,540.00           Barteaux Steven A.         \$49,397.94         Bowie Heather A.         \$2,905.00           Bass Jennifer L.         \$21,244.87         Boyd Amauri H.         \$23,864.65           Batchelder Jennifer         \$3,375.00         Boyd Shawna         \$31,500.00           Bates Mary K.         \$52,886.46         Brackett Alan         \$4,188.60           Bean Mary H.         \$34,152.48         Brackett Elizabeth E.         \$27,665.90           Bean Stephenie E.         \$8,107.38         Bradburn Stacy J.         \$62,453.56           Beane Leah W.         \$39,234.48         Braese Mary E.         \$23,194.24           Beauvais Audra E.         \$97,621.00         Bragdon Charles M.         \$57,605.64           Beckwith Sharon A.         \$51,578.10         <	Baker Roux Carol		Bouchard Mishelle E.	\$4,512.76
Balduff Terry         \$13,616.99         Bourn Alison         \$16,560.00           Balistreri Elisha B.         \$2,369.07         Bowden Dawn M.         \$48,530.00           Barker Amy         \$16,243.56         Bowden Emma K.         \$350.00           Barker Elizabeth D.         \$39,633.48         Bowden Kylan A.         \$672.50           Barker Heidi         \$4,635.00         Bowden Sadie         \$1,540.00           Barteaux Steven A.         \$49,397.94         Bowie Heather A.         \$2,905.00           Bass Jennifer L.         \$21,244.87         Boyd Amauri H.         \$23,864.65           Batchelder Jennifer         \$3,375.00         Boyd Shawna         \$31,500.00           Bates Mary K.         \$52,886.46         Brackett Alan         \$4,188.60           Bean Mary H.         \$34,152.48         Brackett Elizabeth E.         \$27,665.90           Bean Stephenie E.         \$8,107.38         Bradburn Stacy J.         \$62,453.56           Beane Leah W.         \$39,234.48         Braese Mary E.         \$23,194.24           Beauvais Audra E.         \$97,621.00         Bragdon Charles M.         \$57,605.64           Beckwith Sharon A.         \$51,578.10         Brazier Kellie A.         \$10,703.55           Beeler Paula J.         \$58,462.48	Baker John W.	\$64,253.56	Boucher Nichole M.	\$26,228.94
Balistreri Elisha B.         \$2,369.07         Bowden Dawn M.         \$48,530.00           Barker Amy         \$16,243.56         Bowden Emma K.         \$350.00           Barker Elizabeth D.         \$39,633.48         Bowden Kylan A.         \$672.50           Barker Heidi         \$4,635.00         Bowden Sadie         \$1,540.00           Barteaux Steven A.         \$49,397.94         Bowie Heather A.         \$2,905.00           Bass Jennifer L.         \$21,244.87         Boyd Amauri H.         \$23,864.65           Batchelder Jennifer         \$3,375.00         Boyd Shawna         \$31,500.00           Bates Mary K.         \$52,886.46         Brackett Alan         \$4,188.60           Bean Mary H.         \$34,152.48         Brackett Elizabeth E.         \$27,665.90           Bean Stephenie E.         \$8,107.38         Bradburn Stacy J.         \$62,453.56           Beane Leah W.         \$39,234.48         Braese Mary E.         \$23,194.24           Beauvais Audra E.         \$97,621.00         Bragdon Charles M.         \$57,605.64           Beckwith Sharon A.         \$51,578.10         Brazier Kellie A.         \$10,703.55           Beeler Paula J.         \$58,462.48         Brennan John P.         \$55,897.08           Belanger Tamara A.         \$7,161.00	Balch Joseph		Bourbon Maryellen A.	\$50,631.00
Barker Amy         \$16,243.56         Bowden Emma K.         \$350.00           Barker Elizabeth D.         \$39,633.48         Bowden Kylan A.         \$672.50           Barker Heidi         \$4,635.00         Bowden Sadie         \$1,540.00           Barteaux Steven A.         \$49,397.94         Bowie Heather A.         \$2,905.00           Bass Jennifer L.         \$21,244.87         Boyd Amauri H.         \$23,864.65           Batchelder Jennifer         \$3,375.00         Boyd Shawna         \$31,500.00           Bates Mary K.         \$52,886.46         Brackett Alan         \$4,188.60           Bean Mary H.         \$34,152.48         Brackett Elizabeth E.         \$27,665.90           Bean Stephenie E.         \$8,107.38         Bradburn Stacy J.         \$62,453.56           Beane Leah W.         \$39,234.48         Braese Mary E.         \$23,194.24           Beauvais Audra E.         \$97,621.00         Bragdon Charles M.         \$57,605.64           Beckwith Sharon A.         \$51,578.10         Brazier Kellie A.         \$10,703.55           Beeler Paula J.         \$58,462.48         Brennan John P.         \$55,897.08           Belanger Tamara A.         \$7,161.00         Breton Nicole L.         \$3,649.00	Balduff Terry		Bourn Alison	\$16,560.00
Barker Elizabeth D.         \$39,633.48         Bowden Kylan A.         \$672.50           Barker Heidi         \$4,635.00         Bowden Sadie         \$1,540.00           Barteaux Steven A.         \$49,397.94         Bowie Heather A.         \$2,905.00           Bass Jennifer L.         \$21,244.87         Boyd Amauri H.         \$23,864.65           Batchelder Jennifer         \$3,375.00         Boyd Shawna         \$31,500.00           Bates Mary K.         \$52,886.46         Brackett Alan         \$4,188.60           Bean Mary H.         \$34,152.48         Brackett Elizabeth E.         \$27,665.90           Bean Stephenie E.         \$8,107.38         Bradburn Stacy J.         \$62,453.56           Beane Leah W.         \$39,234.48         Braese Mary E.         \$23,194.24           Beauvais Audra E.         \$97,621.00         Bragdon Charles M.         \$57,605.64           Beckwith Sharon A.         \$51,578.10         Brazier Kellie A.         \$10,703.55           Beeler Paula J.         \$58,462.48         Brennan John P.         \$55,897.08           Belanger Tamara A.         \$7,161.00         Breton Nicole L.         \$3,649.00	Balistreri Elisha B.	• •	Bowden Dawn M.	\$48,530.00
Barker Heidi         \$4,635.00         Bowden Sadie         \$1,540.00           Barteaux Steven A.         \$49,397.94         Bowie Heather A.         \$2,905.00           Bass Jennifer L.         \$21,244.87         Boyd Amauri H.         \$23,864.65           Batchelder Jennifer         \$3,375.00         Boyd Shawna         \$31,500.00           Bates Mary K.         \$52,886.46         Brackett Alan         \$4,188.60           Bean Mary H.         \$34,152.48         Brackett Elizabeth E.         \$27,665.90           Bean Stephenie E.         \$8,107.38         Bradburn Stacy J.         \$62,453.56           Beane Leah W.         \$39,234.48         Braese Mary E.         \$23,194.24           Beauvais Audra E.         \$97,621.00         Bragdon Charles M.         \$57,605.64           Beckwith Sharon A.         \$51,578.10         Brazier Kellie A.         \$10,703.55           Beeler Paula J.         \$58,462.48         Brennan John P.         \$55,897.08           Belanger Tamara A.         \$7,161.00         Breton Nicole L.         \$3,649.00	•		Bowden Emma K.	\$350.00
Barteaux Steven A.       \$49,397.94       Bowie Heather A.       \$2,905.00         Bass Jennifer L.       \$21,244.87       Boyd Amauri H.       \$23,864.65         Batchelder Jennifer       \$3,375.00       Boyd Shawna       \$31,500.00         Bates Mary K.       \$52,886.46       Brackett Alan       \$4,188.60         Bean Mary H.       \$34,152.48       Brackett Elizabeth E.       \$27,665.90         Bean Stephenie E.       \$8,107.38       Bradburn Stacy J.       \$62,453.56         Beane Leah W.       \$39,234.48       Braese Mary E.       \$23,194.24         Beauvais Audra E.       \$97,621.00       Bragdon Charles M.       \$57,605.64         Beckwith Sharon A.       \$51,578.10       Brazier Kellie A.       \$10,703.55         Beeler Paula J.       \$58,462.48       Brennan John P.       \$55,897.08         Belanger Tamara A.       \$7,161.00       Breton Nicole L.       \$3,649.00	Barker Elizabeth D.	\$39,633.48	Bowden Kylan A.	\$672.50
Bass Jennifer L.         \$21,244.87         Boyd Amauri H.         \$23,864.65           Batchelder Jennifer         \$3,375.00         Boyd Shawna         \$31,500.00           Bates Mary K.         \$52,886.46         Brackett Alan         \$4,188.60           Bean Mary H.         \$34,152.48         Brackett Elizabeth E.         \$27,665.90           Bean Stephenie E.         \$8,107.38         Bradburn Stacy J.         \$62,453.56           Beane Leah W.         \$39,234.48         Braese Mary E.         \$23,194.24           Beauvais Audra E.         \$97,621.00         Bragdon Charles M.         \$57,605.64           Beckwith Sharon A.         \$51,578.10         Brazier Kellie A.         \$10,703.55           Beeler Paula J.         \$58,462.48         Brennan John P.         \$55,897.08           Belanger Tamara A.         \$7,161.00         Breton Nicole L.         \$3,649.00			Bowden Sadie	\$1,540.00
Batchelder Jennifer         \$3,375.00         Boyd Shawna         \$31,500.00           Bates Mary K.         \$52,886.46         Brackett Alan         \$4,188.60           Bean Mary H.         \$34,152.48         Brackett Elizabeth E.         \$27,665.90           Bean Stephenie E.         \$8,107.38         Bradburn Stacy J.         \$62,453.56           Beane Leah W.         \$39,234.48         Braese Mary E.         \$23,194.24           Beauvais Audra E.         \$97,621.00         Bragdon Charles M.         \$57,605.64           Beckwith Sharon A.         \$51,578.10         Brazier Kellie A.         \$10,703.55           Beeler Paula J.         \$58,462.48         Brennan John P.         \$55,897.08           Belanger Tamara A.         \$7,161.00         Breton Nicole L.         \$3,649.00			Bowie Heather A.	\$2,905.00
Bates Mary K.         \$52,886.46         Brackett Alan         \$4,188.60           Bean Mary H.         \$34,152.48         Brackett Elizabeth E.         \$27,665.90           Bean Stephenie E.         \$8,107.38         Bradburn Stacy J.         \$62,453.56           Beane Leah W.         \$39,234.48         Braese Mary E.         \$23,194.24           Beauvais Audra E.         \$97,621.00         Bragdon Charles M.         \$57,605.64           Beckwith Sharon A.         \$51,578.10         Brazier Kellie A.         \$10,703.55           Beeler Paula J.         \$58,462.48         Brennan John P.         \$55,897.08           Belanger Tamara A.         \$7,161.00         Breton Nicole L.         \$3,649.00			Boyd Amauri H.	\$23,864.65
Bean Mary H.       \$34,152.48       Brackett Elizabeth E.       \$27,665.90         Bean Stephenie E.       \$8,107.38       Bradburn Stacy J.       \$62,453.56         Beane Leah W.       \$39,234.48       Braese Mary E.       \$23,194.24         Beauvais Audra E.       \$97,621.00       Bragdon Charles M.       \$57,605.64         Beckwith Sharon A.       \$51,578.10       Brazier Kellie A.       \$10,703.55         Beeler Paula J.       \$58,462.48       Brennan John P.       \$55,897.08         Belanger Tamara A.       \$7,161.00       Breton Nicole L.       \$3,649.00	Batchelder Jennifer	• •	Boyd Shawna	\$31,500.00
Bean Stephenie E.       \$8,107.38       Bradburn Stacy J.       \$62,453.56         Beane Leah W.       \$39,234.48       Braese Mary E.       \$23,194.24         Beauvais Audra E.       \$97,621.00       Bragdon Charles M.       \$57,605.64         Beckwith Sharon A.       \$51,578.10       Brazier Kellie A.       \$10,703.55         Beeler Paula J.       \$58,462.48       Brennan John P.       \$55,897.08         Belanger Tamara A.       \$7,161.00       Breton Nicole L.       \$3,649.00	Bates Mary K.		Brackett Alan	\$4,188.60
Beane Leah W.       \$39,234.48       Braese Mary E.       \$23,194.24         Beauvais Audra E.       \$97,621.00       Bragdon Charles M.       \$57,605.64         Beckwith Sharon A.       \$51,578.10       Brazier Kellie A.       \$10,703.55         Beeler Paula J.       \$58,462.48       Brennan John P.       \$55,897.08         Belanger Tamara A.       \$7,161.00       Breton Nicole L.       \$3,649.00	Bean Mary H.		Brackett Elizabeth E.	\$27,665.90
Beauvais Audra E.       \$97,621.00       Bragdon Charles M.       \$57,605.64         Beckwith Sharon A.       \$51,578.10       Brazier Kellie A.       \$10,703.55         Beeler Paula J.       \$58,462.48       Brennan John P.       \$55,897.08         Belanger Tamara A.       \$7,161.00       Breton Nicole L.       \$3,649.00	· ·		Bradburn Stacy J.	\$62,453.56
Beckwith Sharon A.       \$51,578.10       Brazier Kellie A.       \$10,703.55         Beeler Paula J.       \$58,462.48       Brennan John P.       \$55,897.08         Belanger Tamara A.       \$7,161.00       Breton Nicole L.       \$3,649.00			Braese Mary E.	\$23,194.24
Beeler Paula J.       \$58,462.48       Brennan John P.       \$55,897.08         Belanger Tamara A.       \$7,161.00       Breton Nicole L.       \$3,649.00			Bragdon Charles M.	\$57,605.64
Belanger Tamara A. \$7,161.00 Breton Nicole L. \$3,649.00			Brazier Kellie A.	\$10,703.55
As one on			Brennan John P.	\$55,897.08
Bell Gregory E. \$2,085.00 Brettkelly Pietra \$2,240.00	-	- ·	Breton Nicole L.	\$3,649.00
	Bell Gregory E.	\$2,085.00	Brettkelly Pietra	\$2,240.00

Brewington Jessica M.	\$20,083.51	Chambers-Tavenner Michele	\$1,750.00
Brewster April L.	\$56,312.44	L.	\$1,730.00
Bronder Peter J.	\$2,085.00	Chaplin Daniel J.	\$57,713.32
Brooker Elizabeth N.	\$35.00	Chapman Karina M.	\$50,936.44
Brooks Phyllis	\$51,411.44	Chellis Eric F.	\$59,940.00
Broughan Karen M.	\$420.00	Chessie Stephen J.	\$30,800.52
Brow Kimberly	\$8,136.43	Chipman Allison M.	\$43,331.48
Brown Jr Rodney	\$44,865.13	Christiansen Sara E.	\$14,311.50
Brown Fern L.	\$72,758.00	Claesson Katherine B.	\$45,735.48
Brown Jason C.	\$2,815.00	Clark Kathleen A.	\$38,661.98
Brown Jennifer	\$44,255.60	Clark Lori L.	\$21,057.58
Brown Lauren H.	\$47 <i>,</i> 775.84	Clement Sandra L.	\$25,866.87
Brunelle Kaitlin A.	\$3,464.80	Clock Dale A.	\$29,134.22
Bryant Nicole L.	\$21,754.55	Cognato Amber N.	\$560.00
Burcalow Sarah N.	\$52,208.54	Colbath Dana	\$265.28
Burke Christine C.	\$19,752.44	Cole Andrea M.	\$6,814.94
Burnham Pamela M.	\$56,375.44	Cole Margaret A.	\$19,787.63
Burns Louise A.	\$31,288.51	Combs Bethany A.	\$42,934.46
Burns Tamber L.	\$28,809.28	Connell Christie A.	\$18,232.80
Burrowbridge Lindsay A.	\$19,144.20	Connolly Steven B.	\$130,037.00
Burrows Reagan M.	\$4,690.00	Constantine Anne E.	\$61,308.44
Butler Deborah E.	\$64,753.56	Constantine Timothy	\$11,377.38
Butler Sharon A.	\$33,777.05	Cooley Rebecca S.	\$10,802.11
Camacho Mildred M.	\$28,255.81	Corain Lisa	\$65,243.56
Camire Brian M.	\$56,312.44	Costello Laura J.	\$41,625.60
Campbell Kathleen M.	\$62,228.52	Cote Erin S.	\$6,891.86
Campbell Martin	\$30,203.86	Couture Andrea L.	\$34,181.22
Cann Christine G.	\$32,457.86	Couture John R.	\$67,608.10
Carignan John T.	\$61,942.49	Couture Martha	\$19,535.24
Carle Anita	\$5,108.22	Couture Shannon M.	\$21,461.60
Carlin Carol L.	\$52,957.64	Cowan Stanley H.	\$230.00
Caron Jacqueline S.	\$3,950.00	Cravens Brenda	\$54,896.27
Caron Rachel	\$1,550.00	Crawford James D.	\$28,415.89
Carroll Brian A.	\$33,052.68	Creighton Amy G.	\$50,536.28
Carter Janet L.	\$50,462.58	Croston Elizabeth M.	\$44,931.48
Cashell Laura B.	\$1,015.00	Crovetti Michelle L.	\$30,700.26
Cassidy Heather A.	\$55,499.82	Curtis Kristan D.	\$18,293.81
Cates Kristen J.	\$49,935.84	Curtis Peggy L.	\$22,584.13
Cattabriga Tanya M.	\$53,161.44	Cutler Megan L.	\$41,284.44
Cesario Sarah J.	\$53,237.44	Cutliffe Jessica M.	\$40,495.00
Chadbourne Debra B.	\$53,211.48	Cyr Karissa M.	\$40,954.28
Chadbourne Josie L.	\$49,475.44	Dabrieo Kimberly S.	\$44,392.00
Chadbourne Sarah A.	\$36,165.00	Dalleo Mary Anne	\$70.00
Chalifour Glenn O.	\$26,377.45	Dalrymple Clifford J.	\$20,912.71
Chamberlin Elaine L.	\$67,928.56	Daudelin Wendi E.	\$156.75
	Ç0.,520.50	Davis Jr Arnold	\$9,730.78

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Davis Kathleen	\$5,708.73	Durodemi Gwendolyn M.	\$49,077.14
Davis Lynne R.	\$27,198.37	Dustin Gloria E.	\$10,441.61
Davis Shannon M.	\$16,275.00	Dyer Julie A.	\$59,212.46
Dawes Nikki J.	\$39,261.44	Early-Hersey Heidi L.	\$90,244.96
Day Heidi L.	\$47,390.48	Easley Sharon	\$61,953.56
Day Jeanna	\$14,148.17	Eastman Kaitlyn D.	\$4,204.28
Day Nancy M.	\$47,995.92	Eaton Matthew J.	\$45,402.50
Day Peter J.	\$3,649.00	Eaton Pamela	\$118.72
Delehanty Jay C.	\$6,384.00	Edwards Cassandra	\$31,811.14
Delisle Ronnie J.	\$49,316.17	Eldridge Janice L.	\$7,956.94
Delude-Ashburn Kerry	\$30,477.24	Eldridge Randy T.	\$33,939.18
Dempsey Kelly K.	\$20,867.23	Ellard Nicholas B.	\$43,602.14
Denis Kathleen R.	\$25,765.98	Ellison Eve M.	\$63,468.92
Descoteaux Scott R.	\$84,021.23	Elwell Andrew J.	\$43,834.48
Desmond Barbra	\$42,475.22	Engel Kimberly A.	\$3,111.19
Despres Maribel S.	\$989.00	England Jennifer C.	\$66,405.64
Desrochers Linda L.	\$32,660.34	Erickson Elizabeth Q.	\$19,400.43
Devoll Kip	\$6,081.00	Ethridge William T.	\$420.00
Devoll Tod D.	\$36,122.65	Fader Janet B.	\$64,453.56
DeWan Rebecca M.	\$48,869.48	Farley Courtney J.	\$57,437.44
Diaz Sandra J.	\$20,395.76	Farwell Kellie L.	\$25,193.41
Dickerson Chad J.	\$40,634.44	Faucher Chantelle	\$1,114.40
Dickson Erin E.	\$37,281.00	Fenderson Emily P.	\$455.00
Dinsmore Lisa M.	\$28,723.43	Fenderson Jennifer M.	\$26,401.27
DiPrisco Kimberlee T.	\$28,110.50	Ferraro Kacie N.	\$43,404.46
Dixon Kelsey	\$13,756.68	Fiel Shilo A.	\$25,755.98
Doiron Carol	\$25,313.05	Findlay Joseph S.	\$110,045.00
Dold Courtney B.	\$47,538.85	Fink Katelyn E.	\$30,723.86
Donnell Rebecca G.	\$24,128.93	Fink Kathy	\$2,482.00
Dowling Katie D.	\$33,660.72	Fink Maryann R.	\$47,037.48
Downs Jacob S.	\$10,393.57	Fink Rachel M.	\$35.00
Downs Julie D.	\$29,920.58	Fitzgerald Mary	\$65,713.48
Downs Samantha J.	\$157.32	Fitzpatrick Bridget	\$1,365.00
Doyle Margaret	\$24,666.18	Fitzpatrick Gayle	\$360.00
Drouin Brandon	\$3,259.62	Flanders Candace L.	\$6,287.86
Dube Lisa M.	\$10,607.06	Flemings Todd J.	\$49,460.44
Dube Tim R.	\$48,364.80	Flynn Mara K.	\$2,390.00
Dubois Caroline J.	\$21,102.33	Fogg Milton A.	\$2,502.00
Dufort III Roland	\$12,597.29	Folger Tammy	\$284.54
Dufort Jr Roland	\$24,632.80	Fornauf Richard P.	\$57,713.32
Dufort Meredith	\$28,924.69	Forni Karen A.	\$31,889.28
Dugan Vito A.	\$61,413.48	Fortin Christine P.	\$457.00
Dumais Monica	\$25,582.97	Foster Matthew C.	\$6,676.46
Dumont Brigette B.	\$43,379.00	Foster Teresa I.	\$32,596.83
Dumont Rebecca F.	\$875.00	Foster-Neal Laura C.	\$28,280.56
Duntley Ann L.	\$63,553.52	Fournier Karen	\$11,770.44
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Fradsham James F.         \$39,234.48         Greenlaw Jennifer A.         \$21,783.75           Francisco Benjamin         \$32,995.78         Greve Michelle A.         \$7,753.54           Frazier Jaymie M.         \$48,811.32         Guerin Larisa L.         \$29,136.32           Frenette Sonny R.         \$9,110.31         Guertin Matthew T.         \$19,245.73           Fried Claude W.         \$1,450.00         Guilbault Richard A.         \$10,493.59           Froburg Andrea L.         \$48,934.56         Guptill Wendy T.         \$24,903.04           Frye Carolyne R.         \$45,860.32         Guy Benjamin N.         \$36,502.92           Fulford William F.         \$62,120.22         Guy Dorothy C.         \$10,517.76           Fuller Amy L.         \$19,026.75         Guzman-Rothwell Irene         \$48,252.48           Fuller Kimberly A.         \$18,520.68         Haberzettl Anita M.         \$30,748.61           Gaddis Emily S.         \$26,879.52         Haberzettl Jonathan F.         \$1,715.00           Gagne Brenda         \$80,114.00         Hafenecker Melissa         \$36,550.46           Gagne Monica         \$13,495.36         Hall Dmaier Helen         \$210.00           Gagnon Julie A.         \$55,446.48         Halbmaier Jaime M.         \$47,660.44           Galeu
Francisco Benjamin         \$32,995.78         Greve Michelle A.         \$7,753.54           Frazier Jaymie M.         \$48,811.32         Guerin Larisa L.         \$29,136.32           Frenette Sonny R.         \$9,110.31         Guertin Matthew T.         \$19,245.73           Fried Claude W.         \$1,450.00         Guilbault Richard A.         \$10,493.59           Froburg Andrea L.         \$48,934.56         Guptill Wendy T.         \$24,903.04           Frye Carolyne R.         \$45,860.32         Guy Benjamin N.         \$36,502.92           Fulford William F.         \$62,120.22         Guy Dorothy C.         \$10,517.76           Fuller Amy L.         \$19,026.75         Guzman-Rothwell Irene         \$48,252.48           Fuller Kimberly A.         \$18,520.68         Haberzettl Anita M.         \$30,748.61           Gaddis Emily S.         \$26,879.52         Haberzettl Jonathan F.         \$1,715.00           Gagne Brenda         \$80,114.00         Hafenecker Melissa         \$36,550.46           Gagne Monica         \$13,495.36         Halbmaier Helen         \$210.00           Gagnon Julie A.         \$55,446.48         Halbmaier Jaime M.         \$47,660.44           Galeucia Elyse N.         \$45,695.08         Hale Adam D.         \$46,660.44           Hall Aimee R. </td
Frazier Jaymie M.       \$48,811.32       Guerin Larisa L.       \$29,136.32         Frenette Sonny R.       \$9,110.31       Guertin Matthew T.       \$19,245.73         Fried Claude W.       \$1,450.00       Guilbault Richard A.       \$10,493.59         Froburg Andrea L.       \$48,934.56       Guptill Wendy T.       \$24,903.04         Frye Carolyne R.       \$45,860.32       Guy Benjamin N.       \$36,502.92         Fulford William F.       \$62,120.22       Guy Dorothy C.       \$10,517.76         Fuller Amy L.       \$19,026.75       Guzman-Rothwell Irene       \$48,252.48         Fuller Kimberly A.       \$18,520.68       Haberzettl Anita M.       \$30,748.61         Gaddis Emily S.       \$26,879.52       Haberzettl Jonathan F.       \$1,715.00         Gagne Brenda       \$80,114.00       Hafenecker Melissa       \$36,550.46         Gagne Monica       \$13,495.36       Halbmaier Helen       \$210.00         Gagnon Julie A.       \$55,446.48       Halbmaier Jaime M.       \$47,660.44         Galeucia Elyse N.       \$45,695.08       Hale Adam D.       \$46,660.44         Gamage Jane E.       \$63,468.92       Hall Aimee R.       \$46,660.44
Frenette Sonny R.         \$9,110.31         Guertin Matthew T.         \$19,245.73           Fried Claude W.         \$1,450.00         Guilbault Richard A.         \$10,493.59           Froburg Andrea L.         \$48,934.56         Guptill Wendy T.         \$24,903.04           Frye Carolyne R.         \$45,860.32         Guy Benjamin N.         \$36,502.92           Fulford William F.         \$62,120.22         Guy Dorothy C.         \$10,517.76           Fuller Amy L.         \$19,026.75         Guzman-Rothwell Irene         \$48,252.48           Fuller Kimberly A.         \$18,520.68         Haberzettl Anita M.         \$30,748.61           Gaddis Emily S.         \$26,879.52         Haberzettl Jonathan F.         \$1,715.00           Gagne Brenda         \$80,114.00         Hafenecker Melissa         \$36,550.46           Gagne Monica         \$13,495.36         Halbmaier Helen         \$210.00           Gagnon Julie A.         \$55,446.48         Halbmaier Jaime M.         \$47,660.44           Galeucia Elyse N.         \$45,695.08         Hall Aimee R.         \$46,660.44
Fried Claude W.         \$1,450.00         Guilbault Richard A.         \$10,493.59           Froburg Andrea L.         \$48,934.56         Guptill Wendy T.         \$24,903.04           Frye Carolyne R.         \$45,860.32         Guy Benjamin N.         \$36,502.92           Fulford William F.         \$62,120.22         Guy Dorothy C.         \$10,517.76           Fuller Amy L.         \$19,026.75         Guzman-Rothwell Irene         \$48,252.48           Fuller Kimberly A.         \$18,520.68         Haberzettl Anita M.         \$30,748.61           Gaddis Emily S.         \$26,879.52         Haberzettl Jonathan F.         \$1,715.00           Gagne Brenda         \$80,114.00         Hafenecker Melissa         \$36,550.46           Gagne Monica         \$13,495.36         Halbmaier Helen         \$210.00           Gagnon Julie A.         \$55,446.48         Halbmaier Jaime M.         \$47,660.44           Galeucia Elyse N.         \$45,695.08         Hale Adam D.         \$4,691.00           Gamage Jane E.         \$63,468.92         Hall Aimee R.         \$46,660.44
Froburg Andrea L.       \$48,934.56       Guptill Wendy T.       \$24,903.04         Frye Carolyne R.       \$45,860.32       Guy Benjamin N.       \$36,502.92         Fulford William F.       \$62,120.22       Guy Dorothy C.       \$10,517.76         Fuller Amy L.       \$19,026.75       Guzman-Rothwell Irene       \$48,252.48         Fuller Kimberly A.       \$18,520.68       Haberzettl Anita M.       \$30,748.61         Gaddis Emily S.       \$26,879.52       Haberzettl Jonathan F.       \$1,715.00         Gagne Brenda       \$80,114.00       Hafenecker Melissa       \$36,550.46         Gagne Monica       \$13,495.36       Halbmaier Helen       \$210.00         Gagnon Julie A.       \$55,446.48       Halbmaier Jaime M.       \$47,660.44         Galeucia Elyse N.       \$45,695.08       Hale Adam D.       \$4,691.00         Gamage Jane E.       \$63,468.92       Hall Aimee R.       \$46,660.44
Frye Carolyne R.       \$45,860.32       Guy Benjamin N.       \$36,502.92         Fulford William F.       \$62,120.22       Guy Dorothy C.       \$10,517.76         Fuller Amy L.       \$19,026.75       Guzman-Rothwell Irene       \$48,252.48         Fuller Kimberly A.       \$18,520.68       Haberzettl Anita M.       \$30,748.61         Gaddis Emily S.       \$26,879.52       Haberzettl Jonathan F.       \$1,715.00         Gagne Brenda       \$80,114.00       Hafenecker Melissa       \$36,550.46         Gagne Monica       \$13,495.36       Halbmaier Helen       \$210.00         Gagnon Julie A.       \$55,446.48       Halbmaier Jaime M.       \$47,660.44         Galeucia Elyse N.       \$45,695.08       Hale Adam D.       \$4,691.00         Gamage Jane E.       \$63,468.92       Hall Aimee R.       \$46,660.44
Fulford William F.       \$62,120.22       Guy Dorothy C.       \$10,517.76         Fuller Amy L.       \$19,026.75       Guzman-Rothwell Irene       \$48,252.48         Fuller Kimberly A.       \$18,520.68       Haberzettl Anita M.       \$30,748.61         Gaddis Emily S.       \$26,879.52       Haberzettl Jonathan F.       \$1,715.00         Gagne Brenda       \$80,114.00       Hafenecker Melissa       \$36,550.46         Gagne Monica       \$13,495.36       Halbmaier Helen       \$210.00         Gagnon Julie A.       \$55,446.48       Halbmaier Jaime M.       \$47,660.44         Galeucia Elyse N.       \$45,695.08       Hale Adam D.       \$4,691.00         Gamage Jane E.       \$63,468.92       Hall Aimee R.       \$46,660.44
Fuller Amy L.       \$19,026.75       Guzman-Rothwell Irene       \$48,252.48         Fuller Kimberly A.       \$18,520.68       Haberzettl Anita M.       \$30,748.61         Gaddis Emily S.       \$26,879.52       Haberzettl Jonathan F.       \$1,715.00         Gagne Brenda       \$80,114.00       Hafenecker Melissa       \$36,550.46         Gagne Monica       \$13,495.36       Halbmaier Helen       \$210.00         Gagnon Julie A.       \$55,446.48       Halbmaier Jaime M.       \$47,660.44         Galeucia Elyse N.       \$45,695.08       Hale Adam D.       \$4,691.00         Gamage Jane E.       \$63,468.92       Hall Aimee R.       \$46,660.44
Fuller Kimberly A.       \$18,520.68       Haberzettl Anita M.       \$30,748.61         Gaddis Emily S.       \$26,879.52       Haberzettl Jonathan F.       \$1,715.00         Gagne Brenda       \$80,114.00       Hafenecker Melissa       \$36,550.46         Gagne Monica       \$13,495.36       Halbmaier Helen       \$210.00         Gagnon Julie A.       \$55,446.48       Halbmaier Jaime M.       \$47,660.44         Galeucia Elyse N.       \$45,695.08       Hale Adam D.       \$4,691.00         Gamage Jane E.       \$63,468.92       Hall Aimee R.       \$46,660.44
Gaddis Emily S.       \$26,879.52       Haberzettl Jonathan F.       \$1,715.00         Gagne Brenda       \$80,114.00       Hafenecker Melissa       \$36,550.46         Gagne Monica       \$13,495.36       Halbmaier Helen       \$210.00         Gagnon Julie A.       \$55,446.48       Halbmaier Jaime M.       \$47,660.44         Galeucia Elyse N.       \$45,695.08       Hale Adam D.       \$4,691.00         Gamage Jane E.       \$63,468.92       Hall Aimee R.       \$46,660.44
Gagne Brenda       \$80,114.00       Hafenecker Melissa       \$36,550.46         Gagne Monica       \$13,495.36       Halbmaier Helen       \$210.00         Gagnon Julie A.       \$55,446.48       Halbmaier Jaime M.       \$47,660.44         Galeucia Elyse N.       \$45,695.08       Hale Adam D.       \$4,691.00         Gamage Jane E.       \$63,468.92       Hall Aimee R.       \$46,660.44
Gagne Monica       \$13,495.36       Halbmaier Helen       \$210.00         Gagnon Julie A.       \$55,446.48       Halbmaier Jaime M.       \$47,660.44         Galeucia Elyse N.       \$45,695.08       Hale Adam D.       \$4,691.00         Gamage Jane E.       \$63,468.92       Hall Aimee R.       \$46,660.44
Gagnon Julie A.       \$55,446.48       Halbmaier Jaime M.       \$47,660.44         Galeucia Elyse N.       \$45,695.08       Hale Adam D.       \$4,691.00         Gamage Jane E.       \$63,468.92       Hall Aimee R.       \$46,660.44
Galeucia Elyse N.       \$45,695.08       Hale Adam D.       \$4,691.00         Gamage Jane E.       \$63,468.92       Hall Aimee R.       \$46,660.44
Gamage Jane E. \$63,468.92 Hall Aimee R. \$46,660.44
Gardell Deborah S. \$37,172.12 Hall Jonathan D. \$46,660.44
Gardner Charlotte A. \$39,534.00 Hall Robert M. \$24,810.22
Gerhart Pauline \$26,489.33 Halliday Clay A. \$8,873.06
Gerrish Jr Herbert \$9,518.04 Halstead Tamara D. \$87.50
Gerrish Karen A. \$16,495.11 Hamel Eva W. \$42,328.00
Gilbert Katrina D. \$46,095.08 Hamel Jennifer D. \$54,637.46
Gile Laurie A. \$14,021.28 Hamilton Donald E. \$5,110.00
Gilley Patti A. \$97,839.93 Hanlon Valerie \$6,833.82
Gilpin Debra L. \$26,645.04 Hanson Rebecca N. \$84.00
Ginchereau Karen M. \$19,497.19 Harding Tina L. \$67,113.52
Gobbi Tracy B. \$54,137.32 Hardingham Kristin E. \$65,010.20
Gold Erica A.         \$45,260.48         Harriman Stairs R Sue         \$47,385.48
Good Rebecca C. \$62,253.56 Harris Stephanie A. \$64,753.56
Goode Jessica L. \$1,077.35 Hartford Katrina L. \$26,073.49
Goodwin Arthur \$23,578.15 Hartigan Susan C. \$25,818.81
Goodwin Tyler J. \$72,147.98 Hassain Janet E. \$25,019.95
Goody Elizabeth \$6,645.50 Hastings Heather L. \$5,953.06
Gosselin Jenica B. \$13,223.83 Hasty Betsey A. \$13,065.00
Gosselin Marjorie A. \$23,657.31 Hasty Deborah L. \$46,235.48
Gould Jennifer L. \$560.00 Hatch Kathryn E. \$29,865.00
Goulet D'Arcy R. \$64,165.22 Hatch Kayleigh A. \$38,086.00
Grabowski Ann J. \$979.00 Hawks Angelica D. \$13,169.60
Grabowski Susan E. \$33,331.35 Heath Amanda L. \$100.98
Grace Samantha J. \$42,034.44 Heath Michael E. \$47,473.05
Gray Kevin M. \$3,649.00 Helmke Devin J. \$1,540.00
Gray Kristine         \$31,350.00         Hennelly Cindy L.         \$30,923.42
Gray Lisa A. \$36,519.00 Henry Jeannette M. \$27,474.86
Gray Lisa M. \$48,960.44 Heon Jessica L. \$1,855.00
Gray Sandra A. \$25,558.17 Hersom Jeremy S. \$54,362.46

Hill Kenneth A.	\$40,448.64	Jones Chernita L.	\$2,555.00
Hill Trudy A.	\$21,117.88	Jones Christopher	\$35,495.00
Hilligoss-Moe Sarah J.	\$42,154.48	Jones Jaime J.	\$54,137.32
Hilton Joyce	\$112.00	Jones Rebecca J.	\$280.00
Hilton Nicholas V.	\$6,676.46	Junkins Melissa	\$22,109.85
Hinson Angelynne	\$1,925.00	Kapantais Stephanie B.	\$44,651.98
Hird David	\$2,275.00	Kearney Alison L.	\$95,219.00
Hobbs Kristen A.	\$54,960.44	Keegan-Flewelling Jennifer L	
Hodgdon Terese C.	\$42,192.00	Keenan Kristalyn A.	\$35,340.54
Hodge Spencer L.	\$29,463.86	Kelly Jeanette J.	\$2,730.00
Hofmeister Jill A.	\$58,004.80	Keniston Michelle J.	\$68,354.02
Holbrook Elizabeth R.	\$1,925.00	Kennedy Mary C.	\$1,400.00
Holland Nina F.	\$13,835.05	Keravich Ann L.	\$29,546.10
Holmstock Carol A.	\$64,145.84	Kezar Deborah	\$29,237.38
Holt Hope	\$210.00	Kingston Patricia S.	\$64,260.52
Horne Brian T.	\$25,295.30	Kneeland Angela D.	\$49,751.19
Hough Susan C.	\$68,303.56	Knickerbocker Christopher	\$34,968.72
House Kristin	\$33,770.83	Koelker Sarah J.	\$29,716.50
Howard Jenna L.	\$46,635.32	Kosek Shelley J.	\$39,550.14
Howe Geoffrey	\$2,815.00	Labonte Brandi L.	\$10,690.00
Howley Christine	\$45,735.33	Laflin Kelly A.	\$55,358.64
Hubbard Valerie A.	\$39,840.82	LaFond Mark W.	\$41,534.48
Hughes Lorraine L.	\$39,840.82	Lafrance Brenda B.	\$64,270.85
Hunter Adina R.	\$49,319.20	Lafrance Heather E.	\$74,156.00
Hurd Keith L.	\$45,315.20	Lagerberg Lisa A.	\$13,250.64
Hutzler Nicole M.	\$40,134.40	Laine Elizabeth N.	\$64,083.98
	\$29,259.20	Lajoie-Carlson Shellyann A.	\$70,023.56
Ingalls Russell B.	\$29,239.20	Lambert Jean M.	\$30,552.95
Istomina Katherine A.		Lambert Megan M.	\$45,902.14
Jackson Erin E.	\$51,585.58	Lambert Robert	\$2,502.00
Jackson Kevin P.	\$49,217.44	Lamothe Marc S.	\$8,980.78
Jacobs Kelsea J.	\$36,433.48	Landroche Nancy	\$30,662.55
Jacques Michael J.	\$45,286.87	Landry Dana E.	\$38,990.00
Jagger Andrew M.	\$455.00	•	\$20,344.80
James Amy M.	\$35.00 \$26,501.68	Lane Ryan J. Lange Zachary A.	\$1,600.00
James Karen H.	\$12,866.28	Langelier Linda I.	\$26,910.79
James Raymond W.		Langlais Amanda L.	\$40,221.92
Jennings Karen A.	\$64,253.56 \$51,464.46	Langiais Amanda L.  Lanoie Christine M.	\$32,167.93
Jennings Kari E.	·	Lanoie Nicole	\$105.00
Johnson Cheryl E.	\$840.00	Lariose Joseph A.	\$6,314.60
Johnson Glendon W.	\$120.00	Larrabee Ellen S.	\$23,471.05
Johnson Harland M.	\$30,373.37	Larrabee Jordan F.	\$20,766.90
Johnson Kathleen N.	\$40,134.28	Larrabee Jordan F. Larson Jennifer K.	\$600.00
Johnson Michelle L.	\$58,338.32	Larson Jennifer K. Lauckner Lori E.	\$27,973.04
Johnson Paul	\$4,232.52	Lauckner Lori E. Laviolette Heather L.	\$27,973.04
Jones Adele M.	\$1,216.00		\$25,467.34
Jones Cayce	\$32,392.50	Lawrence Daniel R.	\$30,0 <del>4</del> 0.82

Leary Nancy J.	\$424.56	Maguire Gwyneth E.	\$57,437.40
Leclair Nancy A.	\$12,202.90	Maher Della E.	\$35,074.57
Leclair Susan F.	\$64,253.56	Mainella Nicholas J.	\$1,050.00
Ledoux Amanda J.	\$24,005.36	Malcolm Deborah L.	\$1,416.80
Ledue Amanda	\$800.00	Malette Amy L.	\$68,375.46
Ledue Catherine L.	\$855.00	Malloy Rory O.	\$37,735.94
Ledue Thomas J.	\$97,991.00	Mangan Alexandra M.	\$42,485.32
Legere Angela J.	\$59,112.46	Manley Lynn E.	\$210.00
Legere Kristen	\$35,497.78	Mann Amy C.	\$60,504.80
Legere Sandra A.	\$24,093.56	Manning Rebecca E.	\$25,177.60
Legere Tracy L.	\$22,953.03	Mansfield Melina	\$1,298.39
Leiper Elaine M.	\$11,996.80	Mara Christine B.	\$68,153.60
Lemay Deborah	\$1,229.32	Marelli Blair S.	\$92,114.00
Lemay Sylvie E.	\$4,806.75	Margoles Doris	\$1,050.00
Lenehan Lora L.	\$83,719.00	Marquis Paul C.	\$6,081.00
Leon Lee M.	\$58,298.08	Martel Karen D.	\$63,553.52
LePage Patricia K.	\$42,035.32	Marx Linda	\$71,651.76
LePage Peggy	\$140.00	Mason Gwendolyn C.	\$24,943.12
Leshane Paula J.	\$9,730.78	Mathews Amanda L.	\$38,654.33
Lessard Amy J.	\$34,505.07	Mathews Nelson E.	\$40,379.66
Lessard Jayson	\$3,315.00	Mathews Patricia	\$64,253.56
Levesque Miranda M.	\$2,502.00	Mathews Shirley M.	\$26,802.66
Libby Spencer L.	\$45,343.48	Mathews William H.	\$1,869.71
Lightfoot Katie M.	\$48,420.48	Mayo Cheryl A.	\$12,277.02
Lindsey Natalie	\$200.00	Mayo Rachel L.	\$36,933.48
Lipton Crystal B.	\$25,505.52	Mayotte Jennifer L.	\$6,510.00
Littlefield Angelia L.	\$58,213.32	Mazzola Laura M.	\$59,571.77
Litwinetz Kelley A.	\$48,473.96	McCardell Melinda A.	\$51,411.44
Lockhart Shari A.	\$20,280.37	McCormack Chad M.	\$53,661.44
Logan Amanda B.	\$48,912.40	McCormack Melissa A.	\$54,926.44
Long Zachary R.	\$15,764.76	McCormick Tamara M.	\$65,945.22
Loranger Kevin	\$29,865.00	McCrillis Carrie L.	\$27,890.26
Lounsbury Timothy E.	\$71,104.74	McDonald Heather L.	\$42,694.49
Lounsbury Victoria A.	\$70.00	McDonald Jennylee	\$19,419.33
Lovejoy Elva	\$97,621.00	McDonald Lewis J.	\$40,634.01
Lowell Matthew R.	\$48,129.28	McDonough Christopher M.	\$8,971.00
Lowery Shanon N.	\$28,081.06	McDonough Faye C.	\$21,191.80
Luders Melinda L.	\$81,800.20	McFarland Lorrie J.	\$41,093.50
Lund Heather M.	\$305.97	McFarland Vanessa D.	\$18,651.70
Lutts Kathryn L.	\$750.00	McGarry Jacqueline J.	\$30,477.08
MacDonald James A.	\$61,953.56	McGlynn Lynn A.	\$1,769.96
MacDonald Katherine A.	\$23,957.56	McGrath Tracy A.	\$28,912.47
MacKenzie Kristin R.	\$36,583.48	McIntire Amanda E.	\$44,835.32
MacKinnon Emily G.	\$58,957.44	McIntire Pat	\$57,587.48
MacLeod Michele A.	\$1,190.00	McKenna Lucas	\$9,841.58
Macri Susan S.	\$102,961.28	McLellan Christine P.	\$75,851.94

McNary Brittany K.	\$5,737.70	Naczas Daniel H.	\$1,015.00
McNeilly Susan	\$9,134.39	Nason Nancy A.	\$61,953.56
McPherson Joshua S.	\$34,141.14	Negm Geoffrey	\$6,081.00
McPherson Kolina L.	\$35,472.93	Nelson Terri	\$39,102.12
McRae Leila A.	\$1,050.00	Noble Robert B.	\$25,028.13
Megele Patricia J.	\$35,730.45	Norton Veronica E.	\$810.00
Melanson Richard	\$35,161.44	Nutter Jaclyn S.	\$5,262.50
Mello Megan E.	\$19,816.32	Nye Adam	\$37,397.00
Melnik Melissa V.	\$2,220.00	O'Brien Christopher	\$1,085.00
Mende Catherine R.	\$60,913.48	Olean Beverly W.	\$260.00
Merchant Alice E.	\$35.00	Osborne Jennica M.	\$52,361.48
Michaud Andrea	\$4,352.00	Otash Alexander W.	\$7,819.00
Miller Jessica L.	\$39,532.48	Otash Lydia E.	\$24,286.36
Miller Marcia D.	\$26,782.51	Ott Jeanine	\$12,256.66
Millett Laurence A.	\$20,272.48	Ott Samuel	\$13,583.55
Millett Sarah	\$4,550.00	Page Kelly M.	\$33.15
Milligan Lucinda	\$5,108.22	Pagliuca Beth U.	\$4,965.00
Mills Frederick L.	\$55,725.00	Palmer Joanne	\$23,738.93
Miniutti Danielle M.	\$45,585.32	Pannier Samantha J.	\$3,480.00
Minutelli Diana	\$434.00	Paolini Samantha L.	\$1,950.00
Mochon Kate A.	\$48,960.44	Paradis Erin P.	\$11,853.99
Molnar Ellen L.	\$24,760.25	Parent Pamela J.	\$40,220.17
Mondoux Bari L.	\$26,928.87	Parent Philip J.	\$58,405.88
Monroe Kelly S.	\$7,616.60	Parker David B.	\$8,749.86
Moody Amy H.	\$7,176.46	Parks James M.	\$23,411.58
Moore Aaron	\$43,087.62	Parmenter Kelly L.	\$25,147.96
Moore Betty J.	\$46,836.20	Parr David A.	\$49,710.44
Moore Joyce	\$20,846.88	Parrott Patti L.	\$25,261.67
Moore Kate H.	\$2,815.00	Pass Rossana T.	\$66,383.56
Moore Kevin M.	\$79,200.00	Patten Jeffrey S.	\$63,103.56
Moores Debbie K.	\$42,518.44	Patten Juliana F.	\$9,900.00
Morin Nan M.	\$33,342.51	Payne Jonathan R.	\$49,843.82
Morin Shana L.	\$2,450.00	Pedrick Jade G.	\$48,535.48
Morneault Stephanie	\$66,678.56	Pelletier Karen A.	\$59,137.44
Morrison Irene M.	\$61,682.60	Pelletier Pascal J.	\$29,600.70
Morrow Aaron	\$15,123.51	Penley Michelle D.	\$10,784.90
Morse Laurie J.	\$13,312.42	Pennell Susan E.	\$48,660.43
Moser George P.	\$1,321.10	Pennington Jennifer L.	\$23,122.71
Moskowitz Jennie	\$36,550.46	Perham Sara B.	\$7,457.22
Mountain Molly K.	\$42,934.44	Periale Andrew C.	\$2,275.00
Moussa Stephanie	\$5,050.33	Perkins David G.	\$45,815.28
Mowatt Ashley K.	\$45,424.46	Perkins Jayne M.	\$61,662.44
Moynihan Michelle L.	\$48,346.28	Perkins Lee Paula	\$22,524.64
Mumme Mark W.	\$68,631.56	Petrillo Christine M.	\$38,344.30
Murphy Barbara J.	\$49,357.20	Pettengill Lorraine M.	\$25,529.92
Myers Diane M.	\$62,453.56	Phaneuf Ashley	\$31,350.00

Phillips Robert E.	\$25,413.31	Rogers Nancy	\$16,067.64
Pichette Jane M.	\$630.00	Rogers Shannon L.	\$31,162.70
Pierpont Traci C.	\$30,991.64	Rosa Suzette M.	\$29,904.04
Pietruch Justin	\$31,216.28	Rose Andrea L.	\$210.00
Place John F.	\$40,841.64	Rose Lisa G.	\$39,859.21
Plaisted Cyndle R.	\$4,722.00	Row Elise D.	\$32,995.78
Plaisted Cynthia C.	\$23,242.00	Roy Ann Marie	\$24,813.16
Plante Kaela E.	\$40,334.28	, Roy Jason M.	\$393.75
Plante Tracy G.	\$3,649.00	Royce Melissa S.	\$25,909.05
Pollock Cynthia L.	\$805.00	Russo Chris L.	\$105,039.75
Pollock Heather A.	\$315.00	Ryan Brianne I.	\$15,534.57
Pomeroy Catherine F.	\$54,028.12	Ryan Candice	\$28,235.71
Pomroy Elaine J.	\$28,210.19	Ryan Cindy K.	\$17,187.50
Pomroy Samantha	\$2,815.00	Ryan Lawrence J.	\$875.00
Pond Amanda L.	\$21,271.22	Ryan Wendy R.	\$750.00
Poore Alan C.	\$26,934.95	Safford Liza J.	\$26,705.55
Porter Ingrid A.	\$64,303.56	Safford Randy A.	\$29,618.35
Potter Joanne S.	\$270.00	Sahagian Eileen T.	\$50,802.84
Potter Rebecca	\$56.00	Sampson Marina C.	\$45,735.48
Potvin Marilyn G.	\$26,122.42	Sanborn Rebecca L.	\$54,289.34
Pouliot Deborah A.	\$9,376.94	Sanborn Roberta E.	\$29,779.79
Powers Gary	\$80.10	Sanfacon Heather Q.	\$31,157.61
Price Dustin T.	\$270.00	Sardinha Virginia V.	\$28,872.83
Prince Mallory V.	\$44,245.06	Saucier Brett W.	\$44,543.00
Pritchett Lisa M.	\$30,403.06	Savage Alane P.	\$2,225.00
Puffer William L.	\$21,862.10	Saverese Colleen E.	\$17,556.00
Quattrocchi Lisa O.	\$25,831.04	Schaubhut Michelle R.	\$57,438.44
Quinn Jeremy	\$1,824.50	Schultz Jennifer	\$677.85
Radke Claire M.	\$19,250.66	Schwab Caroline S.	\$38,920.54
Rand Thomas	\$6,529.60	Schwartz Barbara A.	\$23,124.24
Raymond Michelle K.	\$37,707.51	Seibert Jamie L.	\$9,060.21
Reid Adam M.	\$45,409.43	Sewell Carol M.	\$21,587.06
Reid Brigitte	\$51,119.19	Shaheen Michelle A.	\$5,010.00
Reil Michael A.	\$2,815.00	Sharkey Christina P.	\$61,953.56
Reilly Betsy-Jane	\$10,919.94	Shaw Cheyenne	\$219.40
Reilly Katelyn M.	\$49,728.21	Shaw Robert A.	\$62,785.54
Rhuland Courtney A.	\$40,574.46	Shea Kathleen A.	\$7,420.00
Rice Patricia A.	\$14,184.94	Shepherd Elizabeth	\$57,162.48
Richard Jason L.	\$51,411.44	Shibles Patricia M.	\$28,681.59
Rickard Robert L.	\$1,200.00	Shorey Alaina C.	\$140.00
Roberge Janet	\$64,463.60	Shorey Brent A.	\$1,460.00
Robert Casey L.	\$280.00	Shorey Brian J.	\$59,522.60
Robert Roger P.	\$112,781.14	Sibley Juli	\$30,398.49
Roberts Michael F.	\$101,759.96	Sigouin Carolyne L.	\$10,873.93
Roberts Tracy L.	\$49,185.48	Sigouin Nicole	\$1,384.01
Rogers Justin R.	\$40,808.18	Silberman Jessica K.	\$39,884.48

Silva Emily	\$4,826.25	Talon Kimberly A.	\$21,195.58
Silver Michelle L.	\$24,580.77	Tanguay Samantha L.	\$5,599.22
Simard Nancy A.	\$91,161.92	Tarr Stephanie J.	\$56,804.76
Simpson-Robie Beth	\$9,473.06	Taylor Sharon L.	\$59,738.44
Sinclair Elizabeth	\$600.00	Texeira Pamela A.	\$64,403.56
Sirois Erica L.	\$43,071.24	Theriault Casey A.	\$2,380.00
Skelton Lindsay M.	\$22,319.57	Theriault Donka B.	\$1,380.00
Sloat Kathy	\$26,349.67	Theriault Penny A.	\$28,534.27
Smith Geri Lynn	\$420.00	Therrien Bonnie L.	\$25,249.17
Smith Jill G.	\$3,775.00	Thomas Rebecca G.	\$21,331.50
Smith Julianne L.	\$34,181.22	Thompson Cassandra M.	\$49,360.44
Smith Kelly L.	\$180.00	Thompson Sharon A.	\$49,562.88
Smith Kimberly A.	\$30,645.80	Thyng Adele Lynn	\$29,508.96
Smith Kristina A.	\$16,670.94	Thyng Christine P.	\$55,612.46
Smith Lisa D.	\$16,485.50	Tibbetts Nicole A.	\$40,481.93
Smith Lynda M.	\$34,032.92	Titus John H.	\$32,793.25
Smith Marjory K.	\$64,253.56	Torno June A.	\$26,680.70
Smith Michelle M.	\$62,640.08	Towne Merideth J.	\$25,802.81
Smith Nicole M.	\$54,082.28	Trafton Susan	\$64,415.08
Smith Samantha	\$1,000.00	Travers Robert M.	\$3,150.00
Smithwick Samuel S.	\$7,245.70	Truax Dean C.	\$6,081.00
Sorrell Sloane	\$25,653.50	Tufts Karen L.	\$66,918.96
Spinney Tiffany A.	\$2,765.00	Turnbull Brandi L.	\$102.38
Sprague David W.	\$61,953.56	Turnbull Tamey L.	\$19,186.90
Sprague Jennifer L.	\$64,708.79	Tuttle Kathy A.	\$339.79
Springer Brianne W.	\$39,444.48	Tweed Rhonda A.	\$29,229.13
St Germain Jana	\$61,953.56	Tyler Heather	\$51,191.38
St Hilaire Colleen	\$980.00	Vachon Paul L.	\$38,697.30
St Pierre Sharon	\$11,376.41	Vakalis Ginny L.	\$65,018.56
Stevens Melanie L.	\$54,912.48	Valenti Susan	\$44,083.78
Stevens Shelly L.	\$12,909.86	Valhos Lisa R.	\$50,036.48
Stilphen Angela E.	\$46,056.00	Vallee Patricia A.	\$6,957.22
Stokes Rita A.	\$25,835.66	Van Campen Denise	\$81,060.00
Stone Oscar C.	\$70.00	Vancour Kathy L.	\$49,199.55
Storer Karen A.	\$52,736.46	Vandenberg Joela T.	\$66,553.56
Stowell Sarah	\$41,383.00	Varney Marie H.	\$18,881.27
Strange Ingrid K.	\$44,216.98	Veit Karen J.	\$38,920.54
Strehle Gail F.	\$9,720.00	Veno Katrina	\$1,250.00
Sullivan John W.	\$25,231.40	Verissimo Emily L.	\$50,361.32
Sun Yuhong	\$63,427.68	Vermette Patricia A.	\$868.00
Sutherland Laura D.	\$22,504.64	Vezina Cassie C.	\$37,585.92
Suttie Shelley J.	\$52,261.48	Vigliotte Janna B.	\$5,237.00
Swiger Shannon B.	\$78,050.00	Vigneault Wendy R.	\$27,172.30
Sylvia Stephanie M.	\$38,584.28	Vine-Gochie Susan J.	\$28,923.22
Tache Michelle L.	\$26,239.42	Voishnis Mallory K.	\$22,833.08
Talcott Kristin M.	\$6,814.94	Vose Ralph H.	\$37,719.00

Voter Kathleen L.	\$65,763.88	Whitten Carol A.	\$62,453.56
Wakefield Miranda M.	\$50,011.48	Whitten Tracy F.	\$61,953.56
Walker Ashley E.	\$18,123.78	Wilbur Jared S.	\$18,502.00
Walker Melissa A.	\$65,145.28	Williams Justine B.	\$2,815.00
Walker Sarah J.	\$9,275.00	Williams Linda A.	\$18,726.28
Wall Nancy J.	\$61,953.56	Wilson Carrie L.	\$62,292.32
Wallingford Dominique M.	\$17,968.31	Wilson Meggan	\$28,334.81
Wallingford Maureen L.	\$40,816.26	Wilson Richard R.	\$16,030.08
Ward Sr Michael	\$15,725.77	Winegarden Sharon	\$16,603.43
Ward Karen A.	\$50,474.40	Winkler Karyn M.	\$562.50
Ward Maghen	\$1,625.00	Winkler Renee' M.	\$38,000.94
Warner Kelly A.	\$53,711.46	Winship Fannie-Lynn	\$29,548.95
Watson Brandon J.	\$2,720.00	Winship Floyd W.	\$11,654.80
Watson Kimberlee	\$1,870.00	Winsor Tyler	\$32,995.78
Webber Jamie R.	\$50,826.68	Winter Laura K.	\$36,550.46
Weeks Richard H.	\$23,660.76	Wiswell Alyssa M.	\$630.00
West Sarah C.	\$42,440.60	Woodward Tina C.	\$29,234.56
Wheeler Denise R.	\$20,290.44	Wurtz Leighanne M.	\$49,395.08
Wheeler Margaret A.	\$230.00	Xydias Lillian E.	\$4,691.00
White Marisa K.	\$210.00	Zachko Andrew L.	\$38,653.37
Whitehead Rachel A.	\$38,920.54	Zaviskas Jenny M.	\$2,445.00
Whitley Vickie H.	\$980.00	Zellers Jr Ronald	\$2,085.00
Whitney Brenna J.	\$40,757.32	Zwirn Sandra	\$26,242.67

# **Vendor List**

Vndr		
0073	Name	YTD Amount
0441	1st Responder Newspaper	80.00
0442	2-Way Communications Services, INC	1,920.00
0160	4imprint, Inc.	186.48
0486	Abbott Hill Tree Service	6,000.00
0144	Abkee Lawn Care	560.00
0962	Admiral Fire & Safety	405.51
0938	Advantage Fuel	1,063.62
0562	Airgas East	683.04
0460	Allen, Georgie	97.91
1090	Alyssa and Aaron Wiswell	435.52
0050	American Red Cross	500.00
0632	American Security Alarm, Inc.	4,638.00
0353	Amerigas Propane LP	587.57
0675	Animal Welfare Society, Inc.	5,405.00
0101	Aquaboggan	468.00
0469	Arrow International Inc	1,544.08
0389	Ashton Polk	261.25
0289	Atlantic Partners EMS, Inc.	1,486.00
1074	B.D.S. Waste Disposal, Inc.	3,397.80
0176	BARNES & NOBLE INC	1,263.76
0493	Beaulieu, Mike	1,466.25
0064	BEK Inc.	16,997.00
0137	Bergeron Protective Clothing	1,851.09
0449	Bernstein Shur	36,327.98
0170	Beth Blake	100.00
0396	Bluebird Promotions	624.00
0061	Bob Frizzell General Contractor Inc	21,622.50
0084	Boucher, Joshua	35,078.50
0054	Boucher, Thomas	10,768.00
0154	Bound Tree Medical, LLC	8,382.20
0483	Bozak, John	69.00
0049	Brian Callaghan	200.00
0413	Brox Industries, Inc.	2,317.76
0963	Buxton Fire and Rescue	120.00
1071	Canon Solutions America, Inc.	2,589.33
0251	Cardmember Service	13,431.79
0891	Caring Unlimited	1,809.00
0497	Carll-Heald & Black Funeral Home	811.00
0453	Carrot-Top Industries	46.10
0263	Cavallaro & Sons Construction Inc.	640.00
0089	Central Maine Power	32,606.08

1072	Central Tire Company	4,595.24
0424	Chadwick - BaRoss	2,094.19
0440	Charles A. Plante and Sons	6,500.00
0437	Charles R Russell	6,812.85
0117	Christopher Hardin	3,053.16
0851	City of Rochester	1,680.00
0293	City of Sanford	47,775.56
1037	CMP	22,199.00
0292	Colby, Walter	63,159.50
0410	Collins, Susan	478.78
0702	Comstar	9,619.40
0412	Currier Plumbing, Pump & Filter Co.	345.00
0381	Dana-Farber Cancer Institute	200.00
0033	David Sawyer	300.00
0513	Davis, Zachary	26,160.00
0339	Deb & Duke Monogrammers	499.08
0145	Debra Rix	51.48
0899	Demco	271.15
0397	Demoulas Supermarkets, Inc.	382.32
0468	Denise Dryver	25.00
0357	Desautels, Ronald N.	270.00
0044	Digital Ink Printing	799.96
0452	Downeast Energy	8,035.01
0058	DrummondWoodsum	702.40
1022	Eastern Fire Apparatus	1,951.02
0465	Election Systems & Software	4,060.48
0237	Eliminator, Inc.	2,478.00
0956	Emergency Medical Products	819.69
0392	Emergency Services Marketing Corp.	660.00
0692	EMS Abounds	1,000.00
0583	Ericson, Mary	40.00
0950	F.R. Carroll Inc.	103,497.03
1070	Fail Safe Testing, Inc.	3,756.00
0086	Fernald Shores	50.00
0320	Fire Tech & Safety of NE	10,445.60
0484	Fisk, Dale	723.33
0726	Flagwavers	95.95
0332	Forest Pump & Filter Company	78.00
0245	Funtown Splashtown USA	2,800.00
0479	Generator Connection Inc	3,845.02
0431	Geneva Nice	190.95
0730	Gerrish, Douglas	21,480.00
0226	Gerrish, Scott	74,536.50
0900	Gilpatrick Property Service	4,680.00
0603	Godin, Roger	700.00
0111	Granite State Minerals, Inc.	86,705.93
0042	Greenwood Fire Apparatus, Inc.	2,800.78

0444	Hamilton HVAC	4,257.75
0231	Hannaford Food & Drug #0317	9.99
0688	Harris Computer Systems	13,253.76
0720	Harris, Carol	836.13
0558	Harrison Shrader Enterprises	1,602.22
0789	Hartford Equipment, Inc.	9,182.66
0436	Higgins Corp	62.82
0428	Hilton Park	500.00
1004	Historical Society	16.00
0232	Howard P. Fairfield LLC	1,258.92
0569	Hygrade Business Group, Inc.	2,553.69
0378	Image Trend, Inc.	350.00
0128	International Code Council	135.00
0451	Interstate Soils, Inc.	7,484.00
0404	Isaac Howes	200.00
0143	Isaac Howes	325.00
0288	J&S Masonry	8,207.50
0376	J&S Tech. Electric	1,564.00
0471	Jamie Cole	600.00
0478	Janet E Hassain	100.00
0473	Jeffrey and Jane Freedman	778.40
0182	Jeffrey and Kimberly Taylor	40.54
0505	JEMS	29.99
0388	Jessica Davis	955.00
0370	John E. O'Donnell & Associates, Inc	5,806.25
0093	Jordan Miles	702.48
0152	JS Marine & Vinyl Works	860.00
0509	Kansas State Bank	34,402.58
0980	Katahdin Analytical Services, Inc	385.00
0420	Ken Gagnon Electric, LLC	200.00
0690	Kenneth Prince	75.00
0228	Kids Free to Grow	250.00
0072	Kinney, Mary	1,887.08
0954	Launderite Cleaners	464.00
0013	Lebanon Community Learning Center	300.00
0729 0475	Lebanon Postmaster Lee's Floral Garden	49.00 175.00
0394	Linda Penkul	2,712.72
0366	Lisa Langley	25.00
0984	Lorraine Patch	59.52
0798	Lovely, Donald	230.15
0936	M & D Automotive Services	1,258.27
1082	Mackinnon & Sons Excavating	32,565.00
0091	Magical Moonwalks & Party Rentals	875.00
0969	Maine Animal Control Association	170.00
0214	Maine Building Officials and	265.00
0324	Maine Fire Chiefs' Association	184.00

0031	Maina Labor Polations Poord	105.67
	Maine Labor Relations Board	105.67
0065	Maine Municipal Association	6,358.00
0157	Maine Municipal Employees Health Tr	80,764.38
0060	Maine Secretary of State	639.00
0788	Maine State Treasurer	1,215.00
0124	Maine State Treasurer	210.00
0870	Maine State Treasurer	58,524.43
0074	Maine Welfare Directors Association	200.00
0472	Maine PERS	34,857.19
0325	Marshall Rental Center, Inc	1,170.00
0323	Mathews, Shirley	171.55
0045	McIntire Business Products	271.75
0373	Meehan, Dan	612.83
1094	Megan Dionne	350.00
0407	Melanson Heath	12,500.00
0040	Melissa Cyr	401.69
0765	MEMIC	35,326.59
0907	MetroCast Cablevision	6,810.39
0156	Mikini	•
		165.00
0427	MMTCTA	470.00
0290	Modern Marketing	188.21
0935	Morrison, Stuart	53.07
0015	MPX	1,685.60
8000	MSAD # 60	5,595,785.50
0379	MTCCA	290.00
1040	Myles Johnson	500.00
0052	NAPA	94.31
0391	New England Barricade Company	1,517.72
0846	NGM Insurance Company	1,155.00
0775	North Coast Services, LLC	432.12
0276	North Country Tractor - Sanford	238.49
0649	Norton Insurance	24,593.00
0499	Ozone Savers	2,386.00
0311	P. Gagnon & Sons, Inc.	2,706.90
0498	Patch, Robert	29.76
0422	Patricia Clough	330.00
0005	Pepin Precast	2,541.30
1054	Petty Cash	800.12
0132	Philbrick, Paul	237.44
1069	Pike Industries	7,090.06
0203	Polletta, Marcy	2,561.89
0110	Protection One Alarm	
		1,328.01
0734	Public Safety Center	541.53
0188	Quality Fuels, LLC	244.90
0114	R.D. Torno & Sons Paving, Inc.	3,766.50
0012	Rainmaker Spring LLC	210.00
0447	Registry of Deeds	10,178.00

0385	Rheaume J.Lamoureux Revocable Trust	844.52
0676	Richard Desfosses	500.00
0488	Richer, Leo E.	1,311.00
1053	Robert J. Hickman	425.00
1085	ROBERTS & SHIRLEY LAW OFFICES	1,297.50
0921	Rochester Motor Sports Inc.	244.75
0108	Salmon Falls River Camping Resort	180.00
0507	Sanborn, Rodney	20,310.00
1064	Sanford Fire Department	9,375.00
0328	Sara Christiansen	53.00
0461	Schwaab, Inc	441.89
0301	Scott L Hamilton D.O.	5,000.00
0491	Seacoast Media Group	1,209.96
1051	Seacoast Printing	650.00
0260	SECRETARY OF STATE	898,842.09
0294	Shorey, James	720.00
1086	Shredding On Site, Inc.	180.00
0454	Smart Shopper	732.72
1063	SMCC/MFSI	600.00
0757	SMHC WorkWell Occupational Health	4,333.39
0423	Smigelski, Hunter	72,320.00
0099	SMPDC	40.00
0095	Southern Maine Agency on Aging	2,594.00
0068	Southern Maine Communication	8,677.05
0319	Southern Maine Regional Planning	1,629.00
0522	Southern Maine Tool & Equipment	934.95
0205	St. Hilaire, Sam	59,690.00
0250	Staples	1,228.53
1079	Steve's Locksmith	172.00
0829	STRAFFIN, LARRY	975.00
0010	Stryker Sales Corp	2,080.00
0965	STS, Inc.	65,418.80 257.85
0309	Swan Screen Printing	3,460.00
0496 0414	T & M Landscape LLC Tammy Millette	325.00
0905	TD Bank, NA	1,501.12
1020	Teamsters Local Union No. 340	934.00
0501	The Lebanon Voice	120.00
0988	Thomas S. Vathally, Jr.	3,400.00
0439	Thompson, Benjamin	20,413.24
0506	Thompson, Rebekah	228.48
0028	Tina Charland	25.00
0390	Torno, Thomas	79,500.97
0434	Town of Scarborough	29,000.00
0116	Treasurer State of Maine	461.00
0894	Treasurer, County of York	287,466.15
0896	Treasurer, State of Maine	367.60
	•	

0930	Treasurer, State of Maine	100.00
0070	Treasurer, State of Maine	85.00
1052	Treasurer, State of Maine	2,719.00
0503	TREASURER, STATE OF MAINE	220.00
0241	Tri City Trading	675.00
0402	Tri State Fire Protection	628.47
0386	Trident Insurance Company	2,500.00
0419	True North Surveying Services	1,885.00
1010	Turner EMS Solutions	1,200.00
0942	Tut's Trophies	105.00
0445	U.S. Postal Service	3,564.97
0443	United Training Center	400.00
0947	USPS	679.35
0432	Vaillancourt, Nancy	1,500.00
0600	Vincent, Steven	1,280.00
0467	Virtual Town Hall Holding, LLC	1,700.00
0183	W.B. Mason Co., Inc.	2,836.55
0882	Wanager, Steven	25.00
0039	Warren's Property Maintenance	28,034.00
0352	Waste Management	261,589.46
0034	Water Country	650.79
0286	Welch's Hardware	1,689.80
0246	Wex Bank	9,009.23
1076	WG TECH	412.50
0411	Wildlife Encounters	202.00
0417	William Woods	69.00
1065	Worksafe Traffic Control Industries	199.95
0172	World of Flags U.S.A.	282.24
0194	York Country Community Action	4,005.00
0314	York County Chiefs' Association	1,435.00
0514	York County Emergency Communication	4,200.00
0337	York County Shelter Programs, Inc.	1,500.00
0673	Yorks Wild Animal Kingdom	2,748.00
	-	795.00



PO Box 646 Elisworth, Mt 04605 (207)667, 2710 Relatisonheath com

## INDEPENDENT AUDITORS: REPORT

To the Board of Selectmen Town of Lebanon, Maine

Additional Offices: Nashua, NF Maiichester, NFL Andover, MA Greenfield, MA

### Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Lebanon, Maine, as of and for the year ended June 30, 2016 and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

### Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies

used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Lebanon, Maine, as of June 30, 2016, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Matters

## Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the Schedule of Proportionate Share of Net Pension Liability, and the Schedule of Pension Contributions be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying supplementary information appearing on pages 38 through 39 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing

procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

June 22, 2017

Melanson Heath

# MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Lebanon, Maine, we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2016.

## A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components:

- (1) government-wide financial statements, (2) fund financial statements, and
- (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, solid waste, human services and culture and recreation.

<u>Fund financial statements</u>. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into two categories: governmental funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements.

governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconcillation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for propnetary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

# B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets exceeded liabilities by \$7,496,981 (i.e., net position), a change of \$763,198 in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$3,086,640, a change of \$828,313 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$2,434,538, a change of \$885,982 in comparison to the prior year.
- Total long-term debt (i.e., capital leases) at the close of the current fiscal year was \$33,625, a change of \$(32,867) in comparison to the prior year.

# C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years.

### **NET POSITION**

	Governmental Activities			
	<u>2016</u> <u>2015</u>			
Current and other assets Deferred outflows Capital assets	\$	3,592,099 33,276 4,100,338	\$	2,790,047 15,133 4,345,656
Total assets and deferred outflows		7,725,713		7,150,836
Current liabilities Noncurrent liabilities Deferred inflows		101,744 86,334 40,654		280,337 66,312 70,404
Total habilities and deferred inflows		228,732		417,053
Net position: Net investment in capital assets Restricted Unrestricted		4,066,713 545,254 2,885,014		4,279,164 592,657 1,861,962
Total net position	\$	7,496 981	\$_	6,733.783

# CHANGES IN NET POSITION

		Governmental <u>Activities</u>		
		2016		2015
Revenues:				
Program revenues				
Charges for services	\$	334,452	\$	241,181
Operating grants and contributions		95,409		10,000
Capital grants and contributions				84,344
General revenues:				
Property taxes		7.072,938		6,617,515
Excises		1.030,277		960,003
Penalties and interest on taxes		28,097		25,619
Grants and contributions not restricted				
to specific programs		371,435		390,911
Investment income		13,074		12,574
Other	-	257,321		99,356
Total revenues		9,203,003		8,441,503

(continued)

(continued)

	Governmental		
	Activities		
	2016	2015	
Expenses:			
General government	689,081	662,596	
Public safety	512,822	147,006	
Education	5,456,846	5_292,264	
Public works	1,047,650	1.085,754	
Solid waste	389,020	322,558	
Human services	21,836	31,512	
Culture and recreation	39,541	44,879	
Intergovernmental	283.009	293,803	
Interest on long-term debt	*	4,593	
Rescue	-	120,942	
Total expenses	8,439,805	8,005,907	
Change in net position	763,198	435,596	
Net position - beginning of year, as restated	6,733,783	6,298,187	
Net position - end of year	\$ 7,496,981	\$ 6,733,783	

Coveremental

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$7,496,981, a change of \$763,198 from the prior year.

The largest portion of net position, \$4,066.713, reflects our investment in capital assets (e.g., land, buildings and improvements, machinery and equipment, vehicles, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position, \$545.254, represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position, \$2,885,014, may be used to meet the government's ongoing obligations to citizens and creditors.

Governmental activities. Governmental activities for the year resulted in a change in net position of \$763,198. Key elements of this change are as follows:

General fund operations Nonmajor funds activity	\$	876,735 (48,422)
Depreciation expense		(245,318) 180,203
Other Total	S	763,198



# Sallie Chandler

York County Commissioner

District 1

salliebc@metrocast.net

(207) 457-2197

# County of York Commissioners Office

Thanks to sound management, the County continues to provide excellent services to our towns, cities and citizens. We have been able to keep tax increases to cities and towns below two percent despite increases in the rate of inflation and health costs.

The Board of Commissioners continues to support the Contract Deputy program. The Sheriff's Department patrols nine of the twenty-nine towns in the County. Our rural patrol provides the level of protection required by State Statute. If your town decides that a higher level of protection is wanted, the citizens may vote to contract a deputy from the Sheriff's Department. The Maine State Law requires that the county recoup the full cost of the program from the municipalities.

The County Animal Response Team is entering its third successful year with a strong volunteer base of thirty people. The York County team is the largest and most active team in the State.

The County is committed to recognizing community service and held the second Spirit of America awards ceremony in November. Nine citizens and one group were recognized for their commitment to their communities and volunteerism. If in your town you have someone to nominate please contact Bruce Flaherty at bwflah@gmail.com

The food pantry in conjunction with The York County Shelter is open. This will provide vital services to those who suffer from food insecurity. York County is proud to be a partner in this endeavor.

The Layman Way Recovery Center is on track. The Recovery Center is aimed at treating the many addictions that folks suffer from. Planning is going well and with the help of the budget committee we are anticipating an opening on April 1.

In conjunction with the Sexual Assault Response Services of Southern Maine (SARSSM) York County opened the Child Advocacy Center of York County. This is a vitally important service to children who have suffered sexual abuse and trauma. This group is housed in the courthouse basement.

Respectfully Summitted

# Sallie Chandler



February 9, 2018

# Town of Lebanon, Maine Annual Report

2017

#### To the Community we serve:

The Maine State Police-Troop A, is located at 502 Waterboro Road in Alfred, Maine. The State Police barracks consists of a troop commander, three sergeants, three corporals, one troop detective and ten troopers who provide law enforcement services for five towns in York County (Alfred, Dayton, Hollis, Lebanon and Lyman). Lieutenant Ross was the Internal Affairs / Professional Standards Sergeant prior to his promotion. He has been with the State Police over 15 years where he patrolled and worked as a detective in York County for the first half of his career. Lieutenant Ross had previously served with the Portland Police Department and the New York City Police Department.

Also within the confines of the Troop A barracks are detectives with the Maine State Police Major Crimes Unit, Maine Warden Service and the Maine Fire Marshal's Office. All members of the Troop work closely with these units to provide assistance and support when needed.

The State Police bring several other resources to the law enforcement and public safety platform for the town of Lebanon and surrounding communities. The State Police Specialty Teams are the best in the state and include a Tactical Team, Evidence Response Team, Underwater Recovery Team, Bomb Team, Air Wing, Canine Team, Crisis Negotiation Team and the Incident Management Team (handle large scale events). In addition to Specialty Teams the State Police Commercial Vehicle Unit has several Troopers assigned to the York County area which will assist patrol units when necessary.

During 2017 the State Police covered a total of 1982 calls for service in Lebanon. This is an increase of 19 calls from the previous year.

In general, the overall trend in criminal activity for Lebanon is down or relatively flat, this is attributed to the methodology conducted by Troop A to reduce crime and disorder activity. The area of most concern is the opioid epidemic that is afflicting New England including the State of Maine. We are seeing more serious drug violations and are expecting there will be continued problems in this area. Fortunately, the attention this issue is receiving from our state and national representatives should assist with our collective efforts to combat this recent threat to our communities.

Troop A was able to augment patrol coverage for Lebanon during 2017 with the use of special traffic details for OUI, distracted driving, seatbelt, and speed enforcement. We also continued to partner with our surrounding police agencies to assure that collaboration and information sharing is maintained as an important part of our investigative and preventative efforts for Lebanon.

The Town of Lebanon should also be aware that Troop A now has two canine officers, three troopers on the State Police Tactical Team, one drug recognition technician, one negotiator and one firearm instructor. We also have a number of troopers that are highly skilled in a number of other areas not the least of which is crisis intervention for persons suffering from mental illness.

During 2017 the State Police, Troop A - continued to work with the Selectpersons, community and businesses of Lebanon to assure several annual events were conducted in a safe, successful manner. The collaboration with all entities involved is a good example of assuring the public's safety through cooperation and community partnerships. Working together will assure the upcoming year will reflect our best efforts to keep Lebanon safe.

Should anyone have questions regarding this report or any other related activity for the Town of Lebanon please feel free to contact us at Maine State Police - Troop A, 502 Waterboro Road, Alfred, Maine, 04002 or by calling 207-324-1150.

Submitted by:

Lt. William Ross

Troop Commander

**Maine State Police** 

Troop A



STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

PAUL R. LEPAGE

GOVERNOR

Dear Citizens of Lebanon:

For the past seven years as your Governor, my priority has been to make Maine—our people—prosper. Helping you keep more money in your wallet by reducing taxes has been part of that mission.

Too many Maine families are facing skyrocketing property taxes that strain household budgets. Our elderly on fixed incomes are particularly vulnerable to these increases. School budgets are often blamed for annual increases in property taxes. But there's another reason. A tremendous amount of land and property value has been taken off the tax rolls, leaving homeowners to pick up the tab.

As of 2016, towns and cities owned land and buildings valued at nearly \$5.5 billion statewide. Large and wealthy non-profits, such as hospitals and colleges, often escape paying property taxes on their vast real estate holdings—totaling more than \$5.1 billion statewide.

In Maine, nearly 2.5 million acres of land have been set aside for conservation by the federal and state governments and non-profit organizations, including land trusts. Municipalities are losing out on property taxes on an estimated \$2 billion in land that has been either removed from the tax rolls or prohibited from development—shifting the cost of municipal services to local homeowners through higher property taxes.

It's time to recognize the results of taking property off the tax rolls and identify solutions to reduce the burden on our homeowners. My administration's proposals have been met with staunch resistance.

In 1993, about 35,800 acres of land were documented as land-trust owned. That number has increased by an astonishing 1,270 percent. Land trusts now control over 490,000 acres with an estimated value of \$403 million. We must restore the balance. We will be working this session to ensure all land owners are contributing to the local tax base. It's time for them to pay their fair share.

I encourage you to ask your local officials how much land in your municipality has been taken off the tax rolls, as well as how much in tax revenue that land would have been contributing today to offset your property taxes.

If ever I can be of assistance to you or if you have any questions or suggestions, I encourage you to contact my office by calling 287-3531 or by visiting our website at www.maine.gov/governor.

Sincerely.

Paul R. LePage Governor

PHONE: (207) 287-3531 (Voice)

888-577-6690 (TTY)

www.maine.gov

FAX: (207) 287-1034

# A Message from Senator Ron Collins

Dear Friends and Neighbors:

I would like to thank you for the opportunity to represent you in the Maine Senate. It has been an honor to work on your behalf to make our state an even better place to live, work and conduct business.

On August 2, Maine lawmakers finally adjourned for the year, after what proved to be the longest session in recent memory due to a brief government shut down over budgetary disagreements. While no state budget is ever perfect, the end product was a state budget that makes a record investment in our students, supports our communities and will tremendously benefit small businesses and our economy.

Perhaps the most significant action the Legislature took last year, as part of the biennial budget, was the removal of the burdensome, job-killing surtax that was already hurting small businesses, doctors and other professionals that we so critically need. In November 2016, voters sent a clear message that education funding was to be a priority of the 128th Legislature, and we heard that message loud and clear. However, the funding mechanism which was included in the measure – the surtax – presented a serious threat to the state's economy. This new tax gave Maine the ominous distinction of being the highest-taxed state in the country and primarily impacted small businesses, which are the backbone of our economy, taxing them at a rate that is higher than larger corporations are subject to pay. I am proud to say that after much hard work and negotiating, thanks to our rebounding economy, we were able to support our local schools at a level we have never been able to before – without any additional taxation.

The Homestead Exemption, which provides much-needed property tax relief for homeowners, was also preserved in the budget with an increased exemption of \$20,000.

The Legislature also passed a measure to make Maine compliant with the REAL ID Act. As a result of this important new law, the federal government has granted Maine a waiver, meaning that Maine citizens can continue to use their driver's licenses to board commercial airplanes and access certain federal buildings.



While we accomplished much, there is still a lot of work ahead of us next session. Again, thank you for putting your trust in me to represent you in Augusta. Please feel free to contact me if you need help in navigating the state bureaucracy. I can be reached in Augusta at 287-1505, or by email at <a href="mailto:rcollins7@maine.rr.com">rcollins7@maine.rr.com</a>. Thank you for allowing me to be your senator.

Sincerely,

Senator Ron Collins



Karen A. Gerrish

P.O. Box 291

**2 STATE HOUSE STATION** 

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Lebanon, ME 04027

Residence: (207) 651-5452

E-MAIL: Karen.Gerrish@legislature.maine.gov

January 2018

Dear Friends and Neighbors:

The holiday season has concluded and another year has passed. I hope this letter finds you both well and optimistic about the future of our great state and nation. As one of Lebanon's legislators, my gratefulness for the opportunity to work on the many pressing issues that require resolve in Augusta is ongoing. Should you wish to discuss any subject matter under scrutiny at the State House, or if you experience an impasse with respect to any State agency, I hope you will not hesitate to contact me.

Faced with an extensive list of carryover bills and new legislation adopted for consideration by legislative leaders, lawmakers are poised to make considerable headway over the coming months. Amongst the various topics to be addressed are adult-use (recreational) marijuana, shoring up the State budget, funding the voter-approved Medicaid expansion, solar and hydropower legislation, tax reform, teen suicide prevention, and a host of others. Needless to say, collaborative efforts from both sides of the aisle will be necessary in order to complete this agenda prior to our statutory adjournment date in April.

As a reminder, I want to encourage you to monitor the Legislature's Web site, <a href="http://legislature.maine.gov/">http://legislature.maine.gov/</a>, along with my regular e-newsletter, so that you can stay informed about the actions unfolding daily under the dome.

Again, thank you for the privilege of serving the good people of District 20. May you and your families enjoy a healthy and prosperous 2018!

Sincerely,

Karen A. Gerrish, State Representative

Karen a Gerinsh

Dear Friends,

Representing Maine in the United States Senate is an honor.

I continue my work on the Senate Armed Services Committee, each year authorizing the funding required to build our military capabilities and ensuring that our service members are trained and equipped to defend our nation. I was pleased to be part of a bipartisan effort to enact a new law to simplify the appeals review process to reduce the backlog our veterans are facing, as well as a new law that provides critical funding to the VA Choice Program, allowing veterans in rural Maine to access services closer to home.

While my committee work is important, working to combat the opioid epidemic is one of my top priorities. Although Congress has made some important strides, much remains to be done to provide additional funding for prevention, treatment and enforcement. I am working with colleagues on both sides of the aisle to pressure the Drug Enforcement Administration to reduce the amount of opioids produced and to thwart the flow of fentanyl and other deadly drugs into our country.

I am very optimistic about the integrated, multiagency effort I led with Senator Collins to foster innovation and commercialization in Maine's forest economy. Through the Economic Development Assessment Team (EDAT) we are already experiencing increased federal investments that will strengthen our existing forest products industry and help support job creation in rural communities. Initiatives like Cross Laminated Timber, Combined Heat and Power, nanocellulose, 3D printing with biobased materials and other biobased products will mean that Maine's wood-basket will continue to be a major jobs and economic contributor for our future.

Finally, the coming year will continue the work of the Senate Select Committee on Intelligence in the ongoing investigation of Russian interference in the 2016 election. Our Committee has held seven public hearings and numerous classified sessions, reviewed tens of thousands of pages of documents and conducted hundreds of interviews. I remain focused on the security of our elections and committed to developing strategies to prevent interference by foreign governments in our democracy.

May 2018 be a good year for you, your family, your community and our great State.

Best,

Angus S. King

United States Senator

Augus S. Zing, f.

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> PAGNE 202-225-6116 FAX 202-225-5590

WWW.PINGREE.HOUSE.GOV



# Chellie Pingree Congress of the United States I\*\* District, Maine

COMMITTEE ON ARRHORDIATIONS

FORECOMMITTEE

Adminustrate Robal Development and

Review Association

ACCUSED AND PROPERTY

Dear Friend,

I hope this letter finds you well. It's a privilege to share an update on my work to represent you and your family in Washington and in Maine.

Even though Washington is so bitterly divided these days, I've continued to look for bipartisan opportunities to address issues important to our state. Nearly all the bills I've introduced this Congress have Republican cosponsors.

One piece of legislation would help protect our state's economy by investing in working waterfronts. Another would allow Mainers to import less expensive prescriptions from Canada. And several bills would help our farmers capitalize on the fastest growing areas of agriculture—local and organic sales—by investing in research, increasing consumer access to healthy food, and improving farmer programs.

I'm happy to report bipartisan victories for our veterans as well. After working for years with Maine's Congressional Delegation, we were finally able to push a much-needed expansion of the Portland VA Community Based Outpatient Clinic through Congress. Legislation I introduced to help veterans who find themselves in debt to the Department of Veterans Affairs unanimously passed the House of Representatives. And full GI Bill benefits were extended to a group of veterans who had been denied them previously—an issue I've introduced legislation to address.

While I strive to find common ground with my colleagues on everything from rural broadband access to economic development, there are many areas where I will not compromise. I have serious concerns about direction the Trump Administration and its allies in Congress are taking our country. In so many ways, they have abandoned America's leadership in the world, made our country less safe, and are jcopardizing our future. They've weakened our health care system, rigged the tax code against working families, and endangered the environment. With one hand, they are taking away resources our families and communities need. With the other, they are offering generous giveaways to giant corporations and the wealthiest Americans.

Over the last year, I've received an unprecedented amount of feedback on these issues from my constituents. With their concerns and interests in mind, I have fought hard against these policies. I will continue using my role in Congress and the Appropriations Committee to hold the Administration and the President accountable.

Please keep in touch with your views or if there is anything I might be able to help you with. My office assists hundreds of constituents every year who have issues with federal programs or agencies. It's an honor to serve you.

Take care,

Chellie Pingree
Member of Congress

2 PORTLAND FISH PIER, SUITE 304 PORTLAND, ME 04 (0) PHONE 207 - 774 - 5019 FAX: 207 - 871 - 0720



| Silven Street | Waterville, ME 04902 | Prove 207-873-5713 | Fac 207-873-5717





#### Dear Friends:

It is an honor to represent Maine in the United States Senate. I am grateful for the trust the people of our State have placed in me and welcome this opportunity to share some key accomplishments from this past year.

Maine has the oldest average age in the nation. As Chairman of the Senate Aging Committee, my top three priorities for the Committee are fighting fraud and financial abuse directed at our nation's seniors, increasing investments in biomedical research, and improving retirement security. Following the Committee's investigation into skyrocketing prescription drug costs, I authored bipartisan legislation to foster generic competition, which was signed into law. The Aging Committee's toll-free hotline (1-855-303-9470) makes it easier for seniors to report suspected fraud and receive assistance. To support the 40 million family caregivers in the United States, I am proud to have authored the RAISE Family Caregivers Act to create a coordinated strategy to support family members who make countless personal and financial sacrifices to care for their loved ones.

The opioid crisis touches families and communities across our state. As a member of the Appropriations Committee, I fought for significant increases in funding to support community, law-enforcement, and public health efforts. In April, the State of Maine was awarded over \$2 million to fight this devastating public health crisis. Additionally, I have authored legislation to support grandparents and other extended family members who are raising grandchildren as a result of the nation's opioid epidemic.

Biomedical research has the potential to improve and save lives, and also supports good jobs at research facilities here in Maine. Last year, the Appropriations Committee approved a \$2 billion increase for the National Institutes of Health for the third consecutive year. This includes an increase of nearly 30 percent for research on Alzheimer's, our nation's most costly disease. As founder and co-chair of the Senate Diabetes Caucus, I work to raise awareness of the threats posed by diabetes, invest in research, and improve access to treatment options. My bill to establish a national commission of health care experts on diabetes care and prevention was signed into law in 2017.

We owe our veterans so much. Last year, I worked to secure the authorization of a Community-Based Outpatient Clinic in Portland to support the health care of Maine's veterans in the southern part of our state. I also worked to secure funding extensions to help veterans throughout rural Maine receive health care within their communities. I also worked to secure funding for housing vouchers for veterans to reduce veterans' homelessness.

Maine's contributions to our national security stretch from Kittery to Limestone. I successfully advocated for critical funding for projects at the Portsmouth Naval Shipyard for construction of an additional ship that will likely be built at Bath Iron Works. This funding will strengthen our national security and preserve great jobs in our state.

As chairman of the Transportation and Housing Appropriations Subcommittee, I worked to increase funding for the TIGER program that has provided Maine with more than \$122 million for vital transportation projects. For housing, I worked to provide \$160 million to help communities protect children from the harmful effects of lead poisoning.

Growing our economy remains a top priority. I supported the comprehensive tax reform bill because it will help lower- and middle-income families keep more of their hard-earned money; boost the economy; and encourage businesses, both small and large, to grow and create jobs here in Maine and around the country. This legislation contains key provisions I authored that are important to Mainers, including preserving the deduction

for state and local taxes, expanding the deduction for medical expenses, and enabling public employees such as firefighters, teachers, and police officers, as well as clergy and employees of nonprofits, to make "catch-up" contributions to their retirement accounts. I led the effort to ensure that the tax cut will not trigger automatic budget cuts to Medicare or any other programs.

A Maine value that always guides me is our unsurpassed work ethic. As of December 2017, I have cast more than 6,500 consecutive votes, continuing my record of never missing a roll-call vote since my Senate service began in 1997.

I appreciate the opportunity to serve Lebanon and Maine in the United States Senate. If ever I can be of assistance to you, please contact my York County office at 207-283-1101 or visit my website at www.collins.senate.gov. May 2018 be a good year for you, your family, your community, and our state.

Sincerely,

Susan M. Collins United States Senator

Lucan M Collins



## **LEBANON AMERICAN LEGION POST 214**

# **Veterans Serving Veterans, Our Community and Country**

The Lebanon Post of the American Legion was formed and received a Charter as Post 214 in 2007. We continue to seek out and encourage local veterans to join us in continuing to serve by supporting others veterans and our local community. We currently have post membership of about 50 members; however, there are many more eligible veterans in

town and the surrounding area. Many veterans may not even know Lebanon has its own post, and that is one of the reasons we are placing this letter in the Town Report. Currently we meet at 6:30 PM, the second Wednesday of every month, in the First Parish Congregational Church function hall. If there are any veterans who wish to join the post, they should contact one of the post members or officers (listed below) to discuss eligibility requirements and to assist them in joining. Our organization is dedicated to assisting veterans and making a positive contribution in our community. We have been involved in town activities from Memorial Day Ceremonies to Veterans Day events and many other events throughout the years. Post 214, with the assistance of the Historical Society, helps with upkeep and places American flags on Veteran's graves in all Lebanon Cemeteries. We also serve as a collection point for old and unserviceable U.S. Flags to ensure they are disposed of respectfully. Collection boxes are located in the town office and post office.

Post 214 has an active role in the Lebanon community by supporting local sports teams and youth organizations. We are the sponsor organization for several Scouting organizations in town. Some other examples of our involvement are the "Trunk or Treat" event, where candy is given out at Halloween and donations to the town office for those in need during Thanksgiving and Christmas. We are also involved in town cemetery projects where cemeteries are cleaned of debris. In order to support some of these events, the post has to raise money. We also hold yard sales and raffles from time to time. The post uses the CLYNK Program where we collect returnable cans and bottles; these funds are donated to the Sanford Veterans Center where they are used for veterans in need as well as other post needs. Additionally, the post has recently started an Air Rifle Marksmanship Club where the members practice marksmanship, enjoy friendly competition and comradery.

If you are interested in joining our post, or you simply want to learn more about the American Legion and its presence in our community, please call me or one of the post officers or members. The present Officers of Post 214 are Commander Donald Lovely, 1st Vice Commander James Cray, 2nd Vice Commander Gerry Kibbey, Adjutant Steve Wanager, Finance Officer Ronald Boardman, Service Officer Rene Doiron, Chaplain William Neal, and Sergeant-at-Arms Faye Brewster. Post 214 can be reached via mail at P. O. Box 176, Lebanon, ME 04027.

Donald E. Lovely Commander, Post 214







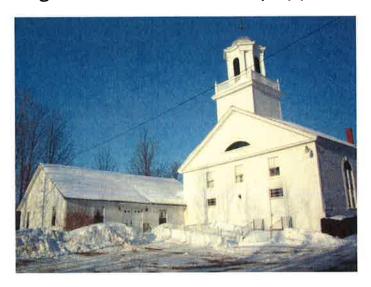






# First Parish Congregational Church Food Pantry

P. O. Box 157, Lebanon, Maine 04027 (Serving Lebanon Residents by appointment)



Donations of non-perishable food and personal care items such as shampoo, toothbrushes/paste, etc. are Greatly Appreciated!

(Thanks to Lebanon Post Office for hosting a drop box in their Lobby!)

If You, or Someone You Know is in Need of Assistance Please Contact
Pastor Bob Andrews at 207-651-5506 or Lorrie Lovely at 207-6518768 or e-mail us at <a href="mailto:1stparishlebanon@gmail.com">1stparishlebanon@gmail.com</a>

We are located at the corner of Center Road and Jim Grant Road.

We are grateful to all who are taking part in this much needed work in our community, through food donations and financial support!

For more information please visit our website at www.fpccl.com

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